SUPPORTING STATEMENT

Migrant and Seasonal Farmworker (MSFW) Monitoring Report and One-Stop Career Center Complaint/Referral Record: OMB CONTROL NO. 1205-0039

A. <u>JUSTIFICATION</u>

1. Explain the circumstances that make the collection of information necessary.

Employment and Training Administration (ETA) regulations at 20 CFR 651, 653, and 658 under the Wagner-Peyser Act, as amended by the 1998 Workforce Investment Act (WIA), set forth the requirements to ensure that Migrant and Seasonal Farmworkers (MSFWs) receive services that are qualitatively equivalent and quantitatively proportionate to the services proved to non-MSFWs. Quarterly MSFW reporting is required by 20 CFR 653.108 (q), which mandates State Workforce Agencies (SWAs) to review their performance on a quarterly basis to ensure compliance with CFR 653.100. The data collected represents the minimum information necessary to assure SWA compliance with federal regulations. (See 20 CFR 653.100 through 653.113).

Federal regulations at 20 CFR 658, Subpart E, established the Employment Service (ES) Complaint System. With Integration of ES into the One-Stop Career Center system, the name of the complaint form system has been changed to reflect that reality and is now know as the One-Stop Career Center Complaint /Referral Record. To reflect this integration effort we are changing the title of this Information Collection to "Migrant and Seasonal Farmworker (MSFW) Monitoring Report and One-Stop Career Center Complaint/Referral Record."

The regulations at 20 CFR 658.400 through 658.418 ensure that SWAs handle complaints appropriately and uniformly. The One-Stop Career Center (OSCC) Complaint/Referral Record, ETA Form 8429 is required to be used by SWAs to process complaints pursuant to 20 CFR 658.413. (See 20 CFR 658.400 through 658.418)

2. 1Explain how, by whom, how frequently, and for what purpose the information will be used. 1If the information collected will be disseminated to the public or used to support information that will be disseminated to the public, then explain how the collection complies with all applicable Information Quality Guidelines.

The Services to MSFW Report, ETA Form 5148, is used to collect data which are used by the Department of Labor (DOL) and SWAs to monitor and measure the extent and effectiveness of SWA service delivery to MSFWs. In compliance with 20 CFR 653.109, DOL established record-keeping requirements to allow for the efficient and effective monitoring of SWAs regulatory compliance. Quarterly reports are submitted to DOL by SWAs on the services they provide to MSFWs using the Services to MSFWs Report, ETA Form 5148. These quarterly reports are used to identify the level of services provided to MSFWs through the One-Stop Career Centers and ensure that they are receiving services that are "qualitatively equivalent and quantitatively proportionate" to the services provided to non-MSFWs.

The OSCC Complaint Referral Record, ETA Form 8429 is used by SWAs to record and process complaints. Complaints from MSFWs are coded to receive expedient handling. Expeditious

handling is necessary to ensure that complaints have a greater probability of being resolved before MSFWs move to another area.

3. <u>Describe whether, and to what extent, the collection of information involves the use of automated, electronic, mechanical, or other technological techniques or other forms of information technology.</u>

Reports are produced electronically through ETA's Enterprise Information Management Systems (EIMS) which can be accessed by SWAs via the Internet. Some data elements are generated from the ETA's 9002 Report (i.e., number of applicants and types of services) others items such as outreach contacts and complaints are manually compiled at the state level.

ETA at this time does not believe that the automation of OSCC Complaint/Referral Record, ETA Form 8429 is beneficial or cost effective. This form is available electronically and can be accessed via the Internet at http://www.doleta.gov/programs/MSFW.cfm. This allows individuals to access the electronic version for downloading, faxing or e-mailing to SWAs for review and processing.

4. Describe efforts to identify duplication.

Efforts are continually underway to identify duplication. None of the information recorded on OSCC Complaint Referral Form, ETA Form 8429 is duplicative of any other information that is already captured by the SWAs. Likewise, the information captured on Parts 1, 2, & 4 of the Services to MSFW Report; ETA 5148 is unique and not captured elsewhere. There is some duplication on the collection of information on Part 3 of ETA Form 5148. Some of the data elements that comprise the Equity Indicators (Part 3) are derived from the current ETA 9002 reporting system. The burden to the states of extracting data from ETA 9002 reporting system and inserting it into the Services to MSFW, ETA Form 5148 is minimal and allows State Monitor Advocates, states and federal staff to have a complete view of services to MSFWs in one document.

5. <u>If the collection of information involves small businesses or other small entities, describe</u> the methods used to minimize burden

There is no impact to small businesses or other small entities.

6. <u>Describe the consequences to the Federal program or policy activities if the collection is not conducted or is conducted less frequently.</u>

If data were not collected quarterly, SWAs and DOL would not be in compliance with federal regulations at 20 CFR 653.100 et. *seq*.

7. Explain any special circumstances that require the collection to be conducted in a manner inconsistent with OMB guidelines.

- ✓ requiring respondents to report information to the agency more often than quarterly;
- ✓ requiring respondents to prepare a written response to a collection of information in fewer than 30 days after receipt of it;

- ✓ requiring respondents to submit more than an original and two copies of any document;
- ✓ requiring respondents to retain records, other than health, medical, government contract, grant-in-aid, or tax records for more than three years;
- ✓ In connection with a statistical survey, that is not designed to produce valid and reliable results that can be generalized to the universe of study;
- ✓ requiring the use of a statistical data classification that has not been reviewed and approved by OMB;
- ✓ that includes a pledge of confidentiality that is not supported by authority established in statute or regulation, that is not supported by disclosure and data security policies that are consistent with the pledge, or which unnecessarily impedes sharing of data with other agencies for compatible confidential use; or
- ✓ requiring respondents to submit proprietary trade secret, or other confidential information unless the agency can demonstrate that it has instituted procedures to protect the information's confidentiality to the extent permitted by law.

There are no special circumstances concerning the information collection process.

8. Provide information on the PRA Federal Register Notice that solicited public comments on the information collection prior to this submission. Summarize the public comments received in response to that notice and describe the actions taken by the agency in response to those comments. Describe the efforts to consult with persons outside the agency to obtain their views on the availability of data, frequency of collection, the clarity of instructions and recordkeeping, disclosure, or reporting format (if any), and on the data elements to be recorded, disclosed, or reported.

As required by 5 CFR 1320.8(d), a Notice was published in the Federal Register on October 3, 2011 (Vol. 76, p. 61115), offering the public sixty days to comment on this information collection. The Agency received one comment, which appears summarized below, with the Agency's response.

COMMENT	AGENCY RESPONSE
The commentator indicated that "While	Program regulations at 20 CFR 653. 109(f) and 20 CFR
USDOL has OMB approval for ETA 5148,	653.108(t) provide ETA with the authority to request the
which permits data requests from the states	annual report from states. Further, the annual report is
and electronic submissions four times annually, a	approved under OMB control number 1205-0039.
separate report, "Annual Report on Services	
to Migrant and Seasonal Farmworkers for	To respond to the comment, ETA can more explicitly
Program Year (PY) 2010," constitutes a fifth	indicate that the annual report is part of this information
submission under 1205-0039 and requests	collection. Therefore, we have changed the number of
additional information not collected on ETA	reports under the collection (from 4 to 5) and adjusted the
5148." The commentator also asked the following	estimated burden hours.
question: "Where is the authority by OMB	
listed for the attached request?"	

9. Explain any decision to provide any payment or gift to respondents, other than renumeration of contractors or grantees.

There is no payment or gift to respondents.

10. <u>Describe any assurance of confidentiality provided to respondents and the basis for assurance in statute, regulation, or agency policy.</u>

There is no assurance of confidentiality of the information collected. There are no individuals identifiers on the report submitted to the National Office.

11. <u>Provide additional justification for any questions of a sensitive nature, such as sexual behavior and attitudes, religious beliefs, and other matters that are commonly considered private.</u>

There are no questions of a sensitive nature.

12. Provide an estimate in hours of the burden of the collection of information.

- ✓ Indicate the number of respondents, frequency of response, annual hour burden, and an explanation of how the burden was estimated. Unless directed to do so, agencies should not conduct special surveys to obtain information on which to base hour burden estimates. Consultation with a sample (fewer than 10) of potential respondents is desirable. If the hour burden on respondents is expected to vary widely because of differences in activity, size, or complexity, show the range of estimated hour burden, and explain the reasons for the variance. Instead this cost should be included in Item 14. Generally, estimates should not include burden hours for customary and usually business practices.
- ✓ If this request for approval covers more than one form, provide separate hour burden estimates for each form and aggregate the hour burdens in Item 13 of OMB Form 83-I.
- ✓ Provides estimates of annualized cost to respondents for the hour burdens for collection of information, identifying and using appropriate wage rate categories. The cost of contracting out or paying outside parties for information collection activities should not be included in Item 14.

Estimates of the following burden hours of collection of information were derived after consultations with a number of State Monitor Advocates that are intensively involved with these activities. State Monitor Advocates have determined from years of experience that they spend 3.428 hours annually doing the recordkeeping involved for (ETA 5158, LEARS).

COMPLAINT LOG (ETA Form 8429)

a. Recordkeeping:

Annual average number of complaints: 3,000*
Annual minutes per intake: 8
Total burden hours: 400

b. Reporting:

Annual average number of forms: 3,000*
Minutes per form: 120
Total reporting hours: 6,000

*Not all complaints that are logged utilize the Employment Service Complaint/Referral Record, ETA Form 8429. The SWA's are only required to utilize this form for MSFW complaints and ES related complaints from non-MSFWs. Based upon contacts with those states with the highest level of reported complaint activity, we believe that approximately 3,000 complaints were captured on the ETA Forms 8429 in the previous program year.

TOTAL burden hours for ETA 8429: 400 (recordkeeping) + 6,000 (reporting) = 6,400 hours

OUTREACH LOG (ETA Form 5148)

a. Recordkeeping:

Number of record keepers:200 (state monitor advocates)

Estimated annual hours per record keeper
3.428

O Estimated annual hours for all 200 record keepers = 685.6

or 4 state monitor advocates per state (50 state (respondents)

= 685.6 (686) divided by 4 = 171.4

x 50 (states, respondents) = 685.6 or 686 annual recordkeeping hours

b. Reporting, ETA 5148 Reports:

• Annual number of reports: 250

(5 reports multiplied by 50 respondents)

• Estimated minutes per report: 70

■ Total record keeping hours: 291.66, or 292

(50 x 5 x 70 minutes divided by 1 hour (60 minutes)

Estimated total Burden Hours for ETA 5148 = 978 (686 + 292)

Any differences in ROCIS are due to rounding off to whole numbers.

TOTAL respondents for ETA 5148: 50

TOTAL burden hours for ETA 8429 (6,400 hours) plus ETA 5148 (686 + 292) = (978 hours)

6,400 hours + 978 hours = 7378 hours.

13. Provide an estimate of the total annual cost burden to the respondents or record-keepers resulting from the collection (excluding the value of the burden hours in #12 above).

✓ The cost estimate should be split into two components: (a) a total capital and start-up cost component (annualized over its expected useful life); and (b) a total operation and maintenance and purchase of services component. The estimates should take into account cost associated with generating, maintaining, and disclosing or providing the

information. Include descriptions of methods used to estimate major cost factors including system and technology acquisition, expected useful life of capital equipment, the discount rate(s), and the time period over which costs will be incurred. Capital and start-up costs include, among other items, preparations for collecting information such as purchasing computers and software; monitoring, sampling, drilling and testing equipment; and record storage facilities.

- ✓ If cost estimates are expected to vary widely, agencies should present ranges of cost burdens and explain the reasons for the variance. The cost of purchasing or contracting out information collection services should be part of this cost burden estim1ate. In developing cost burden estimates, agencies may consult with a sample of respondents (fewer than 10), utilize the 60-day pre-OMB submission public comment process and use existing economic or regulatory impact analysis associated with the rulemaking containing the information collection, as appropriate.
- ✓ Generally, estimates should not include purchases of equipment or services, or portions thereof, made: (1) prior to October 1, 1995 (2) to achieve regulatory compliance with requirements not associated with the information collection, (3) for reasons other than to provide information or keep records for the government, or (4) as part of customary and usual business or private practices.

There are no annual reporting and recordkeeping cost burdens under this collection.

14. Provide estimates of annualized cost to the Federal government.

Based on the annual salary of GS-13 Monitor Advocates in each region (\$100,000) who spend approximately 40 hours @ \$1,923.08 ($$100K \div 52$ weeks) per year to review the complaint form, brings the average Federal cost to $$1,923.08 \times 6$ regions = \$11,538.48.

15. Explain the reasons for any program changes or adjustments

First, the number of complaints has increased over the previous submission's estimates, and the number of reports is now more correctly reported as 5 (rather than the 4 quarterly reports). Second, in the previous submission the processing for ETA 8429 was calculated incorrectly, resulting in an underreporting of processing burden. That has been corrected.

While not affecting burden, minor changes have been made to ETA Form 8429, (1) In Part I, of item 8, increased the space provided for description of complaint, (2) in Part II, of items 2 and 3, added the word "Job Service," and (3) Part II, item 9 at the bottom added "Complaint resolved? b Yes b No—If 'No,' explain."

16. For collections whose results will be published, outline the plans for tabulation and publication

At this present time there are no plans to publish data. Other job seekers service outcome data is published in the ETA 9002 Annual Report.

17. If seeking approval to not display the expiration date for OMB approval of the information collection, explain the reasons why display would be inappropriate.

No request for approval to not display the expiration date from OMB approval of the information collection.

18. Explain each exception to the certification statement identified in Item 19 of the OMB 83-I.

There are no exceptions.

B. COLLECTIONS OF INFORMATION EMPLOYING STATISTICAL METHODS

(If your collection does not employ statistical methods, just say that and delete the following five questions from the forma.).

This collection of information does not employ statistical methodologies.