APPENDIX G

TEACHER OF RECORD SURVEY

TEACHER OF RECORD SURVEY (2011-12)

NATIONAL EVALUATION OF TEACHER RESIDENCY PROGRAMS

U.S. DEPARTMENT OF EDUCATION

ATTACH LABEL HERE

Teacher ID

School ID School Name

IF ABOVE INFORMATION IS INCORRECT, PLEASE MAKE CORRECTIONS DIRECTLY ON LABEL

Please return the completed form to:	If you have questions, please contact:	
Teacher Residency Programs	Melissa Thomas	
Mathematica Policy Research	Phone: xxx-xxx-xxxx	
P O Box 2393	FAX: xxx-xxx-xxxx	
Princeton, NJ 08543-2393	Email: MThomas@mathematica-mpr.com	
ATTN: Melissa Thomas		

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OMB NO.: xxxx-xxxx EXPIRATION DATE: xx/xx/20xx

We appreciate your participation in the Evaluation of Teacher Residency Programs (TRPs) for the U.S. Department of Education.

- 1. The questions ask about your experiences as a teacher of record, and your background. A teacher of record is a full-time classroom teacher responsible for content instruction and determining student grades.
- 2. You may skip any questions you do not wish to answer; however, we hope that you answer as many questions as you can.
- 3. While you are not required to respond, your cooperation is needed to make the results of this survey comprehensive and accurate..

Per the policies and procedures required by the Education Sciences Reform Act of 2002, Title I, Part E, Section 183, responses to this data collection will be used only for statistical purposes. The reports prepared for this study will summarize findings across the sample and will not associate responses with a specific district or individual. We will not provide information that identifies you or your district to anyone outside the study team, except as required by law. Any willful disclosure of such information for nonstatistical purposes, without the informed consent of the respondent, is a class E felony.

Including this school year, for how many years have you been a full-time teacher in private or public schools?

MARK (X) ONLY ONE

- 1 One year \longrightarrow GO TO A1
- ² Two years \rightarrow GO TO A1
- ³ Three years or more \rightarrow PLEASE **STOP** NOW AND RETURN THIS QUESTIONNAIRE TO MATHEMATICA USING THE ENVELOPE PROVIDED.

A. EDUCATIONAL BACKGROUND

A1. Please describe your completed or ongoing postsecondary degrees in the chart below. Use the codes on the next page to answer columns D and E.

А	A B		D	E		
TYPE OF DEGREE	YEAR AWARDED OR EXPECTED	NAME AND LOCATION OF INSTITUTION	MAJOR FIELD OF STUDY CODE	MINOR FIELD OF STUDY CODE		
 Associate's (e.g., AS, AA,) Bachelor's (e.g., BS, BA, AB) Master's (e.g., MS, MA, MBA) Doctorate (e.g., EdD, PhD, DSc) Other (Specify) 	 Year	Name of Institution	 If 268 Other, specify	 If 268 Other, specify		
 Associate's (e.g., AS, AA,) Bachelor's (e.g., BS, BA, AB) Master's (e.g., MS, MA, MBA) Doctorate (e.g., EdD, PhD, DSc) Other (Specify) 	 Year	Name of Institution	 If 268 Other, specify	 If 268 Other, specify		
 1 Associate's (e.g., AS, AA,) 2 Bachelor's (e.g., BS, BA, AB) 3 Master's (e.g., MS, MA, MBA) 4 Doctorate (e.g., EdD, PhD, DSc) 5 Other (Specify) 	 Year	Name of Institution	 If 268 Other, specify	 If 268 Other, specify		
 1 Associate's (e.g., AS, AA,) 2 Bachelor's (e.g., BS, BA, AB) 3 Master's (e.g., MS, MA, MBA) 4 Doctorate (e.g., EdD, PhD, DSc) 5 Other (Specify) 	 Year	Name of Institution	 If 268 Other, specify	 If 268 Other, specify		

Table 1. I	Field of Stu	dy Codes				
Fo	or Question	A1				
General Education						
Elementary Education Other Education						
101 Early childhood or pre-K, general	-	Administration				
102 Elementary grades, general		Counseling and guidance				
Secondary Education	133	Educational psychology				
103 Middle grades, general	134	Policy studies				
104 Secondary grades, general	135 136	School psychology Other non-subject matter-specific education				
Special Education	130					
110 Special education, any	at Mattar C	nosifia				
-	ct Matter-S					
Arts and Music		al Sciences				
141 Art or arts and crafts		Criminal justice				
142 Art history	224	Cultural studies				
143 Dance	225	Economics				
144 Drama or theater		Geography				
145 Music	227 228	Government or civics				
English and Language Arts	228	History International studies				
151 Communications	229	Law				
152 Composition	230	Native American studies				
153 English	231	Psychology				
154 Journalism		Sociology				
155 Language arts	235	Other social sciences				
158 Reading						
159 Speech		tional, Career, or Technical Education				
English as a Second Language (ESL)		Agriculture and natural resources				
160 ESL or bilingual education: General	242	Business management				
161 ESL or bilingual education: Spanish	243	Business support				
162 ESL or bilingual education: Other	244	Marketing and distribution				
	245	Health occupations				
Foreign Languages	246	Construction trades, engineering, or science				
171 French	0.47	technologies (including CADD and drafting)				
172 German	247	Mechanics and repair				
173 Latin	249	Manufacturing or precision production				
174 Spanish	250	(electronics, metalwork, textile, etc.)				
175 Other foreign language	250	Communications and related technologies				
Health Education		(including design, graphics, or printing; not including computer science)				
181 Health education	253	Personal and public services (including culinary				
182 Physical education	203	arts, cosmetology, child care, social work,				
•		protective services, custodial services, and				
Mathematics and Computer Science		interior design)				
190 Mathematics	254	Family and consumer sciences education				
197 Computer science	254	Industrial arts or technology education				
Natural Sciences	256	Other vocational, career, or technical education				
211 Biology or life sciences						
212 Chemistry		ellaneous				
213 Earth sciences	261	Architecture				
214 Engineering	263	Humanities or liberal studies				
217 Physics	264	Library or information science				
218 Other natural sciences	265	Military science or ROTC				
Social Sciences	266	Philosophy				
Social Sciences	267	Religious studies, theology, or divinity				
221 Anthropology	Othe	r				
222 Area or ethnic studies (excluding Native		Other				
American Studies)	200	outor				

A2. What was your cumulative grade point average (GPA) for your undergraduate coursework?

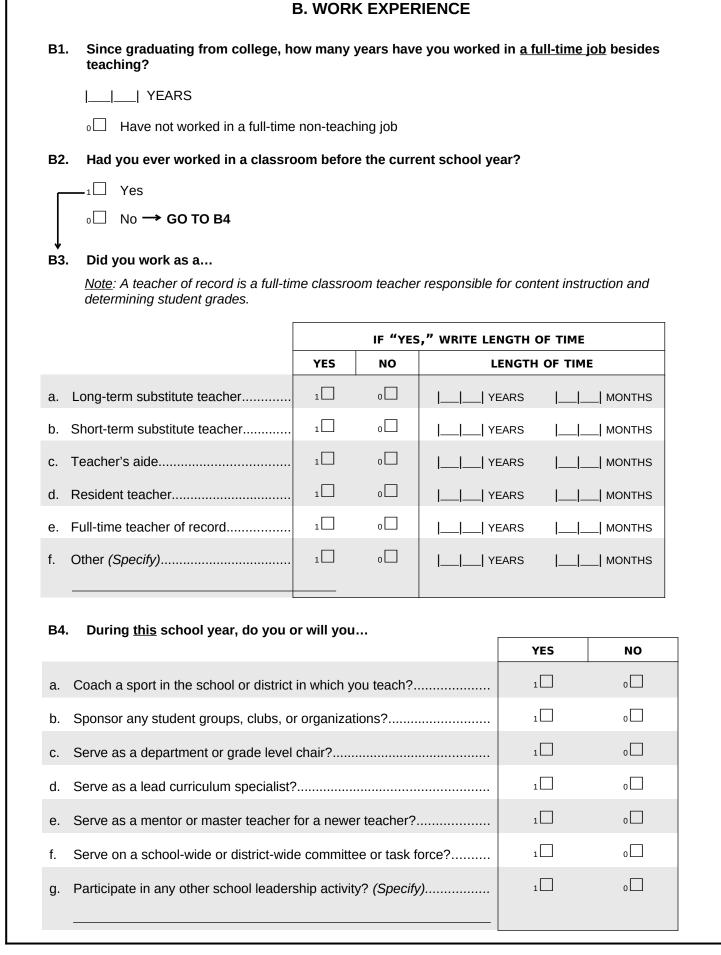
Please indicate on a 4-point scale.

|___|.|___| GPA

A3. Have you completed or are you in the process of completing requirements of a teacher residency program?

1 Yes

₀□ No



	C. CERTIFICATION AND TRAINING						
C1.	Which of the following statements best describes when you first became a full-time teacher of record?						
	 MARK (X) ONLY ONE After completing all coursework, training, and requirements for initial license/certification Before completing all coursework, training, and requirements for initial license/certification Other (Specify) 						
C2.	 Was the training you received before becoming a full-time teacher of record part of MARK (X) ONLY ONE A bachelor's degree program in education, teaching, or a related subject? A master's degree program in education, teaching, or a related subject? A program for people who already have a bachelor's degree, but that does not require them to obtain a master's degree? Other (Specify) 						
C3.	Did you do student teaching?						
	$_{1}$ Yes \rightarrow GO TO C4						

 $_{0}$ No \rightarrow GO TO C5, PAGE 8

NOTE: Student teaching (also called practice teaching) – A school-based experience that is supervised by both a certified experienced classroom teacher and a program supervisor. It is generally a requirement of pre-service teachers who have completed the education coursework leading to a degree and are seeking certification or licensure to teach in a public school. In teacher residency programs, the residency year counts as student teaching.

C4. For how many weeks did you do student teaching?

|___| WEEKS

C5. At the start of your <u>first</u> year as a full-time teacher of record, how prepared did you feel to do the following?

		MARK (X) ONE PER ROW					
		NOT PREPARED	SOMEWHAT PREPARED	WELL PREPARED	VERY WELL PREPARED		
a.	Handle a range of classroom management or discipline situations	1	2	3	4		
b.	Use a variety of instructional methods	1	2	3	4		
с.	Teach your subject matter	1	2	3	4		
d.	Use technology in classroom instruction	1	2	3	4		
e.	Assess students	1	2	3	4		
f.	Select and adapt curriculum and instructional materials	1	2	3	4		
g.	Create lesson plans	1	2	3	4		
h.	Interact with parents	1	2	3	4		

C6. Once you became a teacher of record, how satisfied were you with the following?

		VERY DISSATISFIE D	SOMEWHAT DISSATISFIE D	NEITHER SATISFIED NOR DISSATISFIED	SOMEWHAT SATISFIED	VERY SATISFIED	
a.	Your training program's fieldwork and student teaching experience	1	2	3	4	5	
b.	Your training program's coursework	1	2	3	4	5	
c.	Your training program overall	1	2	3	4	5	

MARK (X) ONE PER ROW

C7. Since the beginning of the school year, how often have you participated in the following activities with other teachers in their first or second year as teachers of record?

		MARK (X) ONE PER ROW					
		NEVER	ONCE A MONTH OR LESS	TWO OR THREE TIMES A MONTH	WEEKL Y	ONCE OR TWIC E A WEEK	DAILY
a.	Meeting to discuss lesson plans	1	2	3	4	5	6
b.	Meeting to discuss curriculum development	1	2	3	4	5	6
c.	Meeting to discuss individual children	1	2	3	4	5	6
d.	Meeting to discuss assessments	1	2	3	4	5	6
e.	Other (Specify)	1	2	3	4	5	6
d.	Meeting to discuss assessments	1	2	3	4	5	

1[2[3[4[C9. W	IARK (X) ONLY ONE Great extent Moderate extent Small extent
2[3[4[C9. W	Moderate extent
3[4[29. W	
₄[29. W	Small extent
:9. W	
	□ Not at all
	Vhen you started teaching, did you make a contractual agreement to teach in the district for certain number of years?
1[🗆 Yes
٥Ľ	\square No \rightarrow GO TO C11
↓ ;10. F	or how many years was this contract?
_	YEARS
	During the current school year, are/were you enrolled in classes related to your job as a eacher?
1[🗆 Yes
0	□ No → GO TO D1, PAGE 10
	During this school year, for how many weeks did you attend these classes (either in person or online)?
	Please count the total number of weeks you were actually in class, not the entire length of the term rom start to finish.
I_	WEEKS
	for these classes, how many hours per week did you spend attending class (either in Person or online)?
I_	HOURS PER WEEK
214. F	or these classes, how many hours per week did you spend doing work outside class time?
I_	HOURS PER WEEK

D. TEACHING

D1. Please indicate the grade(s) of the students you currently teach.

MARK (X) ALL THAT APPLY

GRADE

a.	Pre-K	Р
b.	Kindergarten	к
c.	Grade 1	1
d.	Grade 2	2
e.	Grade 3	3
f.	Grade 4	4
g.	Grade 5	5
h.	Grade 6	6
i.	Grade 7	7
j.	Grade 8	8
k.	Grade 9	9
I.	Grade 10	10
m.	Grade 11	11
n.	Grade 12	12

D2. Which statement best describes the way your classes at this school are organized?

MARK (X) ONLY ONE

1	You instruct the same group of students all or most of the day in multiple
	subjects (sometimes called a Self-Contained Class) \rightarrow GO TO D3, PAGE 11

- ² You instruct several classes of different students most or all of the day in one or more subjects (sometimes called Departmentalized Instruction)
- 3 You instruct a small number of selected students released from their regular classes in specific skills or to address specific needs (sometimes called a "Pull-Out" Class or "Push-In" Instruction)

→GO TO D7

D3.	Of the students currently in the class(es) you teach, what percentage was in your class(es) <u>at the start of this school year</u> ? PERCENT				
D4.	Which of the following describes the teaching certificate you currently hold in the state in which you are teaching?				
	MARK (X) ONLY ONE				
	Regular or advanced state certificate in general or elementary education. (Issued to those who have completed all teacher training, certification exams, and any required probationary teaching period.)				
	2 Regular or advanced state certificate <u>for particular subject(s)</u> . (Issued to those have completed all teacher training, certification exams, and any required probationary teaching period.)				
	(Specify subjects):				
	Temporary state certificate. (Issued to those who need to complete additional requirements, such as passing a certification exam, coursework, or a probationary teaching period.)				
	$_4\square$ None of the above.				
D5.	Are you the only teacher responsible for instruction in this class?				
	1 Yes				
	₀□ No				
D6.	Are you assisted by a teacher's aide (paraprofessional), student teacher, or resident teacher?				
	$\begin{array}{c} 1 \\ \square \\ 0 \\ \square \\ No \end{array} GO TO E1$				

D7. Because this study focuses on only a few tested subjects (mainly English, math, and science), we would like to know about classes or sections you teach in these subject areas.

Please indicate if you teach any of the subjects listed below (by checking "yes" or "no" in the second column), and provide the other information requested.

Regular or advanced state certificates are issued to those who have completed all teacher training, certification exams, and any required probationary teaching period.

Temporary state certificates are issued to those who need to complete additional requirements, such as passing a certification exam, coursework, or a probationary teaching period.

Subjects	MARK YES OR NO Do you teach this subject?	How many sections of this subject do you teach?	What type of certification do you hold to teach this subject?	Are you the only teacher responsible for instruction in all these sections?	Does a teacher's aide, student teacher, or resident teacher assist in <u>any</u> of these sections?
English or language arts	1 Yes →	· II	1 Regular or advanced 2 Temporary 3 None	1	1
Reading	1 Yes →	·	1 Regular or advanced 2 Temporary 3 None	1	1
Composition	1	·	1 Regular or advanced 2 Temporary 3 None	1	1 ☐ Yes 0 ☐ No
Basic or general math	1	· II	1 Regular or advanced 2 Temporary 3 None	1 ☐ Yes 0 ☐ No	1
Algebra I	1 Yes →	·	1 Regular or advanced 2 Temporary 3 None	1 ☐ Yes 0 ☐ No	1 ☐ Yes 0 ☐ No
Algebra II	1	·	1 Regular or advanced 2 Temporary 3 None	1 ☐ Yes 0 ☐ No	ı ☐ Yes ₀ ☐ No
Geometry	1 Yes →	·	1 Regular or advanced 2 Temporary 3 None	1 ☐ Yes 0 ☐ No	ı ☐ Yes ₀ ☐ No
Other math course (Specify)	1	·	1 Regular or advanced 2 Temporary 3 None	1 ☐ Yes 0 ☐ No	ı ☐ Yes ₀ ☐ No
Science, general	1 Yes →	·	1 Regular or advanced 2 Temporary 3 None	1 ☐ Yes 0 ☐ No	ı ☐ Yes ₀ ☐ No
Biology or life sciences	1 Yes →	·	1 Regular or advanced 2 Temporary 3 None	1 ☐ Yes 0 ☐ No	ı ☐ Yes ₀ ☐ No
Chemistry	1 ☐ Yes> 0 ☐ No	·	1 Regular or advanced 2 Temporary 3 None	1 ☐ Yes 0 ☐ No	ı ☐ Yes ₀ ☐ No

D7. (continued)

Subjects	MARK YES OR NO Do you teach this subject?	How many sections of this subject do you teach?	What type of certification do you hold to teach this subject?	Are you the only teacher responsible for instruction in all these sections?	Does a teacher's aide, student teacher, or resident teacher assist in <u>any</u> of these sections?
Earth sciences	1	·	1 Regular or advanced 2 Temporary 3 None	1 Yes 0 No	1
Integrated sciences	1		1 Regular or advanced 2 Temporary 3 None	1 Yes 0 No	1
Physical sciences	1 Yes →		1 Regular or advanced 2 Temporary 3 None	1	1
Physics	1		1 Regular or advanced 2 Temporary 3 None	1	1
Other science course (Specify)	1		1 Regular or advanced 2 Temporary 3 None	1	1 ☐ Yes 0 ☐ No

	E. SUPPORT
1. Dur	ng this school year, were you assigned a mentor/master teacher or a field supervisor?
	ntor/master teachers and field supervisors have teaching experience or expertise and provide mation, advice, support, coaching, and feedback to newer teachers.)
1	Yes
0 🗌	No → GO TO E3
	cate the type(s) of master/mentor teacher(s) or field supervisor(s) you have had this ool year.
MAF	K (X) ALL THAT APPLY
1	A teacher from your school
2	An administrator from your school
3	A teacher or administrator from outside your school but NOT affiliated with your teacher education/preparation program
4	A faculty member or staff member affiliated with your teacher education/ preparation program
5	Other (Specify)
3. Dur	ng the current school year, which of the following staff have worked with you?
MA 1	RK (X) ALL THAT APPLY Math coach
MA 1 2	RK (X) ALL THAT APPLY Math coach Reading/literacy coach
MA 1	RK (X) ALL THAT APPLY Math coach Reading/literacy coach Cohort coach
MA 1 2 3	 RK (X) ALL THAT APPLY Math coach Reading/literacy coach Cohort coach Informal coach (provides mentoring, listening, or advice in an unstructured, casual manner on a regular basis)
MA 1 2 3 4	 RK (X) ALL THAT APPLY Math coach Reading/literacy coach Cohort coach Informal coach (provides mentoring, listening, or advice in an unstructured, casual manner on a regular basis) Other type of coach or mentor (<i>Specify</i>)
MA 1 2 3 4 5	 RK (X) ALL THAT APPLY Math coach Reading/literacy coach Cohort coach Informal coach (provides mentoring, listening, or advice in an unstructured, casual manner on a regular basis) Other type of coach or mentor (<i>Specify</i>)
MA 1 2 3 4 5	 RK (X) ALL THAT APPLY Math coach Reading/literacy coach Cohort coach Informal coach (provides mentoring, listening, or advice in an unstructured, casual manner on a regular basis) Other type of coach or mentor (<i>Specify</i>)
MA 1 2 3 4 5	 RK (X) ALL THAT APPLY Math coach Reading/literacy coach Cohort coach Informal coach (provides mentoring, listening, or advice in an unstructured, casual manner on a regular basis) Other type of coach or mentor (<i>Specify</i>)
MA 1 2 3 4 5	 RK (X) ALL THAT APPLY Math coach Reading/literacy coach Cohort coach Informal coach (provides mentoring, listening, or advice in an unstructured, casual manner on a regular basis) Other type of coach or mentor (<i>Specify</i>)
MA 1 2 3 4 5	 RK (X) ALL THAT APPLY Math coach Reading/literacy coach Cohort coach Informal coach (provides mentoring, listening, or advice in an unstructured, casual manner on a regular basis) Other type of coach or mentor (<i>Specify</i>)

E4. Now we would like to know about your interactions with mentors (both formal and informal). Consider activities with all your mentors, if you have more than one.

Mentoring describes a formal or informal learning relationship, usually between two individuals where the mentor has experience or expertise in a particular area and provides information, advice, support, and feedback to the teacher. Literacy and mathematics coaches or lead teachers often take on the role of mentor for teachers.

How many times did the activities below take place in the current school year, and approximately how long did they last, on average?

		NUMBER OF TIMES	AVERAGE NUMBER OF MINUTES PER SESSION
a.	Your mentor(s) observed your classroom teaching		
b.	Your mentor(s) gave you oral feedback following observations of your classroom teaching		
c.	Your mentor(s) gave you written feedback based on observations of your classroom teaching		
d.	You met with your mentor(s) formally (for example, at scheduled times) to discuss professional issues such as planning, assessment, or teaching skills. (Do not count discussions following their observations of your teaching.)		
e.	You met with your mentor(s) informally (not scheduled, more spur-of- the-moment) to discuss professional issues such as planning, assessment, or teaching skills. (Do not count discussions following their observations of your teaching.)		
f.	You observed the classroom teaching of your mentor(s)		
g.	Your mentor(s) provided some other kind of support, for example, moral support (<i>Specify</i>)		

E5. Overall, how helpful were the mentoring activities <u>this school year</u>? MARK (X) ONLY ONE

- ¹ Very helpful
- ² Moderately helpful
- 3 Slightly helpful
- ⁴ Not helpful
- E6. During this school year, how many times did your principal or assistant principal observe you teaching?

MARK (X) ONLY ONE

- 1 Never \rightarrow GO TO E10, PAGE 16
- ² 1-2 times
- 3 **3 3 4** times

	₄□ 5 or more times
E7.	On average, how long did the observation session(s) by your principal or assistant principal last?
	MINUTES
E8.	Did your principal or assistant principal give you feedback on the observation session(s)?
	1 Yes
↓ ↓	$_{0}$ No \rightarrow GO TO E10
E9.	In general, how helpful was the feedback?
	□ Very helpful
	2 Moderately helpful
	3 ☐ Slightly helpful
	4 Not helpful
E10.	How many days in all did you participate in district- or school-sponsored professional development during summer 2011 and the 2011-12 school year?
	DAYS
E11.	On average, how many hours per day did you spend in these sessions?
	HOURS PER DAY

F. PERCEPTIONS OF TEACHING PROFESSION

F1. All in all, how satisfied would you say you are with teaching as a career?

MARK (X) ONLY ONE

- 1 Completely satisfied
- ² Somewhat satisfied
- 3 Neither satisfied nor dissatisfied
- ⁴ Somewhat dissatisfied
- 5 Completely dissatisfied

F2. How satisfied are you with the following aspects of your job <u>this school year</u> in terms of the following?

MARK (X) ONF PFR ROW

		COMPLETELY DISSATISFIED	SOMEWHAT DISSATISFIE D	NEITHER SATISFIED NOR DISSATISFIED	SOMEWHAT SATISFIED	COMPLETELY SATISFIED
a.	Your relationship with students	1	2	3	4	5
b.	Your relationship with other teachers	1	2	3	4	5
C.	Your relationship with the school administration	1	2	3	4	5
d.	Your salary	1	2	3	4	5

F3. Within the next three years, how likely is it that you will voluntarily leave the teaching profession?

MARK (X) ONLY ONE

- ¹ Very likely →GO TO F4
- ² Fairly likely –
- 3 Not too likely −
- ⁴ Not at all likely \rightarrow GO TO G1
- 5 Don't know
- F4. If you voluntarily leave the teaching profession within the next three years, what do you think will be your <u>primary</u> reason?

MARK (X) ONLY ONE

- 1 I plan to pursue other education-related career opportunities (e.g., principal, administrator, counselor)
- $_{2}$ I plan to pursue other non-education related career opportunities
- $_{3}$ I plan to stay home to take care of my family
- $_4$ I plan to retire from work
- $_{5}\square$ I plan to pursue something else (*Specify*)

Are you male or female?		
1 Male		
2 Female	G3. \	What is your race?
Are you of Hispanic or Latino origi		MARK (X) ONE OR MORE
	117	American Indian or Alaska native
	2	Asian
₀∟ No	3	Black or African American
	4	 Native Hawaiian or other Pacific Islander
	5	White
	G4. V	What is your year of birth?
		_1 _9 YEAR
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Teacher Residency Programs Mathematica Policy Research P.O. Box 2393 Princeton, NJ 08543-2393

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