

## UNITED STATES OFFICE OF PERSONNEL MANAGEMENT



# **2012** Customer Satisfaction Survey

How has the United States Office of Personnel Management Served You?

a New Day for Federal Service



## UNITED STATES OFFICE OF PERSONNEL MANAGEMENT Washington, DC 20415

## A Message from the Associate Director of Retirement Services

#### Dear Friend:

The U.S. Office of Personnel Management serves over 2.5 million Federal annuitants and survivor annuitants. We work to provide high quality retirement benefit services to you, our customers. You earned these benefits by serving your country, and we must provide services that match the commitment you made to public service.

This survey collects feedback on satisfaction with our retirement program products and services. You were selected from a random sample of Federal annuitants and survivor annuitants. Your participation is voluntary, and any information you provide will be kept confidential. This information will help us determine areas that need improvement.

We will report the survey results to the President and Congress so they can assess how we are doing on meeting our goals and carrying out our mission: Recruiting, Retaining, and Honoring a World-Class Workforce to Serve the American People. One way we do this is by maintaining a world-class benefits program. Your participation in this survey will help us build the workforce. This means you continue to serve your country, and for that, we thank you.

Sincerely,

Kenneth J. Zawodny, Jr.

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Associate Director Retirement Services

## **U.S. Office of Personnel Management Retirement Services** FY 2012 Customer Satisfaction Survey

## **Purpose of this Survey**

Every year the Office of Personnel Management (OPM) sets new goals for improving the retirement services we provide to Federal annuitants. To reflect how well we meet these goals, our survey focuses on retirees who had a transaction with us during the last year (from October 1, 2011). This includes Long-Time Retirees (retired before October 1, 2011) who contacted us for service regarding their retirement accounts, and New Retirees (retired on or after October 1, 2011) who initially applied for retirement benefits or contacted us for service regarding their new accounts.

#### Instructions

Please read the instructions carefully. Respond directly in the survey booklet, using pen or pencil. If you wish to change a response, erase it or cross it out. Some questions may not pertain to you; please mark these with the "No Basis to Judge" response. For most of the questions, you will mark only one response, but a few questions noted as "Mark ALL that apply" allow for multiple responses. The last section of this survey is for New Retirees; Long-Time Retirees should not answer questions in the last section. If you wish to make written comments for any question, space is provided at Question 44, page 10.

Please return the completed questionnaire in the postage-paid envelope within 14 days to:

U.S. Office of Personnel Management Customer Satisfaction Survey Retirement Operations Center - Mail Prep Attn: MI - TRB, Room 4316 PO Box 45 Boyers, PA 16020-9981

#### Questions

If you have questions about this survey, we will be happy to help you. Please call collect at 202-606-0283 (8:30 a.m. to 5 p.m., EST, Monday through Friday), or email us at: mib\_survey@opm.gov.

Questions about your retirement claim or benefits should be directed to our Retirement Information Office at our toll-free number: 1-888-767-6738. You can also visit us at our Web site: www.opm.gov/retire.



## Frequently asked questions about the Customer Satisfaction Survey

#### What is the cost of doing the survey?

Printing and mail/return postage costs about \$3,000. This is mostly a one-person task, with a GS-13 program analyst devoting about ten percent of annual staff hours to producing the survey and analyzing the results.

### Why can't the survey be taken on-line via the OPM web site?

We know from one of the survey questions that about 64 percent of our customers use the internet. We do not want to exclude the considerable number of non-internet users from the survey. To keep it simple, we rely on one method, a mailed survey. The percentage of internet users grows each year; in the near future we plan to do this survey completely online.

## How is the validity of the survey results assured?

The survey results are subject to random audits by OPM's Office of the Inspector General.

#### **Public Burden Statement**

We estimate providing this information takes an average 25 minutes per survey, including the time for reviewing instructions, getting the needed data, and reviewing the requested information. Send comments regarding our estimate or any other aspect of this survey, including suggestions for reducing completion time, to the U.S. Office of Personnel Management, Retirement Services Publications Team (3206-0236), Washington, DC 20415-3430. The OMB Number, 3206-0236, is currently valid. OPM may not collect information, and you are not required to respond, unless this number is displayed.

#### **Privacy Act Statement**

In accordance with Public Law 93-579 (Privacy Act of 1974), the providing of personal information is completely voluntary. Collection of this information is authorized by Sections 1002, 3301, and 3304 of Title 5, U.S. Code.

Your responses to this survey are voluntary and there is no penalty for not responding. However, maximum participation is encouraged so that the data will be complete and representative.

The principal purpose in collecting this information is to study and report attitudes and perceptions of Federal annuitants regarding the retirement services provided to them by the U.S. Office of Personnel Management (OPM). Your responses will be used to improve these services.

Only OPM staff involved in collecting or preparing this information for analysis will have access to completed surveys. The information you provide will be analyzed and reported for the whole Federal annuitant population.

In any public release of survey results, no data will be disclosed that could be used to identify specific individuals and your individual responses will be treated confidentially.

## **Customer Satisfaction Survey**

When answering the following questions, refer only to your monthly Federal annuitant or survivor annuitant payments, and your experiences since October 1, 2011.

## **Long-Time and New Retirees**

Whether you retired many years ago or just recently, and if you contacted us for service or information on your Federal retirement account on or after October 1, 2011,

	se answer the following questions regarding how OPM Retirement Services served you.
1.	Since October 1, 2011, how many times did you contact OPM Retirement Services (telephone, letter, Internet, etc.)?
	A. Once
	B. Twice
	C. Three times
	D. Four or more times
	E. Not at all
2.	It is easy to do business with OPM Retirement Services.
	A. Strongly Disagree
	B. Disagree
	C. Neither Disagree/Agree
	D. Agree
	E. Strongly Agree

3.	Assistance from OPM Retirement Services is provided at a time that is convenient to me (Monday - Friday, 7:30 a.m. to 7:45 p.m. Eastern Standard Time).
	A. Strongly Disagree
	☐ B. Disagree
	C. Neither Disagree/Agree
	D. Agree
	E. Strongly Agree
	F. No Basis to Judge
4.	It is easy to find someone from OPM Retirement Services who can answer my questions.
	A. Strongly Disagree
	☐ B. Disagree
	C. Neither Disagree/Agree
	D. Agree
	E. Strongly Agree
	F. No Basis to Judge

5.	What difficulties, if any, have you experienced in trying to find someone in OPM Retirement Services to assist you? (Mark ALL that apply)	6.	How do you usually request OPM Retirement Services information, services or products? (Mark only ONE response)
	A. No difficulties		A. Telephone  B. E-mail
	B. Telephone rang without answer or stayed busy		C. Internet
	C. Phone messages not returned		D. Postal mail
	D. Phone calls transferred     multiple times	7.	How do you prefer to receive OPM Retirement Services information, services
	E. Left on hold for a long time on the phone		or products? (Mark only ONE response)
	F. Automated phone service difficult to use		<ul><li>□ A. Telephone</li><li>□ B. E-mail</li></ul>
	G. E-mail was forwarded multiple times		C. Internet
	H. E-mail was not answered		D. Postal mail
	I. Letters not answered in a timely manner	8.	OPM's automated phone system (1-888-767-6738) is easy to use.
	J. Letters not answered		A. Strongly Disagree
	K. I have not tried to find someone		B. Disagree
	L. Other (specify):		C. Neither Disagree/Agree
			D. Agree
			E. Strongly Agree
			F. No Basis to Judge

9.	Do you use the Internet?	13.	If you read the OPM Retirement Services Twitter account at
	A. No		http://twitter.com/#1/fedretireinfo since October 1, 2011, was the information
	☐ B. Yes		useful?
			A. No
10.	To learn about retirement related services, have you accessed OPM's Web site www.opm.gov/retire since October 1, 2011?		B. Not sure
	A. No		C. Yes
			D. Did not read
	B. Yes		
11.	I would like to see the following features added to the retirement web site (www.opm.gov/retire):	14.	If you read the OPM Retirement Services blog (Retirement Info Center) at www.opm.gov/Blogs/Retire/index.aspx since October 1, 2011, was the information useful?
	A. File for retirement on-line		
	☐ B. Chat		A. No
	C. Sign up to receive selected		B. Not sure
	emails		C. Yes
	D. Not sure/Not interested		D. Did not read
	E. Other (specify):		
		15.	If you viewed OPM Retirement Services Informational videos at www.opm.gov/video_Library/Retire/lifeevents since October 1, 2011, was the information useful?
			A. No
12.	To make an on-line customer service transaction, have you accessed OPM's web		B. Not sure
	site www.servicesonline.opm.gov since October 1, 2011?		C. Yes
	A. No		D. Did not review
	☐ B. Yes		13 - 15 are new questions.

16.	OPM Retirement Services personnel are courteous.	19.	When someone in OPM Retirement Services does not know the answer, they refer me to an expert who does.
	A. Strongly Disagree		_
	B. Disagree		A. Strongly Disagree
			B. Disagree
	C. Neither Disagree/Agree		C. Neither Disagree/Agree
	D. Agree		D. Agree
	E. Strongly Agree		☐ E. Strongly Agree
	F. No Basis to Judge		F. No Basis to Judge
17.	OPM Retirement Services personnel are knowledgeable.	20.	I am satisfied with the amount of time it took OPM Retirement Services personnel
	A. Strongly Disagree		to respond to the correspondence I wrote on or after October 1, 2011.
	B. Disagree		A. Strongly Disagree
	C. Neither Disagree/Agree		☐ B. Disagree
	D. Agree		C. Neither Disagree/Agree
	E. Strongly Agree		D. Agree
	F. No Basis to Judge		☐ E. Strongly Agree
18.	OPM Retirement Services personnel are able to clearly explain their products and		F. No Basis to Judge
	services.	21.	OPM Retirement Services personnel give me
	A. Strongly Disagree		accurate information.
	B. Disagree		A. Strongly Disagree
	C. Neither Disagree/Agree		☐ B. Disagree
	D. Agree		C. Neither Disagree/Agree
	E. Strongly Agree		D. Agree
	F. No Basis to Judge		E. Strongly Agree
			F. No Basis to Judge

22.	OPM Retirement Services personnel keep accurate records.	25.	I am satisfied with the appearance of manuals, brochures, reports, and other communications materials (e.g., OPM
	A. Strongly Disagree		Retirement Services Web site, account statements) prepared by OPM Retirement
	☐ B. Disagree		Services.
	C. Neither Disagree/Agree		A. Strongly Disagree
	D. Agree		B. Disagree
	☐ E. Strongly Agree		C. Neither Disagree/Agree
	F. No Basis to Judge		D. Agree
00			E. Strongly Agree
23.	OPM Retirement Services personnel provides services when promised.		F. No Basis to Judge
	A. Strongly Disagree	26.	Problems and complaints are resolved
	☐ B. Disagree		quickly by OPM Retirement Services personnel.
	C. Neither Disagree/Agree		A. Strongly Disagree
	D. Agree		B. Disagree
	E. Strongly Agree		C. Neither Disagree/Agree
	F. No Basis to Judge		D. Agree
24.	The communications materials I received		☐ E. Strongly Agree
<b></b>	from OPM Retirement Services were clear and understandable (e.g., letters, written information).		F. No Basis to Judge
	A. Strongly Disagree	27.	OPM Retirement Services personnel are flexible in finding solutions to problems.
	☐ B. Disagree		A. Strongly Disagree
	C. Neither Disagree/Agree		B. Disagree
	D. Agree		C. Neither Disagree/Agree
	☐ E. Strongly Agree		D. Agree
	F. No Basis to Judge		E. Strongly Agree
			F. No Basis to Judge

28.	Since October 1, 2011, I experienced a customer service problem with my annuity account in the following areas: (Mark ALL that apply).	29.	If you applied for survivor annuitant benefits on or after October 1, 2011, as the result of the death of a Federal retiree, how satisfied were you with the assistance you received from OPM Retirement Services in filing the
	A. Initial claim for retirement benefits		paperwork needed to obtain benefits?
	B. Initial claim for survivor benefits		<ul><li>A. Very Dissatisfied</li><li>B. Dissatisfied</li></ul>
	C. Allotment		C. Neither Dissatisfied/Satisfied
	D. Cost of living increase		D. Satisfied
	E. Federal tax withholding		E. Very Satisfied
	F. State tax withholding		F. No Basis to Judge
	<ul> <li>G. Change in health benefits plans or options</li> <li>H. Change in life insurance options</li> <li>I. Change in mailing address</li> <li>J. Direct deposit of annuity payment</li> <li>K. Adjust annuity after change in marital status</li> <li>L. I have not experienced a problem</li> <li>M. Other (specify):</li> </ul>	Tha	Overall, how satisfied are you with the services you received from OPM Retirement Services since October 1, 2011?  A. Very Dissatisfied  B. Dissatisfied  C. Neither Dissatisfied/Satisfied  D. Satisfied  E. Very Satisfied  g-Time Retirees have no further questions to answer. In the you for answering these questions. We appreciate to participation. New Retirees (retired on or after)
			ober 1, 2011) should continue to answer the following stions.

## **New Retirees Only - Please Continue with the Survey**

If you retired from Federal service on or after October 1, 2011, please answer the following questions regarding how well OPM and your agency served you during your initial retirement process. Long-Time retirees (retired before October 1, 2011) should not answer these final questions.

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31.	In most cases, Interim Payments are paid until an applicant's annuity claim is processed and regular payments begin. Was this the case for your initial annuity claim?
	A. No
	☐ B. Not Sure
	C. Yes
	D. Not applicable; I did not need interim payments
32.	After your Interim Payments ended, was your first regular retirement check computed correctly?
	A. No, it was not correct
	☐ B. Not sure
	C. Yes, it was correct

33.	When you applied for retirement benefits, how satisfied were you with how well OPM Retirement Services handled all aspects of your retirement claim?
	A. Very Dissatisfied
	☐ B. Dissatisfied
	C. Neither Dissatisfied/Satisfied
	D. Satisfied
	☐ E. Very Satisfied
34.	OPM Retirement Services provided me with useful information regarding my retirement.
	A. Strongly Disagree
	B. Disagree
	C. Neither Disagree/Agree
	D. Agree
	E. Strongly Agree
	F. No Basis to Judge
35.	Were you offered retirement counseling?
	A. No
	B. Not sure
	C. Yes



36.	Did you take retirement counseling?	38. What did the counseling cover? (Mark ALL that apply)
	A. No B. Not sure	A. I did not receive retirement counseling
	C. Yes	B. Overview of retirement benefits
37.		C. Amount of annuity
	your agency offer counseling or training about retirement planning? (Mark ALL that apply)	D. Survivor benefits
		E. Health insurance benefits
	A. New employee orientation	F. Life insurance benefits
	B. Mid-career	G. Social Security benefits
	C. Annual training open to all employees	H. Thrift Savings Plan
	D. More than 3 years before retirement	☐ I. Taxes
	☐ E. 1 to 3 years before	J. Long Term Care
	retirement	K. Need for retirement savings
	F. Less than 1 year before retirement	L. How to calculate savings needed for retirement
	G. Agency did not provide retirement counseling/	M. Retirement life style
	training	N. Setting retirement goals
	H. Not sure	

39.	How satisfied were you that the information from your agency was accurate?	42.	How did your agency's estimate of your annuity compare to the annuity computed by OPM?
40.	<ul> <li>A. Very Dissatisfied</li> <li>B. Dissatisfied</li> <li>C. Neither Dissatisfied/Satisfied</li> <li>D. Satisfied</li> <li>E. Very Satisfied</li> <li>F. No Basis to Judge</li> </ul> How satisfied were you with how your	43.	<ul> <li>A. Estimate was close to OPM's</li> <li>B. Estimate was significantly different from OPM's</li> <li>C. Did not receive estimate from my agency</li> <li>D. Not sure</li> </ul> Which of the following describes how your
	agency helped you take appropriate actions (e.g., submitting retirement forms, decisions on health/life insurance, etc.)?  A. Very Dissatisfied  B. Dissatisfied  C. Neither Dissatisfied/Satisfied  D. Satisfied  E. Very Satisfied  F. No Basis to Judge		planned your retirement? (Mark ALL that apply)  A. Attended agency training  B. Used agency provided resources  C. Received individual counseling  D. Used outside sources  E. Did not plan for my retirement  F. Not sure
41.	How satisfied were you with how your agency helped you learn what to expect after you retired (e.g., how long until annuity payments begin, tax withholding, etc.)?  A. Very Dissatisfied  B. Dissatisfied  C. Neither Dissatisfied/Satisfied  D. Satisfied  E. Very Satisfied  F. No Basis to Judge		

44.	Comments or suggestions about products or services provided by OPM Retirement Services?

This completes the survey. Thank you for your participation.



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Retirement Services
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