Appendix F7 Round 1 DTA Technical Team HIP Interview Guide

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DTA Technical Team HIP Interview Guide

Round 1: Implementation

The Massachusetts Department of Transitional Assistance (DTA) is supporting the Healthy Incentives Pilot (HIP) by:

- Dedicating technical staff to support HIP. These staff will dedicate a percentage of their time to HIP.
- Hiring a technical support contractor.

HIP technical staff is located at the central DTA office in Boston. The purpose of Round 1 interviews with HIP technical staff is to document HIP implementation. The interviews will take place approximately six to eight weeks before HIP start up.

Key technical staff and their primary HIP responsibilities include¹:

Position	Location	Primary Responsibility	FTE
EOHHS MIS Systems Analyst	DTA Central Office - Boston	Analyzes user requirements; develops business requirements documentation.	0.25
EOHHS MIS Application Developer	DTA Central Office - Boston	Designs, codes, and tests applications that support HIP	0.25
EOHHS MIS QA Tester	DTA Central Office - Boston	Tests applications that support HIP	0.25
DTA Technology Consultant, Novo Dia Group (NDG)	Contractor Site – Austin, TX	Provides technical support to the DTA HIP Team	TBD

Other technical staff not billed to HIP grant that may be interviewed include:

- EOHHS Data Analyst
- EOHHS Business Relationship Managers

Interviews will be scheduled at least two weeks in advance. It is anticipated that interviews will take place at DTA facilities in Boston.

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Interviews will include the questions starting on the following page. Additional, follow-up questions are anticipated, to clarify or expand responses.

GENERAL INFORMATION

- 1. Date and Time of Interview
- 2. Location of Interview
- 3. Name(s) and Title(s) of Respondent(s)
- 4. Office Location
- 5. Provide a description of your responsibilities related to HIP.
- 6. With which other HIP team members do you primarily interact?
- 7. How and when did you first hear about HIP?

HIP MANAGEMENT AND COORDINATION

- 8. Do you have a role in management or coordinating activities between HIP team members (DTA, ACS, retailers)? If no, please skip to question 9.
 - 8.a. Please describe your role in managing or coordinating HIP activities.
 - 8.b. With which HIP team members do you primarily interact in coordinating HIP activities and how frequently does this occur?
 - 8.c. Do you have any suggestions to improve coordination between team members?

HIP DESIGN AND DEVELOPMENT

- 9. Did/do you participate in the HIP conceptual design or other design sessions? If not, skip to question 10.
 - 9.a. Please describe your role in HIP design process.
 - 9.b. How many design sessions were held?
 - 9.c. Did you participate in all design sessions? If not, how many?
 - 9.d. In addition to yourself, who else participated in HIP design sessions?
 - 9.e. What was your role in other system design activities (preparing documents etc.)? Who else was involved?
 - 9.f. Was formal system design documentation prepared and if not, how were planned changes documented and approved?
 - 9.g. If so, please provide a copy of the system design documentation.
 - 9.h. What issues, if any, were encountered during system design and how were these issues resolved?

- 10. Did/do you participate in modifying BEACON 3 (DTA eligibility system) to support HIP? If not, skip to question 11.
 - 10.a. What changes to BEACON 3, if any, were required to support HIP and what was your role?
 - 10.b. What issues, if any, were encountered during BEACON 3 modifications and how were these issues resolved?
- 11. Did you participate in testing changes to BEACON 3 or the ACS EBT system? If not, skip to question 12.
 - 11.a. Please describe your role in testing BEACON 3 and/or the ACS EBT system.
 - 11.b. In addition to yourself, who else participated in testing modifications BEACON 3?
 - 11.c. What issues, if any, were encountered during testing and how were these issues resolved?
- 12. Did you participate in supporting retailers in modifying their integrated electronic cash register systems (IECRS) to support HIP? If yes, describe your role. If no, skip to question 13.
- 13. Did you participate in testing integrated electronic cash register systems (IECRS)? If yes, describe your role. If no, skip to question 14.
 - 13.a. What issues, if any, were encountered during testing and how were these issues resolved?

HIP IMPLEMENTATION

- 14. Did you have HIP implementation responsibilities in addition to design and development? If not, skip to question 17.
 - 14.a. Please describe your role in implementing HIP (e.g., IT management, rollout and coordination, retailer recruitment, coordination or oversight, ACS coordination or oversight, HIP evaluation support).
 - 14.b. With which individuals/stakeholders do you interact most frequently in implementing HIP?
 - 14.c. Which implementation activities are/have been most and least time consuming?
 - 14.d. Which implementation activities would you describe as most and least important?
 - 14.e. What, if any issues have been encountered during HIP implementation and how were these issues resolved?
- 15. If your role in implementation is not completed, what activities remain?
- 16. What changes could have been made to improve the implementation process?

HIP EVALUATION

- 17. Do you have any role in supporting the HIP evaluation? If no, please skip to question 19.
 - 17.a. Please describe your role in supporting the evaluation and the evaluation processes in which you are involved (system analysis, data collection, data analysis, reporting, other).
 - 17.b. In addition to yourself, who else is supporting the evaluation?
 - 17.c. What, if any, evaluation issues have been encountered and how have these issues been resolved?
- 18. Do you have any suggestions to improve the evaluation?

ISSUES/LESSONS LEARNED

- 19. Other than previously discussed, what issues, if any, have you encountered during implementation and how were these issues resolved?
 - 19.a. What impact did they have on HIP implementation?
- 20. What key lessons have you learned from your experiences to date?