

# American Fellows Program Survey

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The information solicited on this survey is requested pursuant to the Government Performance and Results Act of 1993 (P.L. 103-62) and the Mutual Educational and Cultural Exchange Act of 1961, as amended, also known as the Fulbright-Hays Act (22 U.S.C. 2451 *et seq.*). In order to ensure that the U.S. Department of State's international exchange programs meet statutory program requirements (22 U.S.C. 2460(c)), the Department's Bureau of Educational and Cultural Affairs (ECA) regularly monitors programs, gathers data about program accomplishments, and evaluates selected ones. This gender assessment survey will help assess the impact of the American Fellows Program on both men and women.

Public reporting burden for this collection of information is estimated to average 35 minutes per response, including time required for searching existing data sources, gathering the necessary documentation, providing the information and/or documents required, and reviewing the final collection. You do not have to supply this information unless this collection displays a currently valid OMB control number. If you have comments on the accuracy of this burden estimate and/or recommendations for reducing it, please send them to: A/GIS/DIR, Room 2400 SA-22, U.S. Department of State, Washington, DC, 20522-2202.

SV 2011-0028

OMB No.: 1405-xxxx

Expiration Date: mm/dd/yyyy

Estimated Burden Time: 35 minutes

Please take about 35 minutes to respond to the following questions about your participation in the American Fellows Program. The U.S. Department of State values your opinions and attitudes. The questions ask for different types of responses, so please read carefully. If you are not sure of an answer, please give us your best judgment. Thank you!

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# American Fellows Program Survey

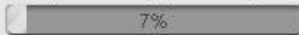
## I. Introduction

### I. Introduction

**1. Please confirm that you participated in the American Fellows Program in 1998. Is this correct?**

- Yes, I participated in the **American Government Fellows Program** in that year
- Yes, I participated in the **American Business Fellows Program** in that year
- No, I participated in the **American Government Fellows Program** in another year (specify year)
- No, I participated in the **American Business Fellows Program** in another year (specify year)
- I did not participate in the program at all

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## American Fellows Program Survey

## I. Introduction

**2. What was your primary professional position at the time you participated in the American Fellows program? (Please check the one that best applies.)**

- Civil servant/employee of national government
- Civil servant/employee of regional government
- Civil servant/employee of local or municipal government
- Business owner/entrepreneur
- Employee of a family run business
- Employee of a private corporation
- Representative of a trade association/trade union
- Representative of a non-governmental organization (NGO)
- Representative/official of an international organization (for example, United Nations, World Bank, CARE)
- Elected or appointed political official
- Other (specify)

**3. To what extent did you have to consider the following in your decision to attend the American Fellows program? (Please check one box in each row.)**

	Not at all	To some extent	To a great extent
Obligations to my family (for example, children, parents)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ability to take time away from my business/organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My financial situation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (specify below)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Please specify "Other"**

**4. How difficult was the decision to attend the American Fellows program? (Please mark on the scale from 1 to 3, where 1 = not difficult at all and 3 = very difficult.):**

Not difficult at all

1

Somewhat difficult

2

Very difficult

3

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## American Fellows Program Survey

### II. New Knowledge, Skills & Experience You Have Acquired and Applied in Your Home Country

#### II. New Knowledge, Skills & Experience You Have Acquired and Applied in Your Home Country

This section asks about new knowledge, skills, and experience you gained in the American Fellows Program and how you have applied it since your return to your home country.

**5. Please indicate the extent to which you have learned each of the following through your participation in the American Fellows program. (Please check one box in each row.)**

##### Knowledge and Skills

	Not at all	To a small extent	To a good extent	To a great extent	Not applicable
New/improved overall knowledge of business	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/ improved overall knowledge of governance/public administration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved knowledge of the relationship between business and government	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved knowledge of U.S. laws and regulations in my field.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved knowledge of information technology/computers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved knowledge of organizational structures and dynamics	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New improved technical knowledge and/or skills in my field	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved leadership skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved knowledge of best practices in my field	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Improved understanding of what it means to be a successful leader in my field	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

##### Building Relationships

	Not at all	To a small extent	To a good extent	To a great extent	Not applicable
New/improved skills in building partnerships and professional networks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in building collaborations with U.S. organizations/counterparts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in building collaborations with educational institutions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in building collaborations with community groups	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in building collaborations with other American Fellows program participants	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### Cross-Cultural Understanding

	Not at all	To a small extent	To a good extent	To a great extent	Not applicable
Better understanding of U.S. culture and society	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of U.S. business practices	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of U.S. laws and governmental system	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of cultural differences between people from different countries	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of diverse opinions and viewpoints	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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## American Fellows Program Survey

## II. New Knowledge, Skills &amp; Experience You Have Acquired and Applied in Your Home Country

**6. Since your return home, to what extent have you been able to apply each of the following areas of new knowledge and skills? (Please check one box in each row.)**

	Not at all	To a small extent	To a good extent	To a great extent	Not applicable
New/improved overall knowledge of business	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved overall knowledge of governance/public administration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved knowledge of the relationship between business and government	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved knowledge of U.S. laws and regulations in my field.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved knowledge of information technology/computers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved knowledge of organizational structures and dynamics	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New improved technical knowledge and/or skills in my field	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved leadership skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved knowledge of best practices in my field	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Improved understanding of what it means to be a successful leader in my field	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**7. Since your return home, to what extent have you been able to apply each of the following skills in building relationships and collaborations? (Please check one box in each row.)**

	Not at all	To a small extent	To a good extent	To a great extent	Not applicable
New/improved skills in building partnerships and professional networks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in building collaborations with U.S. organizations/counterparts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in building collaborations with educational institutions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in building collaborations with community groups	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in building collaborations with other American Fellows program participants	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. Since your return home, to what extent **have you been able to apply** each of the following types of cross-cultural knowledge and understanding? *(Please check one box in each row.)*

	Not at all	To a small extent	To a good extent	To a great extent	Not applicable
Better understanding of U.S. culture and society	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of U.S. business practices	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of U.S. laws and governmental system	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of cultural differences between people from different cultures	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of diverse opinions and viewpoints	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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## American Fellows Program Survey

## II. New Knowledge, Skills &amp; Experience You Have Acquired and Applied in Your Home Country

**9. Since your return home, which of the following new activities have you undertaken in your work environment? (Please check all that apply.)**

- Focused attention on new issue(s)
- Introduced/help to introduce a new training program/training materials
- Changed/helped to change processes and procedures (for example, accounting methods, performance review)
- Upgraded/helped to upgrade or develop information technology (for example, launched a web site, set up a web-based tracking system)
- Reorganized/ helped to reorganize business/organizational structure
- Established new collaborations
- Other (specify)

**10. Please briefly explain the one activity that you believe has had the most impact on your work environment since your return home.**

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## American Fellows Program Survey

II. New Knowledge, Skills & Experience You Have Acquired and Applied in Your Home Country

**11. Since your return home, which of the following new activities have you undertaken outside of your work environment?  
(Please check all that apply.)**

- Assumed a leadership role or position
- Organized or helped initiate new activities or projects
- Started a new group/organization
- Provided support/guidance to existing community projects/activities
- Shared information/raised awareness of new issues
- Other (specify)

**12. Please briefly describe the one activity that you think has had the most impact outside your work environment and why.**

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## American Fellows Program Survey

## III. Sharing Your New Knowledge, Skills &amp; Experience with Others

## III. Sharing Your New Knowledge, Skills &amp; Experience with Others

This section asks about the extent to which and ways in which you have shared your newly acquired knowledge, skills and experiences with various groups since your return to your home country.

13. Please indicate with whom you have shared your new knowledge, skills, and experience: *(Please check all that apply.)*

- Professional colleagues in your business/organization/agency
- Other professional colleagues in your country
- Colleagues or organizations in other countries
- Members of the press/mass media
- Representatives of educational institutions/students
- Community members
- Family members and/or friends
- Other (specify)

14. Please indicate which of the following activities you have engaged in as part of this sharing. *(Please check all that apply.)*

- Shared information through professional presentation(s)/workshop(s)
- Shared information through formal or informal training
- Shared information through development and dissemination of materials or modules
- Shared information through traditional media (for example, newspaper, radio, TV)
- Shared information through social media (for example, listservs, blogs)
- Shared information through informal interactions
- Other (specify)

15. Have others actively asked you to share the specific expertise you gained while participating in the American Fellows Program?

- Yes
- No

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## American Fellows Program Survey

III. Sharing Your New Knowledge, Skills & Experience with Others

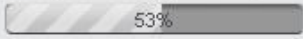
**16. Please indicate who asked you for your expertise? (Please check all that apply.)**

- Professional colleagues in your business/organization/agency
- Other professional colleagues in your country
- Colleagues or organizations in other countries
- Members of the press/mass media
- Representatives of educational institutions/students
- Community members
- Other (specify)

**17. In what specific areas have others sought out your expertise? (Please check all that apply.)**

- They have sought my expertise in the subject area of my U.S. placement (specify)
- They have sought my expertise on U.S. culture and society
- They have sought my expertise on U.S. laws, government and/or business processes
- They have sought help/information on contacting U.S. entities
- Other (specify)

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## American Fellows Program Survey

## IV. Impact of Participation

**IV. Impact of Participation**

This section of the survey asks about the impact of your participation in the American Fellows Program on different areas of your personal and professional life.

**18. Please indicate to what extent you agree or disagree with each of the following statements about the impact of the American Fellows Program on your personal life. (Please check one box in each row.)**

My participation in the American Fellows Program has helped me to...

	Not at all	To a small extent	To a good extent	To a great extent	Not applicable
Better understand people from different cultures	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Establish friendships with American colleagues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Change my overall worldview or perspective	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reassess my personal goals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Become more involved in community life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Become more empowered to bring positive change to my community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Provide better opportunities for my family	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**19. Please indicate the extent to which you agree or disagree with each of the following statements about the impact of your participation in the American Fellows program on your career outlook: (Please check one box in each row.)**

My participation in the American Fellows Program has...

	Not at all	To a small extent	To a good extent	To a great extent	Not applicable
Helped me clarify my professional goals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Expanded my professional skill set	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Expanded my professional opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Expanded my understanding of available professional paths that I could follow	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Encouraged me to take risks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Given me a sense of being a part of a larger professional community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Improved my career satisfaction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Changed my understanding of what it means to be effective in my work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Improved my leadership and organizational abilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Given me access to resources that I can use for my work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**20. Please indicate the extent to which you agree with each of the following statements about the impact of your participation in the American Fellows Program on your business or work organization: (Please check one box in each row.)**

My participation in the American Fellows Program has...

	Not at all	To a small extent	To a good extent	To a great extent	Not applicable
Contributed to my taking on new leadership roles and responsibilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Contributed to my taking on more interesting projects/assignments	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Favorably changed the way my colleagues view me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Favorably changed the way my employees/those I supervise view me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Favorably changed the way my employer/supervisor(s) view me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Contributed to an increase in my compensation/salary	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Led to promotion within my company/organization/agency	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Helped my company/ organization/ agency gain recognition as a source of expertise in a new area	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Contributed to my company/organization/agency's growth/expansion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Improved my company/organization/agency's opportunities for moving into new niches	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Helped to launch a new business/organization/department	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Helped to noticeably improve my work environment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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## American Fellows Program Survey

## V. Maintaining Contacts

**V. Maintaining Contacts**

This section of the survey asks about how often you have kept in touch with different groups of people since returning home from the American Fellows Program.

**21. About how often, on average, has the following occurred since your return home? (Please check one box in each row.)**

	Never	Infrequently (Less than once a year)	Occasionally (1-3 times a year)	Somewhat frequently (4-11 times a year)	Frequently (Monthly or more often)
I have participated in local Partners of the Americas activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have been in touch with other American Fellows from my country	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have been in touch with American Fellows from other countries	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have been in touch with U.S. supervisor/mentor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have been in touch with colleagues from my U.S. host organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My home organization has maintained contact with my U.S. host organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (specify below)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Please specify "Other"**

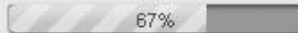


22. Please indicate the extent to which each of the following has been a barrier to maintaining these contacts over time. (Please check one box in each row.)

	Not at all	To a small extent	To a good extent	To a great extent	Not applicable / Unable to Say
Lack of time/competing demands	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Keeping in touch has not been a high priority	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am not aware of any Partners of the Americas activities in my local area	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of encouragement from U.S. contacts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of support from my home organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of access to the Internet	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of access to social media (for example, Facebook) in my country	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low comfort level with use of technology	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (specify below)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please specify "Other"

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**VI. Overall Assessment of Program Impact**

In this final set of questions, we are interested in better understanding the factors that have affected your ability to bring about positive change since returning from the American Fellows Program.

**23. To what extent has each of the following impeded or facilitated your ability to implement the knowledge and experience you gained? (Please check one box in each row.)**

	Impeded greatly	Impeded somewhat	Neither impeded nor facilitated	Facilitated somewhat	Facilitated greatly	Not applicable
Other American Fellows from my country	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The Partners of the Americas chapter in my community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
U.S. State Department exchange program alumni activities in my country	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My U.S. host organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Access to resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My family and friends	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Availability of educational/training opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The overall culture/environment of my company/organization/agency	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My country's geography/transportation infrastructure (for example, terrain, roads, railroads)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My country's communication infrastructure (Information Technology, telecommunications)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My country's legal environment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Social norms	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cultural values	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (specify below)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Please specify "Other"**

24. Of those you marked in Question 23 as **facilitated greatly**, which **one item** was the most important and why?

25. Of those you marked in Question 23 as **impeded greatly**, which **one item** was the most important and why?

26. To what extent has your **concept of being an effective professional in your field** changed as the result of your participation in the American Fellows Program? *(Please mark on the scale from 1 to 4, where 1 = not at all, and 4= To a great extent.)*

Not at all	To a small extent	To a good extent	To a great extent
1	2	3	4
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

27. Please briefly explain in what ways, if any, your **concept of being an effective professional** has changed as a result of your participation in the program.

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73%

## American Fellows Program Survey

## VII. Personal Information

## VII. Personal Information

28. What country do you currently live in?

29. What is your gender?

- Female
- Male

30. What is your current age? (*in years*)

31. What was your marital status at the time you attended the American Fellows Program? (*Please select the one category that best applies.*)

- Married / In long-term relationship
- Single / Divorced / Widowed / Separated

32. At the time you attended the American Fellows Program, were you responsible for the care of others (for example, children, elderly parents, other family members)?

- Yes
- No

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80%

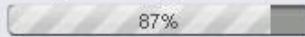
# American Fellows Program Survey

## VII. Personal Information

**33. Who took care of those people while you attended the American Fellows Program? (Please check all that apply.)**

- Spouse
- Parents
- Other family members
- Other (for example, paid care giver)

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## American Fellows Program Survey

## VII. Personal Information

**34. What is your current primary professional position? (Please check the one that best applies.)**

- Civil servant/employee of national government
- Civil servant/employee of regional government
- Civil servant/employee of local or municipal government
- Business owner/entrepreneur
- Employee of a family-run business
- Employee of a private corporation
- Representative of a trade association/trade union
- Representative of a non-governmental organization (NGO)
- Representative of an international organization (for example, United Nations, World Bank, CARE)
- Elected or appointed political official
- Teacher, professor, school administrator
- Retired
- Currently not working (for example, taking care of family, other obligations)
- Currently looking for work
- Other (specify)

**35. Please indicate the highest degree you have attained. (Please check the one that best applies):**

- High school diploma (10-12 years of schooling completed)
- Undergraduate degree/technical or professional college (Equivalent of U.S. bachelor's degree, usually 2-4 years of university or college education after high school)
- Graduate degree (Equivalent of U.S. master's degree)
- Post-graduate degree (Equivalent of U.S. doctorate or PhD)
- Other (specify)

**36. About how long did it take you to answer this questionnaire? (in minutes)**

93%



# American Fellows Program Survey

Thank You!

Thank you for taking our survey. Your response is very important to us.



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