

## **National Survey of Miners' Voice in the Workplace**

### **Implementation Mode: Web**

The following survey is the web version. This version will be implemented by recruiting miners to visit a website to take the survey. Recruitment will be done through advertisements placed in local newspapers and radio stations in a test market. This approach was recommended by the Technical Working Group for this project.

The skip patterns for this version will be programmed into web survey software (Vovici). We have included markers in this review version to indicate what will appear on screen using “[Screen #]” to identify screens. Respondents will see a “progress bar” at the bottom of each page to indicate how far they have gone in the survey.

For questions 9-26 which ask whether miners are aware of, read, and would recommend specific MSHA outreach materials, some additional HTML coding may be implemented. Each outreach material has three questions: (a) have you seen the material, (b) have you read/used it, and (c) would you recommend it. These include skip patterns: yes for (a) triggers (b), and yes for (b) triggers (c). To avoid the need to use three separate screens for each outreach material, which could be tedious for respondents, some simple HTML coding may be used to “hide” the (b) and (c) questions on a page unless they are triggered by the skip patterns. Thus, when a respondent reaches one of these questions, he/she would see the image and question (a). If the respondent answers “yes” for (a), question (b) would appear, and answering “yes” for (b) would cause (c) to appear.



# National Survey of Miners' Voice in the Workplace

OMB Control No. xxxx-xxxx. Expires xx/xx/2014



[Begin Survey!](#)

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. Public reporting burden for this collection of information is estimated to average 25 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. The obligation to respond to this collection is voluntary. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor-OASP, Chief Evaluation Office, Room S-2312, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210. Note: Please do not return the completed survey to this address.

National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 2]

Thank you for answering some questions about mine safety and health!

- **Your honest answers are very important.**  
They will help MSHA promote safe work practices in mines.
- **Individual responses to these surveys will not be shared with any employer, union, government agency.** We will protect your privacy to the extent allowed by law. Please do not provide your name or any other identifying information.
- **If you have any questions about this survey:**  
Call Eastern Research Group, Inc. (ERG) at **1-877-xxx-xxxx**. To report a safety or other problem: Call MSHA's Hotline at **1-800-746-1553**.

**Please answer these questions to see if you can take this survey.**

a) **I work in coal mining or I have worked in coal mining in the last 2 years.**

- Yes** [Next button will go to Screen 4]  
 **No** [Next button will go to Screen 3]

**Next**

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National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 3]

You are all done! If you are not a current or recent coal mining worker you do not need to complete the rest of the survey.

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National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 4]

**b) I am a: (please select only one)**

- Miner
- Front Line Supervisor or Foreman
- Mine Manager

[Next button will go to Screen 6]

[Next button will go to Screen 5]

[Next button will go to Screen 5]

[Next](#)

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National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 5]

You are all done! If you are a mine manager you do not need to complete the rest of the survey.

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National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 6]

**1. I work in a union mine.**

- Yes
- No
- Don't know

**2. I belong to a union.**

- Yes
- No

[Next button will go to Screen 8]

[Next button will go to Screen 7]

Progress Bar (16%)

Next

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National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 7]

**1. I belonged to a union within the last 2 years.**

- Yes
- No

Progress Bar (19%)

Next

National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 8]

**2. Please tell us how much you agree with these statements:**

In this survey "Safety hazard" means a condition or practice that, if not fixed, could cause a serious accident, injury, illness, or death.

"My mine" means the mine site where you work (or where you last worked).

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
I trust my mine management to provide a safe and healthful workplace.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My mine is a safe mine.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
If I point out a <b>safety hazard</b> , my mine management fixes the problem.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I can point out a <b>safety hazard</b> without worrying about the consequences.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
If I could, I would leave my job to work at a different mine.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Progress Bar (22%)

Next

National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 9]

**5. I can tell my mine management about a safety concern by using our: (check all that apply)**

- Suggestion system
- Regular meetings with supervisors
- Hotline
- Other: **(please explain):**
- None of the above

**6. My mine management gives me information about my mine safety rights by: (check all that apply)**

- Posting information on a bulletin board
- Providing or paying for safety training
- Holding regular meetings to discuss safety issues
- Other: **(please explain):**
- None of the above

Progress Bar (24%)

Next

National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 10]

**7. Please tell us how much you agree with these statements:**

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
I know where to get information about my mine safety rights.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I know enough about the Mine Act to recognize a violation when it happens.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Progress Bar (27%)

Next

National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 11]

**8. If I wanted to learn more about my mine safety rights, I would:**

	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>
<b>Ask a coworker.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Ask my supervisor.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Ask someone in mine management.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Ask the safety committee.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Ask someone at the mine office.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Ask a miners' representative.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Ask a union representative.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Talk to a state or federal mine inspector.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Read a brochure or poster at my mine.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Visit the MSHA website. (<a href="http://www.msha.gov">www.msha.gov</a>)</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Progress Bar (30%)

Next

National Survey of Miners' Voice in the Workplace

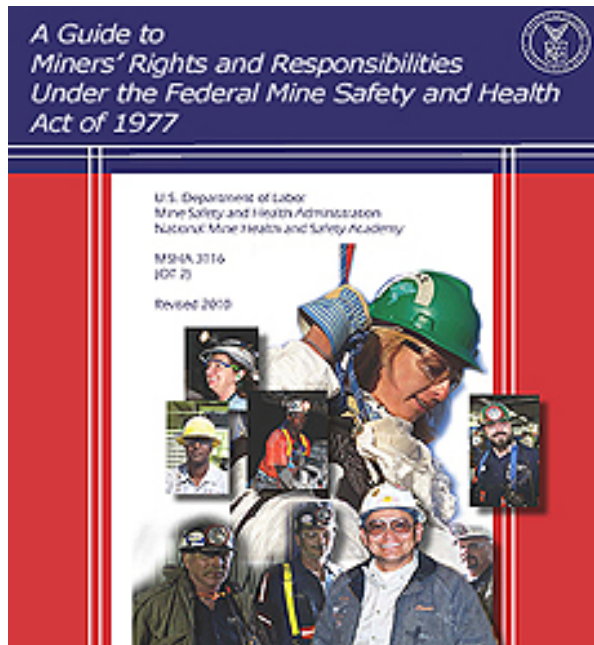
Your answers are anonymous.



[Screen 12]

Please tell us what you think about these MSHA materials.

***A Guide to Miners' Rights and Responsibilities under the Federal Mine Safety and Health Act of 1977***  
(Brochure)



9. Have you seen it?

- Yes [Clicking Yes makes Q10 appear]
- No [Next button goes to Screen 13]

10. Have you read it?

- Yes [Clicking Yes makes Q11 appear]
- No [Next button goes to Screen 13]

11. Would you recommend it?

- Yes [Next button goes to Screen 13]
- No [Next button goes to Screen 13]

Progress Bar (32%)

Next

National Survey of Miners' Voice in the Workplace

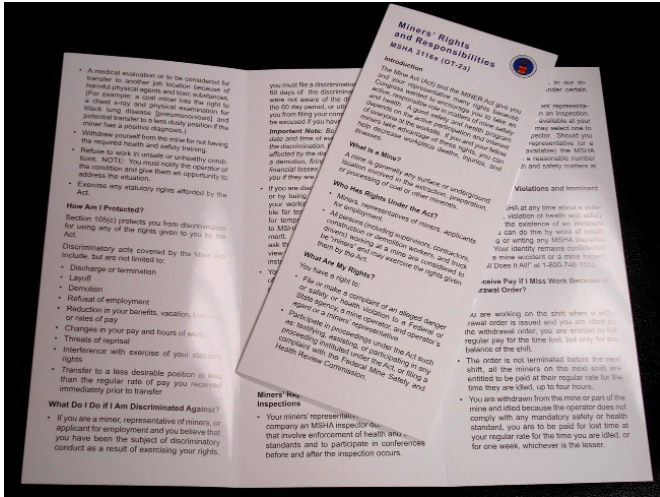
Your answers are anonymous.

[Screen 13]

## Miners' Rights (Trifold Pamphlet)

12. Have you seen it?

- Yes [Clicking Yes makes Q13 appear]
- No [Next button goes to Screen 14]



13. Have you read it?

- Yes [Clicking Yes makes Q14 appear]
- No [Next button goes to Screen 14]

14. Would you recommend it?

- Yes [Next button goes to Screen 14]
- No [Next button goes to Screen 14]

Progress Bar (35%)

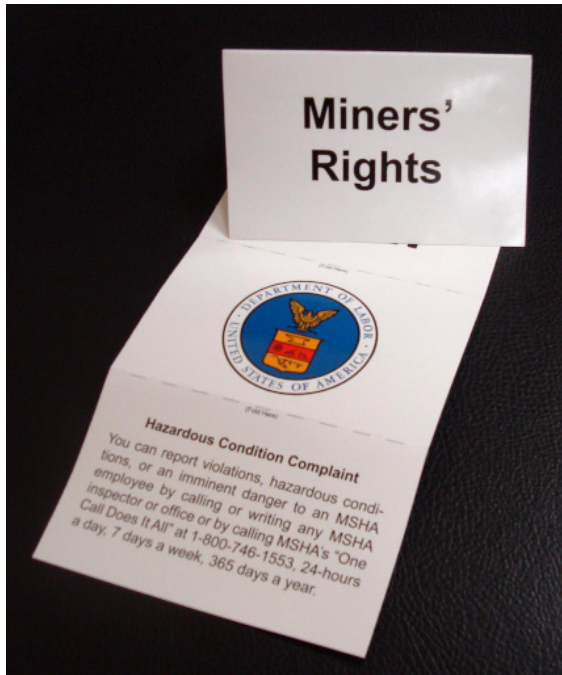
Next

National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 14]

**Miners' Rights  
(Small Card)**



15. Have you seen this card?

- Yes [Clicking Yes makes Q16 appear]
- No [Next button goes to Screen 15]

16. Have you read it?

- Yes [Clicking yes makes Q17 appear]
- No [Next button goes to Screen 15]

17. Would you recommend it?

- Yes [Next button goes to Screen 15]
- No [Next button goes to Screen 15]

Progress Bar (38%)

Next

National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 15]

**“One Call Does it All”  
(Telephone Hotline)**



**ONE CALL  
DOES IT ALL!**

Immediately Report Accidents to MSHA  
at

**1-800-746-1553**

24 Hours a Day, 7 Days a Week, 365 Days a Year

**IT'S THE LAW!**

Beginning December 8, 2006, mine operators are required by the Emergency Mine Evacuation Final Rule to call the MSHA Call Center at 1-800-746-1553 to notify MSHA of immediately reportable accidents. Mine operators are required to notify MSHA immediately, but in no case later than 15 minutes after they know or should know an accident has occurred. For more information, visit [www.msha.gov](http://www.msha.gov).

United States Department of Labor  
**MSHA**  
Mine Safety and Health Administration

**18. Have you heard of this hotline?**

- Yes [Clicking Yes makes Q19 appear]
- No [Next button goes to Screen 16]

**19. Have you called it?**

- Yes [Clicking Yes makes Q20 appear]
- No [Next button goes to Screen 16]

**20. Would you recommend it?**

- Yes [Next button goes to Screen 16]
- No [Next button goes to Screen 16]

Progress Bar (41%)

Next

National Survey of Miners' Voice in the Workplace

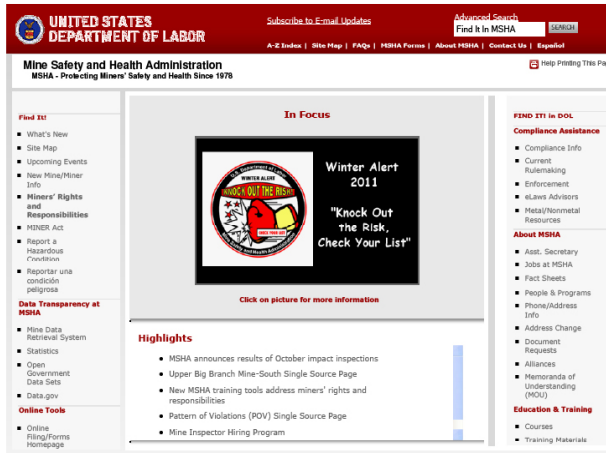
Your answers are anonymous.

[Screen 16]

**MSHA.gov  
(Website)**

**21. Have you seen this website?**

- Yes [Clicking Yes makes Q22 appear]
- No [Next button goes to Screen 17]



**22. Have you visited it?**

- Yes [Clicking Yes makes Q23 appear]
- No [Next button goes to Screen 17]

**23. Would you recommend it?**

- Yes [Next button goes to Screen 17]
- No [Next button goes to Screen 17]

**Progress Bar (43%)**

**Next**

National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 17]

## Miners Rights (Poster)



24. Have you seen this poster?

- Yes [Clicking Yes makes Q25 appear]
- No [Next button goes to Screen 18]

25. Have you read it?

- Yes [Clicking Yes makes Q26 appear]
- No [Next button goes to Screen 18]

26. Would you recommend it?

- Yes [Next button goes to Screen 18]
- No [Next button goes to Screen 18]

Progress Bar (46%)

Next

National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 18]

The following questions ask about your knowledge of your rights under the Mine Safety and Health Act. This is not a test. Your answers will help MSHA know how to tell miners about of their rights.

“Fully aware” means you already knew about the right, you would not need to ask.

27. Before taking this survey, I was **fully aware** that I have the legal right to:

	Yes, I was aware.	No, I was not aware.
Make a complaint about a possible danger or safety violation to my mine management.	<input type="radio"/>	<input type="radio"/>
Tell MSHA or a state agency about a possible safety hazard.	<input type="radio"/>	<input type="radio"/>
Choose a representative to participate in all aspects of a mine inspection.	<input type="radio"/>	<input type="radio"/>
Get an X-ray for signs of Black Lung, paid for by my employer.	<input type="radio"/>	<input type="radio"/>
Ask to transfer to a less dusty job if I am diagnosed with Black Lung.	<input type="radio"/>	<input type="radio"/>
Refuse to operate equipment I am not trained to use, and tell my supervisor.	<input type="radio"/>	<input type="radio"/>
Refuse to work in conditions I believe to be unsafe.	<input type="radio"/>	<input type="radio"/>
Complain to MSHA if I have been retaliated against for exercising my rights under the Mine Act.	<input type="radio"/>	<input type="radio"/>

Progress Bar (49%)

Next

National Survey of Miners’ Voice in the Workplace

Your answers are anonymous.

[Screen 19]

**“Comfortable”** means that you could exercise the right without fearing retaliation or negative consequences.

28. At my mine, I would feel **comfortable**:

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Making a complaint about a possible danger or safety violation – to my mine management.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Telling MSHA or a state agency about a possible safety hazard.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Choosing a representative to participate in all aspects of a mine inspection.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Getting an X-ray for signs of Black Lung, paid for by my employer.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Asking for a transfer to a less dusty job if I am diagnosed with Black Lung.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Refusing to operate equipment I am not trained to use, and telling my supervisor.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Refusing to work in conditions I believe to be unsafe or unhealthy.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Complaining to MSHA if I have been retaliated against for exercising my rights under the Mine Act.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Progress Bar (51%)

Next

National Survey of Miners’ Voice in the Workplace

Your answers are anonymous.



[Screen 20]

**“Safety hazard”** means: A condition or practice that, if not fixed, could cause a serious accident, injury, illness, or death.

29. If I saw a **safety hazard**, I would:

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Fix the hazard myself.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Tell someone outside the mine.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Tell a coworker.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Tell a union representative.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Tell a miner’s representative.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Tell my supervisor.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Tell my mine management.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Tell the mine inspector next time they come to the mine.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Call MSHA’s hotline.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Call MSHA’s field or district office.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Tell a state agency.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not say anything.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Do something else? (please describe)

Progress Bar (54%)

Next

National Survey of Miners’ Voice in the Workplace

Your answers are anonymous.

[Screen 21]

**“Safety hazard” means: A condition or practice that, if not fixed, could cause a serious accident, injury, illness, or death.**

**30. The *last* time I saw a **safety hazard**, I told someone at my mine or a Federal or state agency:**

- Yes [Next button will go to Screen 23]
- No [Next button will go to Screen 22]
- I have never seen a safety hazard. [Next button will go to Screen 27]

Progress Bar (57%)

Next

National Survey of Miners’ Voice in the Workplace

Your answers are anonymous.

[Screen 22]

**31. I did not tell anyone about the **safety hazard** because: (check all that apply)**

- Someone else told before I had the chance.
- The hazard was fixed before I could tell anyone.
- The hazard was going to be fixed whether I told someone or not.
- I didn’t know who to tell.
- I didn’t know how to tell someone.
- I was concerned about being treated differently by my:
  - Mine management
  - Supervisor
  - Coworkers
- I was concerned that it might close the production area and cost time off the job.
- Other: **(please describe)**:

[Clicking “Next” goes to question 27]

Progress Bar (59%)

Next

National Survey of Miners’ Voice in the Workplace

Your answers are anonymous.

[Screen 23]

**32. I told: (check all that apply)**

- Someone outside the mine
- A coworker
- My supervisor
- Some other supervisor or person in a position of authority.
- A union representative
- A miner's representative
- A mine inspector
- MSHA field or district office
- MSHA hotline
- State government agency
- Other: (please describe):

**33. After I reported the hazard: (check all that apply)**

- I'm not sure what happened.
- The hazard was fixed.
- The hazard was not fixed.
- Someone was injured.
- That section of the mine was closed for a while.
- The mine operator got a citation for a safety violation.
- Other: (please describe):

**34. After I reported the hazard, I felt some negative reaction from my coworkers:**

- Yes [Next button will go to Screen 24]
- No [Next button will go to Screen 25]

Progress Bar (62%)

Next

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National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 24]

**35. The negative reaction from my coworkers included: (check all that apply)**

- "Silent treatment".
- Left out of social get-togethers outside of work.
- Lost friendships.
- Criticism or teasing.
- Mild threats.
- Other (please describe):

Progress Bar (65%)

Next

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National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 25]

**36. After I reported this hazard, I felt some negative reaction from management.**

- Yes [Next button will go to Screen 26]
- No [Next button will go to Screen 27]

Progress Bar (68%)

Next

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National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 26]

**37. The negative reaction from management included: (check all that apply)**

- Lost my job.
- Lost work hours.
- Lost “perks” (such as time off for personal matters, use of company vehicle, etc.).
- Transfer to a worse job.
- Reassignment to another shift, or rotated between shifts.
- Lost pay, or had pay cut due to work reassignment.
- Lower raise or lower bonus than expected.
- More frequent on-the-job discipline or criticism.
- Unexpected drug/alcohol test.
- Other: **(please describe):**

Progress Bar (70%)

Next

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National Survey of Miners’ Voice in the Workplace

Your answers are anonymous.

[Screen 27]

38. I trust MSHA to:

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Stand up for my rights as a miner.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Keep what I tell them confidential (not tell my employer).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

39. In the past two years, I had at least one mining-related injury or illness that needed medical attention beyond first aid:

- Yes [Next button will go to Screen 28]
- No [Next button will go to Screen 30]

Progress Bar (73%)

Next

National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 28]

40. I told my mine management about the *last* injury or illness I had that needed medical attention.

- Yes [Next button will go to Screen 30]
- No [Next button will go to Screen 29]

Progress Bar (76%)

Next

National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 29]

41. I did not report the injury or illness because I did not want to: **(check all that apply)**

- Lose a bonus or prize for myself.
- Lose a bonus or prize for coworkers.
- Face discipline or criticism.
- Face a drug/alcohol test.
- Break the mine's record for low numbers of reportable or lost-time accidents.
- Be seen as an accident-prone or careless worker.
- Go through a workers' compensation investigation.
- Other: **(please describe)**

Progress Bar (78%)

Next

National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 30]

42. How **free** do you feel to exercise your rights in your mine without fear of retaliation?

Not Free At All				Extremely Free
1	2	3	4	5
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Progress Bar (81%)

Next

National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 31]

To finish this survey, please tell us a little more about you and your mine.

We do not ask for your name. We will protect your privacy to the greatest extent allowed by law.

43. What is the name of the mine you currently work in?

Mine Name

[Next button goes to Screen 36]

I don't know

[Next button goes to Screen 32]

I do not want to name my mine.

[Next button goes to Screen 32]

Progress Bar (84%)

Next

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National Survey of Miners' Voice in the Workplace

Your answers are anonymous.



[Screen 32]

**44. I work in:**

- Underground - Coal
- Surface - Coal

**45. I work for a contractor.**

- Yes
- No

**46. My job title/role is:**

- |  |   |
|--|---|
| <input type="radio"/> Beltman/Boom Operator    | <input type="radio"/> Mining Machine Operator         |
| <input type="radio"/> Car Dump/Grizzly/Screen  | <input type="radio"/> Powderman/Blaster               |
| <input type="radio"/> Cleanup/Ventilation      | <input type="radio"/> Rail Transportation And Hauling |
| <input type="radio"/> Electrician              | <input type="radio"/> Rock/Roof Bolter                |
| <input type="radio"/> Haul, Dump               | <input type="radio"/> Supervisor/Foreman              |
| <input type="radio"/> Hoist/Cage/Skip          | <input type="radio"/> Technical/Professional/Clerical |
| <input type="radio"/> Laborer                  | <input type="radio"/> Timberman/Jacksetter            |
| <input type="radio"/> Loading Machine Operator | <input type="radio"/> Truck Driver                    |
| <input type="radio"/> Mechanic/Maintenance     | <input type="radio"/> Welder/Machinist                |

\_\_ Other: **(please describe)**

Progress Bar (86%)

Next

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National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 33]

**47. Every year, my mine produces: (please estimate)**

- Less than 50,000 tons of coal
- 50,000 – 100,000 tons of coal
- 100,000 – 500,000 tons of coal
- 500,000 – 750,000 tons of coal
- 750,000 – 1,000,000 tons of coal
- 1,000,000 or more tons of coal
- Don't Know.

**48. The total number of workers at my mine is: (please estimate)**

- 1 to 9
- 10 to 19
- 20 to 34
- 35 to 99
- 100 to 249
- 250 or more
- Don't Know.

**49. The total number of workers at *all* mine sites managed by my mine company is: (please estimate)**

- 1 to 19
- 20 to 99
- 100 to 249
- 250 to 500
- 500 to 1,000
- 1,000 to 3,000
- 3,000 or more
- Don't know

Progress Bar (89%)

Next

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National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 34]

**50. I have worked for my current employer for:**

years

**51. I have worked at my current location for:**

years

**52. I have worked with my current supervisor or foreman for:**

years

**53. The highest level of education that I have completed is:**

- Some High School
- High School degree or GED
- Associates degree
- Trade, technical, or vocational education
- College degree
- Postgraduate degree

Progress Bar (92%)

Next

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National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 35]

**54. Are you, yourself, of Hispanic or Latino origin or descent, such as Mexican, Puerto Rican, Cuban, or other Spanish background?**

- Yes, I am of Hispanic or Latino origin or descent.
- No, I am not of Hispanic or Latino origin or descent.

**55. What is your race? (please select one or more)**

- American Indian or Alaska Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- White

Progress Bar (95%)

Next

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National Survey of Miners' Voice in the Workplace

Your answers are anonymous.

[Screen 36]

56. Is there anything else you would like to tell us about your freedom to exercise your rights in your workplace? (please describe below and do not include your name or any identifying information.)

Progress Bar (97%)

Next

[Screen 37]

Thank you!

The results of this survey will help MSHA give coal miners better information about their rights.

**To report a safety or other problem:** Call MSHA's Hotline at **1-800-746-1553**.

If you have any questions about this survey, please call ERG at 1-877-xxx-xxxx.

*Who is ERG?* ERG is a private consulting firm (website: [www.erg.com](http://www.erg.com)) hired by the Department of Labor to conduct this survey. ERG will keep all information from this survey anonymous. The Department of Labor will never see the names of people who complete this survey.

This survey is estimated to take 25 minutes to complete.

Progress Bar (100%)

Visit [MSHA.gov](http://MSHA.gov)

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