

# FORTUNE Survey

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**Paperwork Reduction Act Statement:**

The information solicited on this survey is requested pursuant to the Government Performance and Results Act of 1993 (P.L. 103-62) and the Mutual Educational and Cultural Exchange Act of 1961, as amended, also known as the Fulbright-Hays Act (22 U.S.C. 2451 et seq.). In order to ensure that the U.S. Department of State's international exchange programs meet statutory program requirements (22 U.S.C. 2460(c)), the Department's Bureau of Educational and Cultural Affairs (ECA) regularly monitors programs, gathers data about program accomplishments, and evaluates selected ones. This gender assessment survey will help assess the impact of FortuneU.S. State Department Global Women's Mentoring Partnership (FORTUNE) on its participants.

Public reporting burden for this collection of information is estimated to average 35 minutes per response, including time required for searching existing data sources, gathering the necessary documentation, providing the information and/or documents required, and reviewing the final collection. You do not have to supply this information unless this collection displays a currently valid OMB control number. If you have comments on the accuracy of this burden estimate and/or recommendations for reducing it, please send them to: A/GIS/DIR, Room 2400 SA-22, U.S. Department of State, Washington, DC, 20522-2202.

SV 2011-0027  
OMB No.: 1405-xxxx  
Expiration Date: mm/dd/yyyy  
Estimated Burden Time: 35 minutes



Please take about 35 minutes to respond to the following questions about your participation in the FORTUNE Program. The U.S. Department of State values your opinions and attitudes. The questions ask for different types of responses, so please read carefully. If you are not sure of an answer, please give us your best judgment. Thank you!

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# FORTUNE Survey

## I. Introduction

### I. Introduction

1. Please confirm that you participated in the FORTUNE Program in 1998. Is this correct?

- Yes
- No, I participated in another year (specify year)
- I did not participate in the program at all

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## FORTUNE Survey

I. Introduction

**2. How did you first hear about this program? (Please check the one that best applies.)**

- United States Embassy contacted me
- The U.S. State Department website
- Former program participant
- Story about the program in the media
- Work colleague/supervisor
- Through a local network/organization (for example, an NGO or professional association)
- Other (specify)

**3. In what sector was your primary professional position at the time you attended the FORTUNE Program? (Please check the one that best applies.)**

- Business owner/entrepreneur
- Employee of a family run business
- Employee of a private corporation
- Director of a non-governmental organization (NGO)
- Employee of a local non-governmental organization (NGO)
- Government official/civil servant
- Employee of an international organization (for example, United Nations, World Bank, CARE)
- Other (specify)

4. To what extent did you have to consider the following in your decision to attend the FORTUNE Program? (Please check one box in each row.)

	Not at all	To some extent	To a great extent
Obligations to my family (for example, children, parents)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ability to take time away from my business/organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My financial situation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (specify below)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please specify "Other"

5. Overall, at the time, how difficult was your decision to attend the FORTUNE Program? (Please mark on the scale from 1 to 3, where 1 = not difficult at all and 3 = very difficult.)

Not difficult at all  
1

Somewhat difficult  
2

Very difficult  
3

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## FORTUNE Survey

II. New Knowledge, Skills & Experience You Have Acquired and Applied in Your Home Country

### II. New Knowledge, Skills & Experience You Have Acquired and Applied in Your Home Country

This section asks about new knowledge, skills, and experience you gained in the FORTUNE Program and how you have applied these since your return to your home country.

**6. Please indicate the extent to which you have gained each of the following through your participation in the FORTUNE Program (Please check one box in each row.)**

#### Knowledge and Skills

	Not at all	To a small extent	To a good extent	To a great extent	Not applicable
Broad business knowledge	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of best practices in business	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of what it means to be a successful business leader	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of what it means to be a change agent	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of how to change organizational cultures in your context	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved mentorship skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in specific business areas (for example, cost projection, budgeting, fundraising skills)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in working with mass media	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

#### Building Relationships

	Not at all	To a small extent	To a good extent	To a great extent	Not applicable
New/improved skills in building partnerships	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in building professional networks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in becoming a part of a global network of women leaders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in building collaborations with community groups	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in building collaborations with U.S. organizations/counterparts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in building collaborations with other FORTUNE program participants	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### Cross-Cultural Understanding

	Not at all	To a small extent	To a good extent	To a great extent	Not applicable
Better understanding of U.S. culture and society	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of U.S. business practices	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of cultural differences between people from different countries	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of diverse opinions and viewpoints	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of diversity issues in the workplace (for example, ethnic, gender, linguistic)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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## FORTUNE Survey

## II. New Knowledge, Skills &amp; Experience You Have Acquired and Applied in Your Home Country

**7. Since your return home, to what extent have you been able to apply each of the following areas of new knowledge and skills? (Please check one box in each row.)**

	Not at all	To a small extent	To a good extent	To a great extent	Not applicable
Broad business knowledge	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of best practices in business	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of what it means to be a successful business leader	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of what it means to be a change agent	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of how to change organizational cultures in your context	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved mentorship skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in specific business areas (for example, budgeting, marketing)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in working with mass media	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**8. Since your return home, to what extent have you been able to apply each of the following skills in building relationships and collaborations? (Please check one box in each row.)**

	Not at all	To a small extent	To a good extent	To a great extent	Not applicable
New/improved skills in building partnerships	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in building professional networks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in becoming a part of a global network of women leaders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in building collaborations with community groups	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in building collaborations with international organizations/counterparts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in building collaborations with U.S. organizations/counterparts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
New/improved skills in building collaborations with other FORTUNE program participants	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

9. Since your return home, to what extent have you been able to apply each of the following types of cross-cultural knowledge and understanding? *(Please check one box in each row.)*

	Not at all	To a small extent	To a good extent	To a great extent	Not applicable
Better understanding of U.S. culture and society	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of U.S. business practices	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of cultural differences between people from different countries	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of diverse opinions and viewpoints	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understanding of diversity issues in the workplace (for example, ethnic, gender, linguistic)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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## FORTUNE Survey

II. New Knowledge, Skills &amp; Experience You Have Acquired and Applied in Your Home Country

**10. Since your return home, which of the following new activities have you undertaken in your business/work environment. (Please check all that apply.)**

- Made a change to business processes (for example, accounting, human resources)
- Upgraded information technology
- Outsourced certain business functions (for example, accounting, customer service)
- Reorganized business/organization structure
- Initiated a new communication strategy
- Developed/changed marketing materials
- Focused attention on diversity issues in the workplace (for example, ethnic, gender, linguistic)
- Initiated a new training program
- Established new international collaborations
- Established new professional collaborations
- Other (specify)

**11. Please briefly explain the one activity that you believe has had the most impact on your business/work environment since your return home.**

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## FORTUNE Survey

II. New Knowledge, Skills &amp; Experience You Have Acquired and Applied in Your Home Country

**12. Thinking beyond your business/work environment, which of the following new activities have you undertaken as a result of your participation in the FORTUNE Program? (Please check all that apply.)**

- Assumed a leadership role or position in a group/ organization
- Organized or helped initiate new activities or projects
- Started a new group/organization
- Provided support/guidance to existing projects/activities
- Shared information/raised awareness of new issues
- Other (specify)

**13. Please briefly describe the one activity that you think has had the most impact outside your workplace and why.**

**14. Since returning home, have you.....(Please check all that apply.)**

- Served as a mentor to a professional colleague in your business/organization
- Served as a mentor to a professional colleague outside your business/organization
- Served as a mentor to an individual outside your workplace
- Been mentored by (a) professional colleague(s)
- Been mentored by an individual outside your workplace

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## FORTUNE Survey

## III. Sharing Your New Knowledge, Skills &amp; Experience with Others

## III. Sharing Your New Knowledge, Skills &amp; Experience with Others

This section asks about the extent to which and ways in which you have shared your newly acquired knowledge, skills and experience with various groups since your return to your home country.

15. Please indicate with whom you have shared your new knowledge, skills, and experience: *(Please check all that apply.)*

- Your professional colleagues in your business/organization
- Other professional colleagues in your country
- Local or national government officials
- Other FORTUNE Program participants/prospective FORTUNE Program participants
- Colleagues or organizations in other countries
- Community members (for example, neighbors, members of religious congregations, community associations)
- Students (high school, university)
- Your family and friends
- Members of the press/mass media
- Others (specify)

16. Please indicate which of the following activities you have engaged in as part of this sharing. *(Please check all that apply.)*

- Professional presentation(s)/workshop(s)
- Formal or informal training
- Presentation(s)/development and delivery of a course for local school/university
- Participation in formal and informal activities and events (for example, school events, clubs, street fairs)
- Engagement with traditional media (for example, newspaper, radio, TV)
- Participation in social media (for example, listservs, blogs, Facebook, Twitter)
- Informal interactions (for example, conversations with colleagues, friends or family members)
- Other (specify)

17. Have others actively asked you to share the specific expertise you gained while participating in the FORTUNE Program?

- Yes
- No

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## FORTUNE Survey

III. Sharing Your New Knowledge, Skills &amp; Experience with Others

**18. Please indicate who asked for your expertise? (Please check all that apply.)**

- Professional colleagues in your company/organization
- Administrators in your company/organization
- Other professional colleagues in your country outside of your immediate work environment
- Professional colleagues from other countries
- Local or national government officials
- Members of the press/mass media
- Representatives of local college/university
- Community members
- Other (specify)

**19. In what specific areas have others asked for this expertise? (Please check all that apply.)**

- Business expertise
- Expertise on U.S. culture and society
- Expertise on U.S. laws, government and/or business processes
- Help in/information on contacting U.S. entities
- Other (specify)

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## FORTUNE Survey

## IV. Impact of Participation

**IV. Impact of Participation**

This section of the survey asks about the impact of your participation in the FORTUNE Program on different areas of your personal and professional life.

**20. Please indicate to what extent you agree or disagree with each of the following statements about the impact of the FORTUNE Program on your personal life. (Please check one box in each row.)**

My participation in the FORTUNE Program has helped me to...

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
Better understand people from different cultures	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Become more open to learning about other cultures	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Establish long-lasting friendships with other FORTUNE participants	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Establish long-lasting friendships with American colleagues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Change my overall worldview or perspective	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reassess my personal goals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Bring positive change to my family	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Become more involved in local community life outside of the workplace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Bring positive change to my community outside of the workplace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

21. Please indicate the extent to which you agree or disagree with each of the following statements about the impact of your participation in the FORTUNE Program on your career outlook. (Please check one box in each row.)

My participation in FORTUNE has...

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Not applicable / Unable to say
Helped me clarify my professional goals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Expanded my professional skill set	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Expanded my professional opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Expanded my understanding of available professional paths that I could follow	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Inspired me to change the overall direction of my business	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Inspired me to change my career direction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Provided me with new employment opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Given me a sense of being a part of larger professional community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Changed my understanding of what it means to be a leader	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Encouraged me to take risks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Given me access to new resources that I can use for my work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Improved my job satisfaction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Helped me obtain a new job in another organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

22. Please indicate the extent to which you agree with each of the following statements about the impact of your participation in the FORTUNE Program on your business or work organization. (Please check one box in each row.)

My participation in FORTUNE has...

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Not applicable / Unable to say
Contributed to my taking on new leadership roles and responsibilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Contributed to my taking on more interesting projects/accounts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Favorably changed the way my colleagues view me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Favorably changed the way my supervisor(s) view me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Contributed to an increase in my compensation/salary	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Led to promotion within my company/organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Helped my business/organization gain recognition as a source of expertise in a new area	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Contributed to business growth/expansion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Improved my business's opportunities for moving into new niches/areas	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Helped to launch a new business/organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Helped to noticeably improve my work environment/organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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## FORTUNE Survey

## V. Maintaining Contacts

**V. Maintaining Contacts**

This section of the survey asks about how often you have kept in touch with different groups of people since returning home from the FORTUNE Program.

23. How often, on average, has the following occurred since your return home? *(Please check one box in each row.)*

	Never	Infrequently (Less than once a year)	Occasionally (1-3 times a year)	Somewhat frequently (4-11 times a year)	Frequently (Monthly or more often)
I have participated in FORTUNE or other Vital Voices alumni activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have been in touch with other FORTUNE participants from my country	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have been in touch with FORTUNE participants from other countries	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have been in touch with my mentor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have been in touch with my U.S. host organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My home organization has maintained contact with my U.S. host organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (specify below)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please specify "Other"

24. Please indicate the extent to which each of the following has affected your maintaining these contacts over time. (Please check one box in each row.)

	Not at all	To a small extent	To a good extent	To a great extent
Lack of time/competing demands	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has not been a high priority	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am not aware of any FORTUNE alumni activities in my country	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of encouragement from U.S. host organization/mentor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of support from my home organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of access to the Internet	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of access to social media (for example, Facebook) in my country	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low comfort level with use of technology	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Distance (for example, geographic barriers, time zone difference)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (specify below)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please specify "Other"

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## FORTUNE Survey

## VI. Overall Assessment of Program Impact

**VI. Overall Assessment of Program Impact**

In this final set of questions, we are interested in better understanding the factors that have affected your ability to bring about positive change since returning from the FORTUNE Program.

**25. To what extent has each of the following impeded or facilitated your ability to implement the knowledge and experience you gained? (Please check one box in each row.)**

	Impeded greatly	Impeded somewhat	Neither impeded nor facilitated	Facilitated somewhat	Facilitated greatly	Not applicable
Fellow FORTUNE alumni from your country	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The on-line community of FORTUNE alumni	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
U.S. State Department exchange program alumni activities in my country	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Access to resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My family	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Availability of educational opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The overall culture/environment of my business or organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My home country's legal environment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Social norms	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cultural values	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (specify below)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please specify "Other"

26. Of those you marked in Question 25 as facilitated greatly, which one item was the most important and why?

27. Of those you marked in Question 25 as impeded greatly, which one item was the most important and why?

28. To what extent has your concept of leadership changed as the result of your participation in the FORTUNE Program? *(Please mark on the scale from 1 to 4, where 1 = not at all, and 4= To a great extent.)*

Not at all  
1

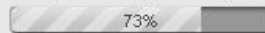
To a small extent  
2

To a good extent  
3

To a great extent  
4

29. Please briefly explain in what ways, if any, your concept of leadership has changed as a result of your participation in the program.

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# FORTUNE Survey

## VII. Personal Information

### VII. Personal Information

30. What country do you currently live in?

31. What is your current age? (*in years*)

32. What was your marital status at the time you attended the FORTUNE Program? (*Please select the one category that best applies.*)

- Married / In long-term relationship
- Single / Divorced / Widowed / Separated

33. At the time you attended the FORTUNE Program, were you responsible for the care of others (for example, children, elderly parents, other family members)?

- Yes
- No

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80%

## FORTUNE Survey

VII. Personal Information

**34. Who took care of those people while you attended the FORTUNE Program? *(Please check all that apply.)***

- Spouse
- Parents
- Other family members
- Other (for example, paid care giver)

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87%

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## FORTUNE Survey

## VII. Personal Information

**35. What is your current primary professional position? (Please check the one that best applies.)**

- Business owner/entrepreneur
- Employee of a family run business
- Employee of a private corporation
- Director of a local non-governmental organization (NGO)
- Employee of non-governmental organization (NGO)
- Government official/civil servant
- Employee of an international organization (for example, United Nations, World Bank, CARE)
- Currently not working (for example, taking care of family, other obligations)
- Currently looking for work
- Retired
- Other (specify)

**36. Please indicate the highest degree you have attained. (Please check the one that best applies):**

- High school diploma (10-12 years of schooling completed)
- Undergraduate degree/technical or professional college (Equivalent of U.S. bachelor's degree, usually 2-4 years of university or college education after high school)
- Graduate degree (Equivalent of U.S. master's degree)
- Post-graduate degree (Equivalent of U.S. doctorate or PhD)
- Other (specify)

**37. About how long did it take you to answer this questionnaire? (in minutes)**

93%

# FORTUNE Survey

Thank You!

Thank you for taking our survey. Your response is very important to us.



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