



U.S. Department of Labor  
 Bureau of Labor Statistics  
 Data Collection Center  
 dccaddress  
 dcccity, dccst dcczip  
 Phone: dccphone  
 Fax: faxphone



January 30, 2021

Attn: Payroll Manager  
 Con\_Firm  
 Con\_Address  
 Con\_City, Con\_State Con\_Zipcode

Dear Payroll Manager:

A data collection specialist from the Bureau of Labor Statistics (BLS) will soon telephone to ask your company's help with determining the nation's monthly counts of employment. The person whose name appears below will be the one who will be calling you. The focus of this call will be to gather information about your payroll that includes the 12<sup>th</sup> day of the month.

The Data Collection Specialist assigned to your business:  
 Telephone number:

**username**  
**userphone**

The call is to explain the reasons for including your company in the production of the nation's employment numbers and answer any questions you might have. We also want to:

- Confirm your business address and location.
- Confirm whether we have the correct state Unemployment Insurance account number (UI#) for your company.
- Ask how frequently employees of your company are paid and whether you have more than one payroll.

Your company was selected as a part of a scientific sample of businesses throughout the United States. The BLS will use the information you provide for statistical purposes only and will **hold the information in confidence** to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act (Title 5 of Public Law 107-347), the information you provide to the BLS **will not be disclosed in identifiable form without your informed consent**.

Thank you in advance for your cooperation. Your assistance in producing this important information about our nation's economy is greatly appreciated.

Sincerely,

signature

dccntct

Data Collection Center Manager

This report is authorized by law 29 U.S.C.2. We request your cooperation to make the results of this survey comprehensive accurate, and timely. The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act of 2002 (Title 5 of Public Law 107-347) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent.

Please note this report is mandatory in North Carolina, under Section 96-4(g) (l) of the North Carolina Employment Security Law; in Oregon, under the Oregon Revised Statute 657.660; in Washington, under the Revised Code of Washington sections 50.12.010, 50.12.070, and 50.12.180; and in South Carolina, under Section 41-29-120 of the Code of Laws of South Carolina (for firms employing more than twenty individuals).

We estimate that it will take an average of 10 minutes to complete this form each month including time to review instructions, search existing data sources, gather and maintain the necessary data, and complete and review this information. If you have any comments regarding these estimates or any other aspects of this survey, send them to the Bureau of Labor Statistics, Division of Current Employment Statistics (1220-0011), 2 Massachusetts Avenue, NE, Washington, DC 20212. You are not required to respond to the collection of information unless it displays a currently valid OMB control number. Form Approved OMB No. 1220-0111.

► Definitions for the Questions on the Next Page

**Column 1** EMPLOYEE COUNT- ALL WORKERS

Total number of persons in this pay group who worked or received pay for any part of the pay period that includes the 12<sup>th</sup> of the month.

**Include:**

- Executives and their staff
- Full-time and part-time workers
- Salaried officials of corporations
- Trainees
- Workers on active duty, if receiving pay from employer
- Workers on paid sick leave
- Workers on paid vacation
- Workers on other paid leave

**Exclude:**

- Outside contractors and their employees
- Pensioners
- Proprietors, owners, or partners of unincorporated firms
- Workers on active duty, if **not** receiving pay from employer
- Workers on leave without pay for entire pay period
- Workers on strike for entire pay period
- Unpaid family members

**EMPLOYEE COUNT- PRODUCTION WORKERS**

Number of "All Workers" defined above who are Production Workers. Production Workers include working supervisors or group leaders who may be "in charge" of some employees, but whose supervisory functions are only incidental to their regular work.

**Include individuals working in:**

**Mining, quarrying, crude petroleum production, and natural gas production**

- |               |                 |              |                |               |
|---------------|-----------------|--------------|----------------|---------------|
| ▪ Blasting    | ▪ Excavating    | ▪ Hauling    | ▪ Maintenance  | ▪ Shipping    |
| ▪ Cleaning    | ▪ Hoisting      | ▪ Storage    |                |               |
| ▪ Crushing    | ▪ Flow control  | ▪ Inspection | ▪ Processing   | ▪ Trucking    |
| ▪ Development | ▪ Guard service | ▪ Janitorial | ▪ Repair       | ▪ Warehousing |
| ▪ Drilling    | ▪ Handling      | ▪ Loading    | ▪ Rig building |               |

**Logging industries**

- Cutting timber
- Transporting timber
- Producing wood chips in the field

**Exclude individuals working in:**

- Accounting or finance
- Advertising
- Cafeterias
- Collection and credit
- Executive, professional, and technical positions
- Legal or medical positions
- Personnel
- Purchasing or sales

**Column 2** WOMEN EMPLOYEE COUNT

Number of "All Workers" defined above who are women.

**Column 3** PAYROLL, EXCLUDING COMMISSIONS

Total gross pay earned during the entire pay period. Report separately for All Workers and for Production Workers.

**Report pay before employee deductions for:**

- |                                   |                          |
|-----------------------------------|--------------------------|
| ▪ Taxes                           | ▪ Bonds                  |
| ▪ FICA (Social Security)          | ▪ Pensions               |
| ▪ Health insurance                | ▪ Unemployment insurance |
| ▪ Pay deferral plans such as 401K | ▪ Union dues             |

**Include:**

- Wages and salaries
- Paid holidays, vacation, sick leave, and other paid leave
- Incentive pay
- Bonuses paid **each** pay period
- Overtime pay
- Severance, if paid over multiple pay periods

**Exclude:**

- Commissions
- Annual pay for unused leave
- Awards or bonuses not paid each pay period
- **Employer** contributions to pay such as 401K
- Pay advances, such as vacation pay advances
- Payments "in kind"
- Retroactive or back pay
- Severance, if provided as one payment
- Travel or work-related reimbursements

**Column 4** COMMISSIONS

Report separately for "All Workers" and for "Production Workers".

- Report for the most recent *complete* period for which commissions are available, which might be different from the pay period that includes the 12th. Enter 0 if none paid for the period or pay group.
- **Exclude** base pay, drawing accounts, or basic guarantees.

**Column 5** HOURS, INCLUDING OVERTIME

Total number of hours for which employees received pay during the entire pay period. Report separately for All Workers and Production Workers.

- **Include** overtime; stand-by or reporting time; and hours not worked, but for which workers received pay (holidays, vacations, sick leave, etc.).
- Report hours for salaried and commission-only employees based on their standard work week.
- **Do not** convert overtime or other premium hours to straight-time equivalent hours.

► **Information We Have For Your Firm:**

|    |    |     |
|----|----|-----|
| MP | MF | INT |
|----|----|-----|

**Contact:** Attn: Payroll Manager2

Primary Name

address

city, state zipcode

**Tel:**           **Ext:** con\_ext

**Fax:** con\_fax

**Report Number:** reptnum3

**Location:** location

**UI Number:**

**Industry Code:**

**Email:** email\_addr

Your Report Number is: reptnum

Pay Group 1 *paygr1*

► **When your payroll is reported for the pay period that includes the date of mon1\_expl 12<sup>th</sup>, we will only ask for answers to these questions.**

| Month  |                       | Column 1<br>EMPLOYEE<br>COUNT | Column 2<br>WOMEN<br>EMPLOYEE<br>COUNT | Column 3<br>PAYROLL,<br>EXCLUDING<br>COMMISSIONS<br>(Whole dollars) | Column 4<br>COMMISSIONS,<br>PAID AT LEAST<br>ONCE A MONTH<br>(Whole dollars) | Column 5<br>HOURS,<br>INCLUDING<br>OVERTIME<br>(Whole hours) |
|--|-----------------------|-------------------------------|--|---|--|--|
| Pay period that<br>includes<br><b>mon1 12<sup>th</sup> year1</b> | All Workers           |                               |  | \$  | \$   |  |
|  | Production<br>Workers |                               | Not applicable. Data<br>not collected. | \$  | \$   |  |

► **Each following month, we will call for the pay period that includes the 12<sup>th</sup> of each month. You can keep a record of what's reported each month below:**

| Month  |                       | EMPLOYEE<br>COUNT | WOMEN<br>EMPLOYEE<br>COUNT             | PAYROLL,<br>EXCLUDING<br>COMMISSIONS<br>(Whole dollars) | COMMISSIONS,<br>PAID AT LEAST<br>ONCE A MONTH<br>(Whole dollars) | HOURS,<br>INCLUDING<br>OVERTIME<br>(Whole hours) |
|--|-----------------------|-------------------|--|---|--|--|
| Pay period that<br>includes<br><b>mon2 12<sup>th</sup></b> | All Workers           |                   |  | \$  | \$   |  |
|  | Production<br>Workers |                   | Not applicable. Data<br>not collected. | \$  | \$   |  |
| <b>mon3 12<sup>th</sup></b>                                | All Workers           |                   |  | \$  | \$   |  |
|  | Production<br>Workers |                   | Not applicable. Data<br>not collected. | \$  | \$   |  |
| <b>mon4 12<sup>th</sup></b>                                | All Workers           |                   |  | \$  | \$   |  |
|  | Production<br>Workers |                   | Not applicable. Data<br>not collected. | \$  | \$   |  |
| <b>mon5 12<sup>th</sup></b>                                | All Workers           |                   |  | \$  | \$   |  |
|  | Production<br>Workers |                   | Not applicable. Data<br>not collected. | \$  | \$   |  |
| <b>mon6 12<sup>th</sup></b>                                | All Workers           |                   |  | \$  | \$   |  |
|  | Production<br>Workers |                   | Not applicable. Data<br>not collected. | \$  | \$   |  |

We will send you another form for reporting after **mon6\_footer year6\_footer**.

Please keep this form to use when the Data Collection Specialist calls you to complete the survey. Thank You!



U.S. Department of Labor  
 Bureau of Labor Statistics  
 Data Collection Center  
 dccaddress2  
 dcccity2, dccst2 dcczip2  
 Phone: dccphone2  
 Fax: faxphone2




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January 30, 2021

Attn: Payroll Manager3  
 Con\_Firm2  
 Con\_Address2  
 Con\_City2, Con\_State2 Con\_Zipcode2

Dear Payroll2 Manager2:

Due to the presence of more than 1 payroll within your firm, we have created a form to account for the additional employment data —Second Pay Group.

The attached form is to track and submit employment data for your firm's Second Pay Group. Pay Group 2 should represent those employees on an alternative pay schedule than presented on the previous form.

Please keep this form along with the form for Pay Group 1.

If you have any questions, please do not hesitate to contact your interviewer listed on the previous form.

Thank you in advance for your cooperation. Your assistance in producing this important information about our nation's economy is greatly appreciated.

Sincerely,  
 signature2  
 dccntct2  
 Data Collection Center Manager

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## ► Information We Have For Your Firm:

MP MF INT

**Contact:** Attn: Payroll Manager2

Primary Name2

address2

city2, state2 zipcode2

**Tel:**           **Ext:****Fax:****Report Number:** reptnum4**Location:** location2**UI Number:****Industry Code:** naics2**Email:****Your Report Number is:** reptnum2**Pay Group 2** *paygr2*

| Month  |                       | Column 1<br>EMPLOYEE<br>COUNT | Column 2<br>WOMEN<br>EMPLOYEE<br>COUNT | Column 3<br>PAYROLL,<br>EXCLUDING<br>COMMISSIONS<br>(Whole dollars) | Column 4<br>COMMISSIONS,<br>PAID AT LEAST<br>ONCE A MONTH<br>(Whole dollars) | Column 5<br>HOURS,<br>INCLUDING<br>OVERTIME<br>(Whole hours) |
|--|-----------------------|-------------------------------|--|---|--|--|
| Pay period that<br>includes<br><b>mon1_2 12<sup>th</sup></b><br><b>year1_2</b> | All Workers           |                               |  | \$  | \$   |  |
|  | Production<br>Workers |                               | Not applicable. Data<br>not collected. | \$  | \$   |  |

| Month  |                       | EMPLOYEE<br>COUNT | WOMEN<br>EMPLOYEE<br>COUNT             | PAYROLL,<br>EXCLUDING<br>COMMISSIONS<br>(Whole dollars) | COMMISSIONS,<br>PAID AT LEAST<br>ONCE A MONTH<br>(Whole dollars) | HOURS,<br>INCLUDING<br>OVERTIME<br>(Whole hours) |
|--|-----------------------|-------------------|--|---|--|--|
| Pay period that<br>includes<br><b>mon2_2 12<sup>th</sup></b> | All Workers           |                   |  | \$  | \$   |  |
|  | Production<br>Workers |                   | Not applicable. Data<br>not collected. | \$  | \$   |  |
| <b>mon3_2 12<sup>th</sup></b>                                | All Workers           |                   |  | \$  | \$   |  |
|  | Production<br>Workers |                   | Not applicable. Data<br>not collected. | \$  | \$   |  |
| <b>mon4_2 12<sup>th</sup></b>                                | All Workers           |                   |  | \$  | \$   |  |
|  | Production<br>Workers |                   | Not applicable. Data<br>not collected. | \$  | \$   |  |
| <b>mon5_2 12<sup>th</sup></b>                                | All Workers           |                   |  | \$  | \$   |  |
|  | Production<br>Workers |                   | Not applicable. Data<br>not collected. | \$  | \$   |  |
| <b>mon6_2 12<sup>th</sup></b>                                | All Workers           |                   |  | \$  | \$   |  |
|  | Production<br>Workers |                   | Not applicable. Data<br>not collected. | \$  | \$   |  |

We will send you another form for reporting after **mon6\_footer\_2 year6\_footer\_2**.

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