Abandoner Survey	(Formerly	v Abandoner	-Model o	iuestions utilize the	ACSI methodology to
		, indina onio	module		

CUSTOMER SATISFACTION	FUTURE BEHAVIORS
Satisfaction (1=Poor, 10=Excellent)	Likelihood to Return (=Not Very Likely, 10=Very Likely)
1 What is your overall satisfaction with this job application process?	4 How likely are you to return to apply for a specific job at this agency in the future ?
2 How well does this job application process meet your expectations?	Likelihood to Recommend (1=Not Very Likely, 10=Very Likely)
3 How does this job application process compare to your idea of an ideal job application process?	5 How likely are you to recommend someone else apply for a job with this agency ?
	Likelihood to Consider Employment with the Federal government (1=Not Very Likely, 10=Very Likely)
	6 How likely are you to consider employment with the Federal government in the future?

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Skip Logic Label	Question Text	Answer Choices (limited to 50 characters)	Skip to	Type (select from list)	Single or Multi	Required Y/N
		Other, please specify	G			
G	Other_Federal grade level applying for			Text area, no char limit		N
	Are you a Veteran?	Yes		Drop down, select one	Single	Y
		No				
	If you could make ONE improvement to this job application	Better information on what to expect next		Radio button, one-up vertical	Single	Y
		Information on when I should expect to hear if I am being considered for the position				
		Easier to understand job opportunity announcements				
		Integrate all hiring systems so applicants only have to enter their resume/information one time				
		No written essays				
		Better information on how I will be evaluated				
		Other, please specify	н			
н	Other_improvement			Text area, no char limit		N

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Logic		Answer Choices			Single or	Required
Label	Question Text	(limited to 50 characters)	Skip to	Type (select from list)	Multi	Ý/N
	Please select the reason(s) that you are not going to apply for this job:	Number of questions to answer		Checkbox, one-up vertical	Multi	Y
		Application process was too complicated]			
		Number of essay questions to write Application will take too long to complete	-			
		Do not understand the duties of the position	-			
		Pay/Benefits are not acceptable	1			
		Location is not acceptable	1			
		Do not understand if I qualify for the position				
		I do not meet the requirements for the position	-			
		I was just browsing jobs and not interested in applying at this time Job is not a good match for what I am looking for	-			
		Other, please specify	A			
Α	Other_not applying for job			Text area, no char limit		N
	From the answers that you selected, which is the PRIMARY	Number of questions to answer		Radio button, one-up vertical	Single	Y
	reason for not applying:					
		Application process was too complicated	1			
		Number of essay questions to write				
1		Application will take too long to complete				
		Do not understand the duties of the position				
		Pay/Benefits are not acceptable	-			
		Location is not acceptable	-			
		Do not understand if I qualify for the position I do not meet the requirements for the position	-			
		I do not meet the requirements for the position I was just browsing jobs and not interested in applying at this time				
		Job is not a good match for what I am looking for				
		Other, please specify	в			
	Other_not applying for job			Text area, no char limit		N
	Are you currently employed?	Yes	4	Drop down, select one	Single	Y
	House you ever worked for the Foders' Original	No Yes, I currently work for the Federal government	-	Drop down, select one	Cincle	
	Have you ever worked for the Federal Government?	res, i currenuy work for the Federal government	С	brop down, select one	Single	Y
			-			
		Yes, I have worked for the Federal government but currently do not No, I have never worked for the Federal government	-			
С	If yes, what is the highest grade level position you have	G1 or equivalent		Drop down, select one	Single	N
C	in yes, what is the highest grade level position you have	G2 or equivalent	-	brop down, select one	Single	
		G3 or equivalent	1			
		G4 or equivalent]			
		G5 or equivalent	-			
		G6 or equivalent	-			
		G7 or equivalent G8 or equivalent	-			
		G9 or equivalent	1			
		G10 or equivalent				
		G11 or equivalent				
		G12 or equivalent	4			
		G13 or equivalent	-			
		G14 or equivalent G15 or equivalent	-			
		SES/SL/ST	-			
		Don't know	1			
		Other, please specify	D			
	Other_highest grade level held			Text area, no char limit		
	How did you hear about this job?	I was notified via a USAJOBS automated search agent		Radio button, one-up vertical	Multi	Y
		l routinely search USAJOBS College career service center		-		
		Social media (Facebook, Twitter, etc.)				
		I attended a recruitment event where I met with agency representatives				
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	Have you graduated college or obtained your degree	I attended a recruitment event where I met with agency representatives Visited the agency website I was referred to the position by an employee of that agency Agency print ad Referred by an associate/friend Found it on another job board or search agent other than USAJOBS Other, please specify Other_hear about job Yes	E		Single	Y
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	Have you graduated college or obtained your degree within the last two years?	I attended a recruitment event where I met with agency representatives Visited the agency website Iwas referred to the position by an employee of that agency Agency print ad Referred by an associate/friend Found it on another job board or search agent other than USAJOBS Other, please specify Other, hear about job Yes No High school diploma Some college Technical or vocational degree Associate Degree Bachelor's degree		Drop down, select one		
	Have you graduated college or obtained your degree within the last two years?	I attended a recruitment event where I met with agency representatives Visited the agency website I was referred to the position by an employee of that agency Agency print ad Referred by an associate/friend Found it on another job board or search agent other than USAJOBS Other, please specify Other, hear about job Yes No High school diploma Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree	E	Drop down, select one		
	Have you graduated college or obtained your degree within the last two years?	I attended a recruitment event where I met with agency representatives Visited the agency website Iwas referred to the position by an employee of that agency Agency print ad Referred by an associate/friend Found it on another job board or search agent other than USAJOBS Other, please specify Other, hear about job Yes No High school diploma Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Master's degree Master's degree		Drop down, select one		
	Have you graduated college or obtained your degree within the last two years? What is the highest level of education you have attained?	I attended a recruitment event where I met with agency representatives Visited the agency website I was referred to the position by an employee of that agency Agency print ad Referred by an associate/friend Found it on another job board or search agent other than USAJOBS Other, please specify Other, hear about job Yes No High school diploma Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree	E	Drop down, select one Radio button, one-up vertical		Y
F	Have you graduated college or obtained your degree within the last two years?	I attended a recruitment event where I met with agency representatives Visited the agency website I was referred to the position by an employee of that agency Agency print ad Referred by an associate/friend Found it on another job board or search agent other than USAJOBS Other, please specify Other, hear about job Yes No High school diploma Some college Technical or vocational degree Associate Degree Bachelor's degree Advanced degree (Ph.D, JD, etc) Other, please specify		Drop down, select one		
F	Have you graduated college or obtained your degree within the last two years? What is the highest level of education you have attained? Other_level of education	I attended a recruitment event where I met with agency representatives Visited the agency website Iwas referred to the position by an employee of that agency Agency print ad Referred by an associate/friend Found it on another job board or search agent other than USAJOBS Other, please specify Other, hear about job Yes No High school diploma Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D, JD, etc) Other, please specify 0-2 Years 3-5 Years		Drop down, select one Radio button, one-up vertical Text area, no char limit		Y
F	Have you graduated college or obtained your degree within the last two years? What is the highest level of education you have attained? Other_level of education	I attended a recruitment event where I met with agency representatives Visited the agency website Iwas referred to the position by an employee of that agency Agency print ad Referred by an associate/friend Found it on another job board or search agent other than USAJOBS Other, please specify Other, hear about job Yes No High school diploma Some college Technical or vocational degree Associate Degree Bachelor's degree Advanced degree (Ph.D, JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years		Drop down, select one Radio button, one-up vertical Text area, no char limit		Y
F	Have you graduated college or obtained your degree within the last two years? What is the highest level of education you have attained? Other_level of education	I attended a recruitment event where I met with agency representatives Visited the agency website Iwas referred to the position by an employee of that agency Agency print ad Referred by an associate/friend Found it on another job board or search agent other than USAJOBS Other, please specify Other, hear about job Yes No High school diploma Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Master's degree Advanced degree (Ph.D.,D.D, etc) Other, please specify O-2 Years 3-5 Years 6-10 Years 11-15 Year		Drop down, select one Radio button, one-up vertical Text area, no char limit		Y
F	Have you graduated college or obtained your degree within the last two years? What is the highest level of education you have attained? Other_level of education How many years of experience do you have in your current	I attended a recruitment event where I met with agency representatives Visited the agency website Iwas referred to the position by an employee of that agency Agency print ad Referred by an associate/friend Found it on another job board or search agent other than USAJOBS Other, please specify Other, hear about job Yes No High school diploma Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D, JD, etc) Other, please specify Other, please s		Drop down, select one Radio button, one-up vertical Text area, no char limit Radio button, one-up vertical	Single	Y N Y
μ	Have you graduated college or obtained your degree within the last two years? What is the highest level of education you have attained? Other_level of education How many years of experience do you have in your current What Federal grade level position were you considering	I attended a recruitment event where I met with agency representatives Visited the agency website Iwas referred to the position by an employee of that agency Agency print ad Referred by an associate/friend Found it on another job board or search agent other than USAJOBS Other, please specify Other, hear about job Yes No High school diploma Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Master's degree Advanced degree (Ph.D.,D.D, etc) Other, please specify O-2 Years 3-5 Years 6-10 Years 11-15 Year		Drop down, select one Radio button, one-up vertical Text area, no char limit		Y
μ	Have you graduated college or obtained your degree within the last two years? What is the highest level of education you have attained? Other level of education How many years of experience do you have in your current What Federal grade level position were you considering applying for today?	I attended a recruitment event where I met with agency representatives Visited the agency website Iwas referred to the position by an employee of that agency Agency print ad Referred by an associate/friend Found it on another job board or search agent other than USAJOBS Other, please specify Other, hear about job Yes No High school diploma Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D, JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years GS-1 or equivalent		Drop down, select one Radio button, one-up vertical Text area, no char limit Radio button, one-up vertical	Single	Y N Y
F	Have you graduated college or obtained your degree within the last two years? What is the highest level of education you have attained? Other level of education How many years of experience do you have in your current What Federal grade level position were you considering applying for today?	I attended a recruitment event where I met with agency representatives Visited the agency website Iwas referred to the position by an employee of that agency Agency print ad Referred by an associate/friend Found it on another job board or search agent other than USAJOBS Other, please specify Other, hear about job Yes No High school diploma Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D, JD, etc) Other, please specify Oters 1:15 Year More than 15 years GS-1 or equivalent GS-2 or equivalent		Drop down, select one Radio button, one-up vertical Text area, no char limit Radio button, one-up vertical	Single	Y N Y
F	Have you graduated college or obtained your degree within the last two years? What is the highest level of education you have attained? Other level of education How many years of experience do you have in your current What Federal grade level position were you considering applying for today?	I attended a recruitment event where I met with agency representatives Visited the agency website Iwas referred to the position by an employee of that agency Agency print ad Referred by an associate/friend Found it on another job board or search agent other than USAJOBS Other, please specify Other, hear about job Yes No High school diploma Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Master's degree Advanced degree (Ph.D, JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 3-5 Years GS-1 or equivalent GS-2 or equivalent GS-3 or equivalent		Drop down, select one Radio button, one-up vertical Text area, no char limit Radio button, one-up vertical	Single	Y N Y
μ	Have you graduated college or obtained your degree within the last two years? What is the highest level of education you have attained? Other level of education How many years of experience do you have in your current What Federal grade level position were you considering applying for today?	I attended a recruitment event where I met with agency representatives Visited the agency website Iwas referred to the position by an employee of that agency Agency print ad Referred by an associate/friend Found it on another job board or search agent other than USAJOBS Other, hears about job Yes No High school diploma Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D, JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years GS-1 or equivalent GS-2 or equivalent GS-3 or equivalent GS-4 or equivalent		Drop down, select one Radio button, one-up vertical Text area, no char limit Radio button, one-up vertical	Single	Y N Y
μ	Have you graduated college or obtained your degree within the last two years? What is the highest level of education you have attained? Other level of education How many years of experience do you have in your current What Federal grade level position were you considering applying for today?	I attended a recruitment event where I met with agency representatives Visited the agency website Iwas referred to the position by an employee of that agency Agency print ad Referred by an associate/friend Found it on another job board or search agent other than USAJOBS Other, please specify Other, hear about job Yes No High school diploma Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D, JD, etc) Other, please specify Oters -2 Years -3-5 Years -6-10 Years -11-15 Year More than 15 years GS-1 or equivalent GS-2 or equivalent GS-4 or equivalent GS-5 or equivalent GS-5 or equivalent GS-5 or equivalent		Drop down, select one Radio button, one-up vertical Text area, no char limit Radio button, one-up vertical	Single	Y N Y
F	Have you graduated college or obtained your degree within the last two years? What is the highest level of education you have attained? Other level of education How many years of experience do you have in your current What Federal grade level position were you considering applying for today?	I attended a recruitment event where I met with agency representatives Visited the agency website Iwas referred to the position by an employee of that agency Agency print ad Referred by an associate/friend Found it on another job board or search agent other than USAJOBS Other, please specify Other, hear about job Yes No High school diploma Some college Technical or vocational degree Associate Degree Bachelor's degree Advanced degree (Ph.D, JD, etc) Other, please specify OtPars 11-15 Year More than 15 years GS-1 or equivalent GS-2 or equivalent GS-6 or equivalent		Drop down, select one Radio button, one-up vertical Text area, no char limit Radio button, one-up vertical	Single	Y N Y
μ	Have you graduated college or obtained your degree within the last two years? What is the highest level of education you have attained? Other level of education How many years of experience do you have in your current What Federal grade level position were you considering applying for today?	I attended a recruitment event where I met with agency representatives Visited the agency website Iwas referred to the position by an employee of that agency Agency print ad Referred by an associate/friend Found it on another job board or search agent other than USAJOBS Other, hear about job Yes No High school diploma Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D, JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years GS-1 or equivalent GS-2 or equivalent GS-2 or equivalent GS-7 or equivalent GS-7 or equivalent GS-7 or equivalent GS-7 or equivalent		Drop down, select one Radio button, one-up vertical Text area, no char limit Radio button, one-up vertical	Single	Y N Y
F	Have you graduated college or obtained your degree within the last two years? What is the highest level of education you have attained? Other level of education How many years of experience do you have in your current What Federal grade level position were you considering applying for today?	I attended a recruitment event where I met with agency representatives Visited the agency website Iwas referred to the position by an employee of that agency Agency print ad Referred by an associate/friend Found it on another job board or search agent other than USAJOBS Other, hear about job Ves No No High school diploma Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D, JD, etc) Other, please specify Oters 1-15 Year More than 15 years GS-1 or equivalent GS-2 or equivalent GS-6 or equivalent GS-6 or equivalent GS-7 or equivalent GS-8 or equivalent		Drop down, select one Radio button, one-up vertical Text area, no char limit Radio button, one-up vertical	Single	Y N Y
μ	Have you graduated college or obtained your degree within the last two years? What is the highest level of education you have attained? Other level of education How many years of experience do you have in your current What Federal grade level position were you considering applying for today?	I attended a recruitment event where I met with agency representatives Visited the agency website Iwas referred to the position by an employee of that agency Agency print ad Referred by an associate/friend Found it on another job board or search agent other than USAJOBS Other, hear about job Yes No High school diploma Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D, JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years GS-1 or equivalent GS-2 or equivalent GS-2 or equivalent GS-7 or equivalent GS-7 or equivalent GS-7 or equivalent GS-7 or equivalent		Drop down, select one Radio button, one-up vertical Text area, no char limit Radio button, one-up vertical	Single	Y N Y
μ	Have you graduated college or obtained your degree within the last two years? What is the highest level of education you have attained? Other level of education How many years of experience do you have in your current What Federal grade level position were you considering applying for today?	I attended a recruitment event where I met with agency representatives Visited the agency website Iwas referred to the position by an employee of that agency Agency print ad Referred by an associate/friend Found it on another job board or search agent other than USAJOBS Other, please specify Other, hear about job Yes No No High school diploma Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D, JD, etc) Other, please specify GS-1 or equivalent GS-2 or equivalent GS-6 or equivalent GS-7 or equivalent GS-1 or equ		Drop down, select one Radio button, one-up vertical Text area, no char limit Radio button, one-up vertical	Single	Y N Y
F	Have you graduated college or obtained your degree within the last two years? What is the highest level of education you have attained? Other level of education How many years of experience do you have in your current What Federal grade level position were you considering applying for today?	I attended a recruitment event where I met with agency representatives Visited the agency website Iwas referred to the position by an employee of that agency Agency print ad Referred by an associate/friend Found it on another job board or search agent other than USAJOBS Other, please specify Other, near about job Yes No High school diploma Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D, JD, etc) Other, please specify O.2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years GS-1 or equivalent GS-2 or equivalent GS-3 or equivalent GS-7 or equivalent GS-9 or equivalent GS-9 or equivalent GS-10 requivalent GS-10 requivalent GS-9 or equivalent GS-9 or equivalent GS-9 or equivalent GS-10 requivalent GS-9 or equivalent GS-10 requivalent GS-9 or equivalent GS-10 requivalent GS-9 or equivalent GS-9 or equivalent GS-10 requivalent GS-10 requivalent GS-9 or equivalent GS-10 requivalent GS-10 requivalent GS-9 or equivalent GS-10 requivalent GS-9 or equivalent GS-10 requivalent GS-10 requivalent GS-9 or equivalent GS-10 requivalent G		Drop down, select one Radio button, one-up vertical Text area, no char limit Radio button, one-up vertical	Single	Y N Y

Skip Logic Label	Question Text	Answer Choices (limited to 50 characters)	Skip to	Type (select from list)	Single or Multi	Required Y/N
		GS-15 or equivalent				
		SES/SL/ST				
		Not sure	G			
G	Other Federal grade level applying for	Other, please specify	G	Text area, no char limit		N
	Are you a Veteran?	Yes		Drop down, select one	Single	N
		No			Gingle	
	If you could make ONE improvement to this job application	Better information on what to expect next information on when I should expect to hear if I am being considered for the position Easier to understand job opportunity announcements integrate all hiring systems so applicants only have to enter their resume/information one time No written essays Better information on how I will be evaluated Other, please specify	н	Radio button, one-up vertical	Single	Y
н	Other improvement			Text area, no char limit		N
	We are striving to improve the federal hiring process h> and would like to follow up with you to learn more about your experience since applying. If you would like to help us, please provide your email address so we may send you a short survey</br>			Text area, no char limit		N

Skip Logic Label	Question Text	Answer Choices (limited to 50 characters)	Skip to	Type (select from list)	Single or Multi	Required Y/N
	Please select the reason(s) that you are not going to apply for this job:	Number of questions to answer		Checkbox, one-up vertical	Multi	Y
		Application process was too complicated	-			
		Number of essay questions to write Application will take too long to complete]			
		Do not understand the duties of the position	1			
		Pay/Benefits are not acceptable Location is not acceptable	-			
		Do not understand if I qualify for the position	1			
	Please select the reason(s) that you are not going to apply or this job: 2ther_not applying for job from the answers that you selected, which is the PRIMARY eason for not applying for job re you currently employed? Have you ever worked for the Federal Government? Tyes, what is the highest grade level position you have by ther_highest grade level held low did you hear about this job? 2ther_hear about job fave you graduated college or obtained your degree within the last two years?	I do not meet the requirements for the position I was just browsing jobs and not interested in applying at this time				
		Job is not a good match for what I am looking for Other, please specify	A			
Α	Other_not applying for job			Text area, no char limit	Single Single Single	N
	reason for not applying:	Number of questions to answer		Radio button, one-up vertical		Y
		Application process was too complicated	-			
		Number of essay questions to write Application will take too long to complete	-			
		Do not understand the duties of the position	1		Single	
		Pay/Benefits are not acceptable Location is not acceptable	-			
		Do not understand if I qualify for the position	1			
		I do not meet the requirements for the position I was just browsing jobs and not interested in applying at this time				
		Job is not a good match for what I am looking for				
A	Other_not applying for job	Other, please specify	A	Text area, no char limit		N
	Are you currently employed?	Yes No		Drop down, select one	Single	Y
	Have you ever worked for the Federal Government?	Yes, I currently work for the Federal government	В	Drop down, select one	Single	Y
		Yes, I have worked for the Federal government but currently do not No, I have never worked for the Federal government	-			
в	If yes, what is the highest grade level position you have	G1 or equivalent		Drop down, select one	Single	N
		G2 or equivalent G3 or equivalent	-			
		G4 or equivalent	1			
		G5 or equivalent G6 or equivalent	-			
		G7 or equivalent]			
		G8 or equivalent G9 or equivalent				
		G10 or equivalent G11 or equivalent	-			
		G12 or equivalent				
		G13 or equivalent G14 or equivalent	-			
		G15 or equivalent	1			
		SES/SL/ST Don't know	-			
A	Other highest grade lavel held	Other, please specify	A	Text area, no char limit		
~	How did you hear about this job?	I was notified via a USAJOBS automated search agent		Radio button, one-up vertical	Multi	Y
		l routinely search USAJOBS College career service center				
		Social media (Facebook, Twitter, etc.)				
		I attended a recruitment event where I met with agency representatives				
		Visited the agency website				
		I was referred to the position by an employee of that agency Agency print ad				
		Referred by an associate/friend Found it on another job board or search agent other than USAJOBS				
		Other, please specify	A			
Α	Other_hear about job Have you graduated college or obtained your degree	Other_hear about job Yes		Text area, no char limit Drop down, select one	Sinale	Y
	within the last two years?		4		Lingio	
		No High school diploma		Radio button, one-up vertical	Single	Y
		Some college	-			
		Technical or vocational degree	1			
		Associate Degree Bachelor's degree	-			
		Master's degree	1			
		Advanced degree (Ph.D, JD, etc) Other, please specify	A			
Α	Other_level of education			Text area, no char limit		N
	How many years of experience do you have in your current	0-2 Years 3-5 Years	1	Radio button, one-up vertical		ľ
		6-10 Years 11-15 Year	-			
		More than 15 years	1			
	What Federal grade level position were you considering applying for today?	GS-1 or equivalent		Drop down, select one	Single	Y
		GS-2 or equivalent	-			
		GS-3 or equivalent	1			
		GS-4 or equivalent GS-5 or equivalent	-			
		GS-6 or equivalent	1			
		GS-7 or equivalent GS-8 or equivalent	-			
		GS-9 or equivalent	1			
		GS-10 or equivalent GS-11 or equivalent				
		GS-12 or equivalent				
		GS-13 or equivalent GS-14 or equivalent				
			1			

Skip Logic Label	Question Text	Answer Choices (limited to 50 characters)	Skip to	Type (select from list)	Single or Multi	Required Y/N
		GS-15 or equivalent				
		SES/SL/ST				
		Not sure				
		Other, please specify				
		Executive				
		Top management				
		Mid-management				
		Support				
		Entry level				
		Not sure				
Α	Other_Federal grade level applying for			Text area, no char limit		N
	Are you a Veteran?	Yes		Drop down, select one	Single	Y
		No				
	If you could make ONE improvement to this job application	Better information on what to expect next		Radio button, one-up vertical	Single	Y
		Information on when I should expect to hear if I am being considered for the position				
		Easier to understand job opportunity announcements				
		Integrate all hiring systems so applicants only have to enter their resume/information one time				
		No written essays				
		Better information on how I will be evaluated				
		Other, please specify	А			
Α	Other_improvement			Text area, no char limit		N
	We are striving to improve the federal hiring process process proved provide provide provide provide provide you we may send you a short survey			Text area, no char limit		N

Skip Logic Label	Question Text	Answer Choices (limited to 50 characters)	Skip to	Type (select from list)	Single or Multi	Required Y/N
	Please select the reason(s) that you are not going to apply for this job:	Number of questions to answer		Checkbox, one-up vertical	Multi	Y
		Application process was too complicated	1			
		Number of essay questions to write Application will take too long to complete	-		Single Single Single	
		Do not understand the duties of the position	1			
		Pay/Benefits are not acceptable Location is not acceptable	-			
		Do not understand if I qualify for the position I do not meet the requirements for the position	-			
	ther_highest grade level held for did you hear about this job?	I was just browsing jobs and not interested in applying at this time				
		Job is not a good match for what I am looking for Other, please specify	A			
Α	Other_not applying for job			Text area, no char limit	Cinala	N
	reason for not applying:	Number of questions to answer		Radio button, one-up vertical	Sirigie	, ř
		Application process was too complicated	-			
		Number of essay questions to write Application will take too long to complete	1			
		Do not understand the duties of the position	1			
		Pay/Benefits are not acceptable Location is not acceptable	-			
		Do not understand if I qualify for the position	1			
		I do not meet the requirements for the position I was just browsing jobs and not interested in applying at this time	-			
		Job is not a good match for what I am looking for				
A	Other not applying for job	Other, please specify	A	Text area, no char limit		N
	Are you currently employed?	Yes		Drop down, select one	Single	Y
	Have you ever worked for the Federal Government?	No Yes, I currently work for the Federal government	в	Drop down, select one	Single	Y
		Yes, I have worked for the Federal government but currently do not No, I have never worked for the Federal government	-			
в	If yes, what is the highest grade level position you have	G1 or equivalent	1	Drop down, select one	Single	N
	held with the Federal Government?	G2 or equivalent G3 or equivalent	-			
		G4 or equivalent	1			
		G5 or equivalent G6 or equivalent	-			
		G7 or equivalent	1			
		G8 or equivalent G9 or equivalent	-			
		G10 or equivalent]			
		G11 or equivalent G12 or equivalent	1			
		G13 or equivalent G14 or equivalent]			
		G15 or equivalent	1			
		SES/SL/ST Don't know	-			
		Other, please specify	А			
A		I was notified via a USAJOBS automated search agent		Text area, no char limit Radio button, one-up vertical	Multi	Y
		I routinely search USAJOBS				
		College career service center Social media (Facebook, Twitter, etc.)				
		I attended a recruitment event where I met with agency representatives				
		Visited the agency website				
		I was referred to the position by an employee of that agency Agency print ad		_		
		Referred by an associate/friend				
		Found it on another job board or search agent other than USAJOBS Other, please specify	A	-		
Α	Other_hear about job	Other_hear about job		Text area, no char limit	Cinela	V
	Have you graduated college or obtained your degree within the last two years?	Yes		Drop down, select one	Single	Y
	What is the highest level of education you have attained?	No High school diploma		Radio button, one-up vertical	Single	Y
	what is the highest level of education you have attained?			radio button, one-up ventical	Single	Ť
		Some college	-			
		Technical or vocational degree Associate Degree				
		Bachelor's degree Master's degree	-			
		Advanced degree (Ph.D, JD, etc)				
A	Other level of education	Other, please specify	A	Text area, no char limit		N
	How many years of experience do you have in your current		-	Radio button, one-up vertical		Y
	career field?	3-5 Years 6-10 Years	+			
		11-15 Year	1			
	What Federal grade level position are you applying for	More than 15 years GS-1 or equivalent		Drop down, select one	Single	Y
	today?					
		GS-2 or equivalent	-			
		GS-3 or equivalent GS-4 or equivalent				
		GS-5 or equivalent	-			
		GS-6 or equivalent GS-7 or equivalent				
		GS-8 or equivalent GS-9 or equivalent	-			
		GS-9 or equivalent GS-10 or equivalent				
		GS-11 or equivalent GS-12 or equivalent	-			
		GS-13 or equivalent				
		GS-14 or equivalent				

Skip Logic Label	Question Text	Answer Choices (limited to 50 characters) GS-15 or equivalent	Skip to	Type (select from list)	Single or Multi	Required Y/N
		SES/SL/ST				
		Not sure				
		Other, please specify				
Α	Other_Federal grade level applying for			Text area, no char limit		N
	What Federal grade level position were you considering	Executive		Drop down, select one	Single	¥
	applying for today?	Top management				
		Mid-management				
		Support				
		Entry level				
		Not sure				
	Are you a Veteran?	Yes		Drop down, select one	Single	Y
		No				
		Better information on what to expect next		Radio button, one-up vertical	Single	Y
		Information on when I should expect to hear if I am being considered for the position				
		Easier to understand job opportunity announcements				
		Integrate all hiring systems so applicants only have to enter their resume/information one time				
		No written essays				
		Better information on how I will be evaluated				
		Other, please specify	А			
A	Other_improvement			Text area, no char limit		N
	We are striving to improve the federal hiring process and would like to follow up with you to learn more about your experience since applying. If you would like to help us, please provide your email address so we may send you a short survey			Text area, no char limit		Ν

Skip		Answer Choices			Single or	Required
Logic Label	Question Text	(limited to 50 characters)	Skip to	Type (select from list)	Single or Multi	Ý/N
	for this job:	Number of questions to answer Application process was too complicated Number of essay questions to write Application will take too long to complete		Checkbox, one-up vertical	Multi	Y
		Do not understand the duties of the position Pay/Benefits are not acceptable Location is not acceptable Do not understand if I qualify for the position				
A		I do not meet the requirements for the position I was just browsing jobs and not interested in applying at this time Job is not a good match for what I am looking for Other, please specify	А	Text area, no char limit		N
-	From the answers that you selected, which is the PRIMARY reason for not applying:	Number of questions to answer Application process was too complicated		Radio button, one-up vertical	Single	Y
		Number of essay questions to write Application will take too long to complete Do not understand the duties of the position Pay/Benefits are not acceptable Location is not acceptable				
		Do not understand if I qualify for the position I do not meet the requirements for the position I was just browsing jobs and not interested in applying at this time Job is not a good match for what I am looking for Other, please specify	А			
Α	Other_not applying for job			Text area, no char limit		N
	Are you currently employed? Have you ever worked for the Federal Government?	Yes No Yes, I currently work for the Federal government	В	Drop down, select one Drop down, select one	Single	Y
		Yes, I have worked for the Federal government but currently do not No, I have never worked for the Federal government				
В		G10 G11 G12 G13 Don't know		Drop down, select one	Single	N
Α	Other_highest grade level held	Other, please specify	Α	Text area, no char limit		
	How did you hear about this job?	I was notified via a USAJOBS automated search agent I routinely search USAJOBS College career service center Social media (Facebook, Twitter, etc.) I attended a recruitment event where I met with agency representatives		Radio button, one-up vertical	Multi	Y
		Visited the agency website I was referred to the position by an employee of that agency Agency print ad Referred by an associate/friend		-		
	Other hear about job	Found it on another job board or search agent other than USAJOBS Other, please specify	A			
A	Have you graduated college or obtained your degree within the last two years?	Other_hear about job Yes No		Text area, no char limit Drop down, select one	Single	Y
		High school diploma Some college Technical or vocational degree		Radio button, one-up vertical	Single	Y
		Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D, JD, etc)				
		Other, please specify	Α	T		
A		3-5 Years 6-10 Years 11-15 Year	-	Text area, no char limit Radio button, one-up vertical		Y
	What Federal grade level position were you considering applying for today?	More than 15 years Executive Top management Mid-management Support Exter (avail		Drop down, select one	Single	Y
	Are you a Veteran?	Entry level Not sure Yes		Drop down, select one	Single	Y
	If you could make ONE improvement to this job application	No Better information on what to expect next Information on when I should expect to hear if I am being considered for the position Easier to understand job opportunity announcements Integrate all hiring systems so applicants only have to enter their resume/information one time No written essays		Radio button, one-up vertical	Single	Y
		Better information on how I will be evaluated	А			
A	Other improvement We are striving to improve the federal hiring process and would like to follow up with you to learn more about your experience since applying. If you would like to help us, please provide your email address so we may send you a short survey at a later date.	Other, please specify	A	Text area, no char limit Text area, no char limit		N

Skip Logic	Outstine Text	Answer Choices	Ckin to	Turn (color) from list)	Single or	Required
Label	Question Text Please select the reason(s) that you are not going to apply	(limited to 50 characters) Number of questions to answer	Skip to	Type (select from list) Checkbox, one-up vertical	Multi Multi	Y/N Y
	for this job:					
		Application process was too complicated	1			
		Number of essay questions to write Application will take too long to complete	-			
		Do not understand the duties of the position	1			
		Pay/Benefits are not acceptable Location is not acceptable	-			
		Do not understand if I qualify for the position				
		I do not meet the requirements for the position I was just browsing jobs and not interested in applying at this time	-			
		Job is not a good match for what I am looking for	1			
A	Other_not applying for job	Other, please specify	A	Text area, no char limit		N
		Number of questions to answer		Radio button, one-up vertical	Single	Y
		Application process was too complicated	1			
		Number of essay questions to write Application will take too long to complete	-			
		Do not understand the duties of the position	1			
		Pay/Benefits are not acceptable	-			
		Location is not acceptable Do not understand if I qualify for the position	-			
		I do not meet the requirements for the position	1			
		I was just browsing jobs and not interested in applying at this time Job is not a good match for what I am looking for	-			
		Other, please specify	A			
Α	Other_not applying for job Are you currently employed?	Yes		Text area, no char limit Drop down, select one	Single	N Y
		No	1		_	
	Have you ever worked for the Federal Government?	Yes, I currently work for the Federal government Yes, I have worked for the Federal government but currently do not	В	Drop down, select one	Single	Y
		No, I have never worked for the Federal government				
в		G10 G11	-	Drop down, select one	Single	N
		G12	-			
		G13	1			
		Don't know Other, please specify	A			
Α	Other_highest grade level held		~	Text area, no char limit		
	How did you hear about this job?	I was notified via a USAJOBS automated search agent I routinely search USAJOBS College career service center		Radio button, one-up vertical	Multi	Y
		Social media (Facebook, Twitter, etc.) I attended a recruitment event where I met with agency representatives				
		Visited the agency website I was referred to the position by an employee of that agency Agency print ad		-		
		Referred by an associate/friend				
		Found it on another job board or search agent other than USAJOBS Other, please specify	A	_		
Α	Other_hear about job	Other_hear about job		Text area, no char limit		
	How many times have you applied for a Federal job in the last six months?	1-2		Radio button, one-up vertical	Single	¥
		3-4				
		5-6 7 av marc				
	Have you graduated college or obtained your degree within the last two years?	Yes		Drop down, select one	Single	Y
		No High school diploma		Radio button, one-up vertical	Single	Y
		Some college Technical or vocational degree	-			
		Associate Degree	1			
		Bachelor's degree Master's degree	-			
		Advanced degree (Ph.D, JD, etc)				
		Other, please specify	A	T		
Α	Other_level of education How many years of experience do you have in your current	0-2 Years		Text area, no char limit Radio button, one-up vertical		N Y
	career field?	3-5 Years	1	, the spronous		· ·
		6-10 Years 11-15 Year	-			
		More than 15 years	1			
	What Federal grade level position were you considering applying for today?	Executive Top management	-	Drop down, select one	Single	Y
	apprying for today :	Mid-management	1			
		Support	1			
		Entry level Not sure	1			
		Yes		Drop down, select one	Single	Y
	Are you a Veteran? eligible for Veteran's preference?		1	1	Single	
	Are you a Veteran? eligible for Veteran's preference?	No				
	Are you a Veteran? eligible for Veteran's preference? If you could make ONE Improvement to this job application process, what would it be?	No Detter information on what to expect next information on when I should expect to hear if I am being considered for the position		Radio button, one-up vertical	Single	Ŷ
	Are you a Veteran? eligible for Veteran's preference? Typo: could make ONE improvement to this job splication process, what would it be?	No Letter information on what to expect next Information on when I should expect to hear if I am being considered for the position Easier to understand job opportunity announcements		Radio button, one-up vertical	Single	Ŷ
	Are you a Veteran? eligible for Veteran's preference? If you could make ONE improvement to this job application process, what would it be?	No Better information on what to expect next Information on when I should expect to hear if I am being considered for the position Easier to understand job opportunity announcements Integrate all hiring systems so applicants only have to enter their resume/information one time No written essays		Radio hutton, one-up vertical	Single	Ŷ
	Are you a Veteran? eligible for Veteran's preference?	No Better information on what to expect next Information on when I should expect to hear if I am being considered for the position Easier to understand job opportunity announcements integrate all hiring systems so applicants only have to enter their asume/information one time No written essays Detter information on how I will be evaluated		Radio hutton, one-up vertical	Single	Ŷ

	Question Text We are striving to improve the federal hiring process and would like to follow up with you to learn more about your experience since applying. If you would like to help us, please provide your email address so we may send you a short survey at a later date.	Answer Choices (limited to 50 characters)	Skip to	Type (select from list) Text area, no char limit	Single or Multi	Required Y/N N
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