

UNITED STATES OF AMERICA RAILROAD RETIREMENT BOARD <OFFICE NAME> <OFFICE ADDRESS> <CITY, STATE, ZIP CODE> E-Mail: <Office E-Mail Address>

OFFICE HOURS: 9:00 AM TO 3:30 PM Monday through Friday Except Federal Holidays TOLL-FREE NUMBER: 1-877-772-5772 FACSIMILE NUMBER:

The Railroad Retirement Act (RRA) provides for the payment of a supplemental annuity to an employee annuitant who meets certain eligibility requirements. The RRA also requires that if the employee receives a private railroad pension from a railroad employer, the supplemental annuity must be reduced by the amount of that private railroad pension.

As defined in 20 CFR 216.42 of the Railroad Retirement Board's (RRB) regulations, a private railroad pension is either

- a defined benefit plan or
- a defined contribution plan, *including a 401(k) savings plan*, under which the railroad employer is obligated to make fixed contributions to the plan regardless of profit. A defined contribution plan under which the employer's contributions are discretionary will *not* reduce the supplemental annuity.

The RRB is requesting information about any private railroad pension including fixed contribution 401(k) savings plans that **<Railroad Name>** maintains for its employees to determine if benefits from the plan will cause a reduction to the supplemental annuities of covered employees. Our authority for requesting this information is contained in 20 CFR 209.2 of the RRB's regulations.

Please complete Form G-88r, *Request for Information About New or Revised Employer Pension Plan,* for each private railroad pension and 401(k) savings plan and return the completed form, along with a copy of the plan, to:

> U.S. Railroad Retirement Board Policy and Systems Attention: Mr. Jānis Sedlins 844 North Rush Street Chicago, IL 60611-2092

You may copy the enclosed Form G-88r if needed. You may also obtain Form G-88r, instructions for completing the form, and additional information about supplemental annuities and private railroad pensions from our website at <u>http://www.rrb.gov/AandT/ERI/Part6/chapter6.asp</u>.

If you have any questions about this request, please contact Mr. Jānis Sedlins of my staff at (312) 751-4808 or at Janis.Sedlins@rrb.gov.

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Sincerely,

Enclosure