ABCDEFGH	J	K	L	M	N	0	Р	0	R	S
N N N N N C C F F C F C F C F C F C F C	Numeric		Question wording	Response categories	Skip patterns	Min Max		riable ngth	Variable Type	Other
2 1 1 1 1 1 1 1 1 ail				write-in	• •			50	С	Item will not appear on the survey - this text is captured from my profile function
3 1 1 1 1 1 1 1 1 UFRS		Preloaded from My Profile Info	Please correct any errors in name, address, and ZIP/Postal code. First name	write-in	go to UMIDL			50	С	
4 1 1 1 1 1 1 1 1 UMIDI	19001	Preloaded from My Profile Info	Please correct any errors in name, address, and ZIP/Postal code. Middle name	write-in	go to ULAST			50	С	
5 1 1 1 1 1 1 1 1 ULAS	Г 19002	Preloaded from My Profile Info	Please correct any errors in name, address, and ZIP/Postal code. Last name	write-in	go to USUFF			50	С	
6 1 1 1 1 1 1 1 1 USUF	F 19003	Preloaded from My Profile Info	Please correct any errors in name, address, and ZIP/Postal code. Suffix	write-in	go to USTRT			25	С	
7 1 1 1 1 1 1 1 1 USTR	T 19004	Preloaded from My Profile Info	Please correct any errors in name, address, and ZIP/Postal code. Address	write-in	go to UCITY			50	С	
8 1 1 1 1 1 1 1 1 UCITY	19005	Preloaded from My Profile Info	Please correct any errors in name, address, and ZIP/Postal code. City	write-in	go to USTAT			50	С	
9 1 1 1 1 1 1 1 1 USTA	Т 19006	Preloaded from My Profile Info	Please correct any errors in name, address, and ZIP/Postal code. State/Province	write-in	go to UZIP5			2	С	
10	19007	Preloaded from My Profile Info	Please correct any errors in name, address, and ZIP/Postal code. Zip/Postal code	write-in	go to UCNRY			10	С	
11 1 1 1 1 1 1 UCNR	Y 19009	Preloaded from My Profile Info	Please correct any errors in name, address, and ZIP code. Country	write-in	NcC, NcF, NfC, NfF go to W4REGCL CC, FC, CF, FF go to REGCL			50	С	
12 1 1 1 1			INFORMATION ABOUT THE 2010-11 SCHOOL YEAR AND CHANGES IN TEACHING STATUS							

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	A B C D		GH	I	J	K	L	M	N	0	Ρ	Q	R	S
		N N C C F	f f	2011-12 Alpha Source Code	2011-12 Numeric Source Code	Filter	Question wording	Response categories	Skip patterns	Min	Мах	Variable Length	Variable Type	Other
13		1 1	1 1	W4REGCL	H1010	Non respondents from 10-11 only, same for all retro items	Last school year (2010-11), did you teach any regularly scheduled class(es) in any of grades pre-K – 12? *If you taught a particular specialty (e.g., reading specialist, special education teacher, art or music teacher, English as a Second Language teacher), include that time as a regularly scheduled class. * If you worked as a library media specialist or librarian, do not include classes in which you taught students how to use the library (e.g., library skills or library research).	1=Yes 2=No	1=Go to W4POSSC 2=Go to W4OCCST	1	2	2	N	This is a required question.
14		1 1	1 1	W4POSSC	H1011			1=Regular teacher (full-time or part-time) 2=Itinerant teacher (i.e., your assignment required you to provide instruction at more than one school) 3=Long-term substitute (i.e., your assignment required that you fill the role of a regular teacher on a long-term basis, but you were still considered a substitute) 4=Administrator (e.g., principal, assistant principal, director, school head) 5=Library media specialist or librarian 6=Other professional staff (e.g., counselor, curriculum coordinator, social worker) 7=Support staff (e.g., secretary) 8=Short-term substitute 9=Student teacher 10=Teacher aide	1-7=go to W4TCHFP 8-10 = go to W4OCCST	1	10	2	N	This is a required question.
15		1 1		W4TCHFP	H1012		Last school year (2010-11), were you teaching full-time or part-time?	1=Teaching full-time 2=Teaching part-time	Go to W4MOVYN	1	2	2	N	
16		1 1		W4MOVYN		ask only if W3SCNAM is not missing; if missing, go to W4FORYN	Last school year (2010-11), were you still teaching at PRELOADED W3 SCHOOL?		1=go to W4M08YN 2=go to W4MVTYP		2	2		This is a required question.
17		1 1		W4MVTYP	H1225		school to your 2010-11 school? (For this question, all charter and Bureau of Indian Education [BIE]-funded schools are considered public schools.)	1=Moved from a PUBLIC school to another PUBLIC school in the SAME SCHOOL DISTRICT 2=Moved from one PUBLIC school district to ANOTHER PUBLIC SCHOOL DISTRICT 3=Moved from a PRIVATE school to a PUBLIC school 4=Moved from one PRIVATE school to another PRIVATE school 5=Moved from a PUBLIC school to a PRIVATE school	go to W4MCINV	1	5	2	N	
18		1 1		W4MCINV	H1277			1=Yes 2= No	go to W4FORYN	1	2	2	N	

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19				1 1	W4OCC	CST	H1603		What was your MAIN occupational status last year?	1=Working for a school or school district in a position in the field of K-12 education but not as a regular K-12 classroom teacher 10=Working in the field of K-12 education but not in a school/district 2=Working in the field of pre-K or postsecondary education 3=Working outside the field of education, including military service 4=Student at a college or university 5=Caring for family members 6=Retired 7=Disabled 8=Unemployed 9=Other	1-3=go to W4OCCFP 4-7=go to W4OCCYN 8=go to W4LCINV 9=go to W4OCCSP	1	9	2	N	This is a required question.
20				1	114000	,51	111003		What was your MAIN occupational status last year?	3-Otto	W40003i	-	<u> </u>			The fill-in field is below "other" option and
21					W40C0				Other, please specify Were you working in a job last year?	write-in 1=Yes 2=No	go to W4OCCYN 1=go to W4OCCFP 2=go to W4LCINV	1	2	2	C	becomes available after "other" is selected.
22				1 1	W40C0	CD.	H1610		Ware you employed full time or port time?	1=Employed full-time 2=Employed part-time	go to W4LCINV	1	2	2	N	
23					W4LCII		H1770		Were you employed full-time or part-time? Did you leave your pre-K-12 teaching position involuntarily (e.g., contract not renewed, laid off, school closed or merged)? *Report on the most recent time you left pre-K—12 teaching if you've left teaching more than once.	1=Yes 2=No	1=go to W4LCWHY 2=go to W4NRPER.	1	2	2	N	Display text: It is important that you answer this question, otherwise the next question(s) may not be applicable.
24				1 1	W4LCV	/HY I	H1771		Which of the following best describes why you involuntarily left your pre-K-12 teaching position?	1=Budget cuts or budget shortfalls 5=Reduced pupil enrollment 6=School and/or district merger 2=I did not meet Highly Qualified Teacher (HQT) requirements (Generally, to be Highly Qualified, teachers must 1) have at least a bachelor's degree; 2) hold full state certification or licensure, including an "alternative certification"; and 3) demonstrate competency in the subject area(s) they teach. The HQT requirement is a provision under the No Child Left Behind (NCLB) Act of 2001.) 4=My contract was not renewed for other reason(s)	1, 2, 5, 6=go to REGCL 4=go to W4LCOPS; if missing and W4LCINV = 1 go to REGCL; else go to W4NRPER	1	6	2	N	
25				1 1	W4LCC	PS I	H5771		Which of the following best describes why you involuntarily left your pre-K-12 teaching position? Other, please specify	write-in	go to REGCL			50	С	The fill-in field is below "other" option and becomes available after "other" is selected.
26					W4NRF				Indicate the level of importance each of the following played in <u>your</u> most recent decision to leave the position of a pre-K-12 teacher. Because of personal life reasons (e.g., health reasons, to care for child(ren), time to retire, change in residence).	1=Not at all important	go to W4NRSAL	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'

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1		I N N C f C F C	f F - -	2011-12 Alpha Source Code	2011-12 Numeric Source Code	Filter	Question wording	Response categories	Skip patterns	Min	Max	Variable Length	Variable Type	Other
27		1	1 1	W4NRSAL	H1751		most recent decision to leave the position of a pre-K-12 teacher.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to W4NRCON	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
28		1	1 1	W4NRCON	H1752		most recent decision to leave the position of a pre-K-12 teacher. Because I was dissatisfied with workplace conditions (e.g., facilities,	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to W4NRNPO	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
29		1	1 1	W4NRNPO	H1753		Indicate the level of importance each of the following played in <u>your most recent decision</u> to leave the position of a pre-K-12 teacher. Because I wanted to pursue another career.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to W4NRAED	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
30		1	1 1	W4NRAED	H1754			1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to W4NRADM	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
31		1	1 1	W4NRADM	H1755			1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to W4NRACC	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
32			1 1	W4NRACC	H1756		Indicate the level of importance each of the following played in <u>your</u> most recent decision to leave the position of a pre-K-12 teacher. Because I was dissatisfied with school accountability measures.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to W4NRTCH	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
33			1 1	W4NRTCH	H1758		most recent decision to leave the position of a pre-K-12 teacher.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to W4NROTH	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
34			1 1	W4NROTH	H1759			1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	1=go to W4NRIMP 2-5 go to W4NROSP	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'

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35		1	1 W4NROSP		T IIICI	Indicate the level of importance each of the following played in <u>your</u> most recent decision to leave the position of a pre-K-12 teacher. Please specify	write-in	go to W4NRIMP	IWIII.	Mux	100	С	The fill-in field is below the last item and becomes available after "because of other reasons" is selected.
36		1	1 W4NRIMP	H1760		From the items above, which do you consider the one most important reason for leaving the position of a pre-K-12 teacher?	write-in	go to REGCL			8	С	Pop-up table with all responses to reason for leaving questions that are not "not at all important" responses. Allow respondent to choose one item.
37						Last school year (2010-11), were you teaching in a school	1=Yes	1= go to W4M08YN 2= go to					
38		1	W4FORYN W4SCNAM			OUTSIDE of the United States? Please provide the following information about last year's school. Name of School	2=No collected by coder	go to W4SCSTR	1	2	50	N C	Display instructions: "Please start typing to search for and select last year's school by providing the county, city, state and name of the school. More detailed information on the school will appear in the lower half of the screen once the particular school has been selected."
39	1	1	W4ELSECS CHOOL	H6203		Please provide the following information about last year's school. Name of School	write-in				50	С	This text is captured as respondent fills in coder information.
40	1	1	W4SCSTR	H5204		Please provide the following information about last year's school. Street Address	collected by coder	go to W4SCCIT			50	С	
41	1	1	W4SCCIT	H5205		Please provide the following information about last year's school.	collected by coder	go to W4SCSTA			50	С	
42	1	1	W4ELSECC ITY	H6205		Please provide the following information about last year's school. City	write-in				50	С	This text is captured as respondent fills in coder information.
43	1	1	W4SCSTA	H5206		Please provide the following information about last year's school. State	collected by coder	go to W4SCZIP			2	С	
44	1	1	W4ELSECS TATE	H6206		Please provide the following information about last year's school. State	write-in				2	С	This text is captured as respondent fills in coder information.
45	1	1	W4SCZIP	H5207		Please provide the following information about last year's school. ZIP Code	collected by coder	go to W4SCDIS			10	С	
46	1	1	W4SCDIS	H5208		Please provide the following information about last year's school. Name of school district (if applicable)	collected by coder	go to W4SCCOU			50	С	
47	1	1	W4SCCOU	H5209		Please provide the following information about last year's school. Name of county	collected by coder	go to W4M08YN			50	С	
48	1	1	W4ELSECC OUNTY	H6209		Please provide the following information about last year's school. Name of county	write-in	go to W4M08YN			50	С	This text is captured as respondent fills in coder information.

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	C C F	c C F _	N C F C C C C C C C C	f f	2011-12 Alpha Source Code	2011-12 Numeric Source Code	Filter	Question wording	Response categories	Skip patterns	Min	Max	Variable Length	Variable Type	e Other
49			1 1		W4M08YN	H1322		During the 2010-11 school year, did you work with a master or mentor teacher who was assigned by your school or district?	1=Yes 2=No	go to REGCL	1	2	2	N	
50	1 1	1 1 1	1 1	1 1				CURRENT EMPLOYMENT STATUS							
51	1 1	1 1 1	1 1	1 1	REGCL	11010		Do you CURRENTLY TEACH any regularly scheduled class(es) in any of grades pre-K – 12? *If you teach a particular specialty (e.g., reading specialist, special education teacher, art or music teacher, English as a Second Language teacher), include that time as a regularly scheduled class. * If you work as a library media specialist or librarian, do not include classes in which you teach students how to use the library (e.g., library skills or library research).	1=Yes 2=No	1=go to POSSC 2=ONLEA	1	2	2	N	This is a required question.
52	1	1	1	1	ONLEA	11615		Are you currently on: maternity or paternity leave or disability leave?	1=Yes 2=No	1=CF/NcF go to LCINV FF/NfF go to APPYN 2=go to ONSAB	1	2	2	N	Display text: It is important that you answer this question, otherwise the next question(s) may not be applicable.
53	1	1	1	1	ONSAB	11616		Are you currently on sabbatical from teaching?	1=Yes 2=No	go to OCCST	1	2	2	N	
54	1 1	1 1 1	1 1	1 1	POSSC	11011		How do you classify your position at your CURRENT school, that is, the activity at which you spend most of your time during this school year (2011-12)?	1=Regular teacher (full-time or part-time) 2=Itinerant teacher (i.e., your assignment requires you to provide instruction at more than one school) 3=Long-term substitute (i.e., your assignment requires that you fill the role of a regular teacher on a long-term basis, but you are still considered a substitute) 4=Administrator (e.g., principal, assistant principal, director, school head) 5=Library media specialist or librarian 6=Other professional staff (e.g., counselor, curriculum coordinator, social worker) 7=Support staff (e.g., secretary) 8=Short-term substitute 9=Student teacher 10=Teacher aide	1-7=go to TCHFP 8-10= go to OCCST	1	10	2	N	This is a required question.

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55	1	1	1	1	1	OCCST	11603		What is your current MAIN occupational status?	1=Working for a school or school district in a position in the field of K-12 education, but not as a regular K-12 classroom teacher 10=Working in the field of K-12 education but not in a school/district 2= Working in the field of pre-K or postsecondary education 3= Working outside the field of education, including military service 4=Student at a college or university 5=Caring for family members 6=Retired 7=Disabled 8=Unemployed 9=Other	1=go to SCOCC 2-3,10=go to OCCTL 4-7=go to OCCYN 8=FF/N/F go to APP/N; CF/NcF go to LCINV 9=go to OCCSP		10	2	N	This is a required question.
56									What is your current MAIN occupational status?							The fill-in field is below "other" option and
57	1		1	1		OCCSP	11604		Other, please specify Are you currently working in a job?	write-in 1=Yes 2=No	go to OCCYN 1=go to OCCTL 2=FF/NfF go to APPYN; CF/NcF go to LCINV	1	2	2	C N	Display text: It is important that you answer this question, otherwise the next question(s) may not be applicable.
58	1	1	1	1	1	OCCTL	15605		What kind of work do you do, that is, what is your occupation? *Please record your job title; for example, plumber, realtor, or farmer. What are your most important activities or duties at this job?	write-in	go to OCCAC			50	С	Coder will not be used.
59	1	1	1	1	1	OCCAC	15606		*For example, typing, keeping account books, filing, selling cars, laying brick.	write-in	go to OCCCL			50	С	Coder will not be used.
60	1	1	1	1	1	OCCCL	11607		How would you classify yourself in this job?	1=An employee of a PRIVATE company, non-profit, business, or individual for wages, salary, or commission 2=A FEDERAL government employee 3=A STATE government employee 4=A LOCAL government employee 5=SELF-EMPLOYED in your own business, professional practice, or farm 6=Working WITHOUT PAY in a family business or farm 7=Working WITHOUT PAY in a volunteer job	go to OCCFP	1	7	2	N	
61	1	1	1	1	1	SCOCC	11608		Is your current main occupation a – *If you have more than one position, mark (X) the position for which you spend the most time.	1=Principal/school head/dean 2=Assistant principal 3=School district administrator 4=Librarian/Library technician 7=Instructional coordinator 13= Academic coach/specialist 8=Teacher assistant/aide 9=Counselor or school psychologist 10=Short-term substitute 12=Other occupation	1-10,13=go to SCTYP 12=go to SCOSP	1	13	2	N	
62	1	1	1	1	1	SCOSP	15608		Is your current main occupation a – Other, please specify	write-in	go to SCTYP			50	С	The fill-in field is below "other" option and becomes available after "other" is selected.

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63	1	1	1	1 SCTYP	11609		Is this position in public school education or private school education? (For this question, all charter and Bureau of Indian Education [BIE]-funded schools are considered public schools.)	1=Public school 2=Private school	go to OCCFP	1	2	2	N	
64	1	1	1	1 OCCFP	11610		Are you employed full-time or part-time?	1=Employed full-time 2=Employed part-time	go to OCCSA	1	2	2	N	
65	1	1	1	1 OCCSA	11611		What are your estimated annual before-tax earnings at this job? *If you are in the military service, report military earnings here. *Include earnings from commissions, merit pay bonuses, and other bonuses from this job. *If this is a volunteer position with no annual earnings please record 0. *Report earnings in whole dollars. *Do not enter commas, periods, dollar signs, or other symbols.		if missing go to SALAR; else go to SATJB	0	999,999	6		Accept numbers only
66	1	1	1	1 SALAR	11620	ask only if OCCSA = missing	What are your estimated annual before-tax earnings at this job? *If you are in the military service, report military earnings here. *Include earnings from commissions, merit pay bonuses, and other bonuses from this job.	1= less than \$40,000 2= \$40,000-49,999 3= \$50,000 or more 1=Strongly agree 2=Somewhat agree	go to SATJB CF/NcF go to LCINV	1	6	2	N	
07	1	1	1	1 SATJB	11617	=1-3, 10 or	To what extent do you agree with the following statement: I am generally satisfied with my current job.	3=Somewhat disagree 4=Strongly disagree	FF/NfF go to APPYN	1	4	2	N	
68	1	1	1	1			INFORMATION ON LEAVING THE TEACHING PROFESSION AND FUTURE PLANS							
69	1		1	LCINV	11770		Did you leave your pre-K-12 teaching position involuntarily (e.g., contract not renewed, laid off, school closed or merged)?	1=Yes 2=No	1=go to LCWHY 2= go to LVWHY	1	2	2	N	Display text: It is important that you answer this question, otherwise the next question(s) may not be applicable.
70	1		1	LCWHY	11771		Which of the following best describes why you involuntarily left your pre-K-12 teaching position?	1=Budget cuts or budget shortfalls 5=Reduced pupil enrollment 6=School and/or district merger 2=I did not meet Highly Qualified Teacher (HQT) requirements (Generally, to be Highly Qualified, teachers must 1) have at least a bachelor's degree; 2) hold full state certification or licensure, including an "alternative certification"; and 3) demonstrate competency in the subject area(s) they teach. The HQT requirement is a provision under the No Child Left Behind (NCLB) Act of 2001.) 4=My contract was not renewed for other reason(s)	1, 2, 5-6=go to APPYN 4=go to LCOPS; if missing and LCINV = 1, go to APPYN, else go to LVWHY		6	2	N	
71	1		1	LCOPS	15771		Which of the following best describes why you involuntarily left your pre-K-12 teaching position? Other, please specify	write-in	go to APPYN			50	С	The fill-in field is below "other" option and becomes available after "other" is selected.
72	1		1	LVWHY	NEW		Please describe the most important reason why you left your pre-K- 12 teaching position.	write-in	If missing go to LVHOM; else go to APPYN					
73	1		1				Personal Life Factors							

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74	1			1	LVHOM	11702		Indicate the level of importance EACH of the following played in your decision to leave your pre-K-12 teaching position. Because of a change in residence.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to LVPER	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
75	1			1	LVPER	11764		Indicate the level of importance EACH of the following played in <u>your decision</u> to leave your pre-K-12 teaching position. Because of other personal life reasons (e.g., health, pregnancy/childcare, caring for family).	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to LVRET	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
76	1			1	LVRET	11705		Indicate the level of importance EACH of the following played in your decision to leave your pre-K-12 teaching position. Because I decided to retire.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to LVJDA	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
77	1			1				Credential and Assignment Factors							
78	1			1	LVJDA	11765		Indicate the level of importance EACH of the following played in your decision to leave your pre-K-12 teaching position. Because I was dissatisfied with my job description or assignment (e.g., responsibilities, grade level, or subject area).	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to LVHSA	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
79	1			1				Salary and Other Job Benefits							
80	1			1	LVHSA	11766		Indicate the level of importance EACH of the following played in your decision to leave your pre-K-12 teaching position. Because I wanted or needed a higher salary.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to LVBEN	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
81	1			1	LVBEN	11711		Indicate the level of importance EACH of the following played in your decision to leave your pre-K-12 teaching position. Because I needed better benefits than I received at last year's school.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to LVSEC	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
82	1 1			1	LVSEC	11713		Indicate the level of importance EACH of the following played in your decision to leave your pre-K-12 teaching position. Because I was concerned about my job security at last year's school (e.g. potential school or district budget cuts or downsizing). Career Factors	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to LVNPO	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'

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1	C C F	c C -	N N C f F C	f F 2011-12 Alpha Source	2011-12 Numeric Source							Variable	Variable	
-		- - -	- -	Code	Code	Filter	Question wording	Response categories	Skip patterns	Min	Max	Length	Туре	Other
84	1		1	LVNPO	11714		Indicate the level of importance EACH of the following played in <u>your decision</u> to leave your pre-K-12 teaching position. Because I decided to pursue a position other than that of a pre-K-12 teacher.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to LVDEV	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
85	1		1	LVDEV	11715		Indicate the level of importance EACH of the following played in your decision to leave your pre-K-12 teaching position. Because I was dissatisfied with opportunities for professional development at last year's school.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to LVWED	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
86	1		1	LVWED	11716		Indicate the level of importance EACH of the following played in your decision to leave your pre-K-12 teaching position. Because I decided to take courses or pursue a degree to improve career opportunities WITHIN the field of education.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to LVOED	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
87	1		1	LVOED	11717		Indicate the level of importance EACH of the following played in your decision to leave your pre-K-12 teaching position. Because I decided to take courses or pursue a degree to improve career opportunities OUTSIDE the field of education.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to LVTCH	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
88	1		1	LVTCH	11718		Indicate the level of importance EACH of the following played in your decision to leave your pre-K-12 teaching position. Because I was dissatisfied with teaching as a career.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to LVAUT	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
89	1		1				Classroom Factors							
90	1		1	LVAUT	11719		Indicate the level of importance EACH of the following played in <u>your decision</u> to leave your pre-K-12 teaching position. Because I did not have enough autonomy over my classroom at last year's school.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to LVNUM	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
91	1		1	LVNUM	11720		Indicate the level of importance EACH of the following played in your decision to leave your pre-K-12 teaching position. Because I was dissatisfied with the large number of students I taught at last year's school.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to LVINT	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
92	1		1	LVINT	11722		Indicate the level of importance EACH of the following played in your decision to leave your pre-K-12 teaching position. Because I felt that there were too many intrusions on my teaching time at last year's school.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to LVCON	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'

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93	1		1				School Factors						
94	1		1	LVCON	11723		Indicate the level of importance EACH of the following played in your decision to leave your pre-K-12 teaching position. Because I was dissatisfied with workplace conditions (e.g., facilities, classroom resources, school safety) at last year's school.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to LVDIS	1 5		2	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
95	1		1	LVDIS	11724		Indicate the level of importance EACH of the following played in your decision to leave your pre-K-12 teaching position. Because student discipline problems were an issue at last year's school.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to LVADS	1 5		2	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
96	1		1	LVADS	11767		Indicate the level of importance EACH of the following played in your decision to leave your pre-K-12 teaching position. Because I was dissatisfied with the administration at last year's school.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to LVNOI	1 5		2	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
97	1		1	LVNOI	11727		Indicate the level of importance EACH of the following played in <u>your decision</u> to leave your pre-K-12 teaching position. Because I was dissatisfied with the lack of influence I had over school policies and practices at last year's school.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to LVACC	1 5		2	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
98	1		1				Student Performance Factors						
99	1		1	LVACC	11768		Indicate the level of importance EACH of the following played in your decision to leave your pre-K-12 teaching position. Because I was dissatisfied with how student assessments and school accountability measures impacted my teaching or curriculum at last year's school, including lack of support for preparing students.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to LVARW	1 5		2	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
100	1		1	LVARW	11729		Indicate the level of importance EACH of the following played in your decision to leave your pre-K-12 teaching position. Because I was dissatisfied with how some of my compensation, benefits, or rewards were tied to the performance of my students at last year's school.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to LVOTH	1 5		2	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
101	1		1				Other Factors						
102	1		1	LVOTH	11733		Indicate the level of importance EACH of the following played in your decision to leave your pre-K-12 teaching position. Because of other factors not included in the previous items.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	1=go to LVIMP 2-5=go to LVOSP	1 5		2	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
103	1		1	LVOSP	15733		Indicate the level of importance EACH of the following played in your decision to leave your pre-K-12 teaching position. Because of other factors not included in the previous itemsplease specify	write-in	go to LVIMP			100	The fill-in field is below "other" option and becomes available after "other" is selected.

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	C C F	F F _	N N N C C F C	f	2011-12 Numeric Source Code	Filter	Question wording	Response categories	Skip patterns	Min	Max	Variable Length	Variable Type	Other
104	1		1	LVIMP	11734	If LVHOM- LVOTH are missing go to APPYN	From the items above, which do you consider the one most important reason in your decision to leave the position of a pre-K-12 teacher?	computer-generated list	go to APPYN			8	С	Pop-up table with all responses to reason for leaving questions that are not "not at all important" responses. Allow respondent to choose one item.
105	1	1	1	1 APPYN	11735		Did you apply for the position of a pre-K-12 teacher for the 2011-12 school year?	1=Yes 2=No 3=I'm on leave from last year's school (e.g., on maternity or paternity leave, disability leave, or sabbatical)	1=go to CERTI 2=go to RETYN 3=go to CERTI	1	3	2	N	Display text: It is important that you answer this question, otherwise the next question(s) may not be applicable.
106	1	1	1	1 RETYN	11762		Would you ever consider returning to the position of a pre-K-12 teacher?	1=Yes 2=No	1=go to RETWN 2=go to CERTI	1	2	2	N	Display text: It is important that you answer this question, otherwise the next question(s) may not be applicable.
107	1	1	1	1 RETWN	11763		How soon might you consider returning to the position of a pre-K-12 teacher?	1=Later this school year (2011-12) 2=Next school year (2012-13) 3=After the 2012-13 school year but before the 2016-17 school year 4=During the 2016-17 school year or later 5=Undecided	go to CERTI	1	5	2	N	
108	1			L TCHFP	11012		Are you teaching full-time or part-time?	1=Teaching full-time 2=Teaching part-time	CC/NcC-to NRSAS FC/NfC go to FORYN	1	2	2	N	
110	1	1	1	NRSAS	11272		Are you currently teaching in the SAME SCHOOL as you were last year (2010-11)?	1=Yes 2=No	1=if W4FORYN = 1 go to PRMGT; else go SCCHA; 2 = if W4FORYN = 1 go to FORYN; else go to STTYN	1	2	2	N	This is a required question.
111	1		1	SCCHA	11260		Since last school year (2010-11), have there been any changes in your current school, such as a change in name, location, or grade levels offered?	1=Yes 2=No	1=if W4SCNAM = missing (on W4 for CC and W5 for NCC) go to FORYN; else go SCNAM; 2 = if W4SCNAM = missing (on W4 for CC and W5 for NCC) go to STTYN; else, CC/NCC go to SCGPK	1	2	2		Display text: It is important that you answer this question, otherwise the next question(s) may not be applicable.
112	1		1	STTYN	11201		Are you currently teaching in the SAME STATE as you were last year (2010-11)?	1=Yes 2=No	1=go to SCNAM 2=go to FORYN	1	2	2	N	Display text: It is important that you answer this question, otherwise the next question(s) may not be applicable.
113	1 1	\rightarrow		FORYN FORNM	I1202 I5202		Are you currently teaching in a school OUTSIDE the United States? In what country?	1=Yes 2=No write-in	1=go to FORNM 2=go to SCNAM go to SCGPK	1	2	2 50	N C	Display text: It is important that you answer this question, otherwise the next question(s) may not be applicable.

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1	C C C	F F C F	C C	N N C F C	:	2011-12 Numeric Source Code	Filter	Question wording	Response categories	Skip patterns	Min	Max	Variable Length	Variable Type	Other
115	1	1	1	1	SCNAM	15203		Please provide the following information about your current school. Name of School	collected by coder	go to SCSTR			50	С	Display instructions: "Please start typing to search for and select your current school by providing the county, city, state and name of the school. More detailed information on the school will appear in the lower half of
116	1	1	1	1	ELSECSCH OOL	16203		Please provide the following information about your current school. Name of School	write-in				50	С	This text is captured as respondent fills in coder information.
117	1	1	1	1	SCSTR	15204		Please provide the following information about your current school. Street Address	collected by coder	go to SCCIT			50	С	
118	1	1	1	1	SCCIT	15205		Please provide the following information about your current school.	collected by coder	go to SCSTA			50	С	
119	1	1	1	1	ELSECCITY	16205		Please provide the following information about your current school. City	write-in				50	С	This text is captured as respondent fills in coder information.
120	1	1	1	1	SCSTA	15206		Please provide the following information about your current school. State	collected by coder	go to SCZIP			2	С	
121	1	1	1	1	ELSECSTA TE	16206		Please provide the following information about your current school. State	write-in				2	С	This text is captured as respondent fills in coder information.
122	1	1	1	1	SCZIP	15207		Please provide the following information about your current school. ZIP Code	collected by coder	go to SCDIS			10	С	
123	1	1	1	1	SCDIS	15208		Please provide the following information about your current school. Name of school district (if applicable)	collected by coder	go to SCCOU			50	С	
124	1	1	1	1	SCCOU	15209		Please provide the following information about your current school. Name of county	collected by coder	go to SCGPK			50	С	
125	1	1	1	1	ELSECCOU NTY	16209	z	Please provide the following information about your current school. Name of county	write-in				50	С	This text is captured as respondent fills in coder information.
126	1	1	1	1	SCGPK	11210		Are the following grades OFFERED in your current school? PK	1=Yes 2=No	go to SCGKG	1	2	2	N	
127	1	1	1	1	SCGKG	11211		Are the following grades OFFERED in your current school? K	1=Yes 2=No	go to SCG01	1	2	2	N	
128	1	1	1	1	SCG01	11212		Are the following grades OFFERED in your current school? 1st	1=Yes 2=No	go to SCG02	1	2	2	N	
129	1	1	1	1	SCG02	11213		Are the following grades OFFERED in your current school? 2nd	1=Yes 2=No	go to SCG03	1	2	2	N	
130	1	1	1	1	SCG03	11214		Are the following grades OFFERED in your current school? 3rd	1=Yes 2=No	go to SCG04	1	2	2	N	
131	1	1	1	1	SCG04	11215		Are the following grades OFFERED in your current school? 4th	1=Yes 2=No	go to SCG05	1	2	2	N	

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		_ -		Code	Code	Filter	Question wording	Response categories 1=Yes	Skip patterns	Min Max	Length	Туре	Other
132 1 1	1	1	1	SCG05	11216		Are the following grades OFFERED in your current school? 5th	2=No	go to SCG06	1 2	2	N	
133 1	1	1	1	SCG06	11217		Are the following grades OFFERED in your current school? 6th	1=Yes 2=No	go to SCG07	1 2	2	N	
134 1	1	1	1	SCG07	11218		Are the following grades OFFERED in your current school? 7th	1=Yes 2=No	go to SCG08	1 2	2	N	
135 1	1	1	1	SCG08	11219		Are the following grades OFFERED in your current school? 8th	1=Yes 2=No	go to SCG09	1 2	2	N	
136 1	1	1	1	SCG09	11220		Are the following grades OFFERED in your current school? 9th	1=Yes 2=No	go to SCG10	1 2	2	N	
137 1 1	1	1	1	SCG10	l1221		Are the following grades OFFERED in your current school? 10th	1=Yes 2=No	go to SCG11	1 2	2	N	
138 1	1	1	1	SCG11	11222		Are the following grades OFFERED in your current school? 11th	1=Yes 2=No	go to SCG12	1 2	2	N	
139 1	1	1	1	SCG12	11223		Are the following grades OFFERED in your current school? 12th	1=Yes 2=No	go to SCGUG	1 2	2	N	
140 1	1	1	1	SCGUG	11224		Are the following grades OFFERED in your current school? Ungraded	1=Yes 2=No	go to TENSC	1 2	2	N	
141	1	1	1	TENSC	11273		Does your school, district, or school system offer tenure?	1=Yes 2=No	1=Go to TENYN 2=Go to PRMGT	1 2	2	N	Display text: It is important that you answer this question, otherwise the next question(s) may not be applicable.
142 1 1	1	1	1	TENYN	11274		Are you tenured at your current school?	1=Yes 2=No	go to PRMGT	1 2	2	N	
143	1	1	1	PRMGT	11261		To what extent do you agree with the following statements? My principal supports me in classroom management issues when I need it.	1=Strongly agree 2=Somewhat agree 3=Somewhat disagree 4=Strongly disagree	go to PRPAR	1 4	2	N	Allow respondents to select only one response
144	1	1	1	PRPAR	11262		To what extent do you agree with the following statements? My principal supports me in my interactions with parents when I need it	1=Strongly agree 2=Somewhat agree 3=Somewhat disagree 4=Strongly disagree	go to PRAPR	1 4	2	N	Allow respondents to select only one response
145	1	1	1	PRAPR	11263		To what extent do you agree with the following statements? My principal is approachable.	1=Strongly agree 2=Somewhat agree 3=Somewhat disagree 4=Strongly disagree	go to PRLIS	1 4	2	N	Allow respondents to select only one response
146	1	1	1	PRLIS	11264		To what extent do you agree with the following statements? My principal listens to my concerns.	1=Strongly agree 2=Somewhat agree 3=Somewhat disagree 4=Strongly disagree	go to PRDEV	1 4	2	N	Allow respondents to select only one response
147	1	1	1	PRDEV	11265		To what extent do you agree with the following statements? My principal supports my professional development beyond those activities that are required.	1=Strongly agree 2=Somewhat agree 3=Somewhat disagree 4=Strongly disagree	go to PRTCH	1 4	2	N	Allow respondents to select only one response
148	1	1	1	PRTCH	11266		To what extent do you agree with the following statements? My principal has professional respect for teachers.	1=Strongly agree 2=Somewhat agree 3=Somewhat disagree 4=Strongly disagree	go to PRSTU	1 4	2	N	Allow respondents to select only one response

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149	1	1	1	PRSTU	11267		To what extent do you agree with the following statements? My principal has respect for students.	1=Strongly agree 2=Somewhat agree 3=Somewhat disagree 4=Strongly disagree	go to PRFAR	1	4	2	N	Allow respondents to select only one response
150	1	1	1	PRFAR	11268		To what extent do you agree with the following statements? My principal treats teachers fairly.	1=Strongly agree 2=Somewhat agree 3=Somewhat disagree 4=Strongly disagree	go to PRCOL	1	4	2	N	Allow respondents to select only one response
151	1	1	1	PRCOL	11269		To what extent do you agree with the following statements? My principal encourages collaboration among teachers.	1=Strongly agree 2=Somewhat agree 3=Somewhat disagree 4=Strongly disagree	go to PRSAT	1	4	2	N	Allow respondents to select only one response
152	1	1	1	PRSAT	11270		How satisfied are you with the principal at your current school?	1=Very satisfied 2=Somewhat satisfied 3=Somewhat dissatisfied 4=Very dissatisfied	go to EVALI	1	4	2	N	
153	1	1	1	EVALI	11275		How often are you INFORMALLY evaluated? *Consider only INFORMAL evaluations in your answer to this question, not formal evaluations or observations.	1=Twice or more times per year 2=Once a year 3=Once every 2 years 4=Once every 3-4 years 5=Once every 5 or more years 6=Never	go to EVALF	1	6	2	N	
154	1	1	1	EVALF	11276		How often are you FORMALLY evaluated? *Consider only FORMAL evaluations in your answer to this question, not informal evaluations or observations.	1=Twice or more times per year 2=Once a year 3=Once every 2 years 4=Once every 3-4 years 5=Once every 5 or more years 6=Never	CC/NcC-if NRSAS=1 then go to ADMCH, otherwise go to MVTYP FC/Nfc go to REWHY	1	6	2	N	
155	1		1				INFORMATION ABOUT RETURNING TO PRE-K-12 TEACHING							
156	1		1	REWHY	NEW		Please describe the most important reason why you left your pre-K-12 teaching position.	write-in	if missing go to REHOM; else go to TEMAC			200	С	
157	1		1	REHOM	11904		Indicate the level of importance each of the following played in <u>your decision</u> to return to the position of a pre-K-12 teacher. Because of a change in residence.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to REPER	1	5	2	N	Allow respondents to select only one response Instructions: If any of the reasons for returning to teaching do not apply to you, mark 'Not at all important.'
159	1		1	REPER	11928		Indicate the level of importance each of the following played in <u>your</u> <u>decision</u> to return to the position of a pre-K-12 teacher. Because of other personal life reasons (e.g. health, pregnancy/childcare, caring for family). Salary and Other Job Benefits	3=Somewhat important	go to REHSA	1	5	2	N	Allow respondents to select only one response Instructions: If any of the reasons for returning to teaching do not apply to you, mark 'Not at all important.'
TOO	1		1				outer y and other out benefits							

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161	1	1	1	REHSA	11929		Indicate the level of importance each of the following played in <u>your decision</u> to return to the position of a pre-K-12 teacher. Because I wanted or needed a job/higher salary.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to REINC	1	5	2	N	Allow respondents to select only one response Instructions: If any of the reasons for returning to teaching do not apply to you, mark 'Not at all important.'
162	1	1	1	REINC	11926		Indicate the level of importance each of the following played in <u>your decision</u> to return to the position of a pre-K-12 teacher. Because I was offered a financial incentive to teach (e.g. signing bonus).	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to RECOM	1	5	2	N	Allow respondents to select only one response Instructions: If any of the reasons for returning to teaching do not apply to you, mark 'Not at all important.'
163	1	1	1	RECOM	11927		Indicate the level of importance each of the following played in <u>your decision</u> to return to the position of a pre-K-12 teacher. Because of how some of my compensation, benefits, or rewards are tied to the performance of my students.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to REHBE	1	5	2	N	Allow respondents to select only one response Instructions: If any of the reasons for returning to teaching do not apply to you, mark 'Not at all important.'
164	1	1	1	REHBE	11909		Indicate the level of importance each of the following played in <u>your decision</u> to return to the position of a pre-K-12 teacher. Because I needed the health benefits.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to RERPG	1	5	2	N	Allow respondents to select only one response Instructions: If any of the reasons for returning to teaching do not apply to you, mark 'Not at all important.'
165	1	1	1	RERPG	11911		Indicate the level of importance each of the following played in <u>your decision</u> to return to the position of a pre-K-12 teacher. Because I wanted the retirement package.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to RESEC	1	5	2	N	Allow respondents to select only one response Instructions: If any of the reasons for returning to teaching do not apply to you, mark 'Not at all important.'
166	1	1	1	RESEC	11914		Indicate the level of importance each of the following played in <u>your</u> <u>decision</u> to return to the position of a pre-K-12 teacher. Because I wanted job security.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to REPRF	1	5	2	N	Allow respondents to select only one response Instructions: If any of the reasons for returning to teaching do not apply to you, mark 'Not at all important.'
168	1	1	1	REPRF	11915		Indicate the level of importance each of the following played in <u>your decision</u> to return to the position of a pre-K-12 teacher. Because I realized I preferred pre-K-12 teaching as a career.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to REAED	1	5	2	N	Allow respondents to select only one response Instructions: If any of the reasons for returning to teaching do not apply to you, mark 'Not at all important.'
169	1	1	1	REAED	11916		Indicate the level of importance each of the following played in <u>your decision</u> to return to the position of a pre-K-12 teacher. Because I completed the coursework I was pursuing.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to REDIF	1	5	2	N	Allow respondents to select only one response Instructions: If any of the reasons for returning to teaching do not apply to you, mark 'Not at all important.'

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1 0 0	C F C -	C C F _	N N C f F C	f F - - -	<mark>2011-12</mark> Alpha Source Code	2011-12 Numeric Source Code	Filter	Question wording	Response categories	Skip patterns	Min	Max	Variable Length	Variable Type	Other
	_				Oouc	Couc	i iitoi	Question wording	Tresponde dutegories	Only patterns		WILL	Lengar	Турс	out.
170	1		:		REDIF	11917		Indicate the level of importance each of the following played in <u>your decision</u> to return to the position of a pre-K-12 teacher. Because I missed being able to make a difference in the lives of others.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to RETES	1	5	2	N	Allow respondents to select only one response Instructions: If any of the reasons for returning to teaching do not apply to you, mark 'Not at all important.'
171	1			1				Credential and Assignment Factors							
172	1			1	RETES	11918		Indicate the level of importance each of the following played in <u>your decision</u> to return to the position of a pre-K-12 teacher. Because I passed the required test(s).	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to REGSU	1	5	2	N	Allow respondents to select only one response Instructions: If any of the reasons for returning to teaching do not apply to you, mark 'Not at all important.'
173	1				REGSU	11919		Indicate the level of importance each of the following played in <u>your decision</u> to return to the position of a pre-K-12 teacher. Because I was offered the grade level or subject area that I wished to teach.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to REOPP	1	5	2	N	Allow respondents to select only one response Instructions: If any of the reasons for returning to teaching do not apply to you, mark 'Not at all important.'
174	1			1				School Factors							
175	1			1	REOPP	11930		Indicate the level of importance each of the following played in <u>your decision</u> to return to the position of a pre-K-12 teacher. Because I wanted the opportunities offered at my current school. (e.g. coaching position, teaching assignment)	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to RESEN	1	5	2	N	Allow respondents to select only one response Instructions: If any of the reasons for returning to teaching do not apply to you, mark 'Not at all important.'
176	1			1	RESEN	11922		Indicate the level of importance each of the following played in <u>your decision</u> to return to the position of a pre-K-12 teacher. Because I was able to maintain privileges based on my seniority/tenure.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to RESCH	1	5	2	N	Allow respondents to select only one response Instructions: If any of the reasons for returning to teaching do not apply to you, mark 'Not at all important.'
177	1		:		RESCH	11923		Indicate the level of importance each of the following played in <u>your</u> <u>decision</u> to return to the position of a pre-K-12 teacher. Because I liked the school schedule/calendar.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to REOTH	1	5	2	N	Allow respondents to select only one response Instructions: If any of the reasons for returning to teaching do not apply to you, mark 'Not at all important.'
178	1		:	1				Other Factors							
179	1			1	REOTH	11924		Indicate the level of importance each of the following played in <u>your decision</u> to return to the position of a pre-K-12 teacher. Because of other factors not included in the previous items.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	1=go to REIMP 2-5=go to REOSP	1	5	2	N	Allow respondents to select only one response Instructions: If any of the reasons for returning to teaching do not apply to you, mark 'Not at all important.'
180	1			1	REOSP	15924		Indicate the level of importance each of the following played in <u>your decision</u> to return to the position of a pre-K-12 teacher. Because of other factors not included in the previous items, please specify	write-in	go to REIMP			50	С	the fill-in field is below "other" option and becomes available after "other" is selected.

А	ВС	DEF	GH	I	J	K	L	M	N	0	Р	Q	R	S
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181	1		1	REIMP	11925	If REHOM- REOTH are all missing, go to TEMAC	From the items above, which do you consider the one most important reason in your decision to return to the position of a pre-K-12 teacher?	computer-generated list	go to TEMAC			8	С	Pop-up table with all responses to reason for leaving questions that are not "not at all important" responses. Allow respondent to choose one item.
182 1		1					INFORMATION ABOUT CHANGES FROM LAST SCHOOL YEAR TO THIS SCHOOL YEAR							
183		1		MVTYP	11225	if FORYN = 1 go to MCINV	Which of the following describes your move from LAST YEAR'S SCHOOL to your current school? (For this question, all charter and Bureau of Indian Education [BIE]-funded schools are considered public schools.)	1=Moved from a PUBLIC school to another PUBLIC school in the SAME SCHOOL DISTRICT 2=Moved from one PUBLIC school district to ANOTHER PUBLIC SCHOOL DISTRICT 3=Moved from a PRIVATE school to a PUBLIC school 4=Moved from one PRIVATE school to another PRIVATE school 5=Moved from a PUBLIC school to a PRIVATE school	go to MCINV	1	5	2	N	
184		1		MCINV	11277		Did you change schools involuntarily (e.g., contract not renewed, laid off, school closed or merged)?	1=Yes 2= No	1=go to MCWHY 2=go to MVWHY	1	2	2	N	Display text: It is important that you answer this question, otherwise the next question(s) may not be applicable.
185		1		мсwнү	11278		Which of the following best describes the reason why you changed schools involuntarily (e.g., contract not renewed, laid off, school closed or merged)?	1=Budget cuts or budget shortfalls 5=Reduced pupil enrollment 6=School and/or district merger or school closed 7=Transfer required by school or district 2=I did not meet Highly Qualified Teacher (HQT) requirements (Generally, to be Highly Qualified, teachers must 1) have at least a bachelor's degree; 2) hold full state certification or licensure, including an "alternative certification"; and 3) demonstrate competency in the subject area(s) they teach. The HQT requirement is a provision under the No Child Left Behind (NCLB) Act of 2001.) 4=My contract was not renewed for other reason(s)	1,2; 5-7 =go to TEMAC 4-go to MCOPS; if missing and MCINV = 1, go to TEMAC, else go to MVWHY		7	2	N	
186		1		MCOPS	11279		Which of the following best describes why you changed schools involuntarily-please specify	write-in	go to TEMAC			50	С	The fill-in field is below "other" option and becomes available after "other" is selected.
187		1		MVWHY	NEW		Please describe the most important reason why you left last year's school.	write-in	if missing go to MVHOM; else go to TEMAC					
188 1		1					Personal Life Factors							
189		1		MVHOM	11229		Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because of a change in residence.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to MVPER	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
190 1 191 1		1		MVPER	11280		Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because of other personal life reasons (e.g., health, pregnancy/childcare, caring for family). Assignment and Credential Factors	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to MVJDA	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'

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_				Source Code	Source Code	Filter	Question wording	Response categories	Skip patterns	Min	Max	Variable Length	Variable Type	Other
192		1		MVJDA	11281		Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because I was dissatisfied with my job description or assignment (e.g., responsibilities, grade level, or subject area).	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to MVHSA	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
193 1		1					Salary and Other Job Benefits							
194		1		MVHSA	11282		Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because I wanted or needed a higher salary.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to MVBEN	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
195		1		MVBEN	11236		Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because I needed better benefits than I received at last year's school.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to MVSEC	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
196		1		MVSEC	11238		Indicate the level of importance EACH of the following played in <u>your decision</u> to leave LAST YEAR'S SCHOOL. Because I was concerned about my job security at last year's school (e.g., potential school or district budget cuts or downsizing).	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to MVAUT	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
197 1		1					Classroom Factors							
198		1		MVAUT	11239		Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because I did not have enough autonomy over my classroom at last year's school.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to MVNUM	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
199		1		MVNUM	11240		Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because I was dissatisfied with the large number of students I taught at last year's school.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to MVINT	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
200		1		MVINT	11242		Indicate the level of importance EACH of the following played in <u>your decision</u> to leave LAST YEAR'S SCHOOL. Because I felt that there were too many intrusions on my teaching time at last year's school. School Factors	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to MVOPP	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'

Α	ВС	DEF	GΗ	I	J	K	L	M	N	0	Р	Q	R	S
1	C F F C F	N N C C C F		2011-12 Alpha Source Code	2011-12 Numeric Source Code	Filter	Question wording	Response categories	Skip patterns	Min	Max	Variable Length	Variable Type	Other
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202		1		MVOPP	11283		Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because I wanted the opportunities offered at my current school. (e.g., coaching position, teaching assignment)	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to MVDEV	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
203		1		MVDEV	11243		Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because I was dissatisfied with opportunities for professional development at last year's school.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to MVCON	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
204		1		MVCON	11244		Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because I was dissatisfied with workplace conditions (e.g., facilities, classroom resources, school safety) at last year's school.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to MVDIS	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
205		1		MVDIS	11245		Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because student discipline problems were an issue at last year's school.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to MVADS	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
206		1		MVADS	11284		Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because I was dissatisfied with the administration at last year's school.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to MVNOI	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
207		1		MVNOI	11248		Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because I was dissatisfied with the lack of influence I had over school policies and practices at last year's school.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to MVACC	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
208 1		1					Student Performance Factors							
209		1		MVACC	11285		Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because I was dissatisfied with how student assessments/school accountability measures impacted my teaching or curriculum at last year's school.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to MVARW	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
210		1		MVARW	11250		Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because I was dissatisfied with how some of my compensation, benefits, or rewards were tied to the performance of my students at last year's school.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to MVASP	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'

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211		1		MVASP	11251		Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because I was dissatisfied with the support I received for preparing my students for student assessments at last year's school. Other Factors	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	go to MVOTH	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
213		1		муотн	11254		Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because of other factors not included in the previous items.	1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important	1=MVIMP 2-5= MVOSP	1	5	2	N	Allow respondents to select only one response Display instructions: If any of the reasons for leaving last year's school do not apply to you, mark 'Not at all important.'
214		1		MVOSP	15254		Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Other, please specify	write-in	go to MVIMP			100	С	The fill-in field is below "other" option and becomes available after "other" is selected.
215		1		MVIMP	11255	If MVHOM- MVOTH are all missing, skip to TEMAC	From the items above, which do you consider the one most important reason in your decision to leave LAST YEAR'S SCHOOL? Has there been a change in the principal/school head in your school	computer-generated list	go to TEMAC			8	С	Pop-up table with all responses to reason for leaving questions that are not "not at all important" responses. Allow respondent to choose one item.
216 1		1		ADMCH	I1256		since the 2010-11 school year?	2=No	go to TEMAC	1	2	2	N	
217 1	1	1	1				ASSIGNMENTS AND ACTIVITIES AT YOUR CURRENT SCHOOL							
218	1	1	1	TEMAC	11028		This school year (2011-12), what is your MAIN teaching assignment field at your CURRENT school? Code	enter code from Teaching Assignment Field table	go to TEMAN	101	268	3	N	Instrument instructions: Click on the Teaching Assignment Field link to select from a list of assignment fields. Pop-up table with main assignment code and field list. Allow respondents to choose one.
219	1	1	1	TEMAN	15028		This school year (2011-12), what is your MAIN teaching assignment field at your CURRENT school? Field	enter field from Teaching Assignment Field table	field=go to TEGPK 'other'=go to TEMAN			200	С	Instrument instructions: Click on the Teaching Assignment Field link to select from a list of assignment fields. Pop-up table with main assignment code and field list. Allow respondents to choose one.
220	1	1	1	TEMAN TEGPK	15028		This school year (2011-12), what is your MAIN teaching assignment field at your CURRENT school? Other, please specify Do you TEACH students in the following grades at your CURRENT school? PK	write-in 1=Yes 2=No	go to TEGPK	1	2	200	C	Should be below the "field" box on the same screen as TEMAC and TEMAN. if the respondent selects the "other" code for TEMAC, a box will "ungrey" allowing respondents to type their answer. "Other" will not be captured, but the write-in will be.
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		- -	- -		Code	Code	Filter	Question wording	Response categories	Skip patterns	Min	Max	Length	Type Other
222	1	1	1	1	TEGKG	11014		school? K	1=Yes 2=No	go to TEG01	1	2	2	N
223	1	1	1	1	TEG01	11015		school? 1st	1=Yes 2=No	go to TEG02	1	2	2	N
224	1	1	1	1	TEG02	11016		Do you TEACH students in the following grades at your CURRENT school? 2nd	1=Yes 2=No	go to TEG03	1	2	2	N
225	1	1	1	1	TEG03	11017		Do you TEACH students in the following grades at your CURRENT school? 3rd	1=Yes 2=No	go to TEG04	1	2	2	N
226	1	1	1	1	TEG04	11018		Do you TEACH students in the following grades at your CURRENT school? 4th	1=Yes 2=No	go to TEG05	1	2	2	N
227	1	1	1	1	TEG05	11019		Do you TEACH students in the following grades at your CURRENT school? 5th	1=Yes 2=No	go to TEG06	1	2	2	N
228	1	1	1	1	TEG06	11020		Do you TEACH students in the following grades at your CURRENT school? 6th	1=Yes 2=No	go to TEG07	1	2	2	N
229	1	1	1	1	TEG07	11021		Do you TEACH students in the following grades at your CURRENT school? 7th	1=Yes 2=No	go to TEG08	1	2	2	N
230	1	1	1	1	TEG08	11022		Do you TEACH students in the following grades at your CURRENT school? 8th	1=Yes 2=No	go to TEG09	1	2	2	N
231	1	1	1	1	TEG09	11023		Do you TEACH students in the following grades at your CURRENT school? 9th	1=Yes 2=No	go to TEG10	1	2	2	N
232	1	1	1	1	TEG10	11024		Do you TEACH students in the following grades at your CURRENT school? 10th	1=Yes 2=No	go to TEG11	1	2	2	N
233	1	1	1	1	TEG11	11025		Do you TEACH students in the following grades at your CURRENT school? 11th	1=Yes 2=No	go to TEG12	1	2	2	N
234	1	1	1	1	TEG12	11026		Do you TEACH students in the following grades at your CURRENT school? 12th	1=Yes 2=No	go to TEGUG	1	2	2	N
235	1	1	1	1	TEGUG	11027		Do you TEACH students in the following grades at your CURRENT school? Ungraded	1=Yes 2=No	go to TECLD	1	2	2	N
236	1	1	1	1	TECLD	11029		Which statement best describes the way YOUR classes at your current school are organized?	1=You instruct several classes of different students most or all of the day in one or more subjects (sometimes called Departmentalized Instruction). 2=You are an elementary school teacher who teaches only one subject to different classes of students (sometimes called an Elementary Subject Specialist). 3=You instruct the same group of students all or most of the day in multiple subjects (sometimes called a Self-Contained Class). 4=You are one of two or more teachers, in the same class, at the same time, and are jointly responsible for teaching the same group of students all or most of the day (sometimes called Team Teaching). 5=You instruct a small number of selected students released from or in their regular classes in specific skills or to address specific needs (sometimes called a "Pull-Out" Class or "Push-In" Instruction).	у	1	5	2	N
237	1	1	1	1	НОТТЕ	NEW	Ask only if FORYN does not =1, otherwise go to ACTCO	This school year (2011-12), are you a Highly Qualified Teacher (HQT) according to your state's requirements? (Generally, to be Highly Qualified, teachers must 1) have at least a bachelor's degree; 2) hold full state certification or licensure, including an "alternative certification"; and 3) demonstrate competency in the subject area(s) they teach. The HQT requirement is a provision under the No Child Left Behind (NCLB) Act of 2001.)	1 = HQT in all subjects taught 2 = HQT in at least one subject taught 3 = Not HQT in any subject taught 4 = I don't know my HQT status	go to ACTCO	1	2	2	Display text: It is important that you answer this question, otherwise the next question(s) may not be applicable.

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Source Code	Source Code Filter	Question wording	Response categories	Skip patterns	Min Max	Variable Length	Variable Type Other
238 1 1 1 1 ACTCO	11035		1=Yes 2=No	go to ACTSG	1 2	2	N
239 1 1 1 1 ACTSG	11036	During this school year (2011-12), will you (or have you) - Lead any student groups, clubs, or organizations?		go to ACTDP	1 2	2	N
240 1 1 1 1 ACTDP	11037	During this school year (2011-12), will you (or have you) - Serve as a department lead or chair?	1=Yes 2=No	go to ACTCM	1 2	2	N
241 1 1 1 1 ACTCM	11038	During this school year (2011-12), will you (or have you) - Serve on a school-wide or district-wide committee or task force?		go to ACTSU	1 2	2	N
242 1 1 1 1 ACTSU	11039	During this school year (2011-12), will you (or have you) - Serve as a coach/consultant to teachers in a particular subject?	1=Yes 2=No	go to ACTMN	1 2	2	N
243 1 1 1 1 ACTMN	11040	During this school year (2011-12), will you (or have you) - Serve as a mentor coordinator in your school or district? (A mentor coordinator is typically responsible for overseeing a group of mentors or a mentor program)	1=Yes 2=No	go to ACTUN	1 2	2	N
244 1 1 1 1 ACTUN	11041	During this school year (2011-12), will you (or have you) - Serve in a teacher union leadership position within your school or district?	1=Yes 2=No	go to ACTPR	1 2	2	N
245 1 1 1 1 ACTPR	11042		1=Yes 2=No	go to ACTLD	1 2	2	N
246 1 1 1 1 ACTLD	11043	During this school year (2011-12), will you (or have you) - Participate in any other leadership activity at your school or district?	1=Yes	1=go to ACTSP 2=go to CERTI	1 2	2	N
247 1 1 1 1 ACTSP	15043	During this school year (2011-12), will you (or have you) - Participate in any other leadership activity? Other, please specify	write-in	go to CERTI		50	The fill-in field is below "other" option and becomes available after "other" is selected.
249 1 1 1 1 1 1 1 1 1 1 1 2 249	Ask only if W3ALTCP ne 1 and W4CERTI ne 1. If W3ALTCP= 1 or W4CERTI = 1, current gc to CERFI, former go to RENCT.		1=Yes, completed the program 2=No, currently enrolled in the program 3=No, left the program before completing it	1=go to CERWN 2 or 3=Former go to RENCT; Current go to CERFI	1 2	2	Display text: It is important that you answer this question, otherwise the next question(s) may not be applicable.
250 1 1 1 1 1 1 1 1 CERWN	11136	Did you complete this teacher preparation program after December 31, 2010?	1=Yes 2=No	1=go to ALTCT 2=Former go to RENCT; Current go to CERFI	1 2	2	Display text: It is important that you answer this question, otherwise the next question(s) may not be applicable.

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251 1 1 1 1 1 1 1 ALTCT	11137	Was the teacher preparation program a part of an alternative certification program? (An alternative certification program is a program that was designed to expedite the transition of non-teachers to a teaching career, for example, a state, district, or university alternative certification program, Teach For America, or National Teacher Project.)	1=Yes 2=No	go to CEREF	1	2	2	N
252 1 1 1 1 1 1 1 1 CEREF	11138	How effective was your teacher preparation program at developing the skills or tools you needed to become a teacher?	1=Not at all effective 2=Somewhat effective 3=Effective 4=Very effective	Former go to RENCT Current go to CERFI	1	4	2	N
253 1 1 1 1 CERFI	11139	For your main teaching assignment have youReceived an in-state teaching certificate in this field?	1=Yes 2=No 3=Not applicable, I'm a private school teacher	1-2=go to CERGL 3=go to CERBA	1	3	2	N
254 1 1 1 1 CERGL	I1140	For your main teaching assignment have youReceived an in-state teaching certificate for the grades you teach?	1=Yes 2=No	go to CERNB	1	2	2	N
255 1 1 1 CERNB	11141	For your main teaching assignment have you- Received a National Board Certification in this field?	1=Yes 2=No	go to CERBA	1	2	2	N
256 ₁ 1 1 1 CERBA	11142	For your main teaching assignment have you- Earned a bachelor's or higher degree in this field?	1=Yes 2=No	go to CEREX	1	2	2	N
257 1 1 1 1 CEREX	Do not ask CERFI=3	For your main teaching assignment have you- ifTaken and passed a state exam showing subject competency in this field?	1=Yes 2=No	go to CEREV	1	2	2	N
258 1 1 1 1 1 CEREV	Do not ask CERFI=3	For your main teaching assignment have youTaken and passed the HOUSSE (High Objective Uniform State Standard of Evaluation) in this field?	1=Yes 2=No	go to RENCT	1	2	2	N
259 1 1 1 1 1 1 1 1 RENCT	11145	Between December 31, 2010 and December 31, 2011 did you Renew your teaching certificate?	1=Yes 2=No 3=Not applicable	1-2 = go to ENDOR 3 = go to ADDEG	1	3	2	Display text: It is important that you answer this question, otherwise the next question(s) may not be applicable.
260 1 1 1 1 1 1 1 1 ENDOR	11146	Between December 31, 2010 and December 31, 2011 did youAdd a content area, field, or grade levels to your teaching certificate? (These additions to existing, valid certifications may be termed endorsements, authorizations, additional areas, or extensions.)	1=Yes 2=No	go to ADDEG	1	2	2	N
261	11147	Between December 31, 2010 and December 31, 2011 did youComplete a master's degree, educational specialist degree or professional diploma, doctoral degree (Ph.D., Ed.D), or professional degree (M.D., J.D., D.D.S.)?	1=Yes 2=No	1=Go to DEGCA 2=Go to COURS	1	2	2	Display text: It is important that you answer this question, otherwise the next question(s) may not be applicable.

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	Source Code Filter	Question wording	Response categories	Skip patterns	Min Ma		Variable Length	Variable Type	Other
262 1 1 1 1 1 1 1 DEGCA	11155	Which of the following categories best describes your master's degree, educational specialist degree or professional diploma, doctoral degree (Ph.D., Ed.D), or professional degree (M.D., J.D., D.D.S.)?	1=Agriculture, Natural Resources and Conservation, and Human/Consumer Sciences 2=Architecture and Related Services 3=Arts and Sciences 4=Business, Management, Marketing, and Related Support Services 5=Communications 6=Education 7=Engineering and Computer Science 8=Health Professions and Related Programs 9=Legal Professions and Studies 10=Library Science 11=Military Technologies and Protective Services 12=Multi/Interdisciplinary Studies 13=Parks, Recreation, Leisure, and Fitness Studies 14=Public Administration and Social Service Professions 15=Theology and Religious Vocations 16=Vocational and Technical Training	go to DEGSP	1	16	2	N	
263	15148	Please search for and specify the field of the master's degree, educational specialist degree or professional diploma, doctoral degree (Ph.D., Ed.D.), or professional degree (M.D., J.D., D.D.S).	collected by coder	go to DEOUS			50	С	Display instructions: "Please start typing to search for and specify the field of the master's degree, educational specialist degree or professional diploma, doctoral degree (Ph.D., Ed.D.), or professional degree (M.D., J.D., D.D.S.)."
264 1 1 1 1 1 1 1 DEOUS	11150	Is the college or university where you earned this degree located OUTSIDE the United States?	1=yes 2=no	1=go to REACO 2=go to DESCH	1 2		2	N	
265	15149	What is the name of the college or university where you earned this degree?	collected by coder	go to DECIT			200	С	Display instructions: "Please start typing to search for and select the college or university where you earned this degree by providing the city, state and name of the school. More detailed information on the school will appear in the lower half of the screen once the particular school has been selected.
266 POSTSECS	5	What is the name of the college or university where you earned this					200		This text is captured as respondent fills in coder
267 1 1 1 1 1 1 1 1 CHOOL 267 1 1 1 1 1 1 1 DECIT	I6149 I5151	degree? In what city and state is it located? City	write-in collected by coder	go to DESTA			50	C	information.
268 1 1 1 1 1 1 1 1 1 1 TY	16151	In what city and state is it located? City	write-in				50	С	It is on the same page as item H1150. When "yes" is selected. The fields for this and the next item become available. This text is captured as respondent fills in coder information/

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269	1	1	1 1	1 1	1 1	1 DESTA	15152		In what city and state is it located? State	collected by coder	if ADDEG = 1 or if ADDEG = . And any of DEGSP- POSTSECSTATE ne . then go to REACO; else if ADDEG = . And DEGSP- POSTSECSTATE= . Then go to COURS	Ē		2	С	
270	1	1	1 1	1 1	1 1	POSTSECS			In what sity and state is it legated? State					2	С	This text is captured as respondent fills in coder
271						1 TATE	I6152		In what city and state is it located? State After the 2010-11 school year, have you enrolled in any courses (degree program, certificate, or non-degree) at a college or university?	write-in 1=Yes 2=No	1=go to REACO 2=Current go to MENTR; former go to BIRTY	1	2	2	N	Display text: It is important that you answer this question, otherwise the next question(s) may not be applicable.
272	1	1	1 1	1 1	1 1	1 REACO	11154		Which of the following best describes the reason you completed a degree or enrolled in courses (degree program, certificate, or non-degree)?	1=To obtain or for use in a pre-K-12 teaching position 2=To obtain or for use in a position in the FIELD OF EDUCATION but NOT AS A PRE-K-12 TEACHER 3=To obtain or for use in a position OUTSIDE THE FIELD OF EDUCATION 4=For reasons unrelated to obtaining or using in a job (e.g., personal fulfillment)	2 Current go to MENTR Former go to BIRTY	1	4	2	N	
273	1	:	1	1	1	MENTR	11325		This school year (2011-12), have you been formally assigned as a mentor teacher to any regular classroom teachers in your school or district?	1=Yes 2=No	1=go to MNUMB 2=go to M08YN	1	2	2	N	Display text: It is important that you answer this question, otherwise the next question(s) may not be applicable.
274	1		1	1	1	MNUMB	NEW		How many regular classroom teachers are you mentoring in your school or district this school year (2011-12)?	1 = 1 2 = 2 3 = 3 4 = 4 or more	go to MENRA	0	99	2	N	
275	1		1	1	1	MENRA	11327		Were you given any formal training related to mentoring by your school or district?	1=Yes 2=No	go to MENPR	1	2	2	N	
276	1		1	1	1	MENPR	11328		To what extent were you prepared to be a mentor?	1=Not at all prepared 2=Somewhat prepared 3=Well prepared 4=Very well prepared	go to M08YN	1	4	2	N	
277	1		1	1	1	M08YN	11322		During the current school year, are you working with a master or mentor teacher who was assigned by your school or district?	1=Yes 2=No	1=go to M08IM 2=go to SATIS	1	2	2	N	Display text: It is important that you answer this question, otherwise the next question(s) may not be applicable.
278	1		1	1	1	M08IM	11323		Overall, to what extent has the master or mentor program improved your teaching during the current school year?	1=Not at all 2=To a small extent 3=To a moderate extent 4=To a great extent	go to SATIS	1	4	2	N	
279	1		1	1	1	SATIS	11321		To what extent do you agree or disagree with the following statement: I am generally satisfied with being a teacher at this school.	1=Strongly agree 2=Somewhat agree 3=Somewhat disagree 4=Strongly disagree	CC/NcC go to ERSSC FC/NfC go to TCHSA	1	4	2	N	

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280	1 1	1 1	. 1				GENERAL EMPLOYMENT INFORMATION							Display text: The following questions refer to your before-tax earnings from teaching and other employment.
004							DURING THE SUMMER OF 2011, did you have any earnings from							
281	1	1		ERSSC	11400			1=Yes 2=No	1=go to ERSSA 2=go to ERNTJ	1	2	2	N	
282	1	1		ERSSA	11401		How much, BEFORE TAXES?	write-in	go to ERNTJ	0	999,999	6	N	Respondents can only answer "how much" once they click yes. Allow numbers-only response
283	1	1		ERNTJ	11402		DURING THE SUMMER OF 2011, did you have any earnings from — *Report earnings in whole dollars (e.g., 50000). *Do not enter commas, periods, dollar signs, or other symbols. Working in a NON-TEACHING job in this or any other school?	1=Yes 2=No	1=go to ERNTA 2=go to ERNSJ	1	2	2	N	
284	1	1		ERNTA	11403		How much, BEFORE TAXES?	write-in	go to ERNSJ	0	999,999	6		Respondents can only answer "how much" once they click yes. Allow numbers-only response
285	1	1		ERNSJ	11404		DURING THE SUMMER OF 2011, did you have any earnings from – *Report earnings in whole dollars (e.g., 50000). *Do not enter commas, periods, dollar signs, or other symbols. Working in any NON-SCHOOL job?	1=Yes 2=No	1=go to ERNSA 2=go to TCHSA	1	2	2	N	
286	1	1		ERNSA	11405		How much, BEFORE TAXES?	write-in	go to TCHSA	0	999,999	6		Respondents can only answer "how much" once they click yes. Allow numbers-only response
287	1 1	1 1	. 1	TCHSA	11406		DURING THE CURRENT SCHOOL YEAR, what is your academic year base teaching salary? *Report before-tax earnings in whole dollars (e.g., 50000). *Do not enter commas, periods, dollar signs, or other symbols.	write-in	if TCHSA = missing, go to SALAT, else go to EREXC	0	999,999	6	N	
288	1 1	1 1	. 1	SALAT	11416	ask only if TCHSA = missing	DURING THE CURRENT SCHOOL YEAR, what is your academic year base teaching salary?	1= less than \$30,000 2= \$30,000-34,999 3= \$35,000-39,999 4= \$40,000-44,999 5= \$45,000-49,999 6= \$50,000 or more	go to EREXC	1	6	2	N	
289	1 1	1 1	. 1	EREXC	11407		DURING THE CURRENT SCHOOL YEAR, do you, or will you, earn any additional compensation from this school system for extracurricular or additional activities such as coaching, student activity sponsorship, or teaching even	1=Yes 2=No	1=go to EREXA 2=go to EROSS	1	2	2	N	
290	1 1	1 1	1	EREXA	11408		How much, BEFORE TAXES?	write-in	go to EROSS	0	99,999	5	N	Respondents can only answer "how much" once they click yes. Allow numbers-only response

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c	N N N C f f f		2011-12 Numeric Source Code	Filter	Question wording	Response categories	Skip patterns	Min Max	Variable Length	Variable Type	Other
291	1 1	EROSS	11409		DURING THE CURRENT SCHOOL YEAR, have you earned income from any OTHER sources from this school system, such as a merit pay bonus (e.g., pay-for-performance bonus), state supplement, etc.? *Do not report any earnings already reported. *Report earnings in whole dollars (e.g., 50000). *Report earnings no whole dollars (e.g., 50000).	1=Yes 2=No	1= go to EROSA		2	N	
	1 1	ERUSS	11409		*Do not enter commas, periods, dollar signs, or other symbols.	Z-NU	2= go to EROUT	1 2		IN	
292 1 1 1		EROSA	11410		How much, BEFORE TAXES?	write-in	go to EROUT	0 99,999	5	N	Respondents can only answer "how much" once they click yes. Allow numbers-only response
293	1 1	EROUT	11411		DURING THE CURRENT SCHOOL YEAR, do you, or will you, earn additional compensation from working in any job OUTSIDE this school system? *Report earnings in whole dollars (e.g., 50000). *Do not enter commas, periods, dollar signs, or other symbols.	1=Yes 2=No	1=go to EROUA 2=go to BIRTY	1 2	2	N	Display text: It is important that you answer this question, otherwise the next question(s) may not be applicable.
294											
1 1 1	1 1	EROUA	11412		How much, BEFORE TAXES?	write-in	go to OUTSD	0 99,999	5	N	Respondents can only answer "how much" once they click yes. Allow numbers-only response
295 1 1 1 1	1 1	OUTSD	11413		Which of these best describes this job OUTSIDE this school system?	1=Teaching or tutoring 2=Non-teaching, but related to teaching field 3=Other	1-2=go to BIRTY 3=go to OUTSP	1 3	2	N	
296 1 1 1	1 1	OUTSP	15413		Other, please specify	write-in	go to BIRTY		50	С	The fill-in field is below "other" option and becomes available after "other" is selected.
297 1 1 1 1 1	1 1 1 :				BACKGROUND INFORMATION						
298 1 1 1 1 1	1 1 1 1	1 BIRTY	11515	Ask only if F_T0360 in (7,8,9)	Please provide your year of birth. Year	write-in	go to CITZN	1942 1987	4	N	
299	1 1 1 :	1 CITZN	11504	Ask only if W4CITZN ne 1	What is your citizenship status?	1=U.S. citizen or U.S. national 2=Resident alien (excluding U.S. nationals) (A resident alien is a permanent resident of the U.S. who does not have citizenship, but who 1) either currently has or in the last calendar year has had a green card or 2) has been in the U.S. for more than 31 days during the current year and for at least 183 days over a three-year period that includes the current year.) 3=Asylee, Refugee, or Temporary Protected Status (TPS) beneficiary (Temporary Protected Status (TPS) is a temporary immigration status granted to eligible nationals of designated countries (or parts thereof) who are temporarily unable to return to their homeland because of ongoing armed conflict, environmental disasters, or other extraordinary and temporary conditions.) 4=In the country on a visa	go to RESOR	1 4	2	N	If CITZN from 08-09 = 1, do not show question, but prefill 1 for data file
300 1 1 1 1 1		1 RESOR	11505		Do you own or rent your primary residence?	1=Own 2=Rent 3=Other living arrangement	1-2= go to HHINC 3= go to RESSP	1 3	2	N	
301					20 you off of four your primary residence:	o calo and distinguished	S · go to NEOO!	-			The fill-in field is below "other" option and
1 1 1 1 1	1 1 1 1	1 RESSP	15505		Other, please specify	write-in	go to HHINC		50	С	becomes available after "other" is selected.

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302 1 1 1 1 1 1 1 1 HHINC	11506	Which category represents the total combined BEFORE-TAX income of ALL FAMILY MEMBERS in your household during 2011? *Include your own income. *Include money from jobs, net business or farm income, pensions, dividends, interest, rent, Social Security payments, and any other income received by family members in your household.	1=Less than \$35,000 2=\$35,000 - \$49,999 3=\$50,000 - \$74,999 4=\$75,000 - \$99,999 5=\$100,000 - \$149,999 6=\$150,000 or more	go to GENDR	1	6	2	N	
303	ask only if F_T0352 in		1=Male	==					
304 1 1 1 1 1 1 1 1 GENDR	11520 (7,8,9) 11507	Are you male or female? What is your current marital status?	2=Female 1=Married 2=Widowed 3=Separated 4=Divorced 5=Never married 6=Living with a partner in a marriage-like relationship	go to MARCU	1	6	2	N	
305		Including yourself, how many family members were living in your household or were financially dependent on you (or your spouse)							"Include yourself" should be above the box where
306 1 1 1 1 1 1 1 1 DEPEN	l1521	during 2011? How many family members counted in the previous item were 4	write-in	go to UNDE5			10	С	respondent answers question Respondents can only answer a number less
307	11522	my job, I have a strong personal support system (e.g., family, close friends, neighbors).	write-in 1=Strongly agree 2=Somewhat agree 3=Somewhat disagree 4=Strongly disagree	go to SPSYS go to SFRST	1	4	2	C N	than DEPEN
308 1 1 1 1 1 1 1 1		CONTACT INFORMATION							
309 1 1 1 1 1 1 1 1 SFRST	Preload from W4 data; leave blank if missing	Please provide the following information and/or correct any errors. We may contact you in case we have questions about the responses you provided on this questionnaire. Spouse or partner's full name. First	write-in	go to SMIDL			50	С	
310	Preload from W4 data; leave blank if missing	Please provide the following information and/or correct any errors. We may contact you in case we have questions about the responses you provided on this questionnaire. Spouse or partner's full name. Middle	write-in	go to SLAST			50	С	
311	Preload from W4 data; leave blank if missing	Please provide the following information and/or correct any errors. We may contact you in case we have questions about the responses you provided on this questionnaire. Spouse or partner's full name. Last	write-in	go to CPHOM			50	С	
312 1 1 1 1 1 1 1 1 CPHOM	Preload from W4 data; leave blank if 19036 missing	Please provide the following information and/or correct any errors. We may contact you in case we have questions about the responses you provided on this questionnaire. Home phone number	write-in	go to CPNAM			10	С	Accept numbers only

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313	1	1 1	1 1	1 1	1 CPNAM	19037		Please provide the following information and/or correct any errors. We may contact you in case we have questions about the responses you provided on this questionnaire. In whose name is the telephone number listed?	1=My name 2=Other	go to CPOSP			2	N	
314	1	1 1	1 1	1 1	1 CPOSP	19038		Please provide the following information and/or correct any errors. We may contact you in case we have questions about the responses you provided on this questionnaire. Specify name	write-in	go to CPWOR			50	С	The field becomes available when "other" is selected
315	1	1 1	1 1	1 1	1 CPWOR	19039	Preload from W4 data; leave blank if missing	Please provide the following information and/or correct any errors. We may contact you in case we have questions about the responses you provided on this questionnaire. Work phone number	write-in	go to CPCEL			10	С	Accept numbers only
316	1	1 1	1 1	1 1	1 CPCEL	19040	Preload from W4 data; leave blank if missing	Please provide the following information and/or correct any errors. We may contact you in case we have questions about the responses you provided on this questionnaire. Cell phone number	write-in	go to CEHOM			10	С	Accept numbers only
317	1	1 1	1 1	1 1	1 CEHOM	19041	Preload from W4 data; leave blank if missing	Please provide the following information and/or correct any errors. We may contact you in case we have questions about the responses you provided on this questionnaire. Home e-mail address	write-in	go to CEHSL			50	С	
318	1	1 1	1 1	1 1	1 CEHSL	19042		Please provide the following information and/or correct any errors. We may contact you in case we have questions about the responses you provided on this questionnaire. Check here if you are the only person who receives e-mail at this address	1=I am the only person who receives e-mail at this address.	go to CEWOR			2	N	
319	1	1 1	1 1	1 1	1 CEWOR	19043	Preload from W4 data; leave blank if missing	Please provide the following information and/or correct any errors. We may contact you in case we have questions about the responses you provided on this questionnaire. Work e-mail address	write-in	go to CEWSL			50	С	
320	1	1 1	1 1	1 1	1 CEWSL	19044		Please provide the following information and/or correct any errors. We may contact you in case we have questions about the responses you provided on this questionnaire. Check here if you are the only person who receives e-mail at this address	1=I am the only person who receives e-mail at this address.	go to FFRST			2	N	
321	1	1 1	1 1	1 1	1 FFRST	19045	Preload from W4 data; leave blank if missing	What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please provide the following information and/or correct any errors. First PersonFirst name	write-in	go to FMIDL			50	С	
322	1	1 1	1 1	1 1	1 FMIDL	19046	Preload from W4 data; leave blank if missing	What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please provide the following information and/or correct any errors. First PersonMiddle name	write-in	go to FLAST			50	С	

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323 1 1 1 1 1 1 1 1 FLAST	Preload from W4 data; leave blank if missing	What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please provide the following information and/or correct any errors. First Person-Last name	write-in	go to FRLSP			50	С
324 1 1 1 1 1 1 1 1 FRLSP	Preload from W4 data; leave blank if missing	What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please provide the following information and/or correct any errors. First PersonRelationship to you	write-in	go to FSTRT			50	С
325 1 1 1 1 1 1 1 1 FSTRT	Preload from W4 data; leave blank if missing	Please provide the following information and/or correct any errors.	write-in	go to FCITY			50	С
326 1 1 1 1 1 1 1 1 FCITY	Preload from W4 data; leave blank if missing	What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please provide the following information and/or correct any errors. First PersonCity	write-in	go to FSTAT			50	С
327	Preload from W4 data; leave blank if missing	What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please provide the following information and/or correct any errors. First Person-State	write-in	go to FZIP4			2	С
328 1 1 1 1 1 1 1 1 1 FZIP4	Preload from W4 data; leave blank if missing	What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please provide the following information and/or correct any errors. First PersonZIP Code + 4	write-in	go to FCNRY			10	С
329 1 1 1 1 1 1 1 1 1 FCNRY	Preload from W4 data; leave blank if missing	Please provide the following information and/or correct any errors.	write-in	go to FPHOM			50	С
330 1 1 1 1 1 1 1 1 FPHOM	Preload from W4 data; leave blank if missing	What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please provide the following information and/or correct any errors. First PersonHome phone number	write-in	go to FPWOR			10	N Accept numbers only
331	Preload from W4 data; leave blank if missing	What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please provide the following information and/or correct any errors. First PersonWork phone number	write-in	go to FPCEL			10	N Accept numbers only

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1	C C F	FF		N N	J	N S	011-12 lumeric ource	Filter	Question wording	Response categories	Skip patterns	Min	Max	Variable Length	Variable Type Other	J
332	1 1	1 1	. 1 :	1 1	1 FPCEL	19		Preload from W4 data; leave blank if missing	What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please provide the following information and/or correct any errors. First PersonCell phone number	write-in	go to SEFST			10	N Accept nu	imbers only
333	1 1	1 1	. 1 :	1 1	1 SEFST	IS		blank if	What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please provide the following information and/or correct any errors. Second PersonFirst name	write-in	go to SEMDL			50	С	
334	1 1	1 1	. 1 :	1 1	1 SEMDL	. 19		data; leave blank if	What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please provide the following information and/or correct any errors. Second PersonMiddle name	write-in	go to SELST			50	С	
335	1 1	1 1	. 1 :	1 1	1 SELST	19		blank if	What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please provide the following information and/or correct any errors. Second PersonLast name	write-in	go to SRLSP			50	С	
336	1 1	1 1	. 1 :	1 1	1 SRLSP	19		Preload from W4 data; leave blank if missing	What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please provide the following information and/or correct any errors. Second PersonRelationship to you	write-in	go to SSTRT			50	С	
337	1 1	1 1	. 1 :	1 1	1 SSTRT	IS		blank if	What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please provide the following information and/or correct any errors. Second PersonStreet Address	write-in	go to SCITY			50	С	
338	1 1	1 1	. 1	1 1	1 SCITY	IS		data; leave blank if	What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please provide the following information and/or correct any errors. Second PersonCity	write-in	go to SSTAT			50	С	
339	1 1	1 1	. 1 :	1 1	1 SSTAT	19		blank if	What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please provide the following information and/or correct any errors. Second PersonState	write-in	go to SZIP4			2	С	
340	1 1	1 1	. 1 :	1 1	1 SZIP4	19		data; leave blank if	What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please provide the following information and/or correct any errors. Second PersonZIP Code + 4	write-in	go to SCNRY			10	С	

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1	C C F	F F C F	C C F	N N I	=	ha ırce	2011-12 Numeric Source Code	Filter	Question wording	Response categories	Skip patterns	Min		Variable Length	Variable Type Other
341	1 1	1	1 1	1 1	1 SCN	NRY		Preload from W4 data; leave blank if missing	What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please provide the following information and/or correct any errors. Second PersonCountry	write-in	go to SPHOM			50	С
342	1 1	1	1 1	1 1	1 SPH	НОМ			What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please provide the following information and/or correct any errors. Second PersonHome phone number	write-in	go to SPWOR			10	N Accept numbers only
343	1 1	1	1 1	1 1	1 SPV	WOR		data; leave	What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please provide the following information and/or correct any errors. Second PersonWork phone number	write-in	go to SPCEL			10	N Accept numbers only
344	1 1	1	1 1	1 1	1 SPC	CEL		Preload from W4 data; leave blank if missing	What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please provide the following information and/or correct any errors. Second PersonCell phone number	write-in	end			10	N Accept numbers only