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# HIV Workforce Survey

**Practice Questionnaire** 

October 21, 2011

Space for survey label here

## **HIV/AIDS Bureau**

### **Health Resources and Services Administration**

# **United States Department of Health and Human Services**

Burden Statement. According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0990-xxxx. The time required to complete this information collection is estimated to average 20 minutes per response for the paper survey, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: U.S. Department of Health & Human Services, OS/OCIO/PRA, 200 Independence Ave., S.W., Suite 336-E, Washington D.C. 20201, Attention: PRA Reports Clearance Officer.

# INSTRUCTIONS PLEASE READ

Please complete the survey using this paper questionnaire and return it to Mathematica in the prepaid envelop provided in the survey packet. The survey should take less than 30 minutes to complete.

All survey questions are about the medical practice located at the address on the questionnaire cover. For brevity, we refer to this place as "this practice." It may be public or private, part of a larger hospital or health care system or an independent and freestanding clinic or practice, a community health center or public health department clinic, or a solo or group physician practice.

The survey is voluntary. Your answers are confidential, except as prescribed by law. Findings will be reported in aggregate; no response will be attributable to you or your clinic or practice. The survey is not related to funding or to other state or federal reporting requirements. Your decision to complete the survey will have no effect on any funding you or your practice receive for the care and treatment of patients with HIV or AIDS now or in the future.

### The questionnaire has the following sections:

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#### **General Instructions**

- It is fine to reach out to others who work at your practice to help you answer any of the questions.
- In answering the questions requiring numeric responses, it is fine to give your best estimate.
- Italicized notes offer guidance to answering certain questions.
- If there is a "Go To" instruction, go to the question indicated.
- If there is no "Go To" instruction, proceed to the next question.

Thank you for completing this important survey. If you have questions, please contact the HIV workforce survey helpline at 1-800 xxxxxxxxxx or by email at HIVWorkforceSurvey@mathematicampr.com.

#### A. PRACTICE STAFFING

For this section, please consider 1 full-time equivalent (FTE) as a staff member working 40 hours per week in this practice. For example, if you have one physician providing direct patient care 40 hours per week and another physician providing direct patient care 20 hours per week, you should report them as 1.5 FTEs in direct patient care. Please include as direct patient care hours spent in <u>both</u> clinical and non-clinical care, such as in patient exam, chart review, clinical documentation, ordering and reviewing lab tests, case consultations, case management, counseling patients and their families, making referrals, and telephone consultations with other physicians. Please do NOT include time spent unrelated to patient care, such as practice management, administrative responsibilities, and professional training.

During the past 12 months, which of the following types of clinicians did this practice use to

provide care to patients with HIV or AIDS? (Check all that apply.)

1.

	□ Primary care physicians (excluding infectious disease specialists)								
	2 ☐ Infectious disease specialists								
	₃ □ Nurse practitioners								
	₄ □ Physician assistants								
2.	During the past 12 months, how many of the following types of clinician FTEs in this practice provided direct medical care to all patients? (If this practice did not use a given type of clinician in the past 12 months, please record as "Did Not Use.")								
С	linician Category	Number of FTEs Providing Care to ALL Patients	Did Not Use						
a.	Primary care physicians	.   FTEs	-1 🗆						
b.	Infectious disease specialists	.   FTEs	-1 🗆						
C.	Nurse practitioners	<u>  </u>  . _   FTEs	-1 🗆						
d.	Physician assistants	.   FTEs	-1 🗆						
3.	During the past 12 months, how many of the following types of clinician FTEs in this provided direct medical care to patients with HIV or AIDS. (The number of FTEs reported should not be greater than the number of FTEs reported in Q2. If all of the clinicians in this treat only patients with HIV or AIDS, the number of FTEs in Q2 and Q3 should be the same practice did not use a given type of clinician in the past 12 months, please record as Use.")								
С	linician Category	Number of FTEs Providing Care to Patients with HIV or AIDS	Did Not Use						
a.	Primary care physicians	.   FTEs	-1 🗆						
b.	Infectious disease specialists	.   FTEs	-1 🗆						
C.	Nurse practitioners	<u>  </u>  . _  FTEs	-1 🗆						
d.	Physician assistants	<u>  </u>  . _  FTEs	-1 🗆						

4.	During the past 12 months, on average how many visits per week was the total number of FTE HIV clinicians reported in Q3 expected to provide to patients with HIV or AIDS in this practice? (For example, if this practice used 0.5 FTE infectious disease specialists and 1.5 nurse practitioners report the total number of visits per week the 0.5 FTE infection disease specialist was expected to provide to patients with HIV or AIDS and the total number of visits per week the 1.5 FTE nurse practitioners were expected to provide to patients with HIV or AIDS. If this practice did not use a given type of clinician in the past 12 months, please record as "Did Not Use.")						
Cli	inician Category	Average Number of Visits Per Week for Patients with HIV or AIDS Seen Per Full-Time HIV Clinician	Did Not Use				
a.	Primary care physicians	_  VISITS	-1 🗆				
b.	Infectious disease specialists	VISITS	-1 🗆				
c.	Nurse practitioners	_  VISITS	-1 🗆				
d.	Physician assistants	<u> </u>     VISITS	-1 🗆				
5. 5a.	In this practice, do primary care clinicians indeper (Independent management of patient panels means for a designated group of patients and typically sent those patients. Practices that do not use a panel management clinician is available at the time of the appoint of the past 12 management strategy.  During the past 12 months, on average how manumber of FTE HIV clinicians reported in Q3 expected this practice used 0.5 FTE infectious disease special number of patients with HIV or AIDS the 0.5 FTE manage and the total number of patients with HIV expected to manage. For clinician types that do not record as zero. If this practice did not use a given is record as "Did Not Use.")	the clinician is responsible for manages as the primary point of medical of an agement strategy typically assign pointment.)  The primary point of medical of an agement strategy typically assign pointment.)  The primary point of medical of an agement strategy typically assign pointment.)  The primary point of medical of a sign pointment is available  The primary point of assign pointment is available  The primary point of assign pointment is available  The primary point of medical of a sign pointment.  The primary point of medical of a sign pointment.  The primary point of medical of a sign pointment.  The primary point of medical of a sign pointment.  The primary point of medical of a sign pointment.  The primary point of medical of a sign pointment.  The primary point of medical of a sign pointment.  The primary point of medical of a sign pointment.  The primary point of medical of a sign pointment.  The primary point of medical of a sign pointment.  The primary point of medical of a sign pointment.  The primary point of medical of a sign pointment.  The primary point of medical of a sign pointment.  The primary point of medical of a sign pointment.  The primary point of medical of a sign pointment.  The primary pointment of medical of a sign pointment.  The primary pointment of medical of a sign pointment.  The primary pointment of medical of a sign pointment.  The primary pointment of medical of a sign pointment.  The primary pointment of medical of a sign pointment.  The primary pointment of medical of a sign pointment.  The primary pointment of medical of a sign pointment.  The primary pointment of medical of a sign pointment.  The primary pointment of medical of a sign pointment.  The primary pointment of medical of a sign pointment.  The primary pointment of medical of a sign pointment.  The primary pointment of medical of a sign pointment.  The primary pointment of medical of a sign pointment.  The primary pointment of medical of a sign pointment.  The primary pointment of medical of a sign pointment.	TO Q6  s the total example, if art the total expected to ners were ce, please				
Cli	nician Category	Average Number of Patients with HIV or AIDS Managed Per Full Time HIV Clinician	Did Not Use				
a.	Primary care physicians	_  PATIENTS	-1 🗆				
b.	Infectious disease specialists	PATIENTS	-1 🗆				
c.	Nurse practitioners	_  PATIENTS	-1 🗆				
d.	Physician assistants	_  PATIENTS	-1 🗆				

# **B. RECRUITMENT AND RETENTION**

a. Primary care physicians	_	linician Catogory	Number of Vacancies for HIV Clinicians Filled in Past 12 Months (in FTEs)
b. Infectious disease specialists			, ,
c. Nurse practitioners			1
d. Physician assistants		·	
6a. What was the average length of time (in months) it took to fill the HIV clinician vacancies? (Itime periods only for clinicians who provide care to patients with HIV or AIDS. If there we vacancies to report for a given type of clinician used, please record as zero.)  Average Length of Time Position for Clinician was Vacant (in Months)  a. Primary care physicians			1
time periods only for clinicians who provide care to patients with HIV or AIDS. If there we vacancies to report for a given type of clinician used, please record as zero.)  Average Length of Time Position for Clinician was Vacant (in Months)  a. Primary care physicians	u	. Thysician assistants	
Clinician Category  a. Primary care physicians	6а.	time periods only for clinicians who provide care to	o patients with HIV or AIDS. If there were no
b. Infectious disease specialists	C	ilinician Category	Average Length of Time Position for HIV Clinician was Vacant (in Months)
c. Nurse practitioners	а	Primary care physicians	.   Months
d. Physician assistants	b	. Infectious disease specialists	.   Months
7. How many funded but currently vacant positions for HIV clinicians (by FTE) are there practice? (Include vacancies only for clinicians who provide care to patients with HIV or All only those positions with existing funding support. If there are no current vacancies to report given type of clinician used, please record as zero.)  Clinician Category  Currently Funded Vacancies for Inclinicians (in FTEs)  a. Primary care physicians  b. Infectious disease specialists  c. Nurse practitioners	С	Nurse practitioners	.   Months
practice? (Include vacancies only for clinicians who provide care to patients with HIV or All only those positions with existing funding support. If there are no current vacancies to report given type of clinician used, please record as zero.)  Clinician Category  Currently Funded Vacancies for Inclinicians (in FTEs)  a. Primary care physicians  b. Infectious disease specialists  c. Nurse practitioners  Currently Funded Vacancies for Inclinicians (in FTEs)     _  FTEs	d	. Physician assistants	.   Months
a. Primary care physicians		practice? (Include vacancies only for clinicians who only those positions with existing funding support. It given type of clinician used, please record as zero.)	provide care to patients with HIV or AIDS and there are no current vacancies to report for a Currently Funded Vacancies for HIV
b. Infectious disease specialists    FTEs  c. Nurse practitioners    FTEs	а	Primary care physicians	,
c. Nurse practitioners			·—···
<u> </u>		·	<u> </u>
d. 1 Tryslolati assistants			·—···
	-		<u>                                     </u>

•	a.	(Include time periods only for clinicians who provide care to patients with HIV or AIDS, and only those positions with existing funding support. If there are no vacancies to report for a given type of clinician used, please record as zero.)							
	Cli	nician Category		A		linician H		Position for n Vacant	
	a.	Primary care physicians			-	Mo	nths		
	b.	Infectious disease specialists			-	Mo	nths		
	c.	Nurse practitioners				-	Mo	nths	
	d.	Physician assistants				-	Mo	nths	
8		clinicians who provide care to patients with HIV of practice did not use a given type of clinician, please  Very S			? (Mar as "Did at So	k only on	e in ea	Did Not	
	a.	Primary care physicians	1 🗆	2 🗆		з 🗆	4 🗆	-1 🗆	
	b.	Infectious disease specialists	1 🗆	2 🗆		з 🗆	4 🗆	-1 🗆	
	c.	Nurse practitioners	1 🗆	2 🗆		з 🗆	3 🗆 4 🗆	-1 🗆	
	d.	Physician assistants	1 🗆	2 🗆		з 🗆	4 🗆	-1 🗆	
8	8a. How big a challenge was each of the following factors to recruiting <b>physicians</b> who provide care patients with HIV or AIDS? (Please indicate if each factor is a big challenge, a small challenge, not a challenge at all. Mark only one in each row.)  If <b>physicians</b> were not recruited within the past 12 months, check here and continue to next item:							ill challenge, or	
	Re	cruiting Challenges			3 ENGE	SMALL SE CHALLENGE		NOT A CHALLENGE	
	a.	Low pay scale or inadequate reimburse treating patients with HIV or AIDS	ement for	1 🗆	]	2 🗆		3 🗆	
	b.	Not enough clinicians with HIV experient training	nce and/or	1 🗆		2 🗆		з 🗆	
	C.	Not enough clinicians willing to work wi with HIV or AIDS	th patients	1 🗆	]	2 🗆		3 🗆	
	d.	Not enough qualified clinicians willing to rural areas	o work in	1 🗆	]	2 🗆		з 🗆	
	e.	Not enough qualified clinicians willing to low-income urban communities	o work in	1 🗆	]	2 🗆		3 🗆	

What is the average length of time (in months) these currently open positions have been vacant?

7a.

is to hire new clinicians is as or other immigration  er HIV workload to be too heavy ne  pecify)  lenge was each of the following stants who provide care to patic allenge, a small challenge, or not poners and physician assistants are to next item:  pes cinadequate reimbursement for with HIV or AIDS cians with HIV experience and/or cians willing to work with patients diffied clinicians willing to work in	ents with HIV or a challenge at al	AIDS? (Please II. Mark only one I	indicate if each in each row.)
er HIV workload to be too heavy ne pecify)  lenge was each of the following stants who provide care to patie allenge, a small challenge, or not poners and physician assistants are to next item:   ges  inadequate reimbursement for with HIV or AIDS cians with HIV experience and/or cians willing to work with patients	a factors to recreents with HIV or a challenge at all were not recruited CHALLENGE	2 □  uiting nurse pra AIDS? (Please of the control	3 □  actitioners and indicate if each in each row.)  12 months, check  NOT A  CHALLENGE
lenge was each of the following stants who provide care to paticallenge, a small challenge, or not oners and physician assistants are to next item:   ges  rinadequate reimbursement for with HIV or AIDS  cians with HIV experience and/or cians willing to work with patients	g factors to recreents with HIV or a challenge at all were not recruited  BIG CHALLENGE	uiting nurse pra AIDS? (Please II. Mark only one if ed within the past  SMALL CHALLENGE	actitioners and indicate if each in each row.) t 12 months, chec
lenge was each of the following stants who provide care to paticallenge, a small challenge, or not oners and physician assistants are to next item:   ges  rinadequate reimbursement for with HIV or AIDS  cians with HIV experience and/or cians willing to work with patients	g factors to recreents with HIV or a challenge at all were not recruited  BIG CHALLENGE	uiting nurse pra AIDS? (Please I. Mark only one if ed within the past SMALL CHALLENGE	nctitioners and indicate if each in each row.) t 12 months, checonomic NOT A CHALLENGE
stants who provide care to paticallenge, a small challenge, or not oners and physician assistants are to next item:   ges rinadequate reimbursement for with HIV or AIDS cians with HIV experience and/or cians willing to work with patients	ents with HIV or a challenge at all were not recruite  BIG CHALLENGE	AIDS? (Please of the Internal	indicate if each in each row.) t 12 months, checonomic NOT A CHALLENGE
ges inadequate reimbursement for with HIV or AIDS cians with HIV experience and/or cians willing to work with patients	BIG CHALLENGE	SMALL CHALLENGE	NOT A CHALLENGE
r inadequate reimbursement for with HIV or AIDS cians with HIV experience and/or cians willing to work with patients	CHALLENGE  1 □	CHALLENGE 2 □	CHALLENGE
with HIV or AIDS cians with HIV experience and/or cians willing to work with patients			
cians willing to work with patients	1 🗆	2 🗆	з 🗆
ified clinicians willing to work in	1 🗆	2 🗆	з 🗆
med clinicians willing to work in	1 🗆	2 🗆	з 🗆
	1 🗆	2 🗆	з 🗆
to hire new clinicians	1 🗆	2 🗆	з 🗆
sas or other immigration	1 🗆	2 🗆	з 🗆
	1 🗆	2 🗆	з 🗆
pecify)	1 🗆	2 🗆	3 🗆
a Is	ins who provide care to patients w	alified clinicians willing to work in an communities  Is to hire new clinicians  visas or other immigration  der HIV workload to be too heavy me  specify)  1   set 12 months, in this practice, how difficult was it ans who provide care to patients with HIV or AIDS	alified clinicians willing to work in an communities  Is to hire new clinicians  visas or other immigration  der HIV workload to be too heavy me  The section of the sectio

Very Difficult Somewhat | Somewhat | Very **Did Not** Difficult **Clinician Category** Easy Easy Use Primary care physicians..... 1 🗆 2 🗆 з 🗆 4 🗆 -1 🔲 Infectious disease specialists..... з 🗆 4 🗆 1 🗆 2 🗌 -1 🔲 c. Nurse practitioners..... 1 🗆 2 🗆 з 🗆 4 🔲 -1 🔲

Re	etention Challenges	BIG CHALLENGE	SMALL CHALLENGE	NOT A CHALLEN
a.	Inadequate funds to cover staff salaries	1 🗆	2 🗆	3 □
b.	Clinicians consider pay scale or reimbursement for treating patients with HIV or AIDS too low	1 🗆	2 🗆	3 □
c.	Clinicians consider indirect demands on their time too burdensome (for example, paperwork)	1 🗆	2 🗆	з 🗆
d.	Clinicians consider HIV workload too heavy (for example, volume of patients)	1 🗆	2 🗆	з 🗆
e.	Clinicians choosing to retire from health profession	1 🗆	2 🗆	з 🗆
f.	Clinicians choosing to shift into non-HIV-related patient care field	1 🗆	2 🗆	з 🗆
g.	Clinicians choosing to relocate to other area or practice setting	1 🗆	2 🗆	3 □
h.	Issues related to J1 visas or other immigration issues	1 🗆	2 🗆	з 🗆
	133063			
i. 9b.	Other (Please specify)  How big a challenge was each of the following f			
9b.	Other (Please specify)  How big a challenge was each of the following find physician assistants who provide care to patient factor is a big challenge, a small challenge, or not a lift nurse practitioners and physician assistants continue to next item:   □	actors to retaining the second to the second	ng <b>nurse practi</b> AIDS? <i>(Please i</i> . <i>Mark only one i</i>	tioners and indicate if each row.) eck here and
9b.	Other (Please specify)  How big a challenge was each of the following f physician assistants who provide care to patier factor is a big challenge, a small challenge, or not a lift nurse practitioners and physician assistants continue to next item:   Detention Challenges	actors to retaining the with HIV or a challenge at all were not used at BIG CHALLENGE	ng nurse practi AIDS? (Please I . Mark only one i this practice, che	tioners and indicate if each row.) eck here and NOT A
9b.	Other (Please specify)  How big a challenge was each of the following find physician assistants who provide care to patient factor is a big challenge, a small challenge, or not a lift nurse practitioners and physician assistants continue to next item:   □	actors to retaining the with HIV or a challenge at all were not used at BIG	ng nurse practi AIDS? (Please i . Mark only one i this practice, che	tioners and indicate if each row.) eck here and
9b.	Other (Please specify)  How big a challenge was each of the following f physician assistants who provide care to patier factor is a big challenge, a small challenge, or not a lif nurse practitioners and physician assistants continue to next item:   etention Challenges  Inadequate funds to cover staff salaries  Clinicians consider pay scale or reimbursement	actors to retaining the with HIV or a challenge at all were not used at BIG CHALLENGE	ng nurse practi AIDS? (Please I . Mark only one i this practice, che	tioners and indicate if each row.) eck here and NOT A CHALLEN
9b. <b>Re</b> a. b.	Other (Please specify)  How big a challenge was each of the following f physician assistants who provide care to patient factor is a big challenge, a small challenge, or not a lift nurse practitioners and physician assistants continue to next item:   etention Challenges  Inadequate funds to cover staff salaries  Clinicians consider pay scale or reimbursement for treating patients with HIV or AIDS too low  Clinicians consider indirect demands on their time too burdensome (for example, paperwork)	actors to retaining the with HIV or a challenge at all were not used at BIG CHALLENGE	ng nurse practi AIDS? (Please in this practice, checking)  SMALL CHALLENGE	tioners and indicate if each row.) eck here and NOT A CHALLEN

1 🗆

How big a challenge was each of the following factors to retaining **physicians** who provide care to

patients with HIV or AIDS? (Please indicate if each factor is a big challenge, a small challenge, or

d. Physician assistants.....

not a challenge at all. Mark only one in each row.)

9a.

2 🗆

4 🗌

-1 🔲

з 🗌

e.	Clinicians choosing to retire from health profession	1 🗆	2 🗆	3 □
f.	Clinicians choosing to shift into non-HIV-related patient care field	1 🗆	2 🗆	3 🗆
g.	Clinicians choosing to relocate to other area or practice setting	1 🗆	2 🗆	3 🗆
h.	Issues related to J1 visas or other immigration issues	1 🗆	2 🗆	3 🗆
i.	Other (Please specify)	1 🗆	2 🗆	3 🗆

10. **During the past 12 months**, in this practice, what was the <u>average</u> annual salary for the following full-time positions for clinicians providing care to patients with HIV or AIDS? (*If this practice did not use a given type of clinician, please record as zero.*)

Clinician Category	Average Annual Salary for Clinicians Treating Patients with HIV or AIDS
a. Primary care physicians	\$    ,
b. Infectious disease specialists	\$    ,
c. Nurse practitioners	\$    ,
d. Physician assistants	\$    ,

## **C. PRACTICE CAPACITY**

11.	currently conduct? (Please include only visits for medical care. In row "a," count <u>all</u> patient visits and, in row "b," only visits for patients with HIV or AIDS. The number of visits reported in row must not be less than the number of visits reported in row "a." If you only treat patients with HIV AIDS, the number of visits reported in both rows will be the same.)							atient visits d in row "b"		
	Total Medical Visits in a Typical Week							\	/isits	
		a.	All patients						<u> </u>	
		b.	Patients with HIV or AIDS						<u> </u>	
12.	Assuming no change in your <u>current</u> resource levels, such as funding and staffing, how many medical visits for patients with HIV or AIDS <b>in addition to those you are currently providing</b> could this practice absorb without compromising the quality of care provided?      NUMBER OF ADDITIONAL VISITS									
13.		eme	y, for each of the following apportance medical visit with a primal							
	Average Waiting Time for a Med						Medical \	/isit		
	Appointment Type			Less Than 1 Week		1 /eek	2 Weeks	3 Weeks	4 Weeks	More Than 4 Weeks
	a.	pati	al medical appointment for ents newly diagnosed with HIV AIDS	1 🗆	2	2 🗆	3 🗆	4 🗆	5 🗆	6 🗆
	b.	pati	ow-up medical appointment for ents with HIV or AIDS who are ngoing care	1 🗆	2	2 🗆	з 🗆	4 🗆	5 🗆	6 🗆
14.	<u>Currently</u> , for each of the following appointment types, what is the average length of a typical medical visit with a primary care clinician in this practice?									
	Appointment Type				Minutes per Typical Visit					
	a.		al medical appointment for patient ly diagnosed with HIV or AIDS	ts						
	b.		ow-up medical appointment for pan HIV or AIDS who are in ongoing					_	_	
15.	pati		y, is this practice accepting new <b>N</b> with multiple sources of coverage.)							

8

<sup>2</sup> □ Yes, with some limitations on care provision							
o l	☐ No, completely closed to all new Med	dicaid patients	with HIV				
	How important were the following facto			r close this p	ractice to ne		
ı	Factors	Very Important	Moderately Important	Not Very Important	Not Important At All		
a	a. Administrative requirements	1 🗆	2 🗆	3 🗆	4 🗆		
k	b. Complex needs of HIV patients	1 🗆	2 🗆	з 🗆	4 🗆		
C	c. Overall HIV patient load	1 🗆	2 🗆	з 🗆	4 🗆		
C	<ul> <li>Inadequate reimbursement or funding for HIV care</li> </ul>	1 🗆	2 🗆	з 🗆	4 🗆		
	e. Not enough providers	1 🗆	2 🗆	з 🗆	4 🗆		
16. <u>C</u>	Currently, is this practice accepting new  patients with multiple sources of coverage only one.)  ☐ Yes, no limitations → GO TO Q.17	ge, please con					
16. <u>C</u> production of the control of	patients with multiple sources of coverage only one.)	ge, please conditions of the deci	sider their prin with HIV sion to limit o	nary payer sou	ırce only. Ma		
16. <u>C</u> production of the control of	patients with multiple sources of coverage only one.)  ☐ Yes, no limitations → GO TO Q.17 ☐ Yes, some limitations ☐ No, completely closed to all new Medellow important were the following factors	ge, please conditions of the deci	sider their prin with HIV sion to limit o	nary payer sou	ractice to ne		
16. <u>C</u> production of the control of	patients with multiple sources of coverage only one.)  ☐ Yes, no limitations → GO TO Q.17 ☐ Yes, some limitations ☐ No, completely closed to all new Medellow important were the following factors	ge, please conditions of the deci	sider their prin with HIV sion to limit o	nary payer sou	irce only. Ma		
16. <u>C</u> production of the control of	patients with multiple sources of coverage only one.)  ☐ Yes, no limitations → GO TO Q.17  ☐ Yes, some limitations ☐ No, completely closed to all new Medicare patients with HIV or AIDS? (Main and Complete)	dicare patients  rs in the deci	with HIV sion to limit o each row.)  Somewhat	r close this p	ractice to ne		
16. <u>C</u> production of the prod	patients with multiple sources of coverage only one.)  ☐ Yes, no limitations → GO TO Q.17 ☐ Yes, some limitations ☐ No, completely closed to all new Medicare patients with HIV or AIDS? (Main Factors	dicare patients  rs in the deciark only one in  Very Important	with HIV sion to limit o each row.)  Somewhat Important	r close this p  Not Very Important	ractice to ne  Not Important At All		
16. <u>C</u> production of the prod	patients with multiple sources of coverage only one.)  ☐ Yes, no limitations → GO TO Q.17 ☐ Yes, some limitations ☐ No, completely closed to all new Medicare patients with HIV or AIDS? (Main Factors  ☐ Administrative requirements	dicare patients  rs in the deciark only one in  Very Important	with HIV sion to limit o each row.)  Somewhat Important	r close this p  Not Very Important	ractice to ne  Not Important At All		
16. <u>C</u> production of the prod	patients with multiple sources of coverage only one.)  ☐ Yes, no limitations → GO TO Q.17 ☐ Yes, some limitations ☐ No, completely closed to all new Medicare patients with HIV or AIDS? (Main Factors ☐ Administrative requirements ☐ B. Complex needs of HIV patients	dicare patients  rs in the deciark only one in  Very Important	with HIV sion to limit o each row.)  Somewhat Important	r close this p  Not Very Important	ractice to ne  Not Important At All		

 $_1\,\square$  Yes, with no limitations on care provision  $\longrightarrow$  GO TO Q16

17.	7. <u>Currently</u> , is this practice accepting new <b>privately insured</b> patients with HIV or AIDS? for medicare? (For patients with multiple sources of coverage, please consider their primary payer sou only. Mark only one.)							
₁ □ Yes, no limitations → GO TO Q.18								
	0 🗆	No, completely closed to all new com	nmercially insu	red patients wi	th HIV			
17a.	priv	w important were the following facto vately insured patients with HIV or ase consider their primary payer source.	AIDS? (For p	atients with m	nultiple source			
			V a m a	Comounibat	Nat Vama	Not		
	Fa	ctors	Very Important	Somewhat Important	Not Very Important	Important At All		
	a.	Administrative requirements	1 🗆	2 🗆	3 🗆	4 🗆		
	b.	Complex needs of HIV patients	1 🗆	2 🗆	з 🗆	4 🗆		
	C.	Overall HIV patient load	1 🗆	2 🗆	з 🗆	4 🗆		
	d.	Inadequate reimbursement or funding for HIV care	1 🗆	2 🗆	3 □	4 🗆		
	e.	Not enough providers	1 🗆	2 🗆	з 🗆	4 🗆		
18.	<ul> <li>8. Currently, is this practice accepting new uninsured patients with HIV or AIDS? (Mark only one.</li> <li>1□ Yes, no limitations → GO TO Q.19</li> <li>2□ Yes, some limitations</li> <li>0□ No, completely closed to all new commercially insured patients with HIV</li> </ul>							
18a. How important were the following factors in the decision to limit or close this practic uninsured patients with HIV or AIDS? (Mark only one in each row.)						ractice to new		
	Factors		Very Important	Somewhat Important	Not Very Important	Not Important At All		
	a.	Administrative requirements	1 🗆	2 🗆	з 🗆	4 🗆		
	b.	Complex needs of HIV patients	1 🗆	2 🗆	3 □	4 🗆		
	C.	Overall HIV patient load	1 🗆	2 🗆	3 🗆	4 🗆		
	d.	Inadequate reimbursement or funding for HIV care	1 🗆	2 🗆	з 🗆	4 □		
	e.	Not enough providers	1 🗆	2 🗆	3 □	4 🗆		

#### D. PERCEPTION OF WORKFORCE CAPACITY

or AIDS in your community...? (Mark only one.)

<sup>1</sup> □ Greater than demand (clinician surplus)

3 ☐ Less than demand (clinician shortage)

only one for each type of clinician.)

I am concerned about a shortage in the

2 ☐ Balanced with demand

20.

years.

a. Primary care physicians

b. Infectious disease specialists

number of...

In your opinion, is the current supply of clinicians providing direct medical care to patients with HIV

Please rate the following statement on a scale of 1-4 for each type of clinician. Use a scale of 1 to

4, where 1 means you strongly disagree with it and 4 means you strongly agree with it. (Mark

providing direct medical care to patients with HIV or AIDS in my community over the next 5

Strongly

Disagree

1 🗆

1 🗆

Disagree

2 🔲

2 🔲

**Agree** 

3 🔲

3 🔲

Strongly

Agree

4 🔲

4 🔲

I am concerned about a shortage in the number of the following types of clinicians

	c. Nurse practitioners	1 🗆	2 🗆	3 🗆	4 🗆	
	d. Physician assistants	1 🗆	2 🗆	3 🗆	4 🗆	
	<ol> <li>Please rate the effectiveness of the following medical services among patients with H provided in your community. Use a scale of it is highly effective.</li> </ol>	IV or AIDS v	without comp	promising the	quality of c	are
Str	ategies	Not Effective	Slightly Effective	Moderately Effective	Highly Effective	
a.	Train more students and primary care clinicians to go into care for patients with HIV or AIDS	1 🗆	2 🗆	3 🗆	4 🗆	
b.	Expand the government loan forgiveness program for clinicians providing care to patients with HIV or AIDS	1 🗆	2 🗆	3 🗆	4 🗆	
C.	Increase the use of nurse practitioners and physician assistants in managing care for patients with HIV or AIDS	1 🗆	2 🗆	3 🗆	4 🗆	
d.	Increase the use of non-HIV primary care physicians for the treatment of patients with HIV or AIDS	1 🗆	2 🗆	3 🗆	4 🗆	
e.	Increase the use of health information technology, including sharing medical records, ordering prescriptions, and ordering and receiving lab tests	1 🗆	2 🗆	3 □	4 🗆	

Increase the use of advanced primary care models to improve disease management and care coordination	1 🗆	2 🗆	3 □	4 🗆
<ul> <li>Create incentives for clinicians to delay retirement or remain in medical care for patients with HIV or AIDS</li> </ul>	1 🗆	2 🗆	3 🗆	4 🗆
Other (Please specify)	1 🗆	2 🗆	3 🗆	4 🗆

## E. PATIENT CHARACTERISTICS

Questions in this section refer to this practice's <u>most recent 12-month reporting period</u>. If you submitted a 2010 RDR to HRSA, please feel free to use the information presented in that report. Please count each patient only once, regardless of how many times the individual was seen during the reporting period. <u>Your best estimate of patient counts is fine.</u>

Pleas	se ind	icate the 12-month period you are reporting:			
Start	Mont	h/YearEr	nd Month/Ye	ar	
22.	patie	ng this practice's most recent 12-month reents in each of the following HIV status categorovide care to a given type of patient, please	ries did you	r practice s	
	Dia	agnostic Categories			er of Patients Served onth Reporting Period
	a.	Without HIV or AIDS diagnosis		<u> </u>  _	_   PATIENTS
	b.	With HIV diagnosis, but not AIDS diagnosis		<u>  </u>	_   PATIENTS
	C.	With AIDS diagnosis		<u> </u>  _	_   PATIENTS
	d.	Total Patients		<u> </u>	_   PATIENTS
23.	repo (Plea both	ne patients with HIV or AIDS served at this orting period, approximately what percentage ase feel free to report percentages or number. The total percentage must add up to 100 pen type of patient, please record as zero.)	was in each	h of the follor is easier.	owing care categories?  You do not need to report
	Ca	ire Category	Percent of with HIV		Number of Patients with HIV or AIDS
	a.	Diagnosed with HIV or AIDS within the past 12 months	<u> </u>	%	PATIENTS
	b.	Not newly diagnosed, but new to your practice within the past 12 months	<u>                                     </u>	%	_  PATIENTS
	C.	Established in care in your practice for the past 12 months		%	PATIENTS

100%

**TOTAL** 

24.	rep (Ple bot	the patients with HIV or AIDS served at this orting period, approximately what percentage ease feel free to report percentages or number h. Percentages do not need to add up to 100 pen type of patient, please record as zero.)	e also had each of the force, whichever is easier.	ollowing <b>comorbidities</b> ?  You do not need to report
	Co	omorbidities	Percent of Patients with HIV or AIDS	Number of Patients with HIV or AIDS
	a.	Serious mental illness (including affective disorders such as depression and anxiety)	_  %	PATIENTS
	b.	A substance abuse disorder	%	_  PATIENTS
	C.	Hepatitis B or C	%	_  PATIENTS
	d.	Other significant comorbidities	%	_  PATIENTS
25.	Of the patients with HIV or AIDS served at this practice during the most recent 12-more reporting period, approximately what percentage was in each of the following antiretroving therapy categories? (Please feel free to report percentages or numbers, whichever is easied do not need to report both. The total percentage must add up to 100 percent. If this practice provide care to a given type of patient, please record as zero.)		owing <b>antiretroviral</b> whichever is easier. You cent. If this practice did not	
	An	tiretroviral Therapy	Percent of Patients with HIV or AIDS	Number of Patients with HIV or AIDS
	a.	None	%	PATIENTS
	b.	HAART	%	_  PATIENTS
	C.	Other (mono or dual therapy)	%	PATIENTS
	d.	Unknown	%	PATIENTS
	TC	DTAL	100%	
26.	rep (Ple bot	the patients with HIV or AIDS served at this orting period, approximately what percentage ease feel free to report percentages or number h. The total percentage must add up to 100 per type of patient, please record as zero.)	e was in each of followir rs, whichever is easier.	ng <b>age</b> categories? You do not need to report
	Ag	je	Percent of Patients with HIV or AIDS	Number of Patients with HIV or AIDS
	a.	Under 2 years	%	_  PATIENTS
	b.	2-12 years	%	_  PATIENTS
	С	13-24 years	%	_  PATIENTS

	d.	25-44 years	%	_  PATIENTS
	e.	45-64 years	%	_  PATIENTS
	f.	65 and older	%	_  PATIENTS
	g.	Unknown	%	_  PATIENTS
	то	TAL	100%	
27.	repo	the patients with HIV or AIDS served at this orting period, approximately what percentage ease feel free to report percentages or number th. The total percentage must add up to 100 per type of patient, please record as zero.)	e was in each of the follows, whichever is easier.	owing <b>gender</b> categories? You do not need to report
	Ge	nder	Percent of Patients with HIV or AIDS	Number of Patients with HIV or AIDS
	a.	Male	%	_  PATIENTS
	b.	Female	%	_  PATIENTS
	C.	Transgendered	%	_  PATIENTS
	d.	Unknown	%	_  PATIENTS
		Unknown TAL	100%	PATIENTS
28. 29.	Of treporting of the cate need	the patients with HIV or AIDS served at this orting period, approximately what percentage PATIENTS  the patients with HIV or AIDS served at this orting period, approximately what percentage egories? (Please feel free to report percentage and to report both. The total percentage must according to the patients with HIV or AIDS served at this orting period, approximately what percentage and to report both. The total percentage must according to the percentage m	practice during the me (or number) were Hisp	ost recent 12-month panic or Latino/a?  ost recent 12-month ch of the following race er is easier. You do not
	Of treporting of the cate need	the patients with HIV or AIDS served at this orting period, approximately what percentage   PATIENTS   the patients with HIV or AIDS served at this orting period, approximately what percentage egories? (Please feel free to report percentage	100%  practice during the me (or number) were Hisp practice during the me (or number) was in each of the control of the cord as zero.)	nost recent 12-month panic or Latino/a?  nost recent 12-month ch of the following race er is easier. You do not this practice did not
	Of treporting of the cate need	the patients with HIV or AIDS served at this orting period, approximately what percentage   PERCENT or   PATIENTS  the patients with HIV or AIDS served at this orting period, approximately what percentage egories? (Please feel free to report percentage and to report both. The total percentage must according to a given type of patient, please recorded.	practice during the me (or number) were Hisp	ost recent 12-month panic or Latino/a?  ost recent 12-month ch of the following race er is easier. You do not
	Of trepcate	the patients with HIV or AIDS served at this orting period, approximately what percentage   PERCENT or   PATIENTS  the patients with HIV or AIDS served at this orting period, approximately what percentage egories? (Please feel free to report percentage and to report both. The total percentage must according to a given type of patient, please recorded.	practice during the me (or number) were Hisps practice during the me (or number) was in each or numbers, whicheved up to 100 percent. If ford as zero.)  Percent of Patients	nost recent 12-month panic or Latino/a?  nost recent 12-month ch of the following race er is easier. You do not this practice did not  Number of Patients
	Of trepe cate nee prov	the patients with HIV or AIDS served at this orting period, approximately what percentage   PERCENT or   PATIENTS  the patients with HIV or AIDS served at this orting period, approximately what percentage egories? (Please feel free to report percentage and to report both. The total percentage must according to a given type of patient, please record	practice during the me (or number) were Hisps practice during the me (or number) was in eases or numbers, whicheved up to 100 percent. If ford as zero.)  Percent of Patients with HIV or AIDS	nost recent 12-month panic or Latino/a?  nost recent 12-month ch of the following race er is easier. You do not this practice did not  Number of Patients with HIV or AIDS
	Of trepocate neeproof	the patients with HIV or AIDS served at this orting period, approximately what percentage PERCENT or PATIENTS the patients with HIV or AIDS served at this orting period, approximately what percentage egories? (Please feel free to report percentage and to report both. The total percentage must accorded to a given type of patient, please recorded.  Ce  American Indian or Alaskan Native	100%  practice during the meter (or number) were Hispers  practice during the meter (or number) was in eases or numbers, whichever the dup to 100 percent. If the proof as zero.)  Percent of Patients with HIV or AIDS	nost recent 12-month panic or Latino/a?  nost recent 12-month ch of the following race per is easier. You do not this practice did not  Number of Patients with HIV or AIDS      PATIENTS
	Of trepocate neep prov	the patients with HIV or AIDS served at this orting period, approximately what percentage   PERCENT or   PATIENTS the patients with HIV or AIDS served at this orting period, approximately what percentage egories? (Please feel free to report percentage at to report both. The total percentage must according to a given type of patient, please recorded.  Ce  American Indian or Alaskan Native  Asian	practice during the me (or number) were Hispers (or number) was in easy or numbers, whichever the dup to 100 percent. If a cord as zero.)  Percent of Patients with HIV or AIDS	nost recent 12-month panic or Latino/a?  nost recent 12-month che of the following race per is easier. You do not this practice did not  Number of Patients with HIV or AIDS      PATIENTS    _  PATIENTS

			1	<b>I</b>
	f.	More than one race	%	_  PATIENTS
	g. l	Jnknown	_  %	_  PATIENTS
	то	TAL	100%	
	repo	he patients with HIV or AIDS served at this orting period, approximately what percentage his practice did not provide care to a given typ	e (or number) were <b>und</b> e of patient, please rec	ocumented immigrants
	follo coul whic	he patients with HIV or AIDS you served, a wing health insurance categories? (If a patient them only once under their primary payer. It chever is easier. You do not need to report bother. If this practice did not provide care to a general provide care	ent has multiple sources Please feel free to repor th. The total percentage	of insurance, please t percentages or numbers must add up to 100
	Hea	alth Insurance	Percent of Patients with HIV or AIDS	Number of Patients with HIV or AIDS
	a.	Privately insured	%	_  PATIENTS
	b.	Medicaid only	%	_  PATIENTS
	C.	Medicare only	%	_  PATIENTS
	d.	Both Medicaid and Medicare	%	_  PATIENTS
	e.	Other public insurance (VA or Indian Health)	%	_  PATIENTS
	f.	Self pay or uninsured	%	_  PATIENTS
	g.	Other (Please specify)	%	_  PATIENTS
	h.	Unknown	%	_  PATIENTS
	TO	TAL	100%	
	Duri	ing your most recent 12-month reporting p		ow many relative value
	units	s (RVUs) did this practice produce? (In row "a Is only for those patients with HIV or AIDS.)	," count RVUs for <u>all</u> pa	tients, in row "b," count
	units RVL		," count RVUs for <u>all</u> pa	tients, in row "b," count
1	units RVU Rela	Js only for those patients with HIV or AIDS.)	," count RVUs for <u>all</u> pa	RVUs
1	units RVU Rela	Is only for those patients with HIV or AIDS.)	," count RVUs for <u>all</u> pa	

	F. CONTACT INFORMATION
n case we ne	ed to contact you to clarify any of your answers, please provide the
	rmation for the person who completed the majority of this survey:
Name:	·
Title:	
Address:	
Phone Number:	(   )-  _ - _   Area Code
Email Address:_	
	Thank you for completing the survey!