# Noyce Recipient Module D: Recipients Who Completed the Teacher Preparation Program and are NOT Currently Teaching

# Draft Recipient Survey Items

## Dear [Respondent Name],

As a current or former recipient of the **Robert Noyce Teacher Scholarship program**, you are invited to participate in a short survey about your experiences.

This survey is being conducted by <u>Abt Associates Inc.</u>, an independent social research firm, for the <u>National Science Foundation</u> (NSF) to gain a better understanding of the implementation and effectiveness of the Robert Noyce Teacher Scholarship program. It is part of a comprehensive evaluation, the results of which will be used to make recommendations regarding the Noyce program.

OMB Clearance Number: XXXX-XXXX Expiration Date: XX/XX/XXXX

#### **Burden Disclosure Statement**

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this collection is XXXX-XXXX. Public reporting burden for this collection of information is estimated to average 40 minutes, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

# **Confidentiality and Participation**

Participation in the survey is voluntary and nonparticipation will have no impact on you or your institution. You may skip questions on the survey or discontinue participation at any time. Your responses to this survey will be protected under the Privacy Act. There is minimal risk of breach of confidentiality. Procedures are in place to minimize this risk. All information that would permit identification of an individual respondent will be held in strict confidence, will be used by only persons engaged in and for the purpose of the survey, and will not be disclosed or released to others for any purpose except as required by law. You will not be identified by name, and information from the study will be reported only in the aggregate at the program level.

If you have questions about the study, please contact the Project Director at Abt Associates, Ellen Bobronnikov, by e-mailing NoyceEval@abtassoc.com or calling (617) 349-2718. You may also contact Connie Kubo Della-Piana, the Program Evaluation Officer at the Division of Undergraduate Education within the National Science Foundation, by e-mailing <a href="mailto:cdellapi@nsf.gov">cdellapi@nsf.gov</a>.

## **Completing the Survey**

Please use the survey's navigation buttons (<u>not</u> your browser buttons) to move through the questionnaire. You may exit the survey by closing your browser window and returning to the survey to finish at a later time; simply click the link below and you will return to the point where you left off.

We estimate that it will take approximately 40 minutes to complete the survey. If you need help accessing the survey or navigating the screens, you may contact Paul Schroeder, the survey director at Abt SRBI, at <u>p.schroeder@srbi.com</u>. Or, call us toll-free at 1-888 772-4269 between 9:00 a.m. and 9:00 p.m. EDT, and ask to speak to someone about Study XXXX.

Throughout this survey, key terms will be underlined and include definitions as you roll-over the text with your mouse. For a complete list of these key terms, click here. [Add Hyperlink to Glossary].

For answers to commonly asked questions about this study, click here [Add Hyperlink].

## Consent

If you agree to participate in this study, please press "Next" to continue with the survey.

# **Programming Instructions:**

- Programming instructions are indicated in blue text.
- Terms that require rollover definitions are highlighted in blue. See Glossary at end of survey for full list of definitions.
- A text box should appear whenever a respondent selects a response option with the text "Other (Specify)", "Other (Explain)" or something similar.
- Unless otherwise indicated, only one response is allowed per question.
- If response list includes "None of the above," only allow this to be checked if all the other items are unchecked.

# **SECTION A: BACKGROUND INFORMATION**

| A1.    | Our records indicate you are [name of respondent], who was enrolled at [Institution] during the academic year [year of data on which PI is basing identification of Noyce recipients: e.g., 2009-10]? |
|--------|---|
| If thi | is information is not correct, please check the box below and explain, to the best of your ability, what information is incorrect:  |
|        | ☐ This is incorrect. Please explain:  |
|        |   |
|        |   |
| Prog   | grammer: If A1 = "incorrect" EXIT survey  |
| Othe   | erwise, if this information is correct, please check below and continue to the next item.  This is correct.   |

# **SECTION B: YOUR STATUS ON FEBRUARY 1, 2010**

The following questions ask about your education and career status as of February 1, 2010.

| not a             | February 1, 2010, were you employed as a K-12 teacher-of-record? The teacher-of-record is the "official" teacher in charge of a classroom, student teacher. If you were completing your student teaching (sometimes called a practicum), please check "No, I was not employed as a per-of-record." (Check only one response)   |
|-------------------|--|
|                   | brack  brack |
|                   | 2 No, I was not employed as a teacher-of-record.   |
|                   | 3 No, but I was employed as a short-term substitute teacher, teacher's aide or classroom paraprofessional  |
| B2. As of         | February 1, 2010, had you completed your undergraduate degree?   |
|                   | ] <sub>1</sub> Yes [Go to Question B3b]  |
|                   | ] <sub>0</sub> No [Go to Question B3a]   |
| B3a. <b>As of</b> | February 1, 2010, which of the following best describes you? (Check only one response)   |
|                   | I was an undergraduate receiving financial support for teacher preparation from the Robert Noyce Teacher Scholarship Program. [If B1 = 1 then Go to Group A; else If B1=2,3 then Go to Group B]  |
|                   | $ bracket_2$ I was an undergraduate but had decided not to continue with teacher preparation. [Go to Group E]  |
|                   | ]₃ I had suspended my education without yet completing my Bachelor's degree. [Go to Group E]   |
|                   | <sup>1</sup> I continued with teacher preparation but had decided to permanently withdraw from the Robert Noyce Teacher Scholarship Program. [Go to Group E]   |
| B3b. <b>As o</b>  | f February 1, 2010 which of the following best describes you? (Check only one response)  |
|                   | I was enrolled in a teacher preparation program (and/or I was student teaching) [If B1 = 1 then Go to Group A; else If B1=2,3 then Go to Group B]  |
|                   | <sub>2</sub> I had completed a teacher preparation program [If B1=1 then Go to Group C; else if B1=2,3 Go to Group D]  |
|                   | $ bracket_3$ I had enrolled in a teacher preparation program but I left prior to completing the program. [Go to Group E]   |
|                   | I was enrolled in a teacher preparation program but had decided to permanently withdraw from the Robert Noyce Teacher Scholarship Program. [Go to Group E]   |

| •   | Group D Survey begins here   |
|-----|--|
| В   | B4. As of February 1, 2010, what was the highest level of education you had completed? (Check only one response) |
|     | $\square_1$ High school/GED  |
|     | ☐ <sub>2</sub> Associates degree (A.A.)  |
|     | $\square_3$ Bachelor's of Arts, Bachelor's of Science  |
|     | ☐ <sub>4</sub> Bachelor's degree and teacher certification   |
|     | $\square_5$ Master's (Master of Arts, Master of Science, Master of Arts in Teaching) degree                      |
|     | ☐ <sub>6</sub> Doctoral (PhD, EdD) degree  |
|     | Other advanced degree (Please Specify)   |
|     |  |
|     |  |
| S   | SECTION C: YOUR CERTIFICATION STATUS AS OF FEBRUARY 1, 2010  |
| 7   | The following questions ask about your teacher certification status as of <b>February 1, 2010</b> .              |
| C1. | 1. On February 1, 2010, what was your teaching certification status? (Check only one response)                   |
|     | ☐ I was certified or licensed to teach   |

 $\square_2$  I had emergency, probationary or temporary certification or license to teach

☐<sub>3</sub> I was not certified or licensed to teach [SKIP to Section D]

|            | Biological sciences                      | $\square_1$ | Elem        | entary grade certification | □₁       | Midd        | lle school certification    |
|------------|--|-------------|-------------|----------------------------|----------|-------------|-----------------------------|
| <b>□</b> 1 | Chemistry                                |             | $\square_1$ | Elementary science         |          | $\square_1$ | Middle school science       |
| <b>□</b> 1 | Computer science                         |             | $\square_1$ | Elementary mathematics     |          | $\square_1$ | Middle school mathematics   |
| <b>□</b> 1 | Engineering                              |             | $\square_1$ | Elementary mathematics &   |          | $\square_1$ | Middle school mathematics & |
|            | Geosciences/environmental sciences       |             |             | science                    |          |             | science                     |
| <b>□</b> 1 | Mathematics                              |             |             |                            |          |             |                             |
| <b>□</b> 1 | Physical sciences                        |             |             |                            |          |             |                             |
| <b>□</b> 1 | Physics                                  |             |             |                            |          |             |                             |
| <b>□</b> 1 | Technology                               |             |             |                            |          |             |                             |
| <u>1</u>   | Special education                        |             |             |                            | <u>H</u> |             |                             |
| <b>□</b> 1 | Teaching English as a Second<br>Language | 1           | Other       | (Please Specify:           |          |             |                             |
| <b>□</b> 1 | Gifted/talented education                |             |             |                            |          |             |                             |

#### SECTION D: INITIAL STATUS WHEN YOU FIRST RECEIVED FUNDS FROM THE ROBERT NOYCE TEACHER SCHOLARSHIP PROGRAM

When answering questions in this section, please refer to the time when you first received your Noyce scholarship funding. This information may have changed at some point during your teacher preparation program or thereafter, but, for this section, we are interested in your initial status – i.e., when you just start receiving Noyce funding or just prior to this time point.

If B2=0 [R was undergraduate student on Feb 1, 2010], SKIP to question D2a, otherwise go to Question D1.

| D1.  | At the time you first received a Noyce scholarship or stipend, which o (Check only one response) | ne of the following most accurately described your educational status: |
|------|--|--|
|      | ☐₁ I was enrolled as an undergraduate in a bachelor's degree program                             |  |
|      | $\square_2$ I had completed my undergraduate degree and enrolled in a post-b                     | accalaureate teacher preparation program                               |
| D2a. |  | gram when you first began receiving Noyce funds? (Check all that apply |
|      | ☐ <sub>1</sub> Biological sciences ☐ <sub>1</sub> Chemistry                                      | ☐ <sub>1</sub> Mathematics   |
|      | ☐ <sub>1</sub> Computer science  | ☐ <sub>1</sub> Physical sciences                                       |
|      | ☐ <sub>1</sub> Engineering   | □ <sub>1</sub> Physics   |
|      | ☐ <sub>1</sub> Geosciences/environmental sciences  | ☐ <sub>1</sub> Other (Please specify)                                  |

| ly one response) |
|------------------|
|                  |
|                  |
|                  |

| D4.  | Which of the categories listed on pages 14 and 15 best describes that occupation? If you had more than one occupation prior to beginning your teacher preparation program please select the code for the occupation in which you worked the longest amount of time. |
|------|---|
|      | Please review the occupations on pages 14 and 15. Select the category that BEST fits your occupation <u>prior to beginning your teacher</u> oreparation program and write the 3 digit code here:  |
|      |   |
| D4a. | Please indicate the total number of years you were employed in the occupation you entered above. (Check only one response)  |
|      | □₁ Less than 2 years  |
|      | $\square_2$ 2 to 5 years  |
|      | $\square_3$ More than 5 years but less than 10 years  |
|      | ☐ <sub>4</sub> 10 years or longer   |
|      |   |
| D5.  | How old were you when you when you first began receiving Noyce funds?   |
|      | Enter age in years: years   |
|      |   |
|      |   |

# 010 Biological/Life Scientists. This category includes:

- Agricultural and food scientists
- Biochemists and biophysicists
- Biological scientists (botanists, ecologists, zoologists)
- Forestry and conservation scientists
- Medical scientists (excluding practitioners—please see Health Occupations)
- Technologists and technicians in the biological/life sciences
- OTHER biological and life sciences

# O15 Cognitive/behavioral scientists. This category includes:

- Cognitive/experimental psychologists
- Computational linguists
- Cognitive neuroscientists

## **Computer engineers: please select Engineering**

# 020 Computer occupations. This category includes:

- Computer & information scientists, research
- Computer programmers (business, scientific, process control)
- Computer support specialists
- Computer system analysts
- Database administrators
- Network and computer systems administrators
- Network systems and data communications analysts
- OTHER computer and information science occupations

# 030 Clerical/administrative/support occupations

- 040 Clergy/Other Religious Workers
- 050 Counselors educational or vocational

Consultants: Please find the category that comes closest to your field of consulting and select that code

**Economists**: See 120, Mathematical scientists

### 060 Engineers. This category includes:

- Architects
- Aeronautical/aerospace/astronautical engineers
- Bioengineers or biomedical engineers
- Chemical engineers
- Civil, including architectural/sanitary engineers
- Computer engineers hardware or software
- Electrical and electronics engineers
- Environmental engineers
- Industrial engineers
- Marine engineers and naval architects
- Materials and metallurgical engineers
- Mechanical engineers
- Mining and geological engineers
- Nuclear engineers
- Petroleum engineers
- Sales engineers
- OTHER engineers

# O61 Engineering Technologists/Technicians/ Surveyors. This category includes:

- Electrical, electronic, industrial, and mechanical technicians
- Drafting occupations including computer drafting
- Surveying and mapping technicians
- Surveyors, cartographers, photogrammetrists
- OTHER engineering technologists and technicians

#### 070 Farmers/Foresters/Fishermen

# 080 Health Occupations. This category includes:

- Diagnosing/treating practitioners (e.g., dentists, optometrists, physicians, psychiatrists, podiatrists, surgeons, veterinarians)
- Registered nurses, pharmacists, dieticians, therapists, physician assistants
- Clinical psychologists
- Counselors including social workers, mental health and substance abuse counselors)
- Health technologists and technicians (e.g., dental hygienists, health record technologists/technicians, licensed practical nurses, medical or laboratory technicians, radiological technicians
- OTHER health occupations

## 090 Lawyers/judges

#### 100 Librarians/Archivists/Curators

Managers and Supervisors, First-line: please find the category that best describes the occupation of the people you manage and select that code

Managers, Other (people who manage other managers): select the code that best describes the occupation of the people you manage

111 Managers, Top-level
Executives/Administrators (e.g.,
CEO/COO/CFO, president, district
manager, general manager, chancellor,
provost, legislator)

#### 112 Management-related occupations

- Accountants, auditors, other financial specialists
- Personnel, training, labor relations specialists
- OTHER management related occupations

# 120 Mathematical Scientists. This category includes:

- Actuaries
- Economists
- Mathematicians
- Operations research analysts, including modeling
- Statisticians
- Technologists and technicians in the mathematical sciences
- OTHER mathematical scientists

# 130 Physical scientists. This category includes:

- Astronomers
- Atmospheric and space scientists
- Biochemists and biophysicists
- Chemists
- Geologists, including earth scientists

- Oceanographers
- Physicists
- Technologists and technicians in the physical sciences
- OTHER physical scientists

Research Associates/Assistants: Please find the category that comes closest to your research field and select that code

- 140 Sales/Marketing Occupations
- 150 Service Occupations OTHER THAN Health

# 160 Social Scientists. This category includes

- Anthropologists
- Economists please see Mathematical Scientists
- Historians
- Political scientists
- Psychologists, OTHER THAN clinical (see Health Occupations)
- Sociologists
- OTHER social scientists
- 170 Teachers Precollege
- 171 Teachers—Professors/Postsecondary
- 172 Teachers OTHER (e.g., private tutors, dance, yoga, fitness, flying, martial arts instructors)
- 180 Writers/Editors/Public Relations Specialists/Artists/Entertainers/ Broadcasters

# 190 Other professions. This category includes:

- Construction and/or extraction occupations
- Installation, maintenance, and repair occupations
- Precision/production occupations (e.g., metal workers, woodworkers, butchers, bakers, assemblers, printing occupations, tailors, shoemakers, photographic process)
- Transportation and material moving occupations

# SECTION E: CHARACTERISTICS OF YOUR TEACHER PREPARATION PROGRAM

Questions in this section refer to your teacher preparation program and experiences while in this program, including "student teaching" experiences.

| When did you complete your teacher preparation program (including any required student teac  | ching)? Month:                        | Year:       |
|--|---------------------------------------|-------------|
| Which of the following, if any, characterized your teacher preparation program? (Check Yes or I  | No for each)                          |             |
| Characteristics of your teacher preparation program  | Yes                                   | No          |
| The program was a traditional teacher education program designed to lead to full certification. (In a traditional program, coursework and pre-practicum field experiences are followed by student teachingalso called a practicumbefore an individual assumes full-time teaching responsibilities.)          |                                       | По          |
| The program was an alternative teacher certification program.  (In these programs, preparation for teaching is typically accelerated, to get individuals emp full-time teachers as quickly as possible, and is followed by ongoing support to help the indiachieve full or regular certification/licensing.) | · · · · · · · · · · · · · · · · · · · | □0          |
| The program used a cohort model, grouping new teacher-trainees together in a shared, commo courses and/or learning activities.   | on set of $\square_1$                 | $\square_0$ |
| The program encouraged new teacher-trainees to select learning experiences best suited for the individual development  | heir □1                               | $\square_0$ |
| The program matched new teachers (new graduates) with program alumni   | <b>□</b> 1                            | $\square_0$ |
| The program clustered teacher-trainees into the same schools whenever possible for field expension student teaching  | eriences or                           | По          |
| The program included a formal peer-to-peer discussion group or network   | $\square_1$                           | $\square_0$ |
| The program included current K-12 mathematics or science teachers as mentors, instructors, o   | or leaders $\square_1$                | П           |

| E3.  | Did you o   | mplete a formal period of "student teaching" (practicum)?<br>Yes [Go to E4a]      |   |
|------|-------------|---|---|
|      | $\square_0$ | No [SKIP to E6]   |   |
| E4a. | Was you     | student teaching in a STEM subject area?  |   |
|      | $\square_1$ | Yes, my "student teaching" was in <b>a STEM subject area</b>                      |   |
|      | $\square_0$ | No, my "student teaching," was <b>not</b> in a STEM subject area (Please Explain: | ) |
| E4b. | What wa     | the length of your "student teaching" experience? (Check only one response)       |   |
|      | $\square_1$ | Less than 12 weeks (less than 3 months)   |   |
|      | $\square_2$ | 12 to 24 weeks (3 to 6 months)  |   |
|      | $\square_3$ | More than 24 weeks (longer than 6 months)   |   |
| E4c. | Did you o   | mplete your "student teaching" in a high-need district?                           |   |
|      | $\square_1$ | Yes   |   |
|      | $\square_0$ | No  |   |
|      | 98          | Don't Know  |   |

| y                                | y cooperating teacher  | C                                    | Disagree       | Agree       |
|----------------------------------|--|--------------------------------------|----------------|-------------|
| a.                               | Was knowledgeable about the content/subject area in which I was teach  | hing                                 | □ <sub>1</sub> | $\square_2$ |
| b.                               | Was knowledgeable about pedagogical methods for teaching in my subjections.  | ect area.                            | <b>□</b> 1     | $\square_2$ |
| С.                               | Met with me sufficiently/frequently.   |                                      | <b>□</b> 1     | $\square_2$ |
| d.                               | Taught me useful strategies for addressing student misconceptions in mathematics/science   |                                      | <b>□</b> 1     | $\square_2$ |
| e.                               | Taught me useful strategies for classroom management   |                                      |                | $\square_2$ |
| Plea<br>(pra                     | clinical supervisor" is someone from your higher education institution who are indicate whether you agree or disagree with the following statements acticum). (Check one response in each row)  Not Applicable: I did not have a clinical supervisor [SKIP to question Expression of the content of | about the <u>cl</u>                  | your stud      | ent teach   |
| Plea<br>pra                      | ase indicate whether you agree or disagree with the following statements acticum). (Check one response in each row)  | about the <u>cl</u>                  | your stud      | ent teach   |
| Plea<br>pra                      | ase indicate whether you agree or disagree with the following statements acticum). (Check one response in each row)  Not Applicable: I did not have a clinical supervisor [SKIP to question Each row]  y clinical supervisor  Was knowledgeable about the content/subject area in which I was  | about the <u>cl</u>                  | your stud      | ent teach   |
| Plea<br>(pra<br>                 | Asse indicate whether you agree or disagree with the following statements acticum). (Check one response in each row)  Not Applicable: I did not have a clinical supervisor [SKIP to question Expervisor]  Velinical supervisor  Was knowledgeable about the content/subject area in which I was teaching  Was knowledgeable about pedagogical methods for teaching in my   | about the <u>cl</u> 6].  Disagree    | your stud      | ent teach   |
| lea<br>ora<br>_<br>_<br>My<br>a. | ase indicate whether you agree or disagree with the following statements acticum). (Check one response in each row)  Not Applicable: I did not have a clinical supervisor [SKIP to question Experisor [SKIP to question Experisor]  Very clinical supervisor  Was knowledgeable about the content/subject area in which I was teaching   | about the <u>cl</u> 6].  Disagree    | your stud      | ent teach   |
| lea<br>ora                       | ase indicate whether you agree or disagree with the following statements acticum). (Check one response in each row)  Not Applicable: I did not have a clinical supervisor [SKIP to question English of the content of th | about the <u>cl</u> 6].  Disagree  1 | your stud      | ent teach   |

E6. **Separate from your experiences as a "student teacher,"** did you participate in any of the following activities as part of your teacher preparation program? (Check Yes or No in each row)

|   | Participate | d in activity  |
|---|-------------|----------------|
| Activities  | Yes         | No             |
| Meetings with a peer study group with others preparing to teach   | <u>1</u>    | По             |
| Observe in one or more K-12 classroom(s)  | <b>□</b> 1  | $\square_0$    |
| Work as a student tutor or work as a classroom assistant in a K-12 classroom  |             |                |
| Plan or conduct lesson in a K-12 classroom  | <b>□</b> 1  | $\square_{0}$  |
| Discuss teaching with one or more current K-12 teachers   | $\square_1$ | $\square_0$    |
| Discuss teaching with science, mathematics/computer science, or engineering faculty member at your university         | □1          | □ <sub>0</sub> |
| Conduct a research project  | <b>□</b> 1  | $\square_0$    |
| Work with children/youth outside of school settings (e.g. as a summer camp instructor, science museum guide/educator) | □1          | $\square_0$    |

E7. How well did your teacher preparation program prepare you for the teaching responsibilities listed below: (Check one response in each row)

|    |  |            | Adequately  | Very Well   |
|----|--|------------|-------------|-------------|
|    |  | Unprepared | Prepared    | Prepared    |
| a. | Knowledge of mathematics/science content for grade levels I will teach                   | □1         | $\square_2$ | $\square_3$ |
| b. | Methods for teaching mathematics/science   | <u></u> 1  | $\square_2$ | $\square_3$ |
| C. | Methods for addressing student misconceptions in mathematics/science                     |            | $\square_2$ | $\square_3$ |
| d. | Methods for integrating technology into my teaching                                      | <b>□</b> 1 | $\square_2$ | $\square_3$ |
| e. | Methods for using student assessments to guide instruction                               | <b>□</b> 1 | $\square_2$ | Пз          |
| f. | Enhancing student interest in mathematics or science                                     | <b>□</b> 1 | $\square_2$ | $\square_3$ |
| g. | Teaching students whose first language is different from my own                          | <b>□</b> 1 | $\square_2$ | $\square_3$ |
| h. | Teaching students of diverse (e.g., cultural, racial/ethnic, socio-economic) backgrounds | <b>□</b> 1 | $\square_2$ | $\square_3$ |
| i. | Teaching students with varying skill levels in mathematics/science                       | <b>□</b> 1 | $\square_2$ | $\square_3$ |
| j. | Managing the classroom effectively to maximize student learning opportunities            |            | $\square_2$ | $\square_3$ |
| k. | Implementing strategies for working in a high-need school                                | <b>□</b> 1 | $\square_2$ | Пз          |

# F. PRIOR TEACHING EXPERIENCE

Questions in this section refer to your prior teaching experience as the "teacher-of-record" or "official" teacher in charge of a classroom. They do **not** refer to experiences as a "student teacher".

| F1. | You indicated that on Feburary 1, 2010, you were not employed as a K12 teacher of record. Since completing your teacher preparation program have you <b>ever</b> been employed as a K12 teacher of record? |
|-----|--|
|     | $\square_1$ Yes (GO TO F2)   |
|     | □ <sub>0</sub> No (SKIP TO H1)   |
| F2. | Are you <b>currently</b> employed as a K12 teacher-of-record?  Yes (SKIP to F4a)   |
|     | $\square_0$ No (Go to F3)  |
| F3. | Since completing your teacher preparation program, when were you most recently employed as a K12 teacher-of-record? Check one response only.   |
|     | In the   |
|     | In the ☐ Fall ☐ Spring of the <b>2004-2005</b> academic year In the ☐ Fall ☐ Spring of the <b>2003-2004</b> academic year ☐ Before the 2003-2004 academic year   |

| F4a. | whole i     | ompleting your teacher preparation program, for how many years were you employed as a K12 teacher? Please round to the nearest number of years (e.g., if you taught 2½ years, please select "3"). If you are currently teaching, please do not treat the current academic a complete year. For example, if you were first employed as a K12 teacher-of-record starting in September, 2009, you would select "1 more, less than 2 years" below. |
|------|-------------|--|
|      |             | Less than 1 year   |
|      | $\square_2$ | 1 year or more, less than 2 years  |
|      | $\square_3$ | 2 years or more, less than 3 years   |
|      | 4           | 3 years or more, less than 4 years   |
|      | 5           | 4 years or more, less than 5 years   |
|      | $\Box_6$    | 5 years or more, less than6 years  |
|      | 7           | 6 years or more, less than 7 years   |
|      | <b>□</b> 8  | 7 years or more  |
| F4b. | whole       | ompleting your teacher preparation program, how many years were you teaching in a high-need school? Please round to the nearest number of years (e.g., if you taught 2½ years, please select "3"). If you are currently teaching, please do not treat the current academic a complete year.  |
|      |             | Up to 1 year   |
|      | $\square_2$ | 1 year   |
|      | $\square_3$ | 2 years  |
|      | <u></u> 4   | 3 years  |
|      | $\square_5$ | 4 years  |
|      | $\Box_6$    | 5 years  |
|      | 7           | 6 years  |
|      | □8          | 7 or more years  |
|      | 95          | Don't know/not sure  |
|      |             |  |

| ☐ <sub>1</sub> Kindergarten ☐ <sub>1</sub> 4th    | $\Box_1$ 8th $\Box_1$ 9th $\Box_1$ 10t | □ <sub>1</sub>                                      | 12th Other (e.g. in a GED/Alternative High School)     |  |  |
|---|--|---|--|--|--|
|   |  | <b>□</b> 1  | Other (e.g. in a GED/Alternative High School)          |  |  |
| $\square_1$ 1st $\square_1$ 5th                   | □ <sub>1</sub> 10t                     |   |  |  |  |
| $\square_1$ 2nd $\square_1$ 6th                   |  | า   |  |  |  |
| $\square_1$ 3rd $\square_1$ 7th                   | □₁ 11t                                 | n   |  |  |  |
| F6. Please indicate below all courses/grade level | s you taught <u>s</u>                  | ince completing                                     | your teacher preparation program. Check all that apply |  |  |
| Elementary school                                 |  |   |  |  |  |
| ☐ <sub>1</sub> I taught elementary grades only    |  |   | _  |  |  |
| ☐₁ Elementary mathematics specialist              |  |   |  |  |  |
| ☐₁ Elementary science specialist                  |  | Science course(s): Middle or high school            |  |  |  |
| Mathematics course(s): Middle or high school      | 01                                     |   |  |  |  |
| ☐₂Business mathematics/accounting                 |  | □ <sub>3</sub> Biological sciences                  |  |  |  |
| □₂Pre-algebra<br>—                                |  | □ <sub>3</sub> Physical Sciences                    |  |  |  |
| $\square_2$ Algebra, geometry, or trigonometry    |  | ☐ <sub>3</sub> Chemistry                            |  |  |  |
| ☐ <sub>2</sub> Statistics or probability          |  | □₃Physics   |  |  |  |
| ☐ <sub>2</sub> Pre-calculus                       |  | ☐₃Geosciences/environmental sciences                |  |  |  |
| □ <sub>2</sub> Calculus                           |  | □₃OTHER middle or high school level science courses |  |  |  |
| 20THER middle or high school mathematics          | 5                                      | 3OTHER mid  | Idle or high school level science courses              |  |  |
| ☐ <sub>4</sub> Technology course                  | e(s): Middle d                         | r high school                                       |  |  |  |
|   |  | _   |  |  |  |
| 4Computer science                                 |  | _   | nool   |  |  |
|   | . coarsc(s <sub>j</sub> . 111          | iddic of flight sch                                 |  |  |  |

| b. Name of Sc | hool District |  |  |
|---------------|---------------|--|--|

| F8. | For the school in which you were most recently employed as a K12 teacher, please indicate whether you agree or disagree with each of the |
|-----|--|
|     | following statements:  |

|    |  | Disagree    | Agree       |
|----|--|-------------|-------------|
| a. | Administrators at the school supported me in my work with students   | $\square_1$ | $\square_2$ |
| b. | My school promoted an appreciation of student diversity  | □1          | $\square_2$ |
| c. | Most students at my school were motivated to learn   | $\square_1$ | $\square_2$ |
| d. | There was active communication between teachers and students   | <b>□</b> 1  | $\square_2$ |
| e. | Parents were supportive of my work   | $\square_1$ | $\square_2$ |
| f. | Student discipline problems (such as disruptive behavior, absenteeism, physical conflicts among students) hindered my teaching |             | $\square_2$ |
| g. | Faculty members worked together as a team to address problems  | $\square_1$ | $\square_2$ |
| h. | I respected my colleagues  | □1          | $\square_2$ |
| i. | I had influence over school policies that affect student behavioral rules  | $\square_1$ | $\square_2$ |
| j. | I had influence over school policies that affect science and/or mathematics curricula and instruction                          |             | $\square_2$ |
| k. | I felt isolated from other teachers  | $\square_1$ | $\square_2$ |
| I. | I had adequate opportunities to improve my teaching (increase content knowledge, learn new instructional methods, etc)         | <b>□</b> 1  | $\square_2$ |
| m. | I had the necessary materials and resources to do my job effectively (text books, lab supplies/equipment)                      | <b>□</b> 1  | $\square_2$ |
| n. | My colleagues respected me   | $\square_1$ | $\square_2$ |

| G. SUPPORT RECEIVED IN FIRST YEAR(S) OF TEACHIN | NG |
|---|----|
|---|----|

Questions in this section refer to your **first** paid teaching assignment and your initial years as the "teacher-of-record" or "official" teacher in charge of a classroom. They do **not** refer to experiences as a student teacher.

| G1. Wha | t was your first year of employment as a K-12 teacher?   |                |                |  |            |
|---------|--|----------------|----------------|--|------------|
|         | ] <sub>1</sub> 2009-2010   |                |                |  |            |
|         | ] <sub>2</sub> 2008-2009   |                |                |  |            |
|         | ] <sub>3</sub> 2007-2008   |                |                |  |            |
|         | ] <sub>4</sub> 2006-2007   |                |                |  |            |
|         | ] <sub>5</sub> 2005-2006   |                |                |  |            |
|         | $\mathbb{I}_6$ Earlier: Please specify the academic year: (Fall) to (Spr   | ng)            |                |  |            |
|         | your first, second, and third years of employment as a teacher after athematics or science (including computer science and/or engineering) |                | •              |  | u teaching |
|         | After completing my teacher preparation program, I was teaching math, computer science, engineering, or science:                           | Yes            | No             | Does not apply (I have not worked as a teacher for this number of years) |            |
|         | In my first year of employment as a teacher  | <b>□</b> 1     | О              | <u></u> 9  |            |
|         | In my second year of employment as a teacher   | <b>□</b> 1     | □ <sub>0</sub> | <u></u> 9  |            |
|         | In my third year of employment as a teacher  | □ <sub>1</sub> | О              | <u>9</u>   |            |

G3. Which of the following supports did you receive during your <u>first three years</u> of teaching?

| Ch  | eck if you received this type of support in your (Check all that apply)  |                                     |   |
|-----|--|-------------------------------------|---|
| Тур | pes of support received in first 3 years of teaching:  | 1 <sup>st</sup> Year of<br>Teaching | 2 <sup>nd</sup> and/or<br>3rd Year of<br>Teaching |
| a.  | My teacher preparation program offered me teaching resources (e.g., lesson plans, activities, equipment, materials, online discussion forums)                      | <u></u> 1                           | $\square_2$                                       |
| b.  | My teacher preparation program offered me online or telephone coaching   | <b>□</b> 1                          | $\square_2$                                       |
| c.  | My teacher preparation program offered me an opportunity to participate in a professional learning community for math/science teachers.                            | <b>□</b> 1                          | $\square_2$                                       |
| d.  | My teacher preparation program offered me additional university/college courses in my subject area   | <b>□</b> 1                          | $\square_2$                                       |
| e.  | My teacher preparation program offered me mentoring from a master teacher or teaching coach in my subject area   | <b>□</b> 1                          | $\square_2$                                       |
| f.  | Faculty, staff, an affiliated teacher or teaching coach from my teacher preparation program observed and gave me feedback on my teaching                           | <b>□</b> 1                          | $\square_2$                                       |
| g.  | My teacher preparation program offered me the opportunity to participation in summer research to enhance my content knowledge and/or pedagogical content knowledge | <b>□</b> 1                          | $\square_2$                                       |
| h.  | A teacher or coach not affiliated with my teacher preparation program observed and gave me feedback on my teaching   |                                     | $\square_2$                                       |
| i.  | I had support (financial, time off) to attend professional conferences for math or science teachers  |                                     | $\square_2$                                       |

# SECTION H: MOTIVATION TO TEACH OR NOT TO TEACH

Earlier, you indicated that as of February 1, 2010, you were not employed as a K-12 teacher-of-record.

| H1. | What a         | re the primary reasons that you were not working as a K-12 teacher-of-record on February 1, 2010? Check all that apply.                       |
|-----|----------------|---|
|     | $\square_1$    | I had not found a teaching position or I had been laid-off from a former teaching position  |
|     | $\square_2$    | I was offered a teaching position but turned it down  |
|     | $\square_3$    | I chose not to teach because of personal or family circumstances (e.g., child care responsibilities, health reasons, moving/relocating, etc.) |
|     | $\square_4$    | I did not feel adequately prepared to teach   |
|     | $\square_5$    | I did not want to teach in a high-need school   |
|     | $\Box_6$       | I was dissatisfied with my prior experience as a teacher  |
|     | $\square_7$    | I wanted a job with better salary/compensation  |
|     | $\square_8$    | I wanted a job with better working conditions   |
|     | <u></u> 9      | I had fulfilled my Noyce service years  |
|     | $\square_{10}$ | I was pursuing additional educational opportunities   |
|     | □11            | I was pursuing different career opportunities   |
|     | 95             | Other reason(s). Please describe:   |
| H2. | Among          | the reasons you selected above, which one was the <b>most important</b> reason that you were not working as a K-12 teacher? <i>Check one</i>  |

response only.

If F2 = 1 [currently teaching but was not teaching Feb 1, 2010] then Go To J1

| Н3. | On February 1, 2010, were you employed full or part-time?   |
|-----|---|
|     | □ <sub>1</sub> Yes  |
|     | $\square_0$ No  |
| H4. | Were you employed in a K12 school or district? (e.g., as a substitute teacher, administrator, librarian, etc.)?                       |
|     | $\square_1$ Yes (Go to F4)  |
|     | $\square_0$ No (Go to F3)   |
| H5. | Which of the categories listed below describes your current occupation?   |
|     | Please review the occupations on pages 14 and 15. Select the category that BEST fits your occupation and write the 3 digit code here: |
|     |   |

# **SECTION J: MOTIVATION TO TEACH**

|         |   |  |                                       | Not sure/            |                |
|---------|---|--|---------------------------------------|----------------------|----------------|
|         |   | Yes  | No                                    | Can't remembe        | r              |
|         | a. Already decided to become a K-12 teacher:  | 1  | 0                                     | 98                   |                |
|         | b. Already decided to work in a high-need distr   | rict:1   | o                                     | 98                   |                |
|         |   |  |                                       |                      |                |
| J2a. Ho | ow likely is it that you will be employed (or contin  |  | loyed) as a l                         | K-12 teacher in th   |                |
|         | How likely is it that you will be teaching:   | Very<br>Unlikely   | Unlikely                              | Likely               | Very<br>Likely |
|         | 1 year from now (2010-2011)   | □1   | $\square_2$                           |                      | <u></u> 4      |
|         | 3 years from now (2012-2013)  | □₁   | $\square_2$                           | $\square_3$          | <u></u> 4      |
|         | 5 years from now (2014-2015)  |  |                                       | Пз                   | $\square_4$    |
|         | 5 years from now (2014 2015)  | □₁   | $\square_2$                           | <b>∟</b> 3           | LJ4            |
|         | 10 years from now (2019-2020)   | □1<br>□1   |                                       | □3<br>□3             | □4<br>□4       |
|         | 10 years from now (2019-2020)  2 J2a: If respondent indicated "Likely" or "Very L   | □ <sub>1</sub>   |                                       | <u></u>              | <u>4</u>       |
|         | 10 years from now (2019-2020)   | □ <sub>1</sub>   |                                       | <u></u>              | <u>4</u>       |
| or Very | 10 years from now (2019-2020)  2 J2a: If respondent indicated "Likely" or "Very L   | ikely" in any go to J2c.                                 | ☐ <sub>2</sub>                        | □3  onse options, go | <u>4</u>       |
| or Very | 10 years from now (2019-2020)  **J2a: If respondent indicated "Likely" or "Very L Unlikely" to be teaching in 3, 5, or 10 years then  | ikely" in any go to J2c.                                 | ☐ <sub>2</sub>                        | □3  onse options, go | <u>4</u>       |
| or Very | 10 years from now (2019-2020)  2 J2a: If respondent indicated "Likely" or "Very L' Unlikely" to be teaching in 3, 5, or 10 years then  2 w likely is it that you will be teaching in a high-no  How likely is it that you will be teaching in a                 | ikely" in any go to J2c.                                 | of the response                       | □3  onse options, go | to question    |
| or Very | 10 years from now (2019-2020)  *J2a: If respondent indicated "Likely" or "Very L Unlikely" to be teaching in 3, 5, or 10 years then  bw likely is it that you will be teaching in a high-ne How likely is it that you will be teaching in a high-need district: | ikely" in any go to J2c.  eed district in  Very Unlikely | of the response                       | □3  onse options, go | Uery Likely    |
| or Very | 10 years from now (2019-2020)  FJ2a: If respondent indicated "Likely" or "Very Lunlikely" to be teaching in 3, 5, or 10 years then ow likely is it that you will be teaching in a high-need district:  1 year from now (2010-2011)                              | ikely" in any go to J2c.  eed district in  Very Unlikely | of the response the future?  Unlikely | Danse options, go    | Very Likely    |

| J2c.   | You indicated that [3 years from now, in 2012-2013/5 years from now, in 2014-2015/10 years from now, in 2019-2020] it is [Very Unlikely/Unlikely] that you will be teaching. Why is it unlikely or very unlikely that you will be teaching then? Please check all that apply.   |
|--------|---|
| I plar | to  |
| 124    | move into a non-teaching leadership position in elementary/secondary education attend to personal or family obligations pursue career opportunities other than teaching pursue a job with better salary/compensation pursue a job with better working conditions pursue additional educational opportunities instead of teaching stop teaching once I have fulfilled my Noyce service years |
| JZa.   | Do you think you will leave teaching permanently or temporarily?  |
|        | ☐ 1 Permanently ☐ 2 Temporarily   |
| ЈЗ.    | As of July 1, 2010, had you fulfilled your Noyce-required years of teaching?  |

| J4. | Do you intend to teach <b>after</b> you have fulfilled the Noyce-required years of teaching?  |            |             |  |  |  |
|-----|---|------------|-------------|--|--|--|
|     | Post obligation plans:  Continue teaching:  Work in a high-need school/district:  | Yes  1  1  | <b>No</b> o |  |  |  |
| SEC | TION K: RESPONDENT BACKGROUND   |            |             |  |  |  |
| The | following questions help us understand how different gro  | oups of in | dividuals   | perceive their preparation and K-12 teaching as a career |  |  |
|     | What is your gender? <i>(Check only one response)</i><br>□ <sub>1</sub> Male<br>□ <sub>2</sub> Female   |            |             |  |  |  |
|     | What is your ethnicity? (Check only one response) $\Box_1 \text{Hispanic or Latino/a}$ $\Box_2 \text{Not Hispanic or Latino/a}$   |            |             |  |  |  |
|     | What is your race? <i>(Check all that apply)</i> □₁American Indian or Alaska Native □₂Asian □₃Black or African-American □₄Native Hawaiian or Other Pacific Islander □₅White |            |             |  |  |  |

| K4. How many children           | in each of the following ages live in your household? Enter 0 if n   | o children of that ag | ge live in your household.             |
|---------------------------------|--|-----------------------|--|
| Under 6 years ol                | ld   |                       |  |
| 6 years and olde                | er   |                       |  |
| K5. What is your age?           |  |                       |  |
| 1 Under 25 years                | old  |                       |  |
| 2 26 to 35 years o              | ld   |                       |  |
| ☐₃ 36 to 45 years o             | ld   |                       |  |
| ☐ <sub>4</sub> 46 to 55 years o | ld   |                       |  |
| <sub>5</sub> 56 years or olde   | r  |                       |  |
|                                 | erview a sample of some of those who complete this survey. If s<br>nange your mind, even if you provide your contact information n | •                     | ntact you to conduct an interview? You |
| ☐ <sub>1</sub> Yes, you may co  | ntact me:  |                       |  |
| Preferre                        | d telephone number:  |                       |  |
| Preferre                        | d email address:   |                       |  |
| Best wa                         | y to contact me to schedule an interview is: $\square_1$ by telephone;   | $\square_2$ by email; | $\square_3$ either                     |
| $\square_0$ No, please do no    | ot contact me for an interview.  |                       |  |
|                                 |  |                       |  |

Thank you for taking the time to respond to this survey! Your responses will help the National Science Foundation support teacher preparation in the future.

## Glossary

Throughout this survey, the following terms are used.

## Alternative teacher certification program

In these programs, preparation for teaching is typically accelerated, to get individuals employed as full-time teachers as quickly as possible, and is followed by ongoing support to help the individual achieve full or regular certification/licensing.

## **Clinical Supervisor**

A "clinical supervisor" is someone from your higher education institution who supervised your student teaching (practicum) experience.

## **Cooperating Teacher**

A "cooperating teacher" is the teacher of record in the classroom where you completed student teaching (practicum).

## **Elementary school**

Schools that offer any of grades K-4, and no grade higher than 8.

## Ethnicity

A classification indicating general ethnic heritage based on self-identification, as in data collected by the U.S. Census Bureau. These categories are in accordance with the Office of Management and Budget standard classification scheme presented below:

- Hispanic or Latino—A person of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin, regardless of race
- Not Hispanic or Latino—A person whose ethnicity is not Hispanic or Latino
- Not Reported—The data are unavailable or the participant has indicated that he or she does not want to provide this information.

# **High-Need District**

A school district that serves an elementary or secondary school located in an area in which there is:

- 1. a high percentage of individuals from families with incomes below the poverty line;
- 2. a high percentage of secondary school teachers not teaching in the content area in which the teachers were trained to teach; or
- 3. a high teacher turnover rate.

# **High School**

Schools that have at least one grade higher than 8 and no grade in K-6.

#### Intern

An undergraduate student (freshman or sophomore) who participated in a Noyce summer internship to introduce them to STEM K-12 education as a career option

#### K-12

This acronym refers to the grades kindergarten (K) through 12<sup>th</sup> grade (12). It indicates that an individual has experience working with students or teachers in one or more of these grade levels.

#### Major

A field of study in which an individual has taken substantial academic coursework at the postsecondary level, implying that the individual has substantial knowledge of the academic discipline or subject area.

#### Mentoring

When an individual serves as a student's counselor or advisor, especially in a direct, one-on-one setting

#### Middle school

Schools that have any of grades 5-8, and no grade lower than 5 and no grade higher than 8.

## **Noyce Program**

The Robert Noyce Teacher Scholarship Program, funded by the National Science Foundation (NSF), awards grants to institutions to provide scholarships, stipends, fellowships, and internships to recruit and prepare talented Science, Technology, Engineering and Mathematics (STEM) professionals and students who commit to teaching in K-12 settings, particularly in high-need districts.

Practicum: see entry for student teaching.

#### **Pre-Service**

A "pre-service" is an individual enrolled in a post-baccalaureate teacher preparation program.

#### Race

A classification indicating general racial or ethnic heritage based on self-identification. The following descriptions should be used:

- American Indian or Alaska Native—A person having origins in any of the original peoples of North or South America (including Central America), and who maintains tribal affiliation or community attachment
- Asian—A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Indonesia, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Black or African American—A person having origins in any of the black racial groups of Africa
- Native Hawaiian or Other Pacific Islander—A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands

- White—A person having origins in any of the original peoples of Europe, the Middle East, or North Africa
- Not Reported—The data are unavailable or the participant has indicated that he or she does not want to provide this information.

**Robert Noyce Teacher Scholarship Program:** see entry for **Noyce Program**.

#### STEM

This acronym "STEM," stands for Science, Technology, Engineering and/or Mathematics.

## **Stipend Recipient**

An individual who:

- First began receiving Noyce funding as a post-baccalaureate (i.e., someone already holding a baccalaureate, master's, or doctoral degree);
- Is enrolled in a teacher preparation or teacher certification program;
- Has received Noyce funding during the current reporting period.

This includes career changers.

#### **Student Teaching**

"Student teaching," sometimes called "practicum teaching," is a period of apprenticeship during which you have responsibility for teaching and day-to-day instruction under supervision by a host/cooperating teacher. You are not considered the "teacher-of-record," nor are you employed (paid) as a teacher-of-record. Student teaching generally occurs after you have completed coursework, fieldwork, or other teacher preparation activities.

# **Teaching certification**

A license or certificate awarded to teachers by the state to teach in a public school. Types of certification include: regular or standard state certification or advanced professional certificate; probationary certificate issued to persons who satisfy all requirements except the completion of a probationary period; provisional certificate issued to persons who are still participating in what the state calls an "alternative certification program;" temporary certificate issued to persons who need some additional college coursework, student teaching, and/or passage of a test before regular certification can be obtained; and emergency certificate issued to persons with insufficient teacher preparation who must complete a regular certification program in order to continue teaching.

# **Teacher Preparation Program**

A program designed to prepare college students or college graduates to obtain a license or certificate to teach in a public school. In a traditional program, coursework and pre-practicum field experiences are followed by supervised student teaching--also called a practicum--before an individual assumes full-time teaching responsibilities. In alternative certification programs, preparation for teaching is typically accelerated, to get individuals employed as full-time teachers as quickly as possible, and is followed by ongoing support to help the individual achieve full or regular certification/licensing

# Teacher-of-record

The teacher-of-record is the "official" teacher in charge of a classroom, not a student teacher.

# Traditional teacher education program

In a traditional program, coursework and pre-practicum field experiences are followed by supervised student teaching--also called a practicum-before an individual assumes full-time teaching responsibilities.