#### OCCUPATIONAL EMPLOYMENT REPORT OF STATE AND LOCAL GOVERNMENT (999000)



Form Approved O.M.B. No. 1220-0042

What this report is about: This form asks for information about the occupations and wage ranges of the employees described in Item 3 below. Please complete Items 1 through 5 on this page. Next, please provide the information requested beginning on page 1 for the employees who worked during or received pay for the pay period that included the reference date in Item 3, printed directly above your establishment name. The instructions on pages ii and iii explain how to provide the information.

Please see our website at *http://www.bls.gov/OES* for more information on the OES Program, including a display of national, state and metropolitan area employment and wage estimates by occupation.

Which of the following options describes the status of the location(s) in Item 3 as of the reference date also printed in Item 3?           Operating: Go to item 2.           Temporarily closed during the reference period: Report data only the employees paid for work during the reference period. If no employees worked for pay, report "0" in section 4 of this page and return the finithe reply envelope provided.           Permanently out of business as of/_/: Return the form to address at the top.           Sold or merged: Enter the new name and address below, then go to item 2.	yees form	This form asks for information about the employees described below. Ou employment for these employees appears at the top right corner of the la make any needed address corrections.	
New Name:	4	How many employees, <b>both full and part-time</b> , worked at this location(s the pay period that included the reference date printed in Item 3?	s) during
Our records show that your main products or services are related to those listed below. If they are not, please list your main products or services on the lines provided and continue with the rest of the report.		Include       Do Not Include         • Full or part-time paid workers       • Contractors and temporary ageremployees not on your payroll         • Workers assigned temporarily to other units       • Unpaid family workers         • Incorporated firms - paid owners, officers, and staff       • Owners, proprietors, and partne of unincorporated firms         • Workers not covered by unemployment insurance       • Workers not covered by unemployment insurance         Do Not Include       • Contractors and temporary ageremployees not on your payroll         • Unpaid family workers       • Unpaid family workers         • Workers on unpaid leave       • Owners, proprietors, and partne of unincorporated firms         • Workers not covered by unemployment insurance       • Workers not covered by unemployment insurance	rs
	5	Please tell us who to contact if we have questions about your data	A. FOR OFFICE USE ONLY
		Name: Title:	
		Phone: ()Ext Date: E-mail address:	

#### Instructions for Reporting by Occupation

 Report employees in the occupations in which they are working, not in occupations for which they have been trained. For example: An employee trained as an engineer, but working as a drafter,

should be reported as a drafter.

- · Report each employee only once in the occupation that requires the highest level of skill if the employee performs work in two or more occupations. If there is **no** measurable difference in skill requirements, report employees in the occupation in which they spend the most time.
- Use the description of duties along with the job titles to determine where to place employees. Do not rely on job titles alone.
- Report apprentices and trainees in the job for which they are being trained. Report helpers separately because they are not in training for the occupation they are helping.
- Report part-time workers in the job they perform.
- Professionals who directly supervise other workers in professional occupations should be classified in the same occupation as the workers they supervise. For example, a drafter that supervises other drafters is classified as a drafter.
- Workers in Service, Sales, Office and Administrative, Forestry and Farming, Production, Maintenance, and Transportation occupations who spend 80 percent or more of their time performing supervisory duties should be reported as supervisors. Workers with supervisory duties who spend less than 80 percent of their time supervising should be reported with the workers they supervise.

#### Instructions for Reporting Wage Information

#### For all employees:

- · Please use the hourly and annual wage rate categories to report employees. If wages are not recorded by hour or year (bi-weekly, or monthly for example), convert them into an hourly wage rate.
- For part-time workers, please report the specific hourly wage rate, not an average.
- For tip, commission, and piece-rate workers, please estimate the earnings (base pay plus tips, commissions, or piece rates), and report the appropriate wage.
- For salaried workers who do not work a standard 2080 hours per year (40 hours per week), please report wages on an hourly basis. For workers who are paid an annual salary by contract, such as Airline Pilots, report their annual salary.
- Include and/or exclude from pay as follows:

Include as pay	Exclude as p	bay
Base Rate	<ul> <li>Attendance Bonus</li> </ul>	<ul> <li>Relocation Allowance</li> </ul>
<ul> <li>Commissions</li> </ul>	<ul> <li>Back Pay</li> </ul>	<ul> <li>Tuition Repayments</li> </ul>
• Tips	Draw	<ul> <li>Severance Pay</li> </ul>
<ul> <li>Deadheading Pay</li> </ul>	<ul> <li>Holiday Bonus</li> </ul>	<ul> <li>Shift Differential</li> </ul>
<ul> <li>Guaranteed Pay</li> </ul>	<ul> <li>Holiday Premium Pay</li> </ul>	<ul> <li>Stock Bonuses</li> </ul>
Hazard Pay	<ul> <li>Jury Duty Pay</li> </ul>	<ul> <li>Tool Allowance</li> </ul>
<ul> <li>Incentive Pay</li> </ul>	<ul> <li>Lodging Payments</li> </ul>	<ul> <li>Weekend Pay</li> </ul>
<ul> <li>Longevity Pay</li> </ul>	<ul> <li>Meal Payments</li> </ul>	<ul> <li>Uniform Allowance</li> </ul>
Piece Rate	<ul> <li>Merchandise Discounts</li> </ul>	
<ul> <li>Portal-to-Portal Rate</li> </ul>	<ul> <li>Nonproduction Bonus</li> </ul>	
<ul> <li>Production Bonus</li> </ul>	On-call Pay	

On-call Pay

Cost-of-Living Allowance

- Overtime Pay
- Peraulisites
- Profit Sharing Payment

The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act of 2002 (Title 5 of Public Law 107-347) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. This report is authorized by law, 29 U.S.C. §2. Your voluntary cooperation is needed to make the results of this report comprehensive, accurate, and timely.

\*We estimate that it will vary from 30 minutes to 6 hours to complete this report, depending on such factors as the size of the establishment. This includes time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding these estimates or any other aspects of this report, including suggestions for reducing this burden, send them to the U.S. Bureau of Labor Statistics, Division of Occupational Employment Statistics (1220-0042), 2 Massachusetts Avenue NE, Suite 2135, Washington, DC 20212. Please do not return your questionnaire to this address. Use the enclosed preaddressed envelope or the address provided at the top of the first page to return your completed questionnaire. You do not have to complete this questionnaire if it does not display a currently valid OMB control number.

#### Instructions for Completing the Report

On the following pages you will find the Occupational Employment Report. Please refer to the example below and the guidelines on page ii for instructions on how to complete the form. If you have employees whose occupations are not found in the list provided, please use the supplemental pages at the end of this report. Please write each unique occupational title on a separate line along with a short description of duties, the number of employees in each wage category, and the total employment for each occupation.

	OCCUPATIONAL TITL DESCRIPTION OF DU				(1							AGE RA	NGES URLY RA	ATE)		
	DESCRIPTION OF DC		Α	В	C	D	E	F	G	н	I	J	K	L	Т	
		Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	TOTAL	
		Annual Salary (full-time only)			\$23,920 - 30,159		\$37,960 - 47,319		\$59,800 - 74,879	\$74,880 - 94,119			\$148,720 - 187,199	\$187,200 and over	EMPLOYMENT	
	Accountants and Auditors - Exam and interpret accounting records for giving advice or preparing statemer	the purpose of			1	2	3								6	
1 For each occupation listed definition to determine wh found in your establishme	ich occupations are	the nu For ex One is per ye three worke worke	mber o ample part-ti ar; and earn \$4 r by div d; 20 h	of work , there ime, w d five a 46,000 /iding t rs x 52	ers in are six orking tre full- . Calc the anr 2 week	this oc x Acco 20 hou time: tr ulate a nual wa s = 10	cupatio untants urs a w wo ear in hour age by 40 hrs/	on, bas s in you eek, au n \$32,0 ly wag the nu fyr, \$12	ed on ur esta nd earr 000 pe e for th mber c 2480/10	hent, wr their wa blishme ns \$12, r year, r e part-i of hours 040 hrs kers, us	ages. ent. 480 and time	3	occupa Emplo	ation an	d write the figu column, making	vorkers in this ure in the Total g sure the total agrees

their annual wage: write "2" in column D and "3" in column E.

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					-	-	-	EES IN rkers Ac			-			
		Α	В	С	D	Е	F	G	н	I	J	к	L	т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total
	Annual Salary	under	\$19,240 -	\$23,920 -	\$30,160 -	\$37,960 -	\$47,320 -	\$59,800 -	\$74,880 -	\$94,120 -	\$118,560	\$148,720	\$187,200	Employment
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879	94,119	118,559	- 148,719	- 187,199	and over	

# **Management Occupations**

(Managers in this section generally have other managers/supervisors reporting to them.)

Chief Executives -	Α	В	С	D	Е	F	G	н	1		К	I	т
Formulate policies and provide overall direction of private and public sector organizations within guidelines set up by a board of directors or similar governing body. Plan, direct, or coordinate operational activities with the help of subordinate executives and managers.	~			D	L		0				ĸ	L	
General and Operations Managers -	٨	В	С	D	Е	F	G	Н		1	К	-	т
Plan, direct, or coordinate the operations of public or private sector organizations. Responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too general to be classified in any one functional area of management or administration. Excludes First-Line Supervisors.											ĸ	L	
Legislators -			С		E	F					14	-	Ŧ
Develop, introduce or enact laws and statutes at the local, tribal, State, or Federal level. Includes only workers in elected positions.	A	В		D	E	F	G	Н		J	К	L	
Public Relations and Fundraising Managers -	А	В	С	D	Е	F	G	Н	1		К		т
Plan, direct, or coordinate activities designed to create or maintain a favorable public image or raise issue awareness for their organization or client; or if engaged in fundraising, plan, direct, or coordinate activities to solicit and maintain funds for special projects or nonprofit organizations.	~	В			E		6			5	ĸ	L	
Administrative Services Managers -	А	В	С	D	Е	F	G	Н		J	К	L	т
Plan, direct, or coordinate one or more administrative services of an organization, such as records and information management, mail distribution, facilities planning and maintenance, and other support services. Medical records administrators are included in "Medical and Health Services Managers" (11-9111). Excludes "Purchasing Managers" (11-3061).													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					-	-	-	EES IN S kers Ac			-			_
		Α	В	С	D	Е	F	G	н	Ι	J	К	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	Tatal
	time or full-time) Annual Salary	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total Employment
	(full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119			\$148,720 - 187,199		p.ojo
			_		_		_							
<b>Computer and Information Systems Managers -</b> Plan, direct, or coordinate activities in such fields as electronic of information systems, systems analysis, and computer programm "Computer Occupations" (15-1111 through 15-1199).		A	В	С	D	E	F	G	H		J	К	L	Т
	11-3021	l												
Financial Managers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Plan, direct, or coordinate accounting, investing, banking, insura and other financial activities of a branch, office, or department of establishment.	of an													
	11-3031													
Purchasing Managers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Plan, direct, or coordinate the activities of buyers and related win purchasing materials, products, and services. Includes whole trade merchandising managers and procurement managers.														
					_		_							
<b>Transportation, Storage, and Distribution Managers -</b> Plan, direct, or coordinate transportation, storage, or distributior accordance with organizational policies and applicable governm regulations. Includes logistics managers.		A	В	С	D	E	F	G	H	I	J	К	L	Т
Compensation and Benefits Managers -		А	В	С	D	Е	F	G	н		J	К	L	т
Plan, direct, or coordinate compensation and benefits activities organization. Job analysis and position description managers a "Human Resource Managers" (11-3121).				0	U	L	•	0			5	K	L	
Training and Development Managers -		А	В	С	D	Е	F	G	н	1	J	К	L	т
Plan, direct, or coordinate the training and development activitie organization.	es and staff of an						•						_	

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					-	-	-	EES IN S kers Ac			-			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	I	J	K	L	т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319		\$59,800 - 74,879			\$118,560 - 148,719			Employment
<b>Construction Managers -</b> Plan, direct, or coordinate activities concerned with the construct maintenance of structures, facilities, and systems. Participate in development of a construction project and oversee its organizate budgeting, and implementation. Includes managers in specialize fields, such as carpentry or plumbing.	n the conceptual tion, scheduling,	A	В	C	D	E	F	G	Η		J	К	L	Т
Architectural and Engineering Managers -		Α	В	С	D	Е	F	G	н	I	J	K	L	т
Plan, direct, or coordinate activities in such fields as architecture engineering or research and development in these fields. Exclu Sciences Managers" (11-9121).														
Medical and Health Services Managers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Plan, direct, or coordinate medical and health services in hospit public health agencies, or similar organizations.	als, clinics, <b>11-9111</b>													
Natural Sciences Managers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	т
Plan, direct, or coordinate activities in such fields as life science sciences, mathematics, and research and development in these Excludes "Architectural and Engineering Managers" (11-9041) a and Information Systems Managers" (11-3021).	e fields.													
Property, Real Estate, and Community Association Manage	ers -	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Plan, direct, or coordinate the selling, buying, leasing, or govern of commercial, industrial, or residential real estate properties. In managers of homeowner and condominium associations, renter housing units, buildings, or land (including rights-of-way).	ncludes													
Social and Community Service Managers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	т
Plan, direct, or coordinate the activities of a social service progr community outreach organization. Oversee budget and policies participant involvement, program requirements, and benefits. V directing social workers, counselors, or probation officers.	s regarding													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					(Repor	t Part-ti	me Wor	EES IN kers Ac	cording			Rate)		
		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
	Hourly (part-	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	time or full-time) Annual Salary	under	\$19,240 -	\$23,920 -	\$30,160 -	\$37,960 -	\$47,320 -	\$59,800 -	43.24 \$74,880 -			\$148,720		Employment
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799 -	4,879 - 74,879	94,119			- 187,199		
		-								-	-			
Emergency Management Directors -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Plan and direct disaster response or crisis management activitie														
preparedness training, and prepare plans for natural (e.g., hurri														
earthquakes), wartime, or technological (e.g., nuclear power pla or hazardous materials spills) disasters or hostage situations.	ant emergencies													
	11-9161													
<b>Business and Financial Operations</b>	Occupatio	ns												
Purchasing Agents, Except Wholesale, Retail, and Farm Pr		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Purchase machinery, equipment, tools, parts, supplies, or servi														
for the operation of an establishment. Purchase raw or semi-fir														
for manufacturing. Excludes "Buyers and Purchasing Agents, F (13-1021) and "Wholesale and Retail Buyers, Except Farm Pro-														
	uuus (13-1022).													
	13-1023													
Compliance Officers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Examine, evaluate, and investigate eligibility for or conformity w	rith laws and													
regulations governing contract compliance of licenses and perm														
other compliance and enforcement inspection and analysis acti														
classified elsewhere. Excludes "Financial Examiners" (13-2061														
Examiners and Collectors, and Revenue Agents" (13-2081), "O Health and Safety Specialists" (29-9011), "Occupational Health														
Technicians" (29-9012), Transportation Security Screeners (33-														
"Agricultural Inspectors" (45-2011), "Construction and Building I														
4011), and "Transportation Inspectors" (53-6051).														
	13-1041													
Human Resources Specialists -		Α	В	С	D	E	F	G	Н		-1	К	1	Т
Perform activities in the human resource area. Includes employ	ment specialists	~	D	C	U	E	F	9			5	N		
who screen, recruit, interview, and place workers. Excludes "C														
Benefits, and Job Analysis Specialists" (13-1141) and "Training														
Development Specialists" (13-1151).														
	13-1071													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES								EES IN rkers Ac						
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
	Hourly (part-	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	time or full-time) Annual Salary	under	\$19,240 -		\$30,160 -	\$37,960 -	\$47,320 -				\$118,560			Employment
	(full-time only)	\$19,240		30,159	37,959	47,319	59,799	74,879			- 148,719			
Labor Relations Specialists -		А	В	С	D	Е	F	G	н	1	<u> </u>	к		т
Resolve disputes between workers and managers, negotiate co		~	В	C	U	<b>_</b>	F	G		•	J	ĸ		
bargaining agreements, or coordinate grievance procedures to employee complaints. Excludes equal employment opportunity who are included in "Compliance Officers" (13-1041).														
	13-1075													
Logisticians -		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Analyze and coordinate the logistical functions of a firm or orga														
Responsible for the entire life cycle of a product, including acquidistribution, delivery, and final disposal of resources. Excludes														
Storage, and Distribution Managers" (11-3071).														
	13-1081													
Management Analysts -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Conduct organizational studies and evaluations, design system procedures, conduct work simplification and measurement stud														
operations and procedures manuals to assist management in o	perating more													
efficiently and effectively. Includes program analysts and mana consultants. Excludes "Computer Systems Analysts" (15-1121)														
"Operations Research Analysts" (15-2031).	) and													
	13-1111													
Compensation, Benefits, and Job Analysis Specialists -		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Conduct programs of compensation and benefits and job analy														
May specialize in specific areas, such as position classification programs.	and pension													
	13-1141													
Training and Development Specialists -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Design and conduct training and development programs to imp	rove individual													
and organizational performance. May analyze training needs.	40.4454													
	13-1151													
Accountants and Auditors - Analyze and interpret accounting records to prepare financial si	tatemente dive	Α	В	С	D	E	F	G	Н	I	J	К	L	т
advice, or audit and evaluate statements prepared by others. In														
on systems of recording costs or other financial and budgetary	data. Excludes													
"Tax Examiners and Collectors, and Revenue Agents" (13-2087														
	13-2011													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				-			MPLOY me Wor							
		Α	В	С	D	Е	F	G	Н	I	J	К	L	т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary	under \$19,240					\$47,320 - 59,799							
	(													
Appraisers and Assessors of Real Estate -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Appraise real property and estimate its fair value. May assess t accordance with prescribed schedules.	axes in													
	13-2021													
Budget Analysts -		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Examine budget estimates for completeness, accuracy, and cor														
procedures and regulations. Analyze budgeting and accounting	reports.													
	13-2031													
Tax Examiners and Collectors, and Revenue Agents -		Α	В	С	D	Е	F	G	н	I	J	к	L	т
Determine tax liability or collect taxes from individuals or busine	ss firms													
according to prescribed laws and regulations.	13-2081													

# **Computer and Mathematical Occupations**

Computer Systems Analysts -	Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Analyze science, engineering, business, and other data processing problems to													
implement and improve computer systems. Analyze user requirements,													
procedures, and problems to automate or improve existing systems and review													
computer system capabilities, workflow, and scheduling limitations. May													
analyze or recommend commercially available software.													
15-1121													
Information Security Analysts -	А	В	С	D	E	F	G	н	1	J	К	L	т
Plan, implement, upgrade, or monitor security measures for the protection of			-				-						
computer networks and information. May ensure security controls are in place													
that will safeguard digital files and electronic infrastructure. May respond to													
computer security breaches and viruses. Excludes "Computer Network													
	1												
Architects" (15-1143).													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES		A	в	с				EES IN kers Ac					L	т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	<b>4</b> 5.25 -	<b>J</b> \$57.00 -	\$71.50 -	\$90.00	
	time or full-time) Annual Salary	\$9.25 under	11.49 \$19,240 -	14.49 \$23,920 -	18.24 \$30,160 -	22.74 \$37,960 -	28.74 \$47,320 -	35.99 \$59,800 -	45.24 \$74,880 -	56.99 \$94,120 -	71.49 \$118,560	89.99 \$148,720	and over \$187,200	Total Employment
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879				- 187,199		
<b>Computer Programmers -</b> Create, modify, and test the code, forms, and script that allow crapplications to run. Work from specifications drawn up by softwor other individuals. May assist software developers by analyzin and designing software solutions. May develop and write comp store, locate, and retrieve specific documents, data, and information of the solution of the specific documents.	vare developers ng user needs uter programs to	Α	В	С	D	E	F	G	Η	I	J	к	L	Т
Web Developers -	•	А	В	С	D	Е	F	G	Н			К	-	т
Design, create, and modify Web sites. Analyze user needs to ir site content, graphics, performance, and capacity. May integrat other computer applications. Convert written, graphic, audio, ar components to compatible Web formats. Excludes "Multimedia Animators" (27-1014).	e Web sites with nd video													
Database Administrators -		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Administer, test, and implement computer databases, applying l database management systems. Coordinate changes to compu May plan, coordinate, and implement security measures to safe databases. Excludes "Information Security Analysts" (15-1122)	uter databases. guard computer													
Network and Computer Systems Administrators -		А	В	С	D	Е	F	G	Н	I	J	К	L	Т
Install, configure, and support an organization's local area network area network (WAN), and Internet systems or a segment of a network Ensure network availability and may perform necessary mainter network availability. May monitor and test Web site performance sites operate correctly. May assist in network modeling, analysis coordination between network and data communications hardway software. May supervise computer user support specialists and network support specialists. May administer network security m Excludes "Information Security Analysts" (15-1122), "Computer I Specialists" (15-1151), and "Computer Network Support Specialists"	etwork system. hance to support e to ensure Web is, planning, and are and computer heasures. User Support													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				I	-	-	-	EES IN rkers Ac			-			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319		\$59,800 - 74,879			\$118,560 - 148,719			Employment
Computer Network Architects -		А	В	С	D	Е	F	G	н		J	К	L	Т
Design and implement computer and information networks, suc networks (LAN), wide area networks (WAN), intranets, extranet communications networks. Perform network modeling, analysis May also design network and computer security measures. Exc "Information Security Analysts" (15-1122), "Network and Compu Administrators" (15-1142), and "Computer Network Support Spe 1152).	s, and other data s, and planning. cludes uter Systems													
Computer User Support Specialists -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Provide technical assistance to computer users. Answer questi computer problems for clients in person, or via telephone or ele provide assistance concerning the use of computer hardware as including printing, installation, word processing, electronic mail, systems. Excludes "Network and Computer Systems Administr	ctronically. May nd software, and operating													
Computer Network Support Specialists -		А	В	С	D	Е	F	G	Н	I	J	K	L	Т
Analyze, test, troubleshoot, and evaluate existing network syste local area network (LAN), wide area network (WAN), and Intern segment of a network system. Perform network maintenance to networks operate correctly with minimal interruption. Excludes Computer Systems Administrators" (15-1142) and "Computer N Architects" (15-1143).	et systems or a o ensure "Network and													

# Architecture and Engineering Occupations

Surveyors -	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Make exact measurements and determine property boundaries. Provide data													
relevant to the shape, contour, gravitation, location, elevation, or dimension of													1
land or land features for engineering, mapmaking, mining, land evaluation,													
construction, and other purposes.													1
17-1022													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					-	-	-	EES IN kers Ac			-			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799					\$148,720 - 187,199		Employment
Civil Engineers -		А	В	С	D	Е	F	G	Н		J	К	L	т
Perform engineering duties in planning, designing, and oversee and maintenance of building structures, and facilities, such as r airports, bridges, harbors, dams, irrigation projects, pipelines, p water and sewage systems. Includes architectural, structural, t and geo-technical engineers. Excludes "Hydrologists" (19-2043)	oads, railroads, ower plants, and raffic, ocean,													
						1		1		1	1			
Environmental Engineers - Research, design, plan, or perform engineering duties in the pre and remediation of environmental hazards using various engine disciplines. Work may include waste treatment, site remediation control technology.	ering	A	В	С	D	E	F	G	н		J	К	L	Т
Architectural and Civil Drafters -		А	В	С	D	Е	F	G	Н		J	К	L	т
Prepare detailed drawings of architectural and structural feature drawings and topographical relief maps used in civil engineering as highways, bridges, and public works. Use knowledge of buil engineering practices, and mathematics to complete drawings.	g projects, such													
	-		-		<b>_</b>	-	_			-		14	-	т
<b>Civil Engineering Technicians -</b> Apply theory and principles of civil engineering in planning, des overseeing construction and maintenance of structures and fac direction of engineering staff or physical scientists.		A	В	С	D	E	F	G	Н		J	К	L	I
Electrical and Electronic Engineering Technicians -		Α	В	С	D	Е	F	G	Н	I	J	K	L	т
Apply electrical and electronic theory and related knowledge, us direction of engineering staff, to design, build, repair, calibrate, electrical components, circuitry, controls, and machinery. Exclu Technicians" (27-4012).	and modify													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				-		R OF El t Part-ti								
DESCRIPTION OF DUTIES		Α	В	С	D	E	F	G	н	I	J	к	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	
	Annual Salary (full-time only)												\$187,200 and over	
Environmental Engineering Technicians -		Α	В	С	D	Е	F	G	н	I	J	К	L	Т
Apply theory and principles of environmental engineering to mod operate equipment and devices used in the prevention, control, of environmental problems, including waste treatment and site re under the direction of engineering staff or scientist.	and remediation													
Surveying and Mapping Technicians -		Δ	в	С	D	Е	F	G	н	1	J	к	1	т
Perform surveying and mapping recimicate engineer, surveyor, cartographer, or photogrammetrist to obtain construction, mapmaking, boundary location, mining, or other pu calculate mapmaking information and create maps from source verify accuracy and completeness of maps. Excludes "Surveyo "Cartographers and Photogrammetrists" (17-1021), and "Geosci Hydrologists and Geographers" (19-2042).	data used for urposes. May data. May rs" (17-1022),			0				0						

# Life, Physical, and Social Science Occupations

Soil and Plant Scientists -	Α	В	С	D	Е	F	G	н	I	J	К	L	Т
Conduct research in breeding, physiology, production, yield, and management													
of crops and agricultural plants or trees, shrubs, and nursery stock, their growth													
in soils, and control of pests; or study the chemical, physical, biological, and													
mineralogical composition of soils as they relate to plant or crop growth. May													
classify and map soils and investigate effects of alternative practices on soil and													
crop productivity.													
19-1013													
Zoologists and Wildlife Biologists -		в	C	D	E	F	G	н	-	-	K	1	т
	~	В	C	U	<b>–</b>	F	9		•	J	n		•
Study the origins, behavior, diseases, genetics, and life processes of animals and wildlife. May specialize in wildlife research and management. May collect													
and analyze biological data to determine the environmental effects of present													
and potential use of land and water habitats.													
19-1023													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES		A	В	С							AGE RA Hourly I J		L	т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879				\$148,720 - 187,199		Employmen
Conservation Scientists -		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Manage, improve, and protect natural resources to maximize th damaging the environment. May conduct soil surveys and deve eliminate soil erosion or to protect rangelands. May instruct farr agricultural production managers, or ranchers in best ways to us contour plowing, or terracing to conserve soil and water; in the r of livestock and forage plants best suited to particular ranges; a farm improvement. Excludes "Zoologists and Wildlife Biologists "Foresters" (19-1032).	elop plans to mers, se crop rotation, number and kind nd in range and													
Foresters -		А	В	С	D	E	F	G	Н	1	J	К	L	т
Manage public and private forested lands for economic, recreat conservation purposes. May inventory the type, amount, and lo standing timber, appraise the timber's worth, negotiate the purch up contracts for procurement. May devise plans for planting an- trees, monitor trees for healthy growth, and determine optimal h schedules.	cation of hase, and draw d growing new													
Epidemiologists -		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Investigate and describe the determinants and distribution of dis or health outcomes. May develop the means for prevention and														
Environmental Scientists and Specialists, Including Health	-	Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Conduct research or perform investigation for the purpose of ide abating, or eliminating sources of pollutants or hazards that affer environment or the health of the population. Using knowledge of scientific disciplines, may collect, synthesize, study, report, and action based on data derived from measurements or observatio soil, water, and other sources. Excludes "Zoologists and Wildlif 1023), "Conservation Scientists" (19-1031), "Forest and Conser Technicians" (19-4093), "Fish and Game Wardens" (33-3031), a Conservation Workers" (45-4011).	ect either the of various recommend ns of air, food, e Biologists" (19- vation													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES		A	В	С					SELECT cording					т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time) Annual Salary	\$9.25 under	11.49 \$19,240 -	14.49 \$23,920 -	18.24 \$30,160 -	22.74 \$37,960 -	28.74 \$47,320 -	35.99 \$59,800 -	45.24 \$74,880 -	56.99 \$94,120 -	71.49 \$118,560	89.99 \$148,720	and over \$187,200	Total Employment
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879	94,119	118,559	- 148,719	- 187,199	and over	
<b>Economists -</b> Conduct research, prepare reports, or formulate plans to address problems related to the production and distribution of goods and monetary and fiscal policy. May collect and process economic a data using sampling techniques and econometric methods. Exc Research Analysts and Marketing Specialists" (13-1161).	l services or and statistical	Α	В	С	D	E	F	G	н	I	J	К	L	т
	19-3011													
Clinical, Counseling, and School Psychologists -		А	В	С	D	Е	F	G	Н	I	J	к	L	т
Diagnose and treat mental disorders; learning disabilities; and c behavioral, and emotional problems, using individual, child, fam therapies. May design and implement behavior modification pro	ily, and group													
Urban and Regional Planners -		А	В	С	D	Е	F	G	Н	1	J	к		т
Develop comprehensive plans and programs for use of land and facilities of jurisdictions, such as towns, cities, counties, and me					_	_							_	
Anthropologists and Archeologists -		А	В	С	D	Е	F	G	Н	I	J	К	L	Т
Study the origin, development, and behavior of human beings. way of life, language, or physical characteristics of people in var world. May engage in systematic recovery and examination of evidence, such as tools or pottery remaining from past human of to determine the history, customs, and living habits of earlier civ	ious parts of the material ultures, in order													
Historians -		Δ	В	С	D	E	F	G	Н	J	,1	к		т
Research, analyze, record, and interpret the past as recorded ir as government and institutional records, newspapers and other photographs, interviews, films, electronic media, and unpublishe such as personal diaries and letters.	periodicals,					_							-	

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES								EES IN						
		Α	В	С	D	E	F	G	н	I	J	к	L	т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 23,919	\$23,920 30,159	\$30,160 - 37,959	\$37,960 47,319	\$47,320 59,799	- \$59,800 - 74,879	\$74,880 94,119		\$118,560 - 148,719			Employment
Environmental Science and Protection Technicians, Includ	ing Hoolth	Α	В	С	D	E	F	G	н		J	К	1	т
Perform laboratory and field tests to monitor the environment a sources of pollution under the direction of an environmental science or other specialist. May collect samples for testing.	nd investigate						F					K		
Forensic Science Technicians -		Α	В	С	D	Е	F	G	н	I	J	K	L	Т
Collect, identify, classify, and analyze physical evidence related investigations. Perform tests on weapons or substances, such and tissue to determine significance to investigation. May testif witnesses on evidence or crime laboratory techniques. May se in area of expertise, such as ballistics, fingerprinting, handwritin biochemistry.	as fiber, hair, iy as expert rve as specialists													
Forest and Conservation Technicians -			В	С	D	E	F	G	н		J	К		T
Provide technical assistance regarding the conservation of natu May compile data pertaining to characteristics of forest tracts, u direction of foresters; or train and lead forest workers in forest p prevention and suppression. May assist conservation scientists improving, and protecting rangelands and wildlife habitats. Exc "Conservation Scientists" (19-1031) and "Foresters" (19-1032).	inder the propagation, fire s in managing,	A	В		D	E	F	G	н		J	ĸ		
<b>Community and Social Services Occ</b>	upations													
Substance Abuse and Behavioral Disorder Counselors -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Counsel and advise individuals with alcohol, tobacco, drug, or o	other problems,							1						1

Counsel and advise individuals with alconol, tobacco, drug, or other problems, such as gambling and eating disorders. May engage in prevention programs. Excludes "Social Workers" (21-1021 through 21-1029), "Psychologists" (19-3031 through 19-3039), and "Mental Health Counselors" (21-1014) providing these services.													
Educational, Guidance, School, and Vocational Counselors -	Α	В	С	D	Е	F	G	Н	I	J	К	L	т
Counsel individuals and provide group educational and vocational guidance services.													
21-1012													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				-		t Part-ti	me Wor	kers Ac	cording		AGE RA Hourly I			
		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
	Hourly (part-	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	time or full-time) Annual Salary	under	\$19,240 -		\$30,160 -	\$37,960 -	\$47,320 -					\$148,720		Employment
	(full-time only)	\$19,240		30,159	37,959	47,319	59,799	74,879				- 187,199		
		-	-	-		-				-	-	-		
Mental Health Counselors -		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Counsel with emphasis on prevention. Work with individuals an														
promote optimum mental and emotional health. May help indiv														
issues associated with addictions and substance abuse; family,														
marital problems; stress management; self-esteem; and aging. "Social Workers" (21-1021 through 21-1029), "Psychiatrists" (29														
"Psychologists" (19-3031 through 19-3039).	-1000), anu													
	04.4044													
	21-1014													
Rehabilitation Counselors -		А	В	С	D	Е	F	G	Н	I	J	к	L	Т
Counsel individuals to maximize the independence and employ														
coping with personal, social, and vocational difficulties that resu														
defects, illness, disease, accidents, or the stress of daily life. C														
activities for residents of care and treatment facilities. Assess of design and implement rehabilitation programs that may include														
vocational counseling, training, and job placement.	personaranu													
	21-1015													
	211013													
Child, Family, and School Social Workers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Provide social services and assistance to improve the social an														
functioning of children and their families and to maximize the fa														
and the academic functioning of children. May assist parents, a adoptions, and find foster homes for abandoned or abused children and find foster homes for abandoned or abused children and find foster homes for abandoned or abused children and find foster homes for abandoned or abused children and find foster homes for abandoned or abused children and find foster homes for abandoned or abused children and find foster homes for abandoned or abused children and find foster homes for abandoned or abused children and find foster homes for abandoned or abused children and find foster homes for abandoned or abused children and find foster homes for abandoned or abused children and find foster homes for abandoned or abused children and find foster homes for abandoned or abused children and find foster homes for abandoned or abused children and find foster homes for abandoned or abused children and find foster homes for abandoned or abused children and find foster homes for abandoned or abused children and find foster homes for abandoned or abandoned or abused children and find foster homes for abandoned or abused children and find foster homes for abandoned or abandoned or abused children and find foster homes for abandoned or														
they address such problems as teenage pregnancy, misbehavi														
May also advise teachers.	or, and traditoy.													
	21-1021													
	21-1021													
Healthcare Social Workers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Provide individuals, families, and groups with the psychosocial														
to cope with chronic, acute, or terminal illnesses. Services inclu														
family care givers, providing patient education and counseling, referrals for other services. May also provide care and case may														
address barriers to health care.	anagement and													
	21-1022													
	21-1022										L	L		

DESCRIPTION OF DUTIES					-	-	-	EES IN S kers Ac			-			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total Employmer
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119			\$148,720 - 187,199		LinbioAllei
	(run-time only)	¢.0,2.0	20,010	00,100	01,000	,0.10	00,100	1 1,01 0	0 1,1 10		1.10,1.10	,		
Mental Health and Substance Abuse Social Workers -		Α	В	С	D	E	F	G	Н	1	J	к	L	Т
Assess and treat individuals with mental, emotional, or substan problems. Activities may include individual and group therapy,														
intervention, case management, client advocacy, prevention, a														
,	21-1023													
	21 1023													
Health Educators -		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Provide and manage health education programs that help indiv														
and their communities maximize and maintain healthy lifestyles analyze data to identify community needs prior to planning, imp														
nonitoring, and evaluating programs. May administer fiscal res														
nealth education programs. Excludes "Community Health World														
	21-1091													
Probation Officers and Correctional Treatment Specialists		Α	В	С	D	E	F	G	Н	I	J	К	L	т
Provide social services to assist in rehabilitation of law offender on probation or parole. Make recommendations for actions inv														
formulation of rehabilitation plan and treatment of offender, incl														
	danig conditional													
release and education and employment stipulations.														
elease and education and employment stipulations.	21-1092													
	21-1092	Δ	B	C	D	F	F	G	Н			ĸ		т
Social and Human Service Assistants -		A	В	С	D	E	F	G	Н	I	J	К	L	Т
Social and Human Service Assistants - Assist in providing client services in a wide variety of fields, suc	ch as psychology,	A	В	С	D	E	F	G	Н	I	J	к	L	т
Social and Human Service Assistants - Assist in providing client services in a wide variety of fields, suc rehabilitation, or social work, including support for families. Ma obtaining benefits and social and community services. May as	ch as psychology, y assist clients in sist social	Α	В	С	D	E	F	G	Η	I	J	К	L	т
Social and Human Service Assistants - Assist in providing client services in a wide variety of fields, suc rehabilitation, or social work, including support for families. Ma obtaining benefits and social and community services. May as workers with developing, organizing, and conducting programs	ch as psychology, y assist clients in sist social to prevent and	A	В	С	D	E	F	G	Η	I	J	к	L	Т
Social and Human Service Assistants - Assist in providing client services in a wide variety of fields, suc rehabilitation, or social work, including support for families. Ma obtaining benefits and social and community services. May as workers with developing, organizing, and conducting programs resolve problems relevant to substance abuse, human relations	ch as psychology, y assist clients in sist social to prevent and ships,	A	В	С	D	E	F	G	Н	I	J	К	L	T
Social and Human Service Assistants - Assist in providing client services in a wide variety of fields, suc rehabilitation, or social work, including support for families. Ma obtaining benefits and social and community services. May as workers with developing, organizing, and conducting programs resolve problems relevant to substance abuse, human relations rehabilitation, or dependent care. Excludes "Rehabilitation Cou	ch as psychology, y assist clients in sist social to prevent and ships, unselors" (21-	A	В	С	D	E	F	G	H	I	J	К	L	Т
Social and Human Service Assistants - Assist in providing client services in a wide variety of fields, suc rehabilitation, or social work, including support for families. Ma obtaining benefits and social and community services. May as workers with developing, organizing, and conducting programs resolve problems relevant to substance abuse, human relations rehabilitation, or dependent care. Excludes "Rehabilitation Cou 1015), "Psychiatric Technicians" (29-2053), "Personal Care Aid	ch as psychology, y assist clients in sist social to prevent and ships, unselors" (21- les" (39-9021),	A	В	С	D	E	F	G	н	I	J	к	L	T
Social and Human Service Assistants - Assist in providing client services in a wide variety of fields, suc rehabilitation, or social work, including support for families. Ma obtaining benefits and social and community services. May as workers with developing, organizing, and conducting programs	ch as psychology, y assist clients in sist social to prevent and ships, unselors" (21- les" (39-9021),	Α	В	С	D	E	F	G	Η	1	J	ĸ	L	T
Social and Human Service Assistants - Assist in providing client services in a wide variety of fields, suc ehabilitation, or social work, including support for families. Ma obtaining benefits and social and community services. May as vorkers with developing, organizing, and conducting programs esolve problems relevant to substance abuse, human relations ehabilitation, or dependent care. Excludes "Rehabilitation Cou 1015), "Psychiatric Technicians" (29-2053), "Personal Care Aid	ch as psychology, y assist clients in sist social to prevent and ships, unselors" (21- les" (39-9021),	A	В	С	D	E	F	G	Η	1	J	к	L	T
<b>Social and Human Service Assistants -</b> Assist in providing client services in a wide variety of fields, such ehabilitation, or social work, including support for families. Ma btaining benefits and social and community services. May as yorkers with developing, organizing, and conducting programs esolve problems relevant to substance abuse, human relations ehabilitation, or dependent care. Excludes "Rehabilitation Cou 015), "Psychiatric Technicians" (29-2053), "Personal Care Aid	ch as psychology, y assist clients in sist social to prevent and ships, unselors" (21- les" (39-9021),	A	В	С	D	E	F	G	H	1	J	к	L	T

Lav	wyers -	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Re	present clients in criminal and civil litigation and other legal proceedings,													
dra	aw up legal documents, or manage or advise clients on legal transactions.													
Ma	y specialize in a single area or may practice broadly in many areas of law.													
	23-1011													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES								EES IN kers Ac						
		Α	В	С	D	Е	F	G	Н	I	J	к	L	т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary	under	\$19,240 -	\$23,920 -	\$30,160 -	\$37,960 -	\$47,320 -					\$148,720		Employment
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879				- 187,199		
Judicial Law Clerks -		А	В	С	D	Е	F	G	Н		J	к	L	Т
Assist judges in court or by conducting research or preparing le Excludes "Lawyers" (23-1011) and "Paralegals and Legal Assis														
	23-1012													
Administrative Law Judges, Adjudicators, and Hearing Offi		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Conduct hearings to approve or recommend decisions on clair government programs or other government-related matters. De sanctions, or penalties, or recommend the acceptance or reject settlements. Excludes "Arbitrators, Mediators, and Conciliators	etermine liability, ion of claims or													
	23-1021													
Arbitrators, Mediators, and Conciliators -		Α	В	С	D	E	F	G	Н	I	J	К	L	т
Facilitate negotiation and conflict resolution through dialogue. outside of the court system by mutual consent of parties involve														
Judges, Magistrate Judges, and Magistrates -		A	В	С	D	E	F	G	Н		J	к	I	т
Arbitrate, advise, adjudicate, or administer justice in a court of I sentence defendant in criminal cases. May determine liability c civil cases. May perform wedding ceremonies.			b	U	U	L		0			5	K	L	
Paralegals and Legal Assistants -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Assist lawyers by investigating facts, preparing legal documents legal precedent to support a legal proceeding, to formulate a de initiate legal action. Excludes "Legal Secretaries" (43-6012).														
Court Reporters -		Α	В	С	D	Е	F	G	Н	I	J	к	L	т
Use verbatim methods and equipment to capture, store, retrieve pretrial and trial proceedings or other information. Includes ster who operate computerized stenographic captioning equipment captions of live or prerecorded broadcasts for hearing-impaired	nocaptioners to provide													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					-	-	-	EES IN kers Ac			-			
		Α	В	С	D	Е	F	G	н	I	J	к	L	т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time)		11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49		and over	
	Annual Salary	under	\$19,240 -	\$23,920 -	\$30,160 -	\$37,960 -	\$47,320 -	\$59,800 -	\$74,880 -	\$94,120 -	\$118,560	\$148,720	\$187,200	Employment
	(full-time only)							74,879						

## Education, Training, and Library Occupations

Librarians -	Α	В	С	D	Е	F	G	Н		J	K	L	Т
Administer libraries and perform related library services. Work in a variety of settings, including public libraries, schools, corporations, and healthcare providers. Tasks may include selecting, acquiring, cataloguing, classifying, circulating, and maintaining library materials; and furnishing reference, bibliographical, and readers' advisory services. May perform in-depth, strategic research, and synthesize, analyze, edit, and filter information. May set up or work with databases and information systems to catalogue and access information.													
Library Technicians -	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Assist librarians by helping readers in the use of library catalogs, databases, and indexes to locate books and other materials; and by answering questions that require only brief consultation of standard reference. Compile records; sort and shelve books or other media; remove or repair damaged books or other media; register patrons; and check materials in and out of the circulation process. Replace materials in shelving area (stacks) or files. Includes bookmobile drivers who assist with providing services in mobile libraries. 25-4031													
23-4031													
Farm and Home Management Advisors -	Α	В	С	D	E	F	G	Н	I	J	к	L	Т
	Α	В	С	D	E	F	G	H	I	J	К	L	Т
Farm and Home Management Advisors - Advise, instruct, and assist individuals and families engaged in agriculture, agricultural-related processes, or home economics activities. Demonstrate procedures and apply research findings to solve problems; and instruct and train in product development, sales, and the use of machinery and equipment to promote general welfare. Includes county agricultural agents, feed and farm management advisers, home economists, and extension service advisors.	A	B	С	D	E	F	G	Н	1	J	к	L	Т

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES										ΓED WA g to an I				_
DESCRIPTION OF DETIES		Α	В	С	D	Е	F	G	н	I	J	К	L	т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49		\$90.00 and over	
	Annual Salary (full-time only)		\$19,240 - 23,919										\$187,200 and over	Employment
Teacher Assistants -		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Perform duties that are instructional in nature or deliver direct se students or parents. Serve in a position for which a teacher has responsibility for the design and implementation of educational services. Excludes "Graduate Teaching Assistants" (25-1191).	s ultimate programs and													

### Arts, Design, Entertainment, Sports, and Media Occupations

Public Relations Specialists -	Α	В	С	D	Е	F	G	н	1	J	K	L	Т
Engage in promoting or creating an intended public image for individuals,													
groups, or organizations. May write or select material for release to various													
communications media.													
27-3031													
Interpreters and Translators -	Α	В	С	D	E	F	G	Н	Ι	J	К	L	Т
Interpret oral or sign language, or translate written text from one language into													
another.													
27-3091													

#### Healthcare Practitioner and Technical Occupations

Dietitians and Nutritionists -	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Plan and conduct food service or nutritional programs to assist in the promotion													
of health and control of disease. May supervise activities of a department													
providing quantity food services, counsel individuals, or conduct nutritional													
research.													
29-1031													
Family and Oan and Descrittion and					_	_					14		Ŧ
Family and General Practitioners -	A	В	C	D	E	F	G	н		J	ĸ	L	I
Physicians who diagnose, treat, and help prevent diseases and injuries that													
commonly occur in the general population. May refer patients to specialists													
when needed for further diagnosis or treatment.													
29-1062													
		_	-	_			_		-			-	_
Psychiatrists -	A	В	С	D	E	F	G	н	I	J	K	L	Т
Physicians who diagnose, treat, and help prevent disorders of the mind.													
29-1066			1					•		•			

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					-	-	-	EES IN kers Ac			-			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	н	I	J	К	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319			\$74,880 -	\$94,120 -	\$118,560	\$148,720 - 187,199	\$187,200	Employmen
	(iuii-time only)	φ19,240	23,919	30,139	37,939	47,319	39,799	74,079	94,119	110,559	- 140,719	- 107,199	and over	
<b>Recreational Therapists -</b> Plan, direct, or coordinate medically-approved recreation progra in hospitals, nursing homes, or other institutions. May assess a condition and recommend appropriate recreational activity. Exc "Recreation Workers" (39-9032).	apatient	A	В	C	D	E	F	G	H	l	J	к	L	Т
Registered Nurses -		А	В	С	D	Е	F	G	н	-		К		т
Assess patient health problems and needs, develop and impler care plans, and maintain medical records. Administer nursing of injured, convalescent, or disabled patients. May advise patient maintenance and disease prevention or provide case managen or registration required. Includes Clinical Nurse Specialists. Ex Anesthetists" (29-1151), "Nurse Midwives" (29-1161), and "Nurse (29-1171).	care to ill, s on health nent. Licensing kcludes "Nurse													
Emergency Medical Technicians and Paramedics -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Assess injuries, administer emergency medical care, and extric individuals. Transport injured or sick persons to medical facilitie														
Dietetic Technicians -		А	В	С	D	Е	F	G	Н	I	J	К	L	Т
Assist in the provision of food service and nutritional programs, supervision of a dietitian.	under the <b>29-2051</b>													
Licensed Practical and Licensed Vocational Nurses -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Care for ill, injured, or convalescing patients or persons with dis hospitals, nursing homes, clinics, private homes, group homes, institutions. Licensing required.														
Occupational Health and Safety Specialists -		А	В	С	D	Е	F	G	Н	I	J	K	L	Т
Review, evaluate, and analyze work environments and design procedures to control, eliminate, and prevent disease or injury or chemical, physical, and biological agents or ergonomic factors. inspections and enforce adherence to laws and regulations. In environmental protection officers.	caused by May conduct													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					-	-	-	-			GE RAI Hourly F			
		Α	В	С	D	E	F	G	Н	I	J	к	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879			\$118,560 - 148,719			Employment
Occupational Health and Safety Technicians -		А	В	С	D	Е	F	G	Н	I	J	К	L	т
Collect data on work environments for analysis by occupational safety specialists. Implement and conduct evaluation of progra limit chemical, physical, biological, and ergonomic risks to work	ms designed to													
	29-9012													
Healthcare Support Occupations														
Home Health Aides -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Provide routine individualized healthcare such as changing ban applying topical medications to the elderly, convalescents, or per disabilities at the patient's home or in a care facility. Monitor or in health status. May also provide personal care such as bathin grooming of patient.	ersons with report changes													
			I	I		I		1		1	I			
Nursing Assistants - Provide basic patient care under direction of nursing staff. Perf as feed, bathe, dress, groom, or move patients, or change liner or transport patients. Includes nursing care attendants, nursing nursing attendants. Excludes "Home Health Aides" (31-1011), 1015), "Personal Care Aides" (39-9021), and "Psychiatric Aides	is. May transfer aides, and "Orderlies" (31-	A	В	С	D	E	F	G	н	1	J	К	L	T
Orderlies -		А	В	С	D	Е	F	G	Н	I	J	К	L	т
Transport patients to areas such as operating rooms or x-ray rowheelchairs, stretchers, or moveable beds. May maintain stock clean and transport equipment. Psychiatric orderlies are includ "Psychiatric Aides" (31-1013). Excludes "Nursing Assistants" (31-1013).	s of supplies or ed in		_			_							_	

# **Protective Service Occupations**

First-Line Supervisors of Correctional Officers -	Α	В	С	D	E	F	G	Н	1	J	К	L	Т
Directly supervise and coordinate activities of correctional officers and jailers.													
33-1011													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					(Repor	t Part-ti	me Wor	EES IN kers Ac	cording			Rate)		
	Hourly (part-	A under	<b>B</b> \$9.25 -	<b>C</b> \$11.50 -	<b>D</b> \$14.50 -	<b>E</b> \$18.25 -	<b>F</b> \$22.75 -	<b>G</b> \$28.75 -	<b>H</b> \$36.00 -	<b>I</b> \$45.25 -	<b>J</b> \$57.00 -	<b>K</b> \$71.50 -	L \$90.00	т
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799					\$148,720 - 187,199		Employment
											1			
First-Line Supervisors of Police and Detectives - Directly supervise and coordinate activities of members of polic	e force.	A	В	С	D	E	F	G	Н	1	J	К	L	T
	33-1012													
First-Line Supervisors of Fire Fighting and Prevention Wor	kers -	А	В	С	D	E	F	G	Н		J	К	L	Т
Directly supervise and coordinate activities of workers engaged and fire prevention and control.														
	33-1021													
Firefighters -		Α	В	C	D	Е	F	G	Н	I	J	К	L	Т
Control and extinguish fires or respond to emergency situations include fire prevention, emergency medical service, hazardous response, search and rescue, and disaster assistance.														
Fire Inspectors and Investigators -		А	В	С	D	E	F	G	Н	I	J	к	L	Т
Inspect buildings to detect fire hazards and enforce local ordina laws. Investigate and gather facts to determine cause of fires a														
	33-2021													
Forest Fire Inspectors and Prevention Specialists -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Enforce fire regulations, inspect forest for fire hazards and reco fire prevention or control measures. May report forest fires and conditions.	weather													
	33-2022													
Bailiffs -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Maintain order in courts of law.	33-3011													
Correctional Officers and Jailers -		А	В	С	D	E	F	G	Н	I	J	К	L	Т
Guard inmates in penal or rehabilitative institutions. May guard transit. Includes deputy sheriffs and police who spend the majo guarding prisoners in correctional institutions.	rity of their time													
	33-3012													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					-	-	-	EES IN kers Ac			-			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799		\$74,880 - 94,119			\$148,720 - 187,199		Employment
Detectives and Criminal Investigators -		А	В	С	D	Е	F	G	Н	I	J	К	L	т
Conduct investigations related to suspected violations of Federalaws to prevent or solve crimes. Excludes "Private Detectives a Investigators" (33-9021).	and													
	33-3021													
Fish and Game Wardens -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Patrol assigned area to prevent fish and game law violations. In reports of damage to crops or property by wildlife.	nvestigate													
	33-3031													
Parking Enforcement Workers -		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Patrol assigned area, such as public parking lot or city streets to overtime parking violators and illegally parked vehicles.	o issue tickets to 33-3041													
Police and Sheriff's Patrol Officers -		Α	В	С	D	Е	F	G	Н	I	1	К		т
Maintain order and protect life and property by enforcing local, t Federal laws and ordinances. Perform a combination of the foll patrol a specific area; direct traffic; issue traffic summonses; inv accidents; apprehend and arrest suspects, or serve legal proce	lowing duties: /estigate					L						K	L	
	33-3031													
Transit and Railroad Police - Protect and police railroad and transit property, employees, or p	bassengers.	A	В	С	D	E	F	G	н	I	J	к	L	Т
	33-3052													
Animal Control Workers -		Α	В	С	D	Е	F	G	Н	I	J	К	L	т
Handle animals for the purpose of investigations of mistreatmer abandoned, dangerous, or unattended animals.	nt, or control of 33-9011													
Security Guards -			-		<b>D</b>	-	F			,		14		<b>-</b>
Guard, patrol, or monitor premises to prevent theft, violence, or rules. May operate x-ray and metal detector equipment. Exclu- "Transportation Security Screeners" (33-9093).			В	С	D	E	F	G	Н	1	J	К	L	Т

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				l							AGE RA Hourly			
		Α	В	С	D	Е	F	G	н	I	J	K	L	т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	
	Annual Salary (full-time only)												\$187,200 and over	
Crossing Guards -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Guide or control vehicular or pedestrian traffic at such places as schools, railroad crossings, or construction sites.	streets,													
	33-9091													
Lifeguards, Ski Patrol, and Other Recreational Protective Se	ervice -	Α	В	С	D	Е	F	G	н	I	J	K	L	т
Monitor recreational areas, such as pools, beaches, or ski slope assistance and protection to participants.														
	33-9092													

## Food Preparation and Serving Related Occupations

First-Line Supervisors of Food Preparation and Serving Workers -	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Directly supervise and coordinate activities of workers engaged in preparing and													
serving food.													
35-1012													
Cooks, Institution and Cafeteria -	Α	В	С	D	Е	F	G	н		J	К	L	т
Prepare and cook large quantities of food for institutions, such as schools,		_		_	_	-			-			_	
hospitals, or cafeterias.													
35-2012													
													_
Food Preparation Workers -	Α	В	С	D	E	F	G	н	I	J	K	L	Т
Perform a variety of food preparation duties other than cooking, such as													
preparing cold foods and shellfish, slicing meat, and brewing coffee or tea.													
35-2021													

### **Building and Grounds Cleaning and Maintenance Occupations**

First-Line Supervisors of Housekeeping and Janitorial Workers -	Α	В	C	D	Е	F	G	Н	I	J	К	L	Т
Directly supervise and coordinate work activities of cleaning personnel.													
37-1011													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				-			MPLOY me Wor							
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	н	I	J	к	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879				\$148,720 - 187,199		Employment
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers - Directly supervise and coordinate activities of landscaping or groups	oundakaaping	A	В	С	D	E	F	G	н	I	J	к	L	т
workers. Work may involve reviewing contracts to ascertain ser requirements, answering inquiries from potential customers, and estimates.	vice													
	37-1012													
Janitors and Cleaners, Except Maids and Housekeeping Cle		Α	В	С	D	E	F	G	Н	I	J	к	L	т
Keep buildings in clean and orderly condition. Perform heavy c Duties may include tending furnace and boiler, performing routin activities, notifying management of need for repairs, and cleanin debris from sidewalk.	ne maintenance ng snow or													
	37-2011													
Landscaping and Groundskeeping Workers - Landscape or maintain grounds of property using hand or powe equipment. Tasks may include sod laying, mowing, trimming, p watering, fertilizing, digging, raking, sprinkler installation, and in mortarless segmental concrete masonry wall units. Excludes "F Laborers, Crop, Nursery, and Greenhouse" (45-2092).	lanting, stallation of	A	В	C	D	E	F	G	H	I	J	К	L	Т
Pesticide Handlers, Sprayers, and Applicators, Vegetation -		Α	В	С	D	Е	F	G	Н		J	к	L	Т
Mix or apply pesticides, herbicides, fungicides, or insecticides o lawns, or botanical crops. Usually requires specific training and Federal certification. Excludes "Commercial Pilots" (53-2012) w crops from aircraft.	n trees, shrubs,   State or /ho dust or spray													
	37-3012													
Tree Trimmers and Pruners - Cut away dead or excess branches from trees or shrubs. Prune shrubs using handsaws, hand pruners, clippers, and power prun the ground in the tree canopy and may use truck-mounted lifts.	ners. Works off Excludes	A	В	С	D	E	F	G	H	I	J	К	L	Т
workers who primarily perform duties of "Pesticide Handlers, Sp Applicators, Vegetation" (37-3012) and "Landscaping and Grou Workers" (37-3011).														

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					-	R OF El t Part-ti	-	-			-		_	
		Α	В	С	D	E	F	G	н	I	J	к	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time)		11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49		and over	
	Annual Salary	under	\$19,240 -	\$23,920 -	\$30,160 -	\$37,960 -	\$47,320 -	\$59,800 -	\$74,880 -	\$94,120 -	\$118,560	\$148,720	\$187,200	Employment
	(full-time only)	\$19,240	23,919	30,159		47,319								

### **Personal Care and Service Occupations**

First-Line Supervisors of Personal Service Workers -	Α	В	С	D	Е	F	G	н	I	J	к	L	т
Directly supervise and coordinate activities of personal service workers, such as flight attendants, hairdressers, or caddies. 39-1021													
Amusement and Recreation Attendants -	А	В	С	D	Е	F	G	Н	I	J	К	L	т
Perform variety of attending duties at amusement or recreation facility. May schedule use of recreation facilities, maintain and provide equipment to participants of sporting events or recreational pursuits, or operate amusement concessions and rides.													
Childcare Workers -	Δ	в	С	D	Е	F	G	н	1	J	К	1	т
Attend to children, performing a variety of tasks, such as dressing, feeding, bathing, and overseeing play. Excludes "Preschool Teachers, Except Special Education" (25-2011) and "Teacher Assistants" (25-9041). 39-9011													
Personal Care Aides -	А	В	С	D	Е	F	G	н	1	J	К	L	Т
Assist the elderly, convalescents, or persons with disabilities with daily living activities at the person's home or in a care facility. Duties may include keeping house and preparing meals. May provide assistance at non-residential care facilities. May advise families, the elderly, convalescents, and persons with disabilities regarding such things as nutrition, cleanliness, and household activities. <b>39-9021</b>													
Recreation Workers -	Α	В	С	D	Е	F	G	н		J	К	L	т
Conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. Organize and promote activities, such as arts and crafts, sports, and games. <b>39-9032</b>													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				•	-	t Part-ti	-	-	SELEC		-			
	Lleventer (n.e.m.	A	В	C	D	E	F	G	Н	1	J	К	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119			\$148,720 - 187,199		Employmer
Sales and Related Occupations														
First-Line Supervisors of Retail Sales Workers -		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Directly supervise and coordinate activities of retail sales worke include purchasing, budgeting, accounting, and personnel work supervisory duties.														
	41-1011													
Cashiers -	voial institutions	Α	В	С	D	E	F	G	н	I	J	К	L	Т
Receive and disburse money in establishments other than finar May use electronic scanners, cash registers, or related equipme														
process credit or debit card transactions and validate checks. E														
"Gaming Cage Persons and Booth Cashiers" (41-2012).														
	41-2011													
Office and Administrative Support (	Occupatio	ns												
First-Line Supervisors of Office and Administrative Suppor		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Directly supervise and coordinate the activities of clerical and a support workers.	dministrative													
	43-1011													
Switchboard Operators, Including Answering Service -	-	А	В	С	D	E	F	G	н	1	J	К	L	Т
Operate telephone business systems equipment or switchboard	to relay calls.		_			_	-			-			_	
May supply information to callers and record messages.														
	43-2011													
Billing and Posting Clerks -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Compile, compute, and record data for billing purposes. Prepar for services rendered or for delivery or shipment of goods.	re billing invoices													
To services rendered of for delivery of shipment of goods.	43-3021													
	40 0021													_
Bookkeeping, Accounting, and Auditing Clerks - Compute, classify, and record numerical data to keep financial	records	A	В	С	D	E	F	G	н		J	К	L	Т
complete. Perform routine calculating, posting, and verifying du														
primary financial data for use in maintaining accounting records	. May also													
check the accuracy of figures, calculations, and postings pertain transactions recorded by other workers. Excludes "Payroll and														
Clerks" (43-3051).														
			I	1	1	1	I	I	1	l	1	1		

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					-	-	-	EES IN kers Ac			-			
		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	Tatal
	time or full-time) Annual Salary	\$9.25 under	11.49 \$19,240 -	14.49 \$23,920 -	18.24 \$30,160 -	22.74 \$37,960 -	28.74 \$47,320 -	35.99 \$59,800 -	45.24 \$74,880 -	56.99	71.49	89.99 \$148,720	and over	Total Employmer
	(full-time only)	\$19,240		\$23,920 - 30,159	- 37,959	47,319	59,799 -					- 187,199		
	<i>1</i> /		2	2		2	2		2	2				
Payroll and Timekeeping Clerks -		Α	В	С	D	Е	F	G	Н	I	J	К	L	т
Compile and record employee time and payroll data. May com														
ime worked, production, and commission. May compute and p														
deductions, or prepare paychecks. Excludes "Bookkeeping, Ad Auditing Clerks" (43-3031).	counting, and													
	43-3051													
	43-3031													
Procurement Clerks -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Compile information and records to draw up purchase orders for	or procurement of													
naterials and services.	<u> </u>													
	43-3061													
Court, Municipal, and License Clerks -		А	В	С	D	Е	F	G	Н	I	J	к	L	т
Perform clerical duties for courts of law, municipalities, or gove														
licensing agencies and bureaus. May keep fiscal records and														
licenses or permits; and record data, administer tests, or collec Court are classified in "Managers, All Other" (11-9199).	t fees. Clerks of													
	43-4031													
	43-4031	I												
Customer Service Representatives -		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
nteract with customers to provide information in response to in														
products and services and to handle and resolve complaints. E individuals whose duties are primarily installation, sales, or repa														
	an.													
	43-4051													
	40-4001													
Eligibility Interviewers, Government Programs -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Determine eligibility of persons applying to receive assistance f	rom government													
programs and agency resources.	40.4004													
	43-4061													
File Clerks -		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
File correspondence, cards, invoices, receipts, and other record	ds. Locate and													
remove material from file when requested.														
	43-4071		l	l		l	l		1	1	1			

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES		A	в					EES IN kers Ac						т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	57.00 -	\$71.50 -	€ \$90.00	
	time or full-time) Annual Salary	\$9.25 under	11.49 \$19,240 -		18.24 \$30,160 -		28.74 \$47,320 -					89.99 \$148,720		Total Employment
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879	94,119	118,559	- 148,719	- 187,199	and over	
Library Assistants, Clerical - Compile records, sort, shelve, issue, and receive library materia library materials for loan and replace material in shelving area, s according to identification number and title. Register patrons to borrow library materials. Excludes "Library Technicians" (25-40	stacks, or files permit them to	A	В	С	D	E	F	G	H	I	J	К	L	Т
Human Resources Assistants, Except Payroll and Timekee Compile and keep personnel records. May prepare reports for records, file employment records, or search employee files and information to authorized persons.	employment	A	В	С	D	E	F	G	Н	I	J	К	L	Т
Receptionists and Information Clerks -		Α	В	С	D	Е	F	G	Н	1	J	К	1	т
Answer inquiries and provide information regarding activities co establishment and location of departments, offices, and employ organization. Excludes "Switchboard Operators, Including Answ (43-2011).	ees within the													
Police, Fire, and Ambulance Dispatchers -		Α	В	С	D	Е	F	G	Н		J	К	1	т
Operate radio, telephone, or computer equipment at emergency centers. Receive reports of crimes, disturbances, fires, and me emergencies. Relay information to law enforcement and emerg personnel. May maintain contact with caller until responders ar	dical or police ency response		_		_						-		_	
Dispatchers, Except Police, Fire, and Ambulance -		Α	В	С	D	Е	F	G	н	I	J	К	L	Т
Schedule and dispatch workers, work crews, equipment, or service conveyance of materials, freight, or passengers, or for installation emergency repairs rendered outside the place of business. Duriusing radio, telephone, or computer to transmit assignments an statistics and reports on work progress.	on, service, or ies may include													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				1	(Repor	t Part-ti	me Wo	kers Ac	SELEC <sup>®</sup> cording		-	Rate)		
		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary	under	\$19,240 -	\$23,920 -	\$30,160 -	\$37,960 -	\$47,320 -					\$148,720		Employment
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879	94,119	118,559	- 148,719	- 187,199	and over	
Meter Readers, Utilities -		Α	В	С	D	E	F	G	н	I	J	К	L	т
Read meter and record consumption of electricity, gas, water, o	or steam.													
	43-5041													
Stock Clerks and Order Fillers -		А	В	С	D	E	F	G	н	I	J	К	L	т
Receive, store, and issue sales floor merchandise, materials, e														
other items from stockroom, warehouse, or storage yard to fill s														
tables, or customers' orders. May mark prices on merchandise displays. Excludes "Laborers and Freight, Stock, and Material														
(53-7062), and "Shipping, Receiving, and Traffic Clerks" (43-50														
	43-5081													
Executive Secretaries and Executive Administrative Assist	ants -	Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Provide high-level administrative support by conducting research														
statistical reports, handling information requests, and performin														
functions such as preparing correspondence, receiving visitors, conference calls, and scheduling meetings. May also train and														
level clerical staff. Excludes "Secretaries" (43-6012 through 43														
	43-6011													
Legal Secretaries -		Α	В	С	D	E	F	G	н	I	J	К	L	Т
Perform secretarial duties using legal terminology, procedures,														
Prepare legal papers and correspondence, such as summonse motions, and subpoenas. May also assist with legal research.	s, complaints,													
motions, and subpoends. May also assist with legal research.														
	43-6012													
			1		1							1		
Secretaries and Administrative Assistants, Except Legal, N Executive -	ledical, and	Α	в	С	D	Е	F	G	н	I.	J	к	L	т
Perform routine clerical and administrative functions such as dr	afting													
correspondence, scheduling appointments, organizing and mai														
providing information to callers. Excludes legal, medical, and e														
secretaries (43-6011 through 43-6013).	40.0044													
	43-6014													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				1	(Repor	t Part-ti	MPLOY me Wor	kers Ac	cording			Rate)		
		Α	В	С	D	E	F	G	н	I	J	К	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary	under		\$23,920 -	\$30,160 -	\$37,960 -						\$148,720		Employment
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879	94,119	118,559	- 148,719	- 187,199	and over	
Computer Operators -		Α	В	С	D	E	F	G	н	I	J	K	L	Т
Monitor and control electronic computer and peripheral electron processing equipment to process business, scientific, engineeri data according to operating instructions. Monitor and respond t error messages. May enter commands at a computer terminal a on computer and peripheral devices. Excludes "Computer Occu 1100) and "Data Entry Keyers" (43-9021).	ing, and other to operating and and set controls													
	43-9011													
Data Entry Keyers -		А	В	С	D	E	F	G	н		Ļ	К	L	Т
Operate data entry device, such as keyboard or photo composin Duties may include verifying data and preparing materials for pr "Word Processors and Typists" (43-9022).					_	_							_	
Word Processors and Typists -		А	В	С	D	E	F	G	н	I	J	К	L	т
Use word processor, computer or typewriter to type letters, report other material from rough draft, corrected copy, or voice recordi														
perform other clerical duties as assigned. Excludes "Data Entry 9021), "Secretaries and Administrative Assistants" (43-6011 thr "Court Reporters" (23-2091), and "Medical Transcriptionists" (37	y Keyers" (43- ough 43-6014),													
perform other clerical duties as assigned. Excludes "Data Entry 9021), "Secretaries and Administrative Assistants" (43-6011 thr "Court Reporters" (23-2091), and "Medical Transcriptionists" (3	y Keyers" (43- ough 43-6014), 1-9094).					F	F							T
perform other clerical duties as assigned. Excludes "Data Entry 9021), "Secretaries and Administrative Assistants" (43-6011 thr	y Keyers" (43- ough 43-6014), 1-9094). 43-9022 ecific office procedures. rocedures of swering ohy, office	A	В	С	D	E	F	G	Н	1	J	к	L	T
perform other clerical duties as assigned. Excludes "Data Entry 9021), "Secretaries and Administrative Assistants" (43-6011 thr "Court Reporters" (23-2091), and "Medical Transcriptionists" (3 Office Clerks, General - Perform duties too varied and diverse to be classified in any spe clerical occupation, requiring knowledge of office systems and p Clerical duties may be assigned in accordance with the office p individual establishments and may include a combination of ans telephones, bookkeeping, typing or word processing, stenograp machine operation, and filing.	y Keyers" (43- ough 43-6014), 1-9094). 43-9022 ecific office procedures. rocedures of swering ohy, office 43-9061	Α	В	С	D	E	F	G	Н	1	J	K	L	T
perform other clerical duties as assigned. Excludes "Data Entry 9021), "Secretaries and Administrative Assistants" (43-6011 thr "Court Reporters" (23-2091), and "Medical Transcriptionists" (3 Office Clerks, General - Perform duties too varied and diverse to be classified in any spe clerical occupation, requiring knowledge of office systems and p Clerical duties may be assigned in accordance with the office p individual establishments and may include a combination of ans telephones, bookkeeping, typing or word processing, stenograp machine operation, and filing.	y Keyers" (43- ough 43-6014), 1-9094). 43-9022 ecific office procedures. rocedures of swering ohy, office 43-9061	A	B	С	D	E	F	G	Н	1	J	к	L	Т
perform other clerical duties as assigned. Excludes "Data Entry 9021), "Secretaries and Administrative Assistants" (43-6011 thr "Court Reporters" (23-2091), and "Medical Transcriptionists" (3 Office Clerks, General - Perform duties too varied and diverse to be classified in any spe clerical occupation, requiring knowledge of office systems and p Clerical duties may be assigned in accordance with the office pr individual establishments and may include a combination of ansi telephones, bookkeeping, typing or word processing, stenograp	y Keyers" (43- ough 43-6014), 1-9094). 43-9022 ecific office procedures. rocedures of swering ohy, office 43-9061 supations	A	В	C	D	E	F	G	H	1	J	K	L	T

45-2011

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES											GE RAI Hourly F			_
		Α	В	С	D	Е	F	G	Н	I	J	К	L	т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119	\$94,120 - 118,559	\$118,560 - 148,719	\$148,720 - 187,199	\$187,200 and over	Employme
Forest and Conservation Workers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
protect areas such as forests, woodlands, wetlands, and range such activities as raising and transporting seedlings; combating and diseases harmful to plant life; and building structures to co prosion, and leaching of soil. Includes forester aides, seedling	insects, pests, ntrol water,													
-	45-4011													
Construction and Extraction Occup														

0		_		-	_	_	•				14		<b>–</b>
Carpenters - Construct, erect, install, or repair structures and fixtures made of wood, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood floors. May also install cabinets, siding, drywall and batt or roll insulation. Includes brattice builders who build doors or brattices (ventilation walls or partitions) in underground passageways. 47-2031	~			U	L		G	н			ĸ	L	
Construction Laborers - Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types. May clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, and clean up rubble, debris and other waste materials. May assist other craft workers. Construction laborers who primarily assist a particular craft worker are classified under "Helpers, Construction Trades" (47-3010). Excludes "Hazardous Materials Removal Workers" (47-4041). 47-2061	Α	В	С	D	E	F	G	Н	I	J	К	L	Т

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				I	-	-	-	EES IN kers Ac			-			
		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary	under	\$19,240 -	\$23,920 -		\$37,960 -	\$47,320 -	\$59,800 -				\$148,720	\$187,200	Employment
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879	94,119	118,559	- 148,719	- 187,199	and over	
<b>Paving, Surfacing, and Tamping Equipment Operators -</b> Operate equipment used for applying concrete, asphalt, or other road beds, parking lots, or airport runways and taxiways, or equitamping gravel, dirt, or other materials. Includes concrete and a machine operators, form tampers, tamping machine operators, spreader operators.	ipment used for asphalt paving	A	В	С	D	E	F	G	H	I	J	К	L	Т
Operating Engineers and Other Construction Equipment O	•				D	_	F							т
Operate one or several types of power construction equipment of bulldozers or front-end loaders to excavate, move, and grade e structures, or pour concrete or other hard surface pavement. M maintain equipment in addition to other duties. Excludes "Cran- Operators" (53-7021) and "Extraction Workers" (47-5000).	such as arth, erect lay repair and		В	С		E		G	н			ĸ	L	
Electricians -		Α	В	С	D	Е	F	G	Н	I	J	К	L	т
Install, maintain, and repair electrical wiring, equipment, and fix that work is in accordance with relevant codes. Excludes "Secu Alarm Systems Installers" (49-2098).														
	47-2111													
Painters, Construction and Maintenance -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Paint walls, equipment, buildings, bridges, and other structural s brushes, rollers, and spray guns. May remove old paint to prep to painting. May mix colors or oils to obtain desired color or cor Excludes "Paperhangers" (47-2142).	are surface prior													
Pipelayers -		Α	В	С	D	Е	F	G	Н		J	к	L	т
Lay pipe for storm or sanitation sewers, drains, and water main combination of the following tasks: grade trenches or culverts, p seal joints. Excludes "Welders, Cutters, Solderers, and Brazers	osition pipe, or												_	

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					(Repor	t Part-ti	me Wor	kers Ac	SELEC		Hourly I	Rate)		
	Hourly (part-	A under	<b>B</b> \$9.25 -	<b>C</b> \$11.50 -	<b>D</b> \$14.50 -	<b>E</b> \$18.25 -	<b>F</b> \$22.75 -	<b>G</b> \$28.75 -	<b>H</b> \$36.00 -	<b>I</b> \$45.25 -	<b>J</b> \$57.00 -	<b>K</b> \$71.50 -	L \$90.00	т
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total Employment
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159		\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879				\$148,720 - 187,199		Employment
Plumbers, Pipefitters, and Steamfitters -		А	В	С	D	Е	F	G	н			к		
Assemble, install, alter, and repair pipelines or pipe systems the steam, air, or other liquids or gases. May install heating and co and mechanical control systems. Includes sprinklerfitters.	oling equipment							0				K	L	
	47-2152													
Solar Photovoltaic Installers - Assemble, install, or maintain solar photovoltaic (PV) systems of	on roofe or other	Α	В	C	D	E	F	G	Н	I	J	К	L	Т
structures. May include measuring, cutting, assembling, and be framing and solar modules. May perform minor electrical work s checks. Excludes solar thermal installers who are included in " Pipefitters, and Steamfitters" (47-2152). Excludes solar PV ele included in "Electricians" (47-2111).	olting structural such as current Plumbers,													
	47-2251													
<b>Construction and Building Inspectors -</b> Inspect structures using engineering skills to determine structur and compliance with specifications, building codes, and other re Inspections may be general in nature or may be limited to a spe as electrical systems or plumbing.	egulations.	A	В	С	D	E	F	G	н	I	J	к	L	Т
	47-4011													
Highway Maintenance Workers -		А	В	С	D	E	F	G	Н	1	J	К	L	Т
Maintain highways, roads, airport runways, and rights-of-way. patching broken or eroded pavement, repairing guard rails, high and snow fences. May also mow or clear brush from along roa from roadway. Excludes "Tree Trimmers and Pruners" (37-301	nway markers, d or plow snow												_	
	47-4051	1												
Septic Tank Servicers and Sewer Pipe Cleaners -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Clean and repair septic tanks, sewer lines, or drains. May patc partitions of tank, replace damaged drain tile, or repair breaks in piping.	n underground													
	47-4071													<u> </u>

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					-	-	-	-			GE RAI Hourly F			
		Α	В	С	D	E	F	G	н	I	J	Κ	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time)		11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49		and over	
	Annual Salary	under	\$19,240 -	\$23,920 -	\$30,160 -	\$37,960 -	\$47,320 -	\$59,800 -	\$74,880 -	\$94,120 -	\$118,560	\$148,720	\$187,200	Employment
	(full-time only)				37,959						- 148,719			

## Installation, Maintenance, and Repair Occupations

First-Line Supervisors of Mechanics, Installers, and Repairers -	A	В	С	D	Е	F	G	н	1	J	К	L	Т
Directly supervise and coordinate the activities of mechanics, installers, and							-						
repairers. Excludes team or work leaders.													
49-1011													
Automotive Service Technicians and Mechanics -	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Diagnose, adjust, repair, or overhaul automotive vehicles. Excludes													
"Automotive Body and Related Repairers" (49-3021), "Bus and Truck													
Mechanics and Diesel Engine Specialists" (49-3031), and "Electronic													
Equipment Installers and Repairers, Motor Vehicles" (49-2096).													
49-3023													
Bus and Truck Mechanics and Diesel Engine Specialists -	Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Diagnose, adjust, repair, or overhaul buses and trucks, or maintain and repai	r												
any type of diesel engines. Includes mechanics working primarily with													
automobile or marine diesel engines.													
49-3031													
Mobile Heavy Equipment Mechanics, Except Engines -	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Diagnose, adjust, repair, or overhaul mobile mechanical, hydraulic, and													
pneumatic equipment, such as cranes, bulldozers, graders, and conveyors,													
used in construction, logging, and surface mining. Excludes "Rail Car													
Repairers" (49-3043) and "Bus and Truck Mechanics and Diesel Engine													
Specialists" (49-3031).													
49-3042													
	<b>.</b> .	-			_	_			-				_
Control and Valve Installers and Repairers, Except Mechanical Door-	A	В	С	D	E	F	G	н	I	J	ĸ	L	T
Install, repair, and maintain mechanical regulating and controlling devices, su	ch												
as electric meters, gas regulators, thermostats, and safety and flow valves.													
49-9012													
				L	<u> </u>						<u> </u>		
Heating, Air Conditioning, and Refrigeration Mechanics and Installers -	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Install or repair heating, central air conditioning, or refrigeration systems,													
including oil burners, hot-air furnaces, and heating stoves.													
		1	1	1	1								

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					-	-	-	EES IN kers Ac			-			
		A	В	С	D	Е	F	G	Н	I	J	К	L	т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary	under										\$148,720		Employment
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879	94,119	118,559	- 148,719	- 187,199	and over	
Industrial Machinery Mechanics -		А	В	С	D	Е	F	G	н	•		К		т
Repair, install, adjust, or maintain industrial production and prod machinery or refinery and pipeline distribution systems. Exclud (49-9044), "Mobile Heavy Equipment Mechanics, Except Engin and "Maintenance Workers, Machinery" (49-9043).	es "Millwrights"				U			0			5	K	L	
				1										
Maintenance Workers, Machinery - Lubricate machinery, change parts, or perform other routine ma maintenance. Excludes "Maintenance and Repair Workers, Ge 9071).		A	В	С	D	E	F	G	H		J	К	L	I
Electrical Power-Line Installers and Repairers -		А	В	С	D	Е	F	G	н		J	К	L	т
Install or repair cables or wires used in electrical power or distri May erect poles and light or heavy duty transmission towers. E "Electrical and Electronics Repairers, Powerhouse, Substation, 2095).	xcludes													
Maintenance and Repair Workers, General -		А	В	С	D	Е	F	G	Н	I	J	К	L	т
Perform work involving the skills of two or more maintenance of keep machines, mechanical equipment, or the structure of an e repair. Duties may involve pipe fitting; boiler making; insulating machining; carpentry; repairing electrical or mechanical equipm aligning, and balancing new equipment; and repairing buildings Excludes "Maintenance Workers, Machinery" (49-9043).	stablishment in ; welding; ent; installing,													
Wind Turbine Service Technicians -		Α	В	С	D	Е	F	G	н	I	J	К	L	т
Inspect, diagnose, adjust, or repair wind turbines. Perform main wind turbine equipment including resolving electrical, mechanic malfunctions.														

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					(Repor	t Part-ti	me Wor	EES IN kers Ac	cording			Rate)		
	Hourly (part-	A under	<b>B</b> \$9.25 -	<b>C</b> \$11.50 -	<b>D</b> \$14.50 -	<b>E</b> \$18.25 -	<b>F</b> \$22.75 -	<b>G</b> \$28.75 -	<b>H</b> \$36.00 -	<b>I</b> \$45.25 -	<b>J</b> \$57.00 -	<b>K</b> \$71.50 -	L \$90.00	Т
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879				\$148,720 - 187,199		Employment
HelpersInstallation, Maintenance, and Repair Workers -		Α	В	С	D	E	F	G	Н	I	J	к	L	т
Help installation, maintenance, and repair workers in maintenar														
replacement, and repair of vehicles, industrial machinery, and e electronic equipment. Perform duties such as furnishing tools,														
supplies to other workers; cleaning work area, machines, and to materials or tools for other workers.														
	49-9098													
Production Occupations														
First-Line Supervisors of Production and Operating Worker		Α	В	C	D	E	F	G	Н	I	J	К	L	Т
Directly supervise and coordinate the activities of production an workers. Excludes team or work leaders.														
	51-1011													
Power Plant Operators -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Control, operate, or maintain machinery to generate electric por auxiliary equipment operators. Excludes "Nuclear Power React (51-8011).														
	51-8013													
Stationary Engineers and Boiler Operators -		Α	В	С	D	E	F	G	Н	I	J	к	L	Т
Operate or maintain stationary engines, boilers, or other mecha to provide utilities for buildings or industrial processes. Operate such as steam engines, generators, motors, turbines, and stear	equipment,													
	51-8021													
Water and Wastewater Treatment Plant and System Operat	ors -	А	В	С	D	E	F	G	Н	I	J	к	L	Т
Operate or control an entire process or system of machines to t water or wastewater.	ransfer or treat													
	51-8031													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				I	-	-	MPLOY me Wor	-			-		_	
		Α	В	С	D	Е	F	G	н	I	J	к	L	т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
t	time or full-time)		11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49		and over	
	Annual Salary	under	\$19,240 -	\$23,920 -	\$30,160 -	\$37,960 -	\$47,320 -	\$59,800 -	\$74,880 -	\$94,120 -	\$118,560	\$148,720	\$187,200	Employment
	(full-time only)		23,919	30,159	37,959	47,319	59,799	74,879	94,119	118,559	- 148,719	- 187,199	and over	

### **Transportation and Material Moving Occupations**

indispondential matterial moving occupa		·											
First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators -	Α	В	С	D	E	F	G	Н	I	J	к	L	т
Directly supervise and coordinate activities of transportation and material- moving machine and vehicle operators and helpers.													
53-1031													
Ambulance Drivers and Attendants, Except Emergency Medical Technicians -	А	в	с	D	E	F	G	н	I	J	к	L	т
Drive ambulance or assist ambulance driver in transporting sick, injured, or convalescent persons. 53-3011													
Bus Drivers, Transit and Intercity -	Δ	В	С	D	E	F	G	Н	1		К	1	т
Drive bus or motor coach, including regular route operations, charters, and private carriage. May assist passengers with baggage. May collect fares or tickets.		5		U	L		0			0	ĸ	L	
Bus Drivers, School or Special Client -	Α	В	С	D	E	F	G	Н	Ι	J	К	L	Т
Transport students or special clients, such as the elderly or persons with disabilities. Ensure adherence to safety rules. May assist passengers in boarding or exiting.													
Heavy and Tractor-Trailer Truck Drivers -	Α	В	С	D	E	F	G	Н	1	J	К	L	Т
Drive a tractor-trailer combination or a truck with a capacity of at least 26,000 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license.		_			_							_	

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					-	-	MPLOY me Wor	-			-			
		Α	В	С	D	Е	F	G	Н	I	J	K	L	т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total Employment
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119		· · · ·	\$148,720 - 187,199		Employment
	(run unto orny)	• • • •						,		- /	-, -			
Light Truck or Delivery Services Drivers - Drive a light vehicle, such as a truck or van, with a capacity of le pounds Gross Vehicle Weight (GVW), primarily to deliver or pick merchandise or to deliver packages. May load and unload vehi "Couriers and Messengers" (43-5021) and "Driver/Sales Worker	k up cle. Excludes	<u>A</u>	В	C	D	E	F	G	н	I	J	К	L	Т
Subway and Streetcar Operators -		А	В	С	D	Е	F	G	Н	-	J	К	1	т
Operate subway or elevated suburban trains with no separate lo electric-powered streetcar, to transport passengers. May handle			D	J		E	F	0			5	ĸ	L	
Bridge and Lock Tenders -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Operate and tend bridges, canal locks, and lighthouses to perm passage on inland waterways, near shores, and at danger point passages. Includes drawbridge operators, lock operators, and s operators.	s in waterway													
Traffic Technicians -			-	•	2	-	-			-		I.	_	Т
Conduct field studies to determine traffic volume, speed, effective signals, adequacy of lighting, and other factors influencing traffic under direction of traffic engineer.		A	В	С	D	E	F	G	H		J	К	L	
Transportation Inspectors			В	С	D	E	F	6		1		K		Т
Transportation Inspectors - Inspect equipment or goods in connection with the safe transpor people. Includes rail transportation inspectors, such as freight in inspectors; and other inspectors of transportation vehicles, not e classified. Excludes "Transportation Security Screeners" (33-90	nspectors; rail elsewhere	<u>A</u>	В	د	U	E	F	G	Н		J	К	L	

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES								EES IN kers Ac						
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary	under \$19,240											\$187,200 and over	
Laborers and Freight, Stock, and Material Movers, Hand -		Α	В	С	D	E	F	G	н		J	К		т
Manually move freight, stock, or other materials or perform othe Includes all manual laborers not elsewhere classified. Excludes Moving Workers" (53-7011 through 53-7199) who use power eq Excludes "Construction Laborers" (47-2061) and "Construction" (47-3011 through 47-3019).	"Material uipment.													
<b>Refuse and Recyclable Material Collectors -</b> Collect and dump refuse or recyclable materials from containers drive truck.	s into truck. May <b>53-7081</b>	Α	В	С	D	E	F	G	Н	1	J	К	L	T
										Subto Empl	otal oymer	nt		Т

#### Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report.

OCCUPATIONAL TITLE AND											GE RA			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	1	J	K	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119	\$94,120 - 118,559	\$118,560 - 148,719	\$148,720 - 187 199	\$187,200 and over	Employment
		ψ13,240	20,010	00,100	01,000	47,010	00,100	74,015	54,115	110,000	140,713	107,100		
		Α	В	С	D	Е	F	G	Н	I	J	к	L	Т
_														
		Α	В	С	D	Е	F	G	Н		J	К	L	т
		-	-			-	•					••	-	•
		Α	В	С	D	Е	F	G	Н	I	J	к	L	Т
_														
		Α	В	С	D	Е	F	G	Н	I	J	к	L	т
		Α	В	С	D	E	F	G	Н	I	J	к	L	Т
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FIPS Schedule Number	NAICS Code	Unit 1	Fotal Employ	yment	Review	wed By	Date R	eviewed		Subto	-	loymen	t - this	
FOR OFFICE											ра	ige		
USE ONLY										Total F	mployr	nent ide	entified	
												s form	,u	

#### Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report. If you need additional space to report the workers in your establishment, please photocopy this page.

OCCUPATIONAL TITLE AND								EES IN S kers Ac						
DESCRIPTION OF DUTIES		Α	В	С	D	E	F	G	Н	, I	J	K	L	т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total Employment
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879				\$148,720 - 187,199		Employment
		Α	В	С	D	E	F	G	Н	I	J	К	L	т
_														
		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
			В	С	D	-	F	G				K		Т
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		Α	В	С	D	E	F	G	Н	I	J	К	L	т
		Α	В	С	D	E	F	G	н	I	J	К	L	т
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FIPS Schedule Number	NAICS Code	Unit I	otal Employ	yment	Review	иец Бу	Date R	eviewed		Cubio		ige	c uno	
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