FOLLOW-UP TEACHER SELF-REPORT SURVEY FOR HEAD START CARES

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 - Hakim-Larson, Parker, Lee, Goodwin, & Voelker (2006)
 - O Shortened Dismissing/Disapproving and Emotion-Coaching subscales (5 items each) based on a recent factor analysis by Hakim-Larson.
- 7 Section D Maslach Burnout Inventory Educators Survey
 - Maslach, Jackson, & Leiter (1986)
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IMPLEMENTATION MEASURES:

Questions in sections G through J were developed based on implementation research (e.g., Durlak & DuPre, 2008; Han & Weiss, 2005; Ialongo et al., 1999; Lochman et al., in press)

- 9 **Section F Views on social-emotional development** ALL teachers
- 10 **Section G Social-emotional-related classroom practices** ALL teachers
- 11 **Section H Working with your coach** Program model teachers only
 - Some items are from PATHS to PAX
- 13 **Section I Perceptions of program model –** Program model teachers only
- 14 **Section J Organizational Climate: Cohesion** ALL teachers
 - From TCU Organizational Readiness for Change measure (Lehman, Greener, & Simpson, 2002)
- 15 **Section K Questions about past training and professional development** ALL teachers
 - Questions developed by Lewin

- 17 **Section L Wehby Teacher-Consultant Alliance Scale** ALL teachers
 - Adapted from PATHS measure of teacher-coach relationship
 - Adapted for teacher-teaching assistant
 - This measure is currently proposed to capture facets of the teacher-teaching assistant relationship.
- **Section M Supervisor monitoring and support –** Program teachers only
 - Questions developed by Lewin



Section A – Demographic Characteristics

	To be completed by the Lead To				
Date: / / 2009					
School/Center Name:					
Teacher Name:			Total	_	
First What is your date of birth?	/	/ 19	Last		

Section B – Structural Characteristics of the Classr	'00m
Today's date:/	
Teacher name:	
Head Start Center:	
Class:	
Room:	
Average number of children absent on any given day :	
Average number of children late on any given day :	
Number of students today :	
Names of other teachers/teaching assistants in the clas	sroom on any given day (and circle one):
1.	Teacher / Teaching Assistant / Other
2.	Teacher / Teaching Assistant / Other
3.	Teacher / Teaching Assistant / Other
4	Teacher / Teaching Assistant / Other

Section C – Emotion-Related Parenting Styles Self-Test

- 1. When my child is acting sad, he turns into a real brat.
- 2. Children often act sad to get their way.
- 3. I don't mind dealing with a child's sadness, so long as it doesn't last too long.
- 4. When my child is sad, I try to help the child explore what is making him sad.
- 5. When my child is sad, we sit down to talk over the sadness.
- 6. When my child is sad, I try to help him figure out why the feeling is there.
- 7. When she gets sad, I warn her about not developing a bad character.
- 8. When my child is angry, it's time to solve a problem.
- 9. When my child gets angry, my goal is to get him to stop.
- 10. It's important to help the child find out what caused the child's anger.

Factor 1: Dismissing/Disapproving: Items 1,2,3,7,9 Factor 2: Emotion Coaching: Items 4,5,6,8,10

The Likert scale ranges from 1 (always false) to 5 (always true).

Section D – Maslach Burnout Inventory – Educators Survey

MBI–Educators Survey

How often:	0	. 1	2	3	4	5	6
	Never	A few times a year or less	Once a month or less	A few times a month	Once a week	A few times a week	Every day
How Of				•	* .		
0-6		Statements:					
l		l feel emotional	y drained from	my work.			
2		I feel used up at	the end of the	workday.			
3		I feel fatigued w	hen I get up in t	he morning and	have to fac	e another day on	the job.
4		I can easily unde	erstand how my	students feel a	bout things.		
5		I feel I treat son	ne students as it	they were imp	ersonal obje	ects.	
6		Working with p	eople all day is	really a strain fo	or me.		
7		I deal very effec	tively with the p	problems of my	students.		
8		I feel burned ou	ıt from my wor	k.			
9		I feel I'm positiv	ely influencing o	other people's li	ves through	my work.	
10		I've become mo	ore callous towa	ırd people since	I took this	job.	
11		I worry that this	s job is hardenir	ng me emotiona	ılly.		
12		I feel very ener	getic.				
13		I feel frustrated	by my job.				
14		I feel I'm workir	ng too hard on	my job.			
15		l don't really ca	re what happen	s to some stud	ents.		
16		Working with p	eople directly p	outs too much s	tress on me	. .	
17		I can easily crea	te a relaxed atr	nosphere with I	my students		
18		I feel exhilarate	d after working	closely with my	students.		
19		I have accompli	shed many wor	thwhile things i	n this job.		
20		l feel like I'm at	the end of my	rope.			
21		In my work, I d	eal with emotio	nal problems ve	ery calmly.		
22		l feel students t	plame me for so	me of their pro	blems.		
(Administrative	use only)	EE:	cat.	ca ⁻	t. PA: _	cat.	

Section E – K-6 Kessler Psychological Distress Scale

The following questions ask about how you have been feeling during the past 30 days. For each question, please circle the number that best describes how often you had this feeling.

Q1. During the past 30 days, about how often did you feel	None of the time	A little of the time	Some of the time	Most of the time	All of the time
anervous?	1	2	3	4	5
bhopeless?	1	2	3	4	5
crestless or fidgety?	1	2	3	4	5
dso depressed that nothing could cheer you up?	1	2	3	4	5
ethat everything was an effort?	1	2	3	4	5
fworthless?	1	2	3	4	5



Section F – Views on social-emotional development – ALL teachers

Before entering kindergarten, there are academic and social-emotional milestones that children should be able to master.

- Examples of <u>academic</u> skills include: can recite ABCs, knows all the letters in his/her first name, can recognize basic shapes and colors, and can count to 10.
- Examples of <u>social-emotional</u> skills include: plays nicely with other same-aged children, follows simple directions given by an adult, stays in seat when appropriate, and can wait his/her turn and share.

Please indicate which of the following options best represents your opinion by filling in the appropriate circle.

Would you say:

- O I value children's <u>academic</u> readiness for school **a lot more** than I value children's <u>social-emotional</u> readiness for school.
- O I value children's <u>academic</u> readiness for school **a little more** than I value children's <u>social-emotional</u> readiness for school.
- O I value children's <u>academic</u> readiness for school **as much as** I value children's <u>social-emotional</u> readiness for school.
- O I value children's <u>academic</u> readiness for school **a little less** than I value children's <u>social-emotional</u> readiness for school.
- O I value children's <u>academic</u> readiness for school **a lot less** than I value children's <u>social-emotional</u> readiness for school.

$Section \ G-Social-emotional-related \ classroom \ practices-ALL \ teachers$

How often do you implement the following social-emotional practices?

	Very rarely or never	A few times a month	Once a week	A few times per week	Once a day	Several times a day
Establish clear expectations of classroom behavior						
Reiterates rules and routines						
Use clear commands and consistently set limits						
Support children's positive behavior (e.g., support prosocial interaction such as cooperation play)						
Emotion coaching children (i.e., helping children recognize, label, and deal with their feelings)						
Help children with their social problem- solving skills (e.g., helping children with their ability to communicate or "dialogue" their problems to peers)						
Help children with their self-regulation skills (e.g., self-control, thinking before acting)						
Offer reward structures						
Scaffold children's learning						
Assist children in understanding various social roles (through make-believe play)						
Foster child planning/organizing skills (e.g., encourage planful, self-directed learning)						
Other (please describe:						

Section H – Working with your coach – Program teachers only

1. Overall, how easy was the coach to work with?

1	2	3	4
Very	Somewhat	Somewhat	Very
Difficult	Difficult	Easy	Easy

2. Please indicate how frequently your coach displays the following behaviors.

		Never	Seldom	Sometimes	Often	Always
a.	My coach listens to me.					
b.	My coach communicates clearly.					
c.	My coach is open to my ideas					
d.	My coach encourages me to solve problems on my own					
e.	My coach tries to understand my needs as a teacher implementing the program.					
f.	My coach helps me to understand core principles of the program model.					
g.	My coach helps me to understand how I can adapt the program while still keeping the core principles.					
h.	My coach provides helpful guidance on how to implement the program model in my classroom					

3. Please indicate how often you feel this way about your coach.

		Never	Seldom	Sometimes	Often	Always
a.	I trust my coach.					
b.	I am open to my coach's feedback.					
c.	I can talk to my coach when I have difficulties implementing the program model.			•		
d.	I can work out solutions with my coach when I have difficulties implementing the program model.					
e.	I feel supported by my coach.					
f.	After meeting with my coach, I feel more motivated to use the program.					
g.	I am satisfied with how much coaching I currently receive.					
h.	There is mutual respect between me and my coach.					
i.	I am satisfied with the quality of coaching I currently receive.					

4. Please indicate how often you feel this way about the coaching sessions.

		Never	Seldom	Sometimes	Often	Always
a.	The objectives of the coaching sessions are clear					
b.	The coaching sessions provide me with useful information and strategies					
c.	The coaching sessions help me to manage classroom challenges					
d.	The time I spend working with my coach is effective and productive.					

5.	How much does the quality of your relationship with your coach affect how you implement < program
	model> in your classroom?

1	2	3	4
A lot	Somewhat	Very little	Not at all

Section I – Perceptions of Program Model – Program teachers only

For each item, check the box that best represents your views.

		Very well	Pretty well	Somewhat	Not at all well
1.	How well does <pre>cprogram model> fit with the overall mission of Head Start?</pre>				
2.	How well does <pre>cprogram model> fit with the priorities of this Center?</pre>				
3.	How well does <pre>program model> fit with your beliefs about how to change preschoolers' behavior?</pre>				
4.	How well does <pre>program model> fit with your beliefs about how to foster children's social behavior and emotional skills?</pre>				
5.	How well does <pre>cprogram model> fit with your beliefs about how to manage your classroom?</pre>				

	1	2	4	5
	Very difficult	Somewhat difficult	Somewhat easy	Very easy
7.	How confident are you i	n your ability to implement	: <program model="">?</program>	
	1	2	3	4
	Not at all confident	Somewhat confident	Pretty confident	Very confident
^		.114 1		
Ծ.	Overall, how effective do	o you think <program mode<="" th=""><th>I> has been?</th><th></th></program>	I> has been?	
	1	2	3	4
	Not at all effective	Somewhat effective	Pretty effective	Very effective

Section J – Organizational Climate: Cohesion – ALL teachers

	Disagree Strongly (1)	Disagree (2)	Uncertain (3)	Agree (4)	Agree Strongly (5)
How strongly do you <u>agree</u> or <u>disagree</u> with each of the following statements?					
1. Staff here all get along very well	0	0	0	0	0
2. There is too much friction among staff member	s. 0	0	0	0	0
3. The staff here work together effectively as a tea	ım. O	0	0	0	0
4. Staff here are always quick to help one another when needed	0	0	0	0	0
5. Mutual trust and cooperation among staff here are strong	0	0	0	0	0
6. Some staff members do not do their fair share of work	0	0	0	0	0

Section K – Questions about past training and professional development – ALL teachers
(ALL teachers): Within the last year, how many professional development days did you use? (Program model teachers): How many of these days were used for <pre>program model</pre> ?
(Control teachers): Within the last year, have you had training in:
(<i>Program model teachers</i>): Not including the training you received in < <i>program model</i> >, in the last year, have you had training in:

	No	Yes	If yes, when?	If yes, number of hours?
a. how to foster social behavior and emotional skills in preschoolers?				
b. classroom management?				
c. children's attention or self-regulation skills?				
d. children's early literacy				
e. child health				
f. other ()				

(ALL teachers): In the last year, have you had training in the following curricula:

	No	Yes	If yes, when?	If yes, number of hours?
Al's Pals				
As I am Program				
Behavior Modeling Curriculum				
Chicago School Readiness Project				
COMPASS				
Conscious Discipline				
CSEFEL (The Center on the Social and				
Emotional Foundations for Early				
Learning)				
Denham's Teacher Training				
Intervention				

Appendix A.2: Head Start CARES Follow-up Lead Teacher Self-Report Survey
Updated: January 27, 2009

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Emotions Course			
FACET			
Foundations of Learning			
Functional Assessment			
Gillespie Modeling Program			
Guralnick's Intervention			
Head Start REDI			
Incredible Years Dinosaur School			
Incredible Years Parenting Program			
Incredible Years Teacher Training			
Program (Remove for program			
teachers)			
Positive Behavior Support			
Preschool PATHS (Remove for			
program teachers)			
Project STAR			
Resilient Peer Treatment			
Second Step			
Tools of the Mind (<i>Remove for</i>			
program teachers)			· ·
Other (please specify:			
)			

Section L - Wehby Teacher-Consultant Alliance Scale (adapted) - ALL teachers

For each question, please fill in the circle that best represents your experience with the teacher or teaching assistant with whom you have been working.

		Never	Seldom	Sometimes	Often	Always
1.	The teaching assistant and I agree on what the most important goals for the program are.	0	0	0	О	О
2.	I feel confident of the teaching assistant's ability to help implement the program.	0	0	О	О	0
3.	The teaching assistant and I trust one another.	0	0	O	0	0
4.	The teaching assistant and I are working together collaboratively to improve the effectiveness of the program in the classroom.	0	0	0	О	О
5.	The teaching assistant followed through with commitments and responsibilities.	0	0	О	0	0
6.	Overall, the teaching assistant has shown a sincere desire to understand and improve the implementation of the program model.	0	0	0	О	О

Section M – Supervisor monitoring and support - Program teachers only

1. Relative to the other requirements of your Head Start program, what priority does your supervisor place on using *program model>*?

Very low priority Somewhat low Somewhat high Very high priority priority priority

2. For each of the following, please fill in the circle that best represents your experience with your supervisor.

		Never	Seldom	Sometimes	Often	Always
a.	My supervisor has clear expectations regarding my implementation of <i><pre>program model></pre></i> .	0	0	0	0	0
b.	My supervisor asks me what help/resources I need to implement <pre><pre><pre><pre><pre><pre>program model></pre>.</pre></pre></pre></pre></pre>	0	0	0	0	О
c.	My supervisor monitors how much time I spend implementing <i>sprogram</i> model>.	0	0	0	О	0
d.	My supervisor rewards me for using <pre><pre><pre><pre><pre><pre><pre><pre></pre></pre></pre></pre></pre></pre></pre></pre>	0	0	О	0	0