

**Attachment D****Wage Rate Tables for Agricultural Employers and Agricultural Workers**

NAICS: Section 11 - Agriculture

Labor Category:	Formula	Farmers & Ranchers	Agricultural Managers	Scientists & Technicians	Agricultural Workers	Clerical
Unloaded Hourly Rate <sup>1</sup>	= W	\$25.03	\$30.36	\$21.83	\$9.23	\$13.77
Benefits Percentage <sup>2</sup>	Lb = B/W	44%	44%	44%	44%	44%
Benefits per hour	B = W*Lb	\$10.89	\$13.21	\$9.50	\$4.02	\$5.99
Loaded Hourly Rate	Wb = W + B = W(1+Lb)	\$35.92	\$43.57	\$31.33	\$13.25	\$19.76
Overhead Percentage <sup>3</sup>	Lo = OH/Wb	50%	50%	50%	50%	50%
Overhead per hour	OH = Wb*Lo	\$17.96	\$21.79	\$15.67	\$6.62	\$9.88
Fully Loaded Hourly Rate	Wf = Wb + OH = W + B + OH	\$53.89	\$65.36	\$47.00	\$19.87	\$29.65

<sup>1</sup> Data Source: BLS [http://www.bls.gov/oes/current/naics2\\_11.htm](http://www.bls.gov/oes/current/naics2_11.htm)

**May 2009 data**

NAICS: Sector 11 - Agriculture, Forestry, Fishing and Hunting

Standard Occupational Codes

Farmers and Ranchers	11-9012 Farmers and Ranchers
Agricultural Managers	11-9011 Farm, Ranch, and Other Agricultural Managers
Scientists & Technicians	19-0000 Life, Physical, and Social Science Occupations
Agricultural Workers	45-2092 Farmworkers and Laborers, Crop, Nursery, and Greenhouse
Clerical	43-0000 Office and Administrative Support Occupations

<sup>2</sup> Fringe benefits/wage per hour. The average for non farm, non federal civilian workers.

<sup>3</sup> U.S. Environmental Protection Agency, *EPA Air Pollution Control Cost Manual, Sixth Edition*, EPA-452-02-001, January 2002, pg. 2-34. The loading for indirect costs is within the range of 20-70% of the load labor rate (wage + benefits) suggested in EPA guidance.