

**U. S. DEPARTMENT OF ENERGY
APPLICATION FOR CONTRACTOR COMPENSATION
APPROVAL**

1. Contractor and Location (Use Attachment To Provide Explanations, Supporting Data, and Justification)	
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2. Contractor Number

PROPOSED SALARY ACTION

3. Employee's Name		6. <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	
4. Title		5. Grade	
7. Proposed Date		8. Proposed Base Salary	
		9. Annual Increase	
		10. Period since last increase	
		11. Annualized Increase	
		12. Optional Most recent performance evaluation	
		RATING DATE	

	%	months	%
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13. Proposed Incentive Compensation \$	14. Salary Range - Minimum -	15. Estimate the percent of employee salary that will be charged to the contract	16. Salary Increase Fund %
17. Base salary data of others in same salary range or comparable positions	Maximum -	22. Remarks:	
Highest Salary	Number of employees in the range	18. Is incentive compensation or bonus allowable under the contract?	
Average Salary		YES NO	
Lowest Salary		If yes, complete the following for the past 3 years: Amount of bonus Date received:	
19. Compa-Ratio or Range Percentile			

20. Person to whom this individual reports:	21. Other direct compensation e.g., location allowance
Title	Type
Salary \$	Amount \$ _____ or _____ %

23. EDUCATION

a. College or university and location	b. No. yrs. attended	c. Major field	d. Degree/Date

24. SALARY HISTORY (Report salary history for past 5 years)

a. Effective date	b. Position Title	c. Base Salary	d. Employer and Location
-Present			

25. APPROVALS AND CONCURRENCES

25a. Contractor:	25b. Headquarters	25c. Contracting officer (or designee)
Signature:	MA26: Signature:	Date:
Title:	Program Official:	Signature: _____
Date:	Title:	Title: _____
	Signature: _____	Date: _____

26. DOE APPROVED SALARY _____ 27. DOE APPROVED EFFECTIVE DATE _____

PRIVACY ACT STATEMENT, Information about an individual called for on this form and which pertains to the individual's rights benefits and privileges may become part of a "System of Records" subject to the Privacy Act of 1974. That Act provides that information be collected directly from the individual to the greatest extent practicable, and that such records pertaining to him are subject to his access upon request. The purpose of the information is to provide the basis for DOE review and approval of contractor employee's compensation for reimbursement at the specified level under the contract.

If information is inadequate or incomplete, action on the request may be delayed or withheld. Authority: Department of Energy Organization Act, P.L. 95-91.