OMB No.: 1850-0884 Expiration Date: XX-XX-XXXX

MATHEMATICA Policy Research

Impact Evaluation of Race to the Top and School Improvement Grants

Draft School Administrator Survey

March 30, 2012

This survey is part of the Impact Evaluation of Race to the Top and School Improvement Grants, a national evaluation being conducted for the U.S. Department of Education. The questions in this survey ask about school turnaround models, the strategies and practices being used by schools, and the types of support that your school has received from the state and/or district. The evaluation team will not identify any individual respondents interviewed for the evaluation, and all interview data will be used for research purposes only. Any school-level data provided to the evaluation team will be kept strictly confidential, and no schools or administrators will ever be identified by name in any study reports.

If you have questions, please contact: NAME

Phone: 866-XXX-XXXX

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Email: XXXXX@mathematica-mpr.com

stand strate	ards a gies. I	for participating in this evaluation. You will be answering questions on a nd assessments, data systems, teacher and school leader evaluations, f you don't know the answer to a question, feel free to consult others at tion requested.	and school	turnaround	
First,	we wo	ould like to ask about the use of the Common Core Standards in your sc	hool.		
SA1.	ls yo	ur school using the Common Core State Standards in English language	arts?		
	1	Yes			
	1 🗆 0	No			
SA2.	ls yo	ur school using the Common Core State Standards in mathematics?			
	1 L	Yes			
	1 🗆 0	No			
	Г		00 TO CA	•	
		IF "NO" TO SA1 <u>AND</u> SA2, GO TO DA1 ON PAGE 3, OTHERWISE,	GU TU SA	3	
SA3.	staff Thes	e past school year, has your school received any of the following types understand the Common Core standards and/or change instruction bas e supports may have been provided by your state or your district. For e se specify the supports received.	ed on these ach type of	e standards support rec	?
SA3.	staff Thes	understand the Common Core standards and/or change instruction bas e supports may have been provided by your state or your district. For e	ed on these ach type of MARK "	e standards	?
SA3.	staff Thes pleas	understand the Common Core standards and/or change instruction bas e supports may have been provided by your state or your district. For e se specify the supports received.	ed on thes ach type of MARK " "NO" FOR YES	e standards support rec YES" OR EACH ROW NO	?
SA3.	staff Thes	understand the Common Core standards and/or change instruction bas e supports may have been provided by your state or your district. For e	ed on these ach type of MARK "' "NO" FOR	e standards support rec YES" OR EACH ROW	?
SA3.	staff Thes pleas	understand the Common Core standards and/or change instruction bas e supports may have been provided by your state or your district. For e se specify the supports received.	ed on thes ach type of MARK " "NO" FOR YES	e standards support rec YES" OR EACH ROW NO	?
SA3.	staff Thes pleas a.	understand the Common Core standards and/or change instruction base e supports may have been provided by your state or your district. For ease specify the supports received. Funds (Please specify) Materials to support understanding and use of the standards (Please	MARK " "NO" FOR YES	e standards support rec YES" OR EACH ROW	?
SA3.	staff Thes pleas a. b.	understand the Common Core standards and/or change instruction base e supports may have been provided by your state or your district. For ease specify the supports received. Funds (Please specify) Materials to support understanding and use of the standards (Please specify) Professional development, training, or technical assistance to support	MARK " "NO" FOR YES	e standards support rec YES" OR EACH ROW 0	?

SA4.	In the past school year, has your school received any of the following to designed to aid in the implementation of the Common Core standards. These supports may have been provided by your state or your district. please specify the supports received. If your school does not have Eng	with Englis For each ty	<u>h language</u> /pe of supp	learners? ort received,
			K "YES" OR OR EACH RO	
		YES	NO	NA
a.	Funds (Please specify)	1	0	
b.	Materials to support understanding and use of the standards with English language learners (<i>Please specify</i>)	1	o 🗔	
C.	Professional development, training, or technical assistance to support understanding and use of the standards with English language learners (<i>Please specify</i>)	1	o 🗌	
d.	Something else? (Please specify)	1	0	

First, we would like to get a sense for how your school uses data. For the purposes of this survey, when we refer to using "data," data can mean many types of information, including student achievement data (on both state and local assessments), graduation rates, student demographics, teacher effectiveness data, or information on school climate or disciplinary incidents.

DA1. During the current school year, for which of the following purposes has your school used data?

MARK "YES" OR
"NO" FOR EACH ROW

		"NO" FOR I	EACH ROW
		Yes	No
a.	To evaluate instructional programs (for example, measuring program effectiveness)	1	o 🗌
b.	To guide development and implementation of academic supports or enrichment programs (for example, identify how many and which students need academic support or enrichment, assign or reassign students to classes)	1	о 🗌
C.	To guide development and implementation of nonacademic supports or enrichment programs (for example, identify how many and which students need counseling)	1	o 🗌
d.	To inform teachers' instructional practices (for example, identify areas for improvement, tailor instruction to meet student needs, manage instructional pacing)	1	o 🗌
e.	To inform professional development offerings (for example, identify specific content or skills in which teachers need assistance or support)	1	o 🗌
f.	To evaluate the success of professional development offerings	1	o 🗌
g.	To track individual student performance and identify areas of improvement for specific students	1	o 🗌
h.	To track student progress toward high school graduation (for example, credits earned, required courses taken)	1	о 🗆
i.	To track preparation for college enrollment (for example, participation in Advanced Placement courses or dual enrollment)	1	0
j.	To track students' postsecondary enrollment and progress (for example, credits earned)	1	o 🗌
k.	To inform resource allocation to improve instruction (for example, which students participate in which programs, which staff work with which students)	1	o 🗌
I.	Other (Please specify)	1	о 🗔
		1	

DA2	During the current school year, for which of the following purposes has your sc <u>language learners</u> ? If your school does not have English language learners, sel		l data <u>on</u>	<u>English</u>
			"YES" OR R EACH RC	
		Yes	No	NA
a.	To make decisions about students' entry into and/or exit from English language learner status	1	о 🗌	
b.	To place English language learners into specialized programs and/or classes	1	o 🗆	
c.	To track the progress of current English language learners	1	o 🗆	
d.	To track the progress of former English language learners	1	o 🗆	
e.	To inform/improve/differentiate instruction for English language learners	1	o 🗆	
f.	To identify professional development needs for teachers of English language learners	1	o 🗌	
g.	To assess teacher effectiveness with English language learners	1	o 🗌	
h.	Other (Please specify)	1	о 🗌	

	Activity	Yes	No	NA	Frequency
a .	District staff met with you and/or other school staff to review data on overall student performance.	1	₀ 🗌 (GO TO DA3b)		1 Daily 2 Weekly 3 Monthly 4 A few times per year 5 Once per year
).	District staff met with you and/or other school staff <u>specifically to</u> review student performance data on English language learners.	1	₀ □ (GO TO DA3c)	NA ☐ (GO TO DA3c)	 Daily Weekly Monthly A few times per year Once per year
C.	You or other school leaders reviewed student performance data to identify areas of improvement for the school.	1	₀		 Daily Weekly Monthly A few times per year Once per year
d.	You or other school leaders met with teachers to discuss student performance data to identify areas in need of improvement for individual students or groups of students.	1	₀ □ (GO TO DA3e)		 Daily Weekly Monthly A few times per year Once per year
e.	School leaders coached teachers on the use of data to improve instruction.	1	₀ □ (GO TO DA3f)		 Daily Weekly Monthly A few times per year Once per year
f.	School leaders coached teachers on the use of data <u>specifically to</u> improve instruction of English language learners.	1	₀ □ (GO TO DA3g)	NA 🗌 (GO TO DA3g)	 Daily Weekly Monthly A few times per year Once per year
g.	Teachers met with each other to discuss data on their students/classes.	1	₀ □ (GO TO DA3h)		 1 Daily 2 Weekly 3 Monthly 4 A few times per year 5 Once per year
h.	After reviewing student performance data, teachers, administrators, and/or coaches formulated specific plans to update and revise instructional practice to address issues with specific students or specific classes.	1	o 🗔		 Daily Daily Weekly Monthly A few times per year

	Activity	Yes	No	NA		Frequency	
					₅□ Or	nce per year	
DA4.	Currently, does your school have a designated the district, or an external consultant) who sup purpose of <u>improving instruction</u> ?						
	$_{\circ}$ No \rightarrow GO TO DA6						
DA5.	Please specify how many hours each month du average. If the support is not provided each mo school year. Your best estimate is fine.						the
	HOURS PER MONTH						
	HOURS PER SCHOOL YEAR						
DA6.	Does your school provide scheduled time for the collaboration with other teachers or school ad 1 Yes			ata, eithe	r on their	own or in	
	$\circ \square$ No						
DA7.	Please specify how many hours a typical teach data. Your best estimate on how much time the						
	II HOURS PER WEEK						
DA8.	HOURS PER WEEK This school year, has your school received any administrators and/or teachers access and use type of support received, please specify the na if funding was received, please specify how mu used (for example, to buy hardware or software to teachers on the analysis and use of data).	e data to impr ture of the su uch funding a	ove and/o upport that and the pu	or differen at your sc arposes f	ntiate inst hool rece or which t	ruction? For ived. For exa the funds we	ample ere
DA8.	This school year, has your school received any administrators and/or teachers access and use type of support received, please specify the na if funding was received, please specify how mu used (for example, to buy hardware or software	e data to impr ture of the su uch funding a	ove and/o upport that and the pu	or differen at your sc irposes fo ve data sy	ntiate inst hool rece or which t /stems, or MARK "	ruction? For ived. For exact the funds we r to provide f YES" OR	ample ere
DA8.	This school year, has your school received any administrators and/or teachers access and use type of support received, please specify the na if funding was received, please specify how mu used (for example, to buy hardware or software	e data to impr ture of the su uch funding a	ove and/o upport that and the pu	or differen at your sc irposes fo ve data sy	ntiate inst hool rece or which t /stems, or MARK " "NO" FOR	ruction? For ived. For exa the funds we to provide to YES" OR EACH ROW	ample ere
DA8.	This school year, has your school received any administrators and/or teachers access and use type of support received, please specify the na if funding was received, please specify how mu used (for example, to buy hardware or software	d to data use; op or improve lysis and use	for examp data syste of data (P	le, ems, <i>lease</i>	ntiate inst hool rece or which t /stems, or MARK "	ruction? For ived. For exact the funds we r to provide f YES" OR	ample ere
DA8.	This school year, has your school received any administrators and/or teachers access and use type of support received, please specify the na if funding was received, please specify how mu used (for example, to buy hardware or software to teachers on the analysis and use of data).	d to data use; op or improve lysis and use	for examp data syste of data (P	le, ems, <i>lease</i>	ntiate inst shool rece or which t /stems, or MARK " "NO" FOR YES	ruction? For ived. For exa the funds we to provide to YES" OR EACH ROW	ample ere
DA8.	This school year, has your school received any administrators and/or teachers access and use type of support received, please specify the na if funding was received, please specify how mu used (for example, to buy hardware or software to teachers on the analysis and use of data).	e data to impr ture of the su uch funding a e, to develop d to data use; op or improve llysis and use	for examp data syste	le, ems, lease	ntiate inst shool rece or which t /stems, or MARK " "NO" FOR YES	ruction? For ived. For exa the funds we to provide to YES" OR EACH ROW	ample ere
DA8.	This school year, has your school received any administrators and/or teachers access and use type of support received, please specify the na if funding was received, please specify how muused (for example, to buy hardware or software to teachers on the analysis and use of data).	e data to impr ture of the su uch funding a e, to develop d to data use; op or improve lysis and use <i>(Please specif</i> differentiate o	for examp data syste of data (P	ems, lease	ntiate inst shool rece or which t ystems, or MARK " "NO" FOR YES	ruction? For ived. For exa the funds we r to provide f YES" OR EACH ROW	ample ere

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MARK "YES" OR "NO" FOR EACH ROW YES NO

DA9.	This school year, has your school received any professional developm assistance to help school administrators and/or teachers access data, and use data to improve and/or differentiate instruction? If so, please in professional development, training, or technical assistance provided to teachers this school year on these topics.	navigate da ndicate the	ata systems total numbe	, or interpret er of hours of
	¹ Yes (Please specify)			
	HOURS PROVIDED TO SCHOOL ADMINISTRATORS			
	HOURS PROVIDED TO TEACHERS			
	₀□ No			
DA1	0.This school year, has your school received any of the following supports to help your school access and use <u>data related to English</u> <u>language learners</u> to improve and/or differentiate instruction for these students? For each type of support received, please describe the nature of the support received. If your school does not have English language learners, select "NA."	маг	RK "YES" OR	"NO"
		F	OR EACH RO	W
0	Supports to help school staff use data to track the performance of English	YES	NO	NA
a.	language learners (<i>Please specify</i>)	1	o 🗖	
b.	Supports to help school staff use data to improve or differentiate instruction for English language learners (<i>Please specify</i>)	1	o 🗖	
C.	Other supports to help school staff use data about English language learners? (<i>Please specify</i>)	1	0	

DA1	1. Which of the following would you say are the top three barriers at your school to the use of da instructional improvements? Please record 1 for the most significant barrier, 2 for the second significant barrier, and 3 for the third most significant barrier. Please enter your best estimate some barriers are very close in terms of their significance as barriers to the use of data.	most
		MARK TOP THREE BARRIERS
a.	Time—Lack of time for teachers to analyze or review data on their students and plan instructional improvements	
b.	Technology—Not enough computers, poor Internet or network connections, lack of technical skills	
C.	Usability of data—Data are difficult to navigate and manipulate as needed	
d.	Systems complexity—Data are available in too many different systems; not sure where to access right data	
e.	Understanding of data—Not sure how to accurately use or interpret data	
f.	Data quality—Unreliability or inaccuracy of data	
g.	Collaboration/Trust—Lack of a practice of collaboration and environment of trust around data use	
h.	Leadership—Lack of support from district leaders for data-driven decision making	
i.	Timeliness of data—Data are not available on a time cycle useful for decision making at the school level	
j.	Type of data available—Do not have the right data	
k.	Access to data—The right people do not have access to data they need	
I.	Resources to act upon data—Can analyze and interpret data, but no funding or programs available to meet needs or successes identified	
m.	Knowledge of how to act upon data—Can analyze and interpret data, but lack information on how to effectively respond to the needs or successes identified (for example, need information about specific instructional strategies or programs that are designed to address identified needs)	
n.	Flexibility to act upon data—Can analyze and interpret data, but constrained by policies or procedures from acting upon data as desired	
0.	Other (Please specify)	

We a	, we would like to ask about your school's teacher evaluation policies or approaches are interested in the policies <u>currently in place</u> at your school, even if some parts of th em may be changing in future years.		
TL1.	Currently, are measures of student growth a required component of teacher evalua all teachers, some teachers, or no teachers?	tions in you	r school for
	MARK ONE ONLY		
	□ All teachers		
	$_2\square$ Some teachers (Please specify which types of teachers)		
	$_{3}\square$ No teachers \rightarrow GO TO TL5		
TL2.	Currently, to what extent does student growth evidence factor into the overall teach example, student growth may be a "significant" factor in evaluations or have a spec 20 percent) in the overall teacher evaluation. If this varies for different types of teac this variation.	cific weight	(such as
	(Please specify the extent to which student growth is factored into overall teacher evaluat	ions)	
TL3.	Are any of the following measures used to assess student growth for teacher evalu		S" OR "NO"
			CH ROW
		Yes	No
a.	State test scores	1	o 🗆
b.	Scores on assessments other than state tests	1	o 🗆
C.	Some other measure of achievement? (<i>Please specify</i>)	1	o 🗆
	IF TL1 IS "ALL TEACHERS" OR "NO TEACHERS," GO TO TL5 ON PAGE 10 OTHERWISE CONTINUE TO TL4.	D.	
TL4.	For which of the following subject areas is student growth measured for teacher ev	aluations?	
			S" OR "NO" CH ROW
		Yes	No
a.	Reading/language arts	1	о 🗆
b.	Mathematics	1	o 🗆
C.	Some other subject(s)? (Please specify)	1	o 🗔

TL5.	Currently, how often are teachers who are in their probationary period evaluated in your school?
	MARK ONE ONLY
	$_{1}$ Two times per year
	² Every year
	$_{3}$ Every other year
	$_4\square$ Some other interval (Please specify)
TL6.	What is the duration of this probationary period?
	(Please specify)
TL7.	Currently, how often are teachers who are not in a probationary period evaluated in your school?
	MARK ONE ONLY
	1 Two times per year
	² Every year
	$_{3}$ Every other year
	$_4\square$ Some other interval (Please specify)

TL8.	Apart from the student growth measures just addressed, which of the following other measures of the performance are currently used by your school for teacher evaluations? If a particular measure is used only for some teachers, please specify the types of teachers for whom the measure is used.					
			MARK ONE ONLY FOR EACH ROW			
		Required for all teachers	Required for some teachers	Not required for any teachers		
a.	Classroom observations conducted by the principal	2	1 (Specify)	0		
b.	Classroom observations conducted by someone other than the principal (such as a peer or mentor teacher)	2	1 (Specify)	o 🗆		
C.	Self-assessment	2	1 (Specify)	0		
d.	Peer assessments	2	1 (Specify)	. o		
e.	Portfolios or other artifacts of teacher practice.	2	1 (Specify)	. o		
f.	Student work samples	2	1 (Specify)	. o		
g.	Student surveys or other feedback	2	1 (Specify)	. o		
h.	Parent surveys or other feedback	2	1 (Specify)	. o		
i.	Something else? (Please specify)	2	1 (Specify)	. o		
	improvement) are used in your school whe NUMBER OF TEACHER RATIN , we would like to ask about your school's us . Currently, are teacher evaluation results us	en evaluating G CATEGOR se of teacher sed to guide	overall teacher performance? IES evaluations. decisions about what professional de			
	 and support is offered, recommended, or required for individual teachers in your school? 1 Yes (Please specify how evaluation results are used to guide decisions about teacher professional development and support for individual teachers) 0 No 					
TL1:	L. Currently, can teachers in your school ea be revoked without due process?	rn tenure or s	some other continuing right to their jo	bb that cannot		

	$O \sqcup NO \longrightarrow GO TO TL13$	
TL12.		owth for a teacher in your school to earn tenure or some revoked without due process? If so, what amount of at one year of student growth might be required.
	 Yes (Please describe the amount of student grader) employment) 	owth required to earn tenure or some other continuing right to
	₀□ No	
TL13.	Currently, is teacher effectiveness, rather than s and excessing decisions for your school (if you	eniority, the primary consideration in reductions in force school were to reduce the size of its faculty).
	¹ Yes (Please specify how teacher effectiveness	is or would be considered in reductions in force decisions)
	₀□ No	
TL14.	Currently, do teacher evaluation results contribuin your school?	te to decisions about annual salary increases for teachers
	$_{1}\square$ Yes (Please specify how evaluation results are	used)
	₀□ No	
TL15.	Currently, do any teachers in your school have based compensation (other than annual salary	the opportunity to receive bonuses or other performance- increases)?
	¹ Yes (Please specify the type of bonuses or per	formance-based compensation that are available)
	₀□ No → GO TO TL17	
TL16.	Currently, do teacher evaluation results contribu performance-based compensation (other than a	ite to the decision to provide bonuses or other nnual salary increases) for teachers in your school?
	$_{1}\square$ Yes (Please specify how evaluation results are	used)
	₀□ No	
TL17.	example, career pathways to become mentors,	career-advancement opportunities available to them (for instructional coaches, classroom observers, content area her leadership positions in the school or district)?
	¹ Yes (Please specify what advancement opport	unities are available)
	₀□ No → GO TO TL19	

TL18	Currently, are teacher evaluation results used to guide decisions about career adva in your school?	incement for	teachers
	$_{1}$ Yes (Please specify how evaluation results are used)		
	₀□ No		
Next	we would like to learn more about your school's principal evaluation.		
TL19	. Currently, which of the following measures are used to evaluate the performance of principal?	f your schoo	l's
		MARK "YES FOR EA	
		Yes	No
a.	Student growth measures (Specify subjects)	1	0
b.	Self-assessment	1	o 🗖
c.	District administrator input	1	o 🗌
d.	School staff surveys or other feedback	1	o 🗌
e.	Student surveys or other feedback	1	о 🗆
f.	Other (Please specify)	1	o 🗔
TL20	IF "a" IS "NO," SKIP TO TL21. • Currently, to what extent does student growth factor into the overall principal evalu student growth may be a "significant" factor in evaluations or have a specific weigh in the overall principal evaluation. (Please specify the extent to which student growth is factored into overall principal evaluation)	nt (such as 2	

This next section asks you about how the principal evaluation results are used.
TL21. Currently, are principal evaluation results used to develop professional development and/or support plans specifically for the principal of your school?
ı□ Yes
₀□ No
TL22. Currently, do principal evaluation results contribute to decisions about annual salary increases for the principal of your school?
$_{1}\square$ Yes (Please specify how evaluation results are used)
₀□ No
TL23. Currently, does the principal of your school have the opportunity to receive a bonus or other performance-based compensation (other than regular salary increases)?
¹ Yes (Please specify the types of bonuses or performance-based compensation that are available)
$_{\circ}$ No \rightarrow GO TO TL25
TL24. Currently, do principal evaluation results contribute to the decision to provide bonuses or performance- based compensation to the principal of your school?
1 Yes
₀□ No
This next section asks about the strategies that your school uses to help recruit and retain effective teachers and principals.
TL25. Do current teacher-assignment policies for your school allow for principal discretion or authority to decide which staff to hire staff for your school? If yes, please describe the discretion or authority available to your school's principal when making hiring decisions.
$_{1}\square$ Yes (Please specify the discretion or authority available to the school's principal)
₀□ No

TL26. Currently, do teachers and/or the principal at your school have the opportunity to receive any of the following financial incentives? For item h below, if your school does not have English language learners, select "NA."

		MARK "YES" OR "NO" MARK "YES" OR "N FOR TEACHERS FOR THE PRINCIPA					
		Yes	No	NA	Yes	No	NA
a.	Signing/recruitment bonuses for beginning to work in this school	1	o 🗌		1	o 🗌	
b.	Retention bonuses for continuing to work in the school	1	о 🗆		1	0	
C.	Performance bonuses	1	0		1	0	
d.	Increased annual compensation other than bonuses	1	0		1	o 🗌	
e.	Loan forgiveness	1	0		1	o 🗌	
f.	Tuition reimbursement	1	o 🗌		1	o 🗌	
g.	Housing (purchase or rent) assistance	1	0		1	0	
h.	Financial incentives targeted toward increasing the number of staff with English language learner expertise in the school (<i>Please specify</i>)	1	o 🗌	NA	1	o 🗌	NA
i.	Other financial incentives (<i>Please specify</i>)	1	o 🗆		1	о 🗆	

TL27. Currently, does your school offer increased induction support (above and beyond that provided to all novice teachers in the district) for novice teachers in this school?

¹ Yes (Please specify the additional induction or support provided to novice teachers in this school)

0 **No**

TL2	8. Within the past year, has your school engaged in any of the following ac	tivities?			
			K "YES" OR FOR EACH ROW		
		YES	NO		
a.	Provided additional professional development, mentoring and/or instructional coaching to teachers and/or school leaders (such as principals, assistant principals, or department heads)	1	0		
b.	Improved opportunities for collaboration such as common planning time	1	0		
C.	Improved the quality of school facilities		0		
d.	Increased availability of classroom or instructional supplies		0		
e.	Enhanced safety measures in the building		0		
f.	Increased access to technology for teachers		0		
g.	Offered more flexible work conditions (for example, flexible schedule)		0		
h.	Increased use of aides/paraprofessionals		0		
i.	Increased use of volunteers (for example, parents)		0		
j.	Something else (Please specify)		0		
-					
leac dist	v we'd like to ask about the professional development and other supports the lers (for example, assistant principals or department heads) may have recein rict to support school improvement activities. 9. During the current school year, have <u>the state and/or district</u> provided pu support to the principal and/or other leaders of this school on any of the below, if your school does not have English language learners, select "N	ved either f rofessional following to	rom your st developme	ate or you nt or othe	ır
			ES" OR "NO' ACH ROW	' FOR	
		YES	NO	NA	
a.	Aligning professional development with teacher evaluation results	1	o 🗆		
b.	Identifying effective instructional staff for leadership positions and supporting them in such positions	1	o 🗌		
C.	Working with parents	1	o 🗌		
d.	Integrating cultural sensitivity into the school environment	1	o 🗌		
e.	Ensuring that English language learners acquire the language skills needed to master academic content	1	o 🗆		
f.	Analyzing and revising budgets to use resources more effectively	1	o 🗌		
g.	Strategies for turning around a low-performing school	1	o 🗌		

h. Something else (*Please specify*)..... $_1\square$ $_0\square$

Next,	we would like to learn more about your school's receipt of funds to support school improvement efforts.
TA1.	To your knowledge, did your school receive School Improvement Grant funds for school improvement efforts in the <u>current</u> school year?
	ı□ Yes
	₀□ No
TA2.	To your knowledge, did your school receive School Improvement Grant funds for school improvement efforts in the <u>2010–2011</u> school year?
	1 Yes
	₀□ No
TA3.	Did your state receive a Race to the Top grant?
	1 Yes
	$_{0}$ No \rightarrow GO TO TA6
TA4.	To your knowledge, did your school receive Race to the Top funds specifically for school improvement efforts in the <u>current</u> school year? If so, please specify the purpose(s) of those funds—for instance, to implement one of the four school intervention models specified by the U.S. Department of Education or for some other purpose.
	¹ Yes (Please specify)
	₀□ No
TA5.	To your knowledge, did your school receive Race to the Top funds specifically for school improvement efforts in the <u>2010–2011</u> school year? If your school received Race to the Top funds in 2010-2011, please specify the purpose(s) of those funds—for instance, to implement one of the four school intervention models specified by the U.S. Department of Education or for some other purpose.
	¹ Yes (Please specify)
	₀□ No

Next,	we would like to learn about the school intervention model your school is implementing, if applicable.
TA6.	Is your school a charter school?
	1 Yes
	₀□ No
ТА7.	Are you using one of the four school intervention models specified by the U.S. Department of Education for the SIG and RTT grant programs for turning around schools? These models are Turnaround, Transformation, Restart, and Closure. Please report use of one of these four models regardless of the source of funding (for example, whether the implementation of the model was funded through Race to the Top, School Improvement Grants, or Section 1003(a) of the Elementary and Secondary Education Act).
	$\sim \Box$ No \rightarrow GO TO TA10
TA8.	Which of the four intervention models is being implemented in your school?
	MARK ONE ONLY
	¹ Turnaround model (the principal and at least half of the staff are replaced; also, changes are made in the instructional program, professional development, learning time, and operational flexibility)
	² Transformation model (the model is similar to the Turnaround model, except (1) 50% of the staff don't have to be replaced and (2) student growth must factor into teacher evaluations)
	Restart model (the school is closed and then reopened under a charter or education management organization)
	⁴ Closure model (the school is in the process of being closed and current students will attend other schools in the district after the school is closed)

		MARK "YES" OR " FOR EACH ROV		
		Yes	No	N
	State priorities and guidance (<i>Please specify</i>)	1	o 🗖	
	Previous academic achievement of the school	1	o 🗌	
	Availability of funding from sources other than SIG or RTT	1	o 🗌	
	Parent/community input	1	o 🗆	
	School interest in and commitment to specific models	1	o 🗆	
	The percentage of English language learners in the school	1	o 🗆	NA
	The percentage of another population of students in the school (<i>Please specify</i>)	1	o 🗔	
	School desire to retain current principal	1	o 🗆	
	Existing, ongoing efforts to turn around some of the eligible schools	1	o 🗌	
	District and/or school capacity (<i>Please specify</i>)	1	o 🗆	
-	Other (Please specify)	1	o 🗆	
	 Did your district or school consider, but ultimately decide not to implement, one intervention models specified by the U.S. Department of Education in your scho Restart, Closure, or Transformation)? 1 Yes 	e or more ol (that is	of the for s, Turnard	ur bund
-	 Did your district or school consider, but ultimately decide not to implement, one intervention models specified by the U.S. Department of Education in your scho Restart, Closure, or Transformation)? 	e or more ol (that is	of the for s, Turnard	ur bund
-	 Did your district or school consider, but ultimately decide not to implement, one intervention models specified by the U.S. Department of Education in your scho Restart, Closure, or Transformation)? 1 Yes 	e or more ol (that is	of the for s, Turnard	ur Sund
-	 Did your district or school consider, but ultimately decide not to implement, one intervention models specified by the U.S. Department of Education in your scho Restart, Closure, or Transformation)? 1 Yes 	e or more ol (that is	of the for s, Turnard	ur bund
-	 Did your district or school consider, but ultimately decide not to implement, one intervention models specified by the U.S. Department of Education in your scho Restart, Closure, or Transformation)? 1 Yes 	e or more ol (that is	of the for s, Turnard	ur Duno
-	 Did your district or school consider, but ultimately decide not to implement, one intervention models specified by the U.S. Department of Education in your scho Restart, Closure, or Transformation)? 1 Yes 	e or more ol (that is	of the for s, Turnard	ur bunc

TA1	TA11. Which of the following were reasons why your district or school ultimately decided not to implement one or more of the ED-specified intervention models in your school? MARK "YES" OR "NO"					
			OR EAC	HROW		
)	/es	No		
a.	Issues related to charter schools, such as our state does not allow charter schools, our state had exceeded the cap or enrollment restriction on charter schools, or our state did not authorize our charter		1	o 🗌		
b.	Shortages of qualified staff made it difficult to implement a model		1	o 🗆		
c.	We do not have schools to which we could move students if we closed the school		1	o 🗆		
d.	Parents, the community, or school staff opposed certain model(s)		ı	o 🗌		
e.	There was not enough time to plan and implement certain model(s)		1	o 🗆		
f.	Other (Please specify)		ı	o 🗆		
		-				
thes	 Next, we'd like to ask about improvement strategies that are sometimes implemented in schools and whether these strategies are being used in your school. TA12. Since July 2010, did your school implement changes to any of the following? For item e below, if your school does not have English language learners, select "NA." 					
	MARK "YES" OR "NO" FOR EACH ROW					
	Γ	Yes	No			
a.	English language arts curriculum	1	0			
b.	Math curriculum	1	0			
C.	Instructional approaches in English language arts	1	0			
d.	Instructional approaches in math	1	о□			
e.	Strategies to meet the needs of English language learners	1	o 🗌			
f.	School administrative structure	1	o 🗆			
q.	Discipline policies	1	o 🗌			

i.	Policies or strategies related to parent and/or community engagement	1	о 🗆	
j.	Policies around the use of data for instructional improvement	1	o 🗆	
k.	Monitoring of student readiness for grade promotion and/or high school graduation	1	o 🗆	
١.	Monitoring of students' college readiness (e.g., participation in Advanced Placement courses, dual enrollment)			
		1	o 🗌	
m	Other changes (Please specify)	1	0	

h. Nonacademic supports (for example, mental health supports) for students.....

0

1

Next, we would like to learn about the human resources at your school.
TA13. Did your school get a new principal between July 2010 and June 2011?
₁□ Yes
₀□ No
TA14. Did your school get a new principal between July 2011 and today?
ı□ Yes
₀□ No
TA15. Since July 2010, did your school pursue any other major or significant leadership changes (aside from the principal) as part of your school improvement efforts?
¹ Yes (Please specify)
₀□ No
TA16. Since July 2010, did your school review the strengths and competencies of all existing instructional staff to assess the extent to which they were likely to be successful working in a school turnaround or improvement context?
1 Yes
$_{0}$ No \rightarrow GO TO TA18
TA17. What strengths or competencies were examined?
(Please specify)
TA18. Since July 2010, did your school remove instructional staff through firing or counseling out as part of school improvement efforts?
1 Yes
$_{0}$ No \rightarrow GO TO TA20
TA19. What proportion of existing instructional staff was removed through firing or counseling out as part of school improvement efforts?
PERCENTAGE
TA20. Since July 2010, did your school hire a significant number of new staff (at least 50 percent of staff or more) as part of school improvement efforts?
1 Yes
$_{0}$ No \rightarrow GO TO TA22
TA21. Were these new hires assessed for whether they possessed specific strengths or competencies deemed important to be successful working in a school turnaround or improvement context?
$_{1}\square$ Yes (Please specify the specific competencies/skills sought in new staff)
₀□ No

Next, we'd like to learn about the professional development that instructional staff in your school have received in the current school year.									
TA22. Which of the following topics have been a focus of the professional development provided to <u>instructional</u> <u>staff</u> this school year? For item e below, if your school does not have English language learners, select "NA."									
					MARK "YES" OR "NO" FOR EACH ROW				
						No	NA		
	a.	Transitioning to the Common Core State Standards		1	o 🗌				
	b.	Aligning instruction to state standards			1	о 🗆			
	c. Instructional strategies (Please specify which instructional strategies were part of the professional development)					0			
	d. Using data to improve and/or differentiate instruction (<i>Please specify the specific strategies to improve and/or differentiate instruction that were part of the professional development</i>)				1	o 🗆			
	e.	Meeting the needs of English language learners			1	o 🗌			
	f. Strategies for turning around a low-performing school (<i>Please specify</i>)				1	о 🗌			
	g.	Other (Please specify)			1	0			
TA2	TA23. How would you characterize the nature of the professional development activities provided to instructional staff in your school this year in terms of the following characteristics? For example, focusing on the first row below, would you say that all, most, roughly half, few, or none of the professional development provided to instructional staff this school year were single-session, one-time events?								
			All	Most	Roughly Half	Few	None		
a.	Sin	gle-session, one-time events	1	2	3	4	5		
b.	Mu	Itiple-session events	1	2	3	4	5		
c.	Inv	olved practice in the classroom	1	2	3	4	5		
d.	Red	quired for all instructional staff	1	2	3	4	5		
e.	We	re designed with input from school staff	1	2	3	4	5		

Next, we would like to learn more about your school's schedule.						
TA24. Does your school schedule currently use or offer any of the following?	MARK "YES" OR "NO"					
	FOR EA	CH ROW No				
a. Block scheduling	1	0				
b. Before- and/or after-school instruction	1	o 🗆				
c. Weekend instruction	1	o 🗆				
d. Summer instruction	1	o 🗆				
TA25. In the current school year, how many minutes of <u>math</u> instruction are being provided to the average student in your school? Please specify the period over which such instruction occurs (that is, per day, every other day, or some other period). I I MINUTES 1 Day Every other day 3 Some other interval (<i>Please specify</i>)						
TA27. In the current school year, how many hours per day is your school in session for students?						
TA28. In the 2009–2010 school year, how many hours per day was your school in session	for students	\$?				
HOURS						
TA29. In the current school year, how many days per year is your school in session for st	udents?					
DAYS						
TA30. In the 2009–2010 school year, how many days per year was your school in session	for students	?				

	DAYS						
Curriculum and Instruction							
Next, we would like to learn more about the curriculum and instruction at your school.							
TA31. This school year, how often does the typical English language arts teacher in yo following activities?							gage in the
		FOR EACH	ROW				
	Activity	Daily	Weekly	Monthly	Times Per Year	Once Per Year	Never
a.	Use project-based learning (for example, hands-on, inquiry-based						
	activities) in classes	1	2	3	4	5	6
b.	Use cooperative learning (for example, peer tutoring, learning in small groups) with students	1	2	3	4	5	6
C.	Use tiered interventions (for example, targeted/pull-out services for struggling students, intensive support to students who do not respond to interventions)	1	2	3	4	5	6
d.	Use computer-assisted instruction	1	2	3	4	5	6
1A3	2. Is your school currently using any of a students for instruction? For item a b						
1A3	 Is your school currently using any of a students for instruction? For item e be "NA." 					MARK "YE	
1 АЗ	students for instruction? For item e be					MARK "YE	arners, select
	students for instruction? For item e be	elow, if you	r school do	es not have	e English la	MARK "YE FOR EA Yes	Arners, select ES" OR "NO" ACH ROW
	students for instruction? For item e be "NA."	elow, if you based depar learning co	r school do tments mmunities, s	es not have	e English la	MARK "YE FOR EA Yes	Arners, select ES" OR "NO" ACH ROW No NA
a.	students for instruction? For item e be "NA." Traditional grades or academic discipline-b Grades or the school subdivided into small	elow, if you based depar learning co "academies bars with the	r school do tments mmunities, s " such as he same teach	es not have such as "hou alth or scier er (for exam	e English la	MARK "YE FOR EA Yes 1	Arners, select ES" OR "NO" ACH ROW No NA
a. b.	students for instruction? For item e be "NA." Traditional grades or academic discipline-b Grades or the school subdivided into small "families," "teams," or field/career-oriented Student groups that remain two or more ye	elow, if you based depar learning co "academies ears with the ers with diffe) or paired/to	r school do tments mmunities, s " such as he same teach rent academ eam teachin	such as "hou alth or scier er (for exam ic specializa g (two/more	e English la	MARK "YE FOR EA 10 10	Arners, select ES" OR "NO" ACH ROW NO NA 0 0
a. b. c.	students for instruction? For item e be "NA." Traditional grades or academic discipline-b Grades or the school subdivided into small "families," "teams," or field/career-oriented Student groups that remain two or more ye looping) Interdisciplinary teaching (two/more teacher collaborate on an interdisciplinary program	elow, if you based depar learning co "academies ears with the ears with diffe) or paired/to be are jointly earners (suc	r school do tments mmunities, s " such as he same teach rent academ eam teachin responsible h as newcor	es not have such as "hou alth or scier er (for exam ic specializa g (two/more for instructi mer class, E	e English la	MARK "YE FOR EA 1 1 1 1 1	arners, select ES" OR "NO" ACH ROW No NA 0
a. b. c. d.	students for instruction? For item e be "NA." Traditional grades or academic discipline-b Grades or the school subdivided into small "families," "teams," or field/career-oriented Student groups that remain two or more ye looping) Interdisciplinary teaching (two/more teacher collaborate on an interdisciplinary program teachers in the same class at the same tim Specialized classes for English language le	elow, if you based depar learning co "academies ears with the ears with diffe) or paired/to be are jointly earners (suc	r school do tments mmunities, s " such as he same teach rent academ eam teachin responsible h as newcor	es not have such as "hou alth or scier er (for exam ic specializa g (two/more for instructi mer class, E	e English la	MARK "YE FOR EA 1 1 1 1 1 1 1 1 1 1 1 1 1 1	arners, select ES" OR "NO" ACH ROW NO NA 0

ТА33.	A33. Currently, do all, some, or no teachers in your school have common planning time to meet in teams? If some (but not all) teachers have common planning time, please specify which teachers have common planning time.						
	1	All teachers					
	2	Some teachers (Please specify which types of teachers)					
	3	No teachers					
TA34.	Hov	v often do teachers in your school have common planning time?					
	MAF	RK ONE ONLY					
	1	Daily					
	2	Several times per week					
	3	Once per week					
	4	Once per month					
	5	A few times per year					
TA35.	Doe	es your school require that your teachers participate in common planning time?					
	1	Yes					
	0	No					

ТАЗ	TA36. Which of the following strategies/approaches does your school currently use to meet the needs of your school's English language learners? If your school does not have English language learners, select "NA."							
			"YES" OR R EACH R(
		Yes	No	NA				
a.	Use a curriculum that specifically addresses English language learners' needs (<i>Please specify</i>)	1	o 🗆					
b.	Implement instructional strategies that specifically address English language learners' needs, such as needs-based grouping, differentiated instruction, or increased progress testing of English language learners (<i>Please specify</i>)	1	0	NA				
c.	Provide instruction programs specifically designed for English language learners (such as English as a second language or bilingual programs) (<i>Please specify</i>)	1	o 🗌					
d.	Provide specialized classes for English language learners (such as newcomer class, sheltered content class) (<i>Please specify</i>)	1	0					
e.	Provide additional services for English language learners (such as tutors, bilingual aides, after-school program) (<i>Please specify</i>)	1	o 🗖					
f.	Provide professional development for teachers on providing instruction to English language learners.	1	o 🗆					
g.	Use data on English language learners in school decision making	1	0					
h.	Other (Please specify)	1	o 🗌					
or ir peri kno	Next, we would like to learn more about your school's use of interim or benchmark assessments. By benchmark or interim assessments, we mean assessments sponsored by the state, district, or school, that are administered periodically throughout the school year, at specified times during a curriculum sequence, to evaluate students' knowledge and skills relative to an explicit set of longer-term learning goals. TA37. How often does the typical English language arts teacher in your school use benchmark or interim assessments? MARK ONE ONLY 1 0 times per year 2 1–2 times per year 3 3–4 times per year 4 5–6 times per year 5 7–8 times per year							

	$_{6}\Box$ More than 8 times per year							
TA3	3. How often does the typical math teacher in your school use benchmark or i	nterim ass	essments?	•				
	MARK ONE ONLY							
	$_{1}$ 0 times per year							
	$_2\square$ 1–2 times per year							
	$_{3}\square$ 3–4 times per year							
	$_4\square$ 5–6 times per year							
	$_{5}$ 7–8 times per year							
	$_{6}\Box$ More than 8 times per year							
Next	, we would like to learn about the supports that your school has received from	the state	and/or dist	rict.				
TA3	FA39. Since July 2010, have the state and/or district provided any of the following types of training or technical assistance to your school? Please include assistance provided directly by state or district staff as well as assistance funded by the state or district but provided by someone other than state or district staff, for example, external consultants or staff from a regional office. MARK "YES" OR "NO" FOR EACH ROW							
		Yes	N					
a.	Training or technical assistance on developing and implementing a school improvement plan			-				
b.	Training or technical assistance on identifying curricula, instructional strategies, or school reform models that have been shown to be effective at <i>increasing</i> student achievement.	_	o [
C.	Training or technical assistance on identifying curricula, instructional strategies, or school reform models that have been shown to be effective at <i>improving</i> college readiness		٥Ľ					
d.	Training or technical assistance on developing strategies to recruit and retain more effective teachers		٥Ľ					
e.	Other assistance? (Please specify)	1	٥Ľ					
TA4	TA40. Currently, does your school, the district, or the state have <u>primary</u> responsibility for decisions in each of the following areas <u>for your school</u> ? MARK ONE ONLY FOR EACH ROW							
		School	District	State				
a.	Setting student discipline policies	1	2	3				
b.	Developing the school budget	1	2	3				
C.	Establishing the curriculum (including core texts)	1	2	3				
d.	Setting student assessment policies (on assessments other than state-mandated tests)	1	2	3				
e.	Staff hiring, discipline, and dismissal	1	2	3				
f.	Determining the length of the school day	1	2	3				

g. Determining the length of the school year	1	2	3
h. Setting requirements for professional development	1	2	3
TA41. Does your school currently have a state- or district-sponsored external supplication consultant(s) that regularly provides technical assistance to your school admistaff around school improvement efforts?			ctional
1 Yes			
$_{\circ}$ No \rightarrow GO TO END OF SURVEY			
TA42. How often does the external support provider(s) or consultant(s) visit your so	chool?		
MARK ONE ONLY			
ı□ Weekly			
² Monthly			
₃□ Quarterly			
$_{5}$ Other (Please specify)			
TA43. What was the focus of the support that the external providers or consultants this year?	-	to your scl	100l staff
(Please specify)			
THANK YOU FOR COMPLETING THIS QUESTIONNAIRE. [IF COMPAR YOU SHOULD RECEIVE YOU CHECK FOR \$30 IN 2-3 WEE	ISON SCH	100L]	