

**Section #** 09  
**Section Name** Back  
**Section** ALL  
**Parallel Block Name**  
**Specification Date** 11/29/06  
**Specification Writer**  
**Specification** 2007.1

**Other Information**

1. Section Title: Back
2. Output Block name:

**Form Panes**

Callback date [ ]	Callback Time [ ]	Guessed Appointment [ ]
General CB time [ ]	Callback Thankyou [ ]	Guess Callback Day [ ]
Callback-DK Thankyou [ ]		Guess Callback Time [ ]
Callback Guess [ ]	Appointment Type	
S_REFWHO2 [ ]	Thankyou [ ]	Case Level Notes [ ]
S_REFWHY_2 [ ]		
S_REFSPEC2 [ ]		

**Universe** [(sect3.FWK = 1) OR (sect3.BUS2 = 1) OR (sect3.ABSRSN = 4-12, 14, DK, R)]

OR

[(sect7.IO1INC = 1) OR (PUIO1COW ne 7 and sect7.IODP1 ne 1)]

**>Question Text**

The next few questions are about paid and unpaid leave from a job.

\*Enter 1 to continue.

**>Spanish Translation**

El siguiente grupo de preguntas es acerca de las licencias con sueldo y sin sueldo de un empleo.

\*Enter 1 to continue.

<b>&gt;Variable Name</b>	<b>Description</b>
PAID_Intro	Paid intro

**>Value/Skip Instructions**

<1> [go to PAID]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** PAID\_Intro = 1

**>Question Text**

[fill = MULTI], Do you receive paid leave on your job?

1. Yes
2. No

**>Spanish Translation**

[fill = MULTI], ¿Recibió usted licencia con sueldo en su empleo?

1. Sí
2. No

<b>&gt;Variable Name</b>	PAID	<b>Description</b>	Receive paid leave
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**>Value/Skip Instructions**

<1> [goto RSNPD\_a]  
 [else goto UNPD\_Intro]

**>Fill Instructions**

1. MULTI: If MJ = 1 then fill “Thinking about the job where you worked the most hours last week”

**>Spanish Fill Instructions**

1. MULTI: If MJ = 1 then fill “Si piensa en el empleo en el que trabajó la mayor cantidad de horas la semana pasada”

**>Special Instructions**

Universe PAID = 1

**>Question Text**

I'm going to read you a list of reasons why you might have to miss work. For each reason, please tell me if you are able to take paid leave in your [fill = CURRENT] job.

Own illness or medical care

1. Yes
2. No

**>Spanish Translation**

Voy a leerle una lista de razones por los cuales usted podría haber faltado al trabajo. Para cada uno, haga el favor de decirme si usted puede recibir licencia con sueldo en su empleo [actual/principal].

Enfermedad o atención médica propia

1. Sí
2. No

<b>&gt;Variable Name</b>	RSNPD_a	<b>Description</b>	paid leave for illness
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**>Value/Skip Instructions**

[goto RSNPD\_b]

**>Fill Instructions**

1. CURRENT: If MJ = 1 then fill "main"  
Else fill "current"

**>Spanish Fill Instructions**

1. CURRENT: If MJ = 1 then fill "principal"  
Else fill "actual"

**>Special Instructions**

**Universe** entry in RSNPD\_a

**>Question Text**

I'm going to read you a list of reasons why you might have to miss work. For each reason, please tell me if you are able to take paid leave in your [fill = CURRENT] job.

Illness or other medical care of another family member

1. Yes
2. No

**>Spanish Translation**

Voy a leerle una lista de razones por los cuales usted podría haber faltado al trabajo. Para cada uno, haga el favor de decirme si usted puede recibir licencia con sueldo en su empleo [actual/principal].

Enfermedad o atención médica de un familiar

1. Sí
2. No

<b>&gt;Variable Name</b>	RSNPD_b	<b>Description</b>	paid leave for illness of other
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**>Value/Skip Instructions**

[goto RSNPD\_c]

**>Fill Instructions**

1. CURRENT: If MJ = 1 then fill "main"
- Else fill "current"

**>Spanish Fill Instructions**

1. CURRENT: If MJ = 1 then fill "principal"
- Else fill "actual"

**>Special Instructions**

1. Gray out the sentences, "I'm going to read...leave in your current/main job"

**Universe** entry in RSNPD\_b

**>Question Text**

I'm going to read you a list of reasons why you might have to miss work. For each reason, please tell me if you are able to take paid leave in your [fill = CURRENT] job.

Childcare, other than for illness

1. Yes
2. No

**>Spanish Translation**

Voy a leerle una lista de razones por los cuales usted podría haber faltado al trabajo. Para cada uno, haga el favor de decirme si usted puede recibir licencia con sueldo en su empleo [actual/principal].

Cuidado de niños, no por enfermedad

1. Sí
2. No

<b>&gt;Variable Name</b>	RSNPD_c	<b>Description</b>	paid leave for childcare
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**>Value/Skip Instructions**

[goto RSNPD\_d]

**>Fill Instructions**

1. CURRENT: If MJ = 1 then fill "main"  
Else fill "current"

**>Spanish Fill Instructions**

1. CURRENT: If MJ = 1 then fill "principal"  
Else fill "actual"

**>Special Instructions**

1. Gray out the sentences, "I'm going to read...leave in your current/main job"

**Universe** entry in RSNPD\_c

**>Question Text**

I'm going to read you a list of reasons why you might have to miss work. For each reason, please tell me if you are able to take paid leave in your [fill = CURRENT] job.

Eldercare, other than for illness

1. Yes
2. No

**>Spanish Translation**

Voy a leerle una lista de razones por los cuales usted podría haber faltado al trabajo. Para cada uno, haga el favor de decirme si usted puede recibir licencia con sueldo en su empleo [actual/principal].

Cuidado de personas de edad avanzada, no por enfermedad

1. Sí
2. No

**>Variable Name** RSNPD\_d      **Description**      paid leave for eldercare

**>Value/Skip Instructions**

[goto RSNPD\_e]

**>Fill Instructions**

1. CURRENT: If MJ = 1 then fill "main"  
Else fill "current"

**>Spanish Fill Instructions**

1. CURRENT: If MJ = 1 then fill "principal"  
Else fill "actual"

**>Special Instructions**

1. Gray out the sentences, "I'm going to read...leave in your current/main job"

**Universe** entry in RSNPD\_d

**>Question Text**

I'm going to read you a list of reasons why you might have to miss work. For each reason, please tell me if you are able to take paid leave in your [fill = CURRENT] job.

Vacation

1. Yes
2. No

**>Spanish Translation**

Voy a leerle una lista de razones por los cuales usted podría haber faltado al trabajo. Para cada uno, haga el favor de decirme si usted puede recibir licencia con sueldo en su empleo [actual/principal].

Vacaciones

1. Sí
2. No

**>Variable Name** RSNPD\_e      **Description** paid leave for vacation

**>Value/Skip Instructions**

[goto RSNPD\_f]

**>Fill Instructions**

1. CURRENT: If MJ = 1 then fill "main"  
Else fill "current"

**>Spanish Fill Instructions**

1. CURRENT: If MJ = 1 then fill "principal"  
Else fill "actual"

**>Special Instructions**

1. Gray out the sentences, "I'm going to read...leave in your current/main job"

**Universe** entry in RSNPD\_e

**>Question Text**

I'm going to read you a list of reasons why you might have to miss work. For each reason, please tell me if you are able to take paid leave in your [fill = CURRENT] job.

Errands or personal reasons

1. Yes
2. No

**>Spanish Translation**

Voy a leerle una lista de razones por los cuales usted podría haber faltado al trabajo. Para cada uno, haga el favor de decirme si usted puede recibir licencia con sueldo en su empleo [actual/principal].

Gestiones o razones personales

1. Sí
2. No

**>Variable Name** RSNPD\_f      **Description**      paid leave for errands

**>Value/Skip Instructions**

[goto RSNPD\_g]

**>Fill Instructions**

1. CURRENT: If MJ= 1 then fill "main"
- Else fill "current"

**>Spanish Fill Instructions**

1. CURRENT: If MJ = 1 then fill "principal"
- Else fill "actual"

**>Special Instructions**

1. Gray out the sentences, "I'm going to read...leave in your current/main job"

**Universe** entry in RSNPD\_f

**>Question Text**

I'm going to read you a list of reasons why you might have to miss work. For each reason, please tell me if you are able to take paid leave in your [fill = CURRENT] job.

Birth or adoption of a child

1. Yes
2. No

**>Spanish Translation**

Voy a leerle una lista de razones por los cuales usted podría haber faltado al trabajo. Para cada uno, haga el favor de decirme si usted puede recibir licencia con sueldo en su empleo [actual/principal].

Nacimiento o adopción de un niño

1. Sí
2. No

**>Variable Name** RSNPD\_g      **Description** paid leave for birth

**>Value/Skip Instructions**

[goto PTO]

**>Fill Instructions**

1. CURRENT: If MJ = 1 then fill "main"  
Else fill "current"

**>Spanish Fill Instructions**

1. CURRENT: If MJ = 1 then fill "principal"  
Else fill "actual"

**>Special Instructions**

1. Gray out the sentences, "I'm going to read...leave in your current/main job"

**Universe** entry in RSNPD\_g

**>Question Text**

Does your employer offer a single type of paid leave that can be used for multiple purposes, such as sick leave, vacation, or personal leave - these plans are sometimes called consolidated leave plans or PTOs?

1. Yes
2. No

**>Spanish Translation**

¿Ofrece su empleador un tipo único de licencia con sueldo que se puede usar para múltiples fines, tales como licencia por enfermedad, vacaciones o licencia por razones personales (estos planes se conocen a veces como planes consolidados de licencias o PTO)?

1. Sí
2. No

**>Variable Name** PTO      **Description**      offered PTO

**>Value/Skip Instructions**

<1> [goto SEPPD\_a]  
 [else goto PDTYPE\_a]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** PTO = 1

**>Question Text**

Does your employer also offer separate paid leave for ...

Holidays?

1. Yes
2. No

**>Spanish Translation**

Ofrece su empleador licencias con sueldo separadas para...

Días feriados

1. Sí
2. No

**>Variable Name** SEPPD\_a      **Description** offered separate paid leave holidays

**>Value/Skip Instructions**  
[goto SEPPD\_b]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** entry in SEPPD\_a

**>Question Text**

Does your employer also offer separate paid leave for ...

Maternity or paternity leave?

1. Yes
2. No

**>Spanish Translation**

Ofrece su empleador licencias con sueldo separadas para...

Licencia de maternidad o paternidad

1. Sí
2. No

<b>&gt;Variable Name</b>	SEPPD_b	<b>Description</b>	offered separate paid leave maternity
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**>Value/Skip Instructions**

[goto SEPPD\_c]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

1. Gray out the sentence, "Does your employer...leave for..."

**Universe** entry in SEPPD\_b

**>Question Text**

Does your employer also offer separate paid leave for ...

Additional sick leave, not already included in your PTO?

1. Yes
2. No

**>Spanish Translation**

Ofrece su empleador licencias con sueldo separadas para...

Licencia adicional por enfermedad, que no esté incluida ya en su PTO

1. Sí
2. No

<b>&gt;Variable Name</b> SEPPD_c	<b>Description</b>	offered separate paid sick leave
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**>Value/Skip Instructions**

[goto UNPD\_Intro]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

1. Gray out the sentence, "Does your employer...leave for..."

**Universe** PTO = 2, D, or R

**>Question Text**

Employers offer different types of paid leave plans. Does [fill = MJ] offer you separate paid...

Sick leave (for yourself or to care for other family members)?

1. Yes
2. No

**>Spanish Translation**

Los empleadores ofrecen diferentes tipos de planes de licencia con sueldo. ¿Ofrece [su empleador/el empleador para el cual usted trabajó la mayor cantidad de horas la semana pasada] licencias con sueldo individuales para....

Por enfermedad (para usted o para cuidar a un familiar)?

1. Sí
2. No

**>Variable Name** PDTYPE\_a      **Description**      offered separate paid sick leave

**>Value/Skip Instructions**

[goto PDTYPE\_b]

**>Fill Instructions**

1. MJ: If MJ = 1 then fill “the employer where you worked the most hours last week”  
Else fill “your employer”

**>Spanish Fill Instructions**

1. MJ: If MJ = 1 then fill “el empleador para el cual usted trabajó la mayor cantidad de horas la semana pasada”  
Else fill “su empleador”

**>Special Instructions**

**Universe** entry in PDTYPE\_a

**>Question Text**

Employers offer different types of paid leave plans. Does [fill = MJ] offer you separate paid...

(Paid) Vacation or annual leave?

1. Yes
2. No

**>Spanish Translation**

Los empleadores ofrecen diferentes tipos de planes de licencia con sueldo. ¿Ofrece [fill=MJ] licencias individuales para....

(Con sueldo) Vacaciones, vacaciones anuales

1. Sí
2. No

**>Variable Name** PDTYPE\_b      **Description**      offered separate paid vacation

**>Value/Skip Instructions**

[goto PDTYPE\_c]

**>Fill Instructions**

See fill instructions for screen name PDTYPE\_a

**>Spanish Fill Instructions**

**>Special Instructions**

1. Gray out the sentences "Employers offer...you separate paid..."

**Universe** entry in PDTYPE\_b

**>Question Text**

Employers offer different types of paid leave plans. Does [fill = MJ] offer you separate paid...

(Paid) Personal leave?

1. Yes
2. No

**>Spanish Translation**

Los empleadores ofrecen diferentes tipos de planes de licencia con sueldo. ¿Ofrece [fill=MJ] licencias individuales para....

(Con sueldo) Licencia por razones personales

1. Sí
2. No

**>Variable Name** PDTYPE\_c **Description** offered separate paid personal leave

**>Value/Skip Instructions**

[goto PDTYPE\_d]

**>Fill Instructions**

See fill instructions for screen name PDTYPE\_a

**>Spanish Fill Instructions**

**>Special Instructions**

1. Gray out the sentences “Employers offer...you separate paid...”

**Universe** entry in PDTYPE\_c

**>Question Text**

Employers offer different types of paid leave plans. Does [fill = MJ] offer you separate paid...

Paid holidays?

1. Yes
2. No

**>Spanish Translation**

Los empleadores ofrecen diferentes tipos de planes de licencia con sueldo. ¿Ofrece [fill=MJ] licencias individuales para....

Con sueldo días feriados

1. Sí
2. No

**>Variable Name** PDTYPE\_d      **Description** offered separate paid holidays

**>Value/Skip Instructions**

[goto PDTYPE\_e]

**>Fill Instructions**

See fill instructions for screen name PDTYPE\_a

**>Spanish Fill Instructions**

**>Special Instructions**

1. Gray out the sentences “Employers offer...you separate paid...”

**Universe** entry in PDTYPE\_d

**>Question Text**

Employers offer different types of paid leave plans. Does [fill = MJ] offer you separate paid...

Paid maternity or paternity leave?

1. Yes
2. No

**>Spanish Translation**

Los empleadores ofrecen diferentes tipos de planes de licencia con sueldo. ¿Ofrece [fill=MJ] licencias individuales para....

Con sueldo licencia de maternidad o paternidad

1. Sí
2. No

<b>&gt;Variable Name</b>	PDTYPE_e	<b>Description</b>	offered separate paid maternity
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**>Value/Skip Instructions**

[goto UNPD\_Intro]

**>Fill Instructions**

See fill instructions for screen name PDTYPE\_a

**>Spanish Fill Instructions**

**>Special Instructions**

1. Gray out the sentences “Employers offer...you separate paid...”

**Universe** (PAID = 2, D, or R) OR (entry in SEPPD\_c) OR (entry in PDTYPE\_e)

**>Question Text**

Now I'm going to ask you about unpaid leave.

\*Enter 1 to continue

**>Spanish Translation**

Ahora le voy a preguntar acerca de la licencia sin sueldo.

\*Enter 1 to continue

<u>&gt;Variable Name</u>		<b>Description</b>	
UNPD_Intro		unpaid intro	

**>Value/Skip Instructions**

<1> [goto UNPAID]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** UNPD\_Intro = 1

**>Question Text**

[fill = PAID] are you allowed to take time off from work without pay?

1. Yes
2. No

**>Spanish Translation**

[fill = PAID] ¿Le permiten ausentarse un tiempo del trabajo sin recibir sueldo?

1. Sí
2. No

**>Variable Name** UNPAID      **Description** unpaid intro

**>Value/Skip Instructions**

<1> [goto RSNUN\_a]  
 <2, DK, R> [(If PAID ne 1 then goto ADJ\_Intro) (else if FABS =1 then goto LEAVE\_Intro2) (else goto LEAVE\_Intro1)]

**>Fill Instructions**

1. PAID: If PAID = 1 then fill “In addition to your paid leave, are”  
 Else if MJ = 1 then fill, “In your main job, are”  
 Else fill “Are”

**>Spanish Fill Instructions**

1. PAID: If PAID = 1 then fill “Además de su licencia con sueldo,”  
 Else if MJ = 1 then fill, “En su empleo principal,”  
 Else fill “”

**>Special Instructions**

Universe UNPAID = 1

**>Question Text**

I'm going to read a list of reasons why you might have to miss work. Assuming that you have received your employer's approval, for each reason, please tell me whether or not you are able to take time off from work without pay.

Own illness or medical care

1. Yes
2. No

**>Spanish Translation**

Voy a leerle una lista de razones por los cuales usted podría haber faltado al trabajo. Suponiendo que usted haya recibido la aprobación de su empleador, haga el favor de decirme por cada razón si le permiten ausentarse del trabajo sin sueldo por un tiempo.

Enfermedad o atención médica propia

1. Sí
2. No

**>Variable Name** RSNUN\_a      **Description**      unpaid leave for illness

**>Value/Skip Instructions**

[goto RSNUN\_b]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

Universe entry in RSNUN\_a

**>Question Text**

I'm going to read a list of reasons why you might have to miss work. Assuming that you have received your employer's approval, for each reason, please tell me whether or not you are able to take time off from work without pay.

Illness or other medical care of another family member

1. Yes
2. No

**>Spanish Translation**

Voy a leerle una lista de razones por los cuales usted podría haber faltado al trabajo. Suponiendo que usted haya recibido la aprobación de su empleador, haga el favor de decirme por cada razón si le permiten ausentarse del trabajo sin sueldo por un tiempo.

Enfermedad o atención médica de un familiar

1. Sí
2. No

**>Variable Name** RSNUN\_b      **Description** unpaid leave for illness of other

**>Value/Skip Instructions**

[goto RSNUN\_c]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

1. Gray out the sentences, "I'm going to read...from work without pay."

Universe entry in RSNUN\_b

**>Question Text**

I'm going to read a list of reasons why you might have to miss work. Assuming that you have received your employer's approval, for each reason, please tell me whether or not you are able to take time off from work without pay.

Childcare, other than for illness

1. Yes
2. No

**>Spanish Translation**

Voy a leerle una lista de razones por las cuales usted podría haber faltado al trabajo. Suponiendo que usted haya recibido la aprobación de su empleador, haga el favor de decirme por cada razón si le permiten ausentarse del trabajo sin sueldo por un tiempo.

Cuidado de niños, no por enfermedad

1. Sí
2. No

<b>&gt;Variable Name</b>	RSNUN_c	<b>Description</b>	unpaid leave for childcare
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**>Value/Skip Instructions**

[goto RSNUN\_d]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

1. Gray out the sentences, "I'm going to read...from work without pay."

**Universe**            entry in RSNUN\_c

**>Question Text**

I'm going to read a list of reasons why you might have to miss work. Assuming that you have received your employer's approval, for each reason, please tell me whether or not you are able to take time off from work without pay.

Eldercare, other than for illness

1. Yes
2. No

**>Spanish Translation**

Voy a leerle una lista de razones por las cuales usted podría haber faltado al trabajo. Suponiendo que usted haya recibido la aprobación de su empleador, haga el favor de decirme por cada razón si le permiten ausentarse del trabajo sin sueldo por un tiempo.

Cuidado de personas de edad avanzada, no por enfermedad

1. Sí
2. No

<b>&gt;Variable Name</b> RSNUN_d	<b>Description</b>	unpaid leave for eldercare
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**>Value/Skip Instructions**

[goto RSNUN\_e]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

1. Gray out the sentences, "I'm going to read...from work without pay."

**Universe** entry in RSNUN\_d

**>Question Text**

I'm going to read a list of reasons why you might have to miss work. Assuming that you have received your employer's approval, for each reason, please tell me whether or not you are able to take time off from work without pay.

Vacation

1. Yes
2. No

**>Spanish Translation**

Voy a leerle una lista de razones por los cuales usted podría haber faltado al trabajo. Suponiendo que usted haya recibido la aprobación de su empleador, haga el favor de decirme por cada razón si le permiten ausentarse del trabajo sin sueldo por un tiempo.

Vacaciones

1. Sí
2. No

<b>&gt;Variable Name</b>	RSNUN_e	<b>Description</b>	unpaid leave for vacation
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**>Value/Skip Instructions**

[goto RSNUN\_f]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

1. Gray out the sentences, "I'm going to read...from work without pay."

**Universe** entry in RSNUN\_e

**>Question Text**

I'm going to read a list of reasons why you might have to miss work. Assuming that you have received your employer's approval, for each reason, please tell me whether or not you are able to take time off from work without pay.

Errands or personal reasons

1. Yes
2. No

**>Spanish Translation**

Voy a leerle una lista de razones por los cuales usted podría haber faltado al trabajo. Suponiendo que usted haya recibido la aprobación de su empleador, haga el favor de decirme por cada razón si le permiten ausentarse del trabajo sin sueldo por un tiempo.

Gestiones o razones personales

1. Sí
2. No

**>Variable Name** RSNUN\_e      **Description**      unpaid leave for errands

**>Value/Skip Instructions**

[goto RSNUN\_g]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

1. Gray out the sentences, "I'm going to read...from work without pay."

**Universe**      entry in RSNUN\_f

**>Question Text**

I'm going to read a list of reasons why you might have to miss work. Assuming that you have received your employer's approval, for each reason, please tell me whether or not you are able to take time off from work without pay.

Birth or adoption of a child

1. Yes
2. No

**>Spanish Translation**

Voy a leerle una lista de razones por los cuales usted podría haber faltado al trabajo. Suponiendo que usted haya recibido la aprobación de su empleador, haga el favor de decirme por cada razón si le permiten ausentarse del trabajo sin sueldo por un tiempo.

Nacimiento o adopción de un niño

1. Sí
2. No

<b>&gt;Variable Name</b>	RSNUN_g	<b>Description</b>	unpaid leave for birth
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**>Value/Skip Instructions**

```
<1> [goto UNEVER]
<2, D, R> [If (RSNUN_a = 1) OR (RSNUN_b = 1) OR (RSNUN_c = 1) OR (RSNUN_d = 1) OR (RSNUN_e = 1)
OR RSNUN_f = 1) then goto UNEVER]
[Else if FABS = 1 then goto LEAVE_Intro2]
[Else goto LEAVE_Intro1]
```

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

1. Gray out the sentences, "I'm going to read...from work without pay."

**Universe** (RSNUN\_a = 1) OR (RSNUN\_b = 1) OR (RSNUN\_c = 1) OR (RSNUN\_d = 1) OR (RSNUN\_e = 1) OR (RSNUN\_f = 1) OR (RSNUN\_g = 1)

**>Question Text**

In your [fill = CURRENT] job, have you ever taken unpaid leave for [fill = THIS\_THESE]?

1. Yes
2. No

**>Spanish Translation**

En su empleo [fill=CURRENT], ¿se ha ausentado alguna vez del trabajo sin recibir sueldo por [fill=THIS\_THESE]?

1. Sí
2. No

**>Variable Name**            UNEVER            **Description**            unpaid leave for these reasons

**>Value/Skip Instructions**

<1> [If more than one of RSNUN\_a – RSNUN\_g = 1 then goto RSNEVER]  
 [else if FABS = 1 then goto LEAVE\_Intro2]  
 [else goto LEAVE\_Intro1]  
 <2, DK, R> [If FABS = 1 then goto LEAVE\_Intro2]  
 [else goto LEAVE\_Intro1]

**>Fill Instructions**

2. CURRENT: If MJ = 1 then fill “main”  
     Else fill “current”
3. THIS\_THESE: If more than one of RSNUN\_a = RSNUN\_g = 1 then fill “these reasons”  
     Else fill “this reason”

**>Spanish Fill Instructions**

2. CURRENT: If MJ = 1 then fill “actual”  
     Else fill “principal”
3. THIS\_THESE: If more than one of RSNUN\_a – RSNUN\_g = 1 then fill “esta razón”  
     Else fill “estas razones”

**>Special Instructions**

**Universe**                    (UNEVER = 1 AND more than one of RSNUN\_a – RSNUN\_g = 1)

**>Question Text**

Which ones? That is, for what reasons have you taken unpaid leave in your [fill = CURRENT] job?

\*Read Highlighted options only. Select all that apply

1. Own illness or medical care
2. Illness or medical care of another family member
3. Childcare, other than for illness
4. Eldercare, other than for illness
5. Vacation
6. Errands or personal reasons
7. Birth or adoption of a child

**>Spanish Translation**

¿Cuáles? Es decir, ¿por qué razones usted se ha ausentado sin sueldo de su empleo [actual/principal]?

\*Read Highlighted options only. Select all that apply

1. Enfermedad o atención médica propia
2. Enfermedad o atención médica de un familiar
3. Cuidado de niños, no por enfermedad
4. Cuidado de personas de edad avanzada, no por enfermedad
5. Vacaciones
6. Gestiones o razones personales
7. Nacimiento o adopción de un niño

**>Variable Name** RSNEVER      **Description**      reasons for unpaid leave

**>Value/Skip Instructions**

<1-7, DK, R> [If FABS = 1 then goto LEAVE\_Intro2]  
[else goto LEAVE\_Intro1]

**>Fill Instructions**

1. CURRENT: see UNEVER for fill instructions

**>Spanish Fill Instructions**

**>Special Instructions**

1. Gray out options based on answers to RSNUN\_a – RSNUN\_g. Where RSNUN\_a – RSNUN\_g ne 1, gray out those options.
2. Make all other options, not grayed out, in bold black text.

**Universe** (FWK = 1 OR BUS2 = 1) AND (PAID = 1 OR UNPAID = 1)

**>Question Text**

Now I want to ask you about your work time in the past week.

\*Enter 1 to continue

**>Spanish Translation**

Ahora quiero preguntarle acerca de su tiempo de trabajo la semana pasada.

**>Variable Name** LEAVE\_Intro1    **Description**    leave intro1

**>Value/Skip Instructions**

<1> [goto LEAVE]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** LEAVE\_Intro1 = 1

**>Question Text**

Did you take any paid or unpaid leave from your (main) job over the past seven days, that is from last [fill = DAY] through yesterday?

1. Yes
2. No

**>Spanish Translation**

Se ausentó usted con sueldo o sin sueldo de su empleo (principal) en algún momento en los –últimos siete días, es decir, desde el [Fill = DAY] pasado hasta ayer?

1. Sí
2. No

**>Variable Name** LEAVE **Description** take leave yesterday

**>Value/Skip Instructions**

<1> [goto LVHRS]  
 [else goto ADJ\_Intro]

**>Fill Instructions**

1. DAY: fill current day
2. MAIN: If MJ = 1 then fill “main”  
 Else fill “”

**>Spanish Fill Instructions**

1. DAY: fill current day
2. MAIN: If MJ = 1 then fill “principal”  
 Else fill “”

**>Special Instructions**

**Universe** LEAVE = 1

**>Question Text**

In the past seven days, how many hours of leave did you take in total?

**>Spanish Translation**

En los últimos siete días, ¿cuántas horas se ausentó en total?

**>Variable Name** LVHRS **Description** how many hours of leave taken this week

**>Value/Skip Instructions**

<1-168, D, R> [If PAID = 1 then goto PDWK]

[else goto LVMAIN]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** (ABSRSN = 4-12, 14, D, R AND PAID\_INTRO = 1)

**>Question Text**

Earlier in the interview, you said that you did not work in the last seven days. How long have you been absent from your [fill = CURRENT] job?

\*Enter the number of days, weeks, or months.

**>Spanish Translation**

Anteriormente en esta entrevista usted dijo que no había trabajado en los últimos siete días. ¿Cuánto tiempo ha estado ausente de su empleo [fill=CURRENT]?

\*Enter the number of days, weeks, or months.

<b>&gt;Variable Name</b>	LEAVE_Intro2	<b>Description</b>	leave intro no work in 7 days
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**>Value/Skip Instructions**

<1-99> [goto Intro2\_SP]  
 < DK, R> [If PAID = 1 then goto PDWK]  
 [Else goto LVMAIN]

**>Fill Instructions**

1. CURRENT: see UNEVER for fill instructions

**>Spanish Fill Instructions**

1. CURRENT: see UNEVER for fill instructions

**>Special Instructions**

**Universe:** LEAVE\_Intro2 = 1-99

**>Question text:**

\* Specify days, weeks, or months.

1. Days
2. Weeks
3. Months

**>Variable Name:** Intro2\_SP

**Description:** Specify Leave Intro2

**>Value/Skip instructions:**

<1-3> [If PAID = 1 then goto PDWK]  
[else goto LVMAIN]

**>Fill instructions:**

**>Special instructions:**

**Universe** (PAID = 1 and LEAVE = 1) OR (PAID = 1 and ABSRSN = 4-12, 14, D, R)

**>Question Text**

Did you use paid leave for any of the time that you took off from work in the past seven days?

\*If necessary, probe to determine which “yes” – 1 or 2 above- is applicable.

1. Yes, paid for all
2. Yes, paid for some
3. No, not paid

**>Spanish Translation**

¿Usó usted licencia con sueldo para cualquier tiempo que se haya ausentado del trabajo en los últimos siete días?

\*If necessary, probe to determine which “yes” – 1 or 2 above- is applicable.

1. Sí, con sueldo para todo el tiempo
2. Sí, con sueldo para parte del tiempo
3. No, sin sueldo

**>Variable Name** PDWK **Description** use any paid leave this week

**>Value/Skip Instructions**

<1-3, D, R> [goto LVMAIN]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** (LEAVE = 1 OR (ABSRSN = 4-12, 14, D, R and PAID\_INTRO = 1)

**>Question Text**

Thinking about your longest period of leave in the last seven days, what was the main reason you had to take off from work?

\*Read highlighted options

1. Own illness or medical care
2. Illness or medical care of another family member
3. Childcare, other than for illness
4. Eldercare, other than for illness
5. Vacation
6. Errands or personal reasons
7. Birth or adoption of a child
8. Other

**>Spanish Translation**

Teniendo en cuenta su periodo más extenso de ausencia en los últimos siete días, ¿cuál fue la razón principal que usted tuvo para ausentarse del trabajo?

\*Read highlighted options

1. Enfermedad o atención médica propia
2. Enfermedad o atención médica de un familiar
3. Cuidado de niños, no por enfermedad
4. Cuidado de personas de edad avanzada, no por enfermedad
5. Vacaciones
6. Gestiones o razones personales
7. Nacimiento o adopción de un niño
8. Otro

**>Variable Name** LVMAIN      **Description**      main reason for leave this week

**>Value/Skip Instructions**

<1> [goto LVPAIN]  
 <2> [goto FAMILL]  
 <3-8, DK, R> [If FABS = 1 and (PDWK = 3 or PAID ne 1) then goto ADJ\_Intro]  
 [else if FWK = 1 and (PDWK = 3 or PAID ne 1) then goto ADDLV]  
 [else goto LVILL]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe:** LVMAIN = 1

**Question text:**

Was your illness or medical care work-related?

1. Yes
2. No  
    Don't Know  
    Refusal

**Spanish translation:**

Fue su enfermedad o tratamiento medica relacionada con el empleo?

**Variable Name:** LVPAIN

**Description:** Illness related to work

**Value/Skip instructions:**

<1, 2, DK, R> [If FABS = 1 and (PDWK = 3 or PAID ne 1) then goto ADJ\_Intro]  
[else if FWK = 1 and (PDWK = 3 or PAID ne 1) then goto ADDLV]  
[else goto LVILL]

**Special instructions**

**Universe** LVMAIN = 2

**>Question Text**

Which member(s) of your family were ill

\*Select all that apply

1. Spouse or partner
2. Child
3. Parent
4. Other relative
5. Other

**>Spanish Translation**

¿Qué familiar(es) suyo(s) estuvo enfermo?

\*Select all that apply

1. Cónyuge o pareja
2. Hijo
3. Padre o madre
4. Otro pariente
5. Otro

**>Variable Name** FAMILL      **Description**      family ill

**>Value/Skip Instructions**

<1-5, DK, R> [If FABS = 1 and (PDWK = 3 or PAID ne 1) then goto ADJ\_Intro]  
 [else if FWK = 1 and (PDWK = 3 or PAID ne 1) then goto ADDLV]  
 [else goto LVILL]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** PDWK = 1 or 2

**>Question Text**

What type(s) of leave did you use for this reason?

\*Select all that apply

\*Read highlighted options

1. Sick leave (for yourself or to care for other family members)
2. (Paid) Vacation or annual leave
3. (Paid) Personal leave
4. Paid holidays
5. (Paid) Maternity or paternity leave
6. PTO or consolidated leave
7. Unpaid leave
8. Other, specify

**>Spanish Translation**

Qué tipo(s) de licencia usó usted por esta razón?

\*Select all that apply

\*Read highlighted options

1. Licencia por enfermedad (para usted mismo o para cuidar a un familiar)
2. (Con sueldo) Vacaciones o vacaciones anuales
3. (Con sueldo) Licencia por razones personales
4. Días feriados pagados
5. (Con sueldo) Licencia de maternidad o paternidad
6. PTO o licencia consolidada
7. Licencia sin sueldo
8. Otro, especificar

**>Variable Name** LVILL **Description** unpaid leave reason type

**>Value/Skip Instructions**

<1-7, DK, R> [If FABS = 1, then goto ADJ\_intro] [else goto ADDLV]

<8> [goto LVILL\_SP]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe**            LVILL = 8

**>Question Text**

\*Specify

**>Spanish Translation**

<b>&gt;Variable Name</b>	LVILL_SP	<b>Description</b>	unpaid leave specify
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**>Value/Skip Instructions**

<250 characters> [If FABS = 1, then goto ADJ\_Intro] [else goto ADDLV]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** LEAVE = 1 AND (FWK = 1 or BUS2 = 1)

**>Question Text**

[fill = LEAVE ]. In the past seven days, did you take additional leave for any other reason?

1. Yes
2. No

**>Spanish Translation**

[fill=LEAVE]. En los últimos siete días, ¿se ausentó usted con una licencia adicional por alguna otra razón?

1. Sí
2. No

**>Variable Name** ADDLV **Description** unpaid leave reason additional

**>Value/Skip Instructions**

<1, 2, D, R> [goto LVYTD]

**>Fill Instructions**

1. LEAVE: If [(LVMAIN = response) AND (LVMAIN ne 8, DK, or R)] then fill “You said you were on leave for (the)” and answer from LVMAIN  
Else fill “”

**>Spanish Fill Instructions**

1. LEAVE: If [(LVMAIN = response) AND (LVMAIN ne 8, DK, or R)] then fill “Usted dijo que estaba ausente por” and answer from LVMAIN  
Else fill “”

**>Special Instructions**

**Universe** LEAVE = 1 AND (FWK = 1 or BUS2 =1)

**>Question Text**

Did you take any paid or unpaid leave from your job yesterday?

1. Yes
2. No
3. Don't Know
4. Refusal

**>Spanish Translation**

¿Se ausentó usted ayer con licencia con sueldo o sin sueldo de su empleo?

1. Sí
2. No

**>Variable Name** LVYTD **Description** unpaid leave yesterday

**>Value/Skip Instructions**

<1> [If ADDLV = 1 then goto YTDMAIN]  
[else goto ADJ\_Intro]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** (ADDLV = 1 and LVYTD = 1)

**>Question Text**

What was the main reason you had to take off from work yesterday?

\*Read highlighted options.

1. Own illness or medical care
2. Illness or medical care of another family member
3. Childcare, other than for illness
4. Eldercare, other than for illness
5. Vacation
6. Errands or personal reasons
7. Birth or adoption of a child
8. Other

**>Spanish Translation**

¿Cuál fue la razón principal por la que usted tuvo que ausentarse de su trabajo ayer?

\*Read highlighted options.

1. Enfermedad o atención médica
2. Enfermedad o atención médica de un familiar
3. Cuidado de niños, no por enfermedad
4. Cuidado de personas de edad avanzada, no por enfermedad
5. Vacaciones
6. Gestiones o razones personales
7. Nacimiento o adopción de un niño
8. Otro

<b>&gt;Variable Name</b> YTDMAIN	<b>Description</b>	main reason leave yesterday
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**>Value/Skip Instructions**

<1-8, D, R> [goto ADJ\_Intro]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** PAID\_INTRO = 1

**>Question Text**

Now I'm going to ask you about schedule adjustments.

\*Enter 1 to continue

**>Spanish Translation**

Ahora le voy a preguntar sobre ajustes al horario.

\*Enter 1 to continue

<b>&gt;Variable Name</b>	ADJ_Intro	<b>Description</b>	schedule adjustment intro
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**>Value/Skip Instructions**

<1> [If PAID = 2 and UNPAID = 2 then goto ADJ\_a]  
 [Else if PAID = 2 and UNPAID = 1 then goto ADJ\_b]  
 [Else if PAID = 1 and UNPAID = 2 then goto ADJ\_c]  
 [Else if PAID = 1 and UNPAID = 1 then goto ADJ\_d]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** (ADJ\_Intro = 1) AND (PAID = 2 and UNPAID = 2)

**>Question Text**

You said that you don't have leave available (fill=MJ), but can you vary your work schedule or location if you needed to take time off work?

1. Yes
2. No

**>Spanish Translation**

Usted dijo que no tiene licencias disponibles (fill=MJ), ¿pero puede usted cambiar su horario de trabajo o el lugar si necesita ausentarse del trabajo?

1. Sí
2. No

**>Variable Name** ADJ\_a **Description** vary work schedule or location

**>Value/Skip Instructions**

<1> [goto VARY\_a]  
 <2, DK, R> [If FABS = 1 then goto HEALTH] [else goto NOLV\_Intro]

**>Fill Instructions**

1. MJ = If MJ = 1 then fill "in your main job"

**>Spanish Fill Instructions**

1. MJ = If MJ =1 then fill "en su empleo principal"

**>Special Instructions**

**Universe** (ADJ\_Intro = 1) AND (PAID = 2 and UNPAID = 1)

**>Question Text**

Can you vary your work schedule or location instead of taking unpaid leave?

1. Yes
2. No

**>Spanish Translation**

¿Puede usted cambiar su horario o el lugar de trabajo en vez de utilizar licencia sin sueldo?

1. Sí
2. No

**>Variable Name** ADJ\_b **Description** vary work schedule rather than unpaid leave

**>Value/Skip Instructions**

<1> [goto VARY\_a]

<2, DK, R> [If FABS = 1 then goto HEALTH] [else goto NOLV\_Intro]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** (ADJ\_Intro = 1) AND (PAID = 1 and UNPAID ne 1)

**>Question Text**

Can you vary your work schedule or location instead of taking paid leave?

1. Yes
2. No

**>Spanish Translation**

¿Puede usted cambiar su horario o el lugar de trabajo en vez de utilizar licencia con sueldo?

1. Sí
2. No

**>Variable Name** ADJ\_c **Description** vary schedule rather than paid leave

**>Value/Skip Instructions**

<1> [goto VARY\_a]

<2, DK, R> [If FABS = 1 then goto HEALTH] [else goto NOLV\_Intro]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** (ADJ\_Intro = 1) AND (PAID = 1 and UNPAID = 1)

**>Question Text**

Can you vary your work schedule or location instead of taking leave?

1. Yes
2. No

**>Spanish Translation**

¿Puede usted cambiar su horario o el lugar de trabajo en vez de ausentarse con licencia?

1. Sí
2. No

**>Variable Name** ADJ\_d **Description** vary work rather leave in general

**>Value/Skip Instructions**

<1> [goto VARY\_a]

<2, DK, R> [If FABS = 1 then goto HEALTH] [else goto NOLV\_Intro]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** (ADJ\_a = 1) OR (ADJ\_b = 1) OR (ADJ\_c = 1) OR (ADJ\_d = 1)

**>Question Text**

How can you vary your work schedule or location? Can you change:

The days that you work?

1. Yes
2. No

**>Spanish Translation**

¿Cómo puede usted cambiar el horario o el lugar de trabajo? ¿Puede cambiar:

los días que trabaja?

1. Sí
2. No

**>Variable Name** VARY\_a      **Description**      vary schedule days

**>Value/Skip Instructions**  
 <1, 2, D, R> [goto VARY\_b]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe**      VARY\_a = 1, 2, D, or R

**>Question Text**

How can you vary your work schedule or location? Can you change:

The hours that you work?

1. Yes
2. No

**>Spanish Translation**

¿Cómo puede usted cambiar el horario o el lugar de trabajo? ¿Puede cambiar:

las horas que trabaja?

1. Sí
2. No

**>Variable Name** VARY\_b      **Description**      vary schedule hours

**>Value/Skip Instructions**  
 <1, 2, D, R> [goto VARY\_c]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

1. Gray out the sentence, “How can you...or location?”

**Universe**      VARY\_b = 1, 2, D, or R

**>Question Text**

How can you vary your work schedule or location? Can you change:

The location where you work?

1. Yes
2. No

**>Spanish Translation**

¿Cómo puede usted cambiar el horario o el lugar de trabajo? ¿Puede cambiar:

el lugar donde trabaja?

1. Sí
2. No

**>Variable Name** VARY\_c                      **Description**      vary schedule location

**>Value/Skip Instructions**

<1, 2, DK, R> [If FABS = 1 then goto HEALTH]  
 [Else if PAID = 2 and UNPAID = 2 then goto ADJWK\_a]  
 [Else if LEAVE = 1 then goto ADJWK\_b]  
 [Else goto NOLV\_Intro]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

1. Gray out the sentence, "How can you...or location?"

**Universe**                      (VARY\_c = 1, 2, DK, or R) AND (FABS ne 1) AND (PAID ne 1 and UNPAID ne 1)

**>Question Text**

In the last seven days – that is from [fill = DAY] through yesterday – did you change your work schedule or location because you needed to take time off work?

1. Yes
2. No

**>Spanish Translation**

En los últimos siete días – es decir desde [fill = DAY] hasta ayer – ¿cambió usted su horario o el lugar de trabajo debido a que necesitaba ausentarse del trabajo?

1. Sí
2. No

**>Variable Name** ADJWK\_a      **Description**      Change schedule yesterday to take time off

**>Value/Skip Instructions**

<1> [Goto VARYWK]  
 <2, DK, R> [goto NOLV\_Intro]

**>Fill Instructions**

1. DAY: fill current day

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe**      (VARY\_c = 1, 2, DK, or R) AND (FABS ne 1) AND (LEAVE = 1) AND (PAID = 1 and UNPAID = 1)

**>Question Text**

In the last seven days – that is from [fill = DAY] through yesterday – did you change your work schedule or location rather than use additional leave?

1. Yes
2. No

**>Spanish Translation**

En los últimos siete días – es decir desde [fill = Día] hasta ayer – ¿cambió usted su horario el lugar de trabajo en vez de ausentarse con licencia adicional?

1. Sí
2. No

<b>&gt;Variable Name</b>	ADJWK_b	<b>Description</b>	vary schedule hours rather than add leave
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**>Value/Skip Instructions**

<1> [Goto NOADD\_a]  
 <2, DK, R> [goto NOLV\_Intro]

**>Fill Instructions**

1. DAY: fill current day

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** (VARY\_c = 1, 2, DK, or R) AND (FABS ne 1) AND (LEAVE = 2) AND (PAID = 1 and UNPAID = 1)

**>Question Text**

In the last seven days – that is from [ fill = DAY] through yesterday – did you change your work schedule or location rather than using leave?

1. Yes
2. No

**>Spanish Translation**

En los últimos siete días – es decir desde [fill = Día] hasta ayer – ¿cambió usted su horario o lugar de trabajo en vez de ausentarse con licencia?

1. Sí
2. No

<b>&gt;Variable Name</b>	ADJWK_c	<b>Description</b>	vary schedule hours rather than leave
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**>Value/Skip Instructions**

<1> [Goto NOADD\_b]  
 <2, DK, R> [goto NOLV\_Intro]

**>Fill Instructions**

1. DAY: fill current day

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** ADJWK\_b = 1

**>Question Text**

Why did you decide not to take additional leave?

\*Read highlighted options

1. Too much work
2. Wanted to save leave
3. Leave was denied
4. Did not have enough leave
5. Fear of job loss or other negative employment-related consequence
6. Could not afford the loss in income
7. Other

**>Spanish Translation**

¿Por qué decidió no ausentarse con licencia adicional?

\*Read highlighted options

1. Demasiado trabajo
2. Quería conservar el tiempo de licencia
3. El tiempo de licencia fue denegado
4. No tenía suficiente tiempo de licencia
5. Temor de perder el empleo o alguna otra consecuencia negativa relacionada con el empleo
6. No podía darse el lujo de perder los ingresos
7. Otro

**>Variable Name** NOADD\_a      **Description**      why no add leave

**>Value/Skip Instructions**

<1-7, D, R> [goto VARYWK]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe**

ADJWK\_c = 1

**>Question Text**

Why did you decide not to take leave instead?

\*Read highlighted options. Select all that apply.

1. Too much work
2. Wanted to save leave
3. Leave was denied
4. Did not have enough leave
5. Fear of job loss or other negative employment-related consequence
6. Could not afford the loss in income
7. Other

**>Spanish Translation**

¿Por qué decidió no ausentarse con licencia entonces?

\*Read highlighted options. Select all that apply.

1. Demasiado trabajo
2. Quería conservar el tiempo de licencia
3. El tiempo de licencia fue denegado
4. No tenía suficiente tiempo de licencia
5. Temor de perder el empleo o alguna otra consecuencia negativa relacionada con el empleo
6. No podía darse el lujo de perder los ingresos
7. Otro

**>Variable Name** NOADD\_b      **Description**      not take leave instead

**>Value/Skip Instructions**

<1-7, D, R> [goto VARYWK]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe**      [(ADJWK\_a = 1) OR (ADJWK\_b = 1) OR (ADJWK\_c = 1)]

**>Question Text**

In what way did you change your schedule in the last seven days?

\*Read highlighted options. Select all that apply.

1. Worked different hours than usual, but the same total
2. Worked fewer hours than usual
3. Worked more hours than usual
4. Worked different days than usual, but same total
5. Worked fewer days than usual
6. Worked more days than usual
7. Worked at a different location than usual
8. Other

**>Spanish Translation**

¿De qué manera cambió usted el horario en los últimos siete días?

\*Read highlighted options. Select all that apply.

1. Trabajó en horas diferentes a las horas habituales, pero el mismo total de horas
2. Trabajó menos horas que habitualmente
3. Trabajó más horas que habitualmente
4. Trabajó en días diferentes que los días habituales, pero el mismo total de días
5. Trabajó menos días que habitualmente
6. Trabajó más días que habitualmente
7. Trabajó en un lugar diferente que habitualmente
8. Otra

**>Variable Name** VARYWK      **Description**      why change schedule in last 7 days

**>Value/Skip Instructions**

<1-8, D, R> [goto RSNVARY]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

1. If VARY\_a = 1 then highlight options 4, 5, and 6.
2. If VARY\_b = 1 then highlight options 1, 2, and 3.
3. If VARY\_c = 1 then highlight option 7.
4. Gray out remaining options (not option 8).

**Universe**                      VARYWK = 1-8, D, R

**>Question Text**

Why did you need to change your work schedule or location [fill = INSTEAD]?

\*Read highlighted options. Select all that apply.

1. Own illness or medical care
2. Illness or medical care of another family member
3. Childcare, other than for illness
4. Eldercare, other than for illness
5. Vacation
6. Errands or personal reasons
7. Birth or adoption of a child

**>Spanish Translation**

¿Por qué tuvo usted que cambiar el horario o lugar de trabajo [fill = INSTEAD]?

\*Read highlighted options. Select all that apply.

1. Enfermedad o atención médica propia
2. Enfermedad o atención médica de un familiar
3. Cuidado de niños, no por enfermedad
4. Cuidado de personas de edad avanzada, no por enfermedad
5. Vacaciones
6. Gestiones o razones personales
7. Nacimiento o adopción de un niño

<b>&gt;Variable Name</b>	RSNVARY	<b>Description</b>	change schedule or location
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**>Value/Skip Instructions**

<1> [goto LVPAIN2]

<2-7, DK, R> [goto NOLV\_Intro]

**>Fill Instructions**

1. INSTEAD: If (PAID = 1 or UNPAID = 1) then fill “instead of taking leave”

**>Spanish Fill Instructions**

1. INSTEAD: If (PAID = 1 or UNPAID = 1) then fill “en vez de ausentarse con licencia”

**>Special Instructions**

**Universe:** RNSVARY = 1

**>Question text:**

Was your illness or medical care work-related?

1. Yes
  2. No
- Don't Know  
Refusal

**>Spanish translation:**

Fue su enfermedad o tratamiento medica relacionada con el empleo?

**Variable Name:** LVPAIN2

**Description:** Illness related to work no time off

**Value/Skip instructions:**

<1, 2, DK, R> [goto NOLV\_Intro]

**Special instructions:**

**Universe** FABS ne 1 AND PAID\_INTRO = 1

**>Question Text**

The next few questions are about times when you may have needed to take off from work but could not.

\*Enter 1 to continue.

**>Spanish Translation**

La siguiente serie de preguntas es acerca de las ocasiones en que usted puede haber necesitado ausentarse del trabajo, pero no pudo hacerlo.

\*Enter 1 to continue.

<b>&gt;Variable Name</b>	NOLV_Intro	<b>Description</b>	needed to take off but could not
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**>Value/Skip Instructions**

<1> [goto NOLV]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** NOLV\_Intro = 1

**>Question Text**

During the past seven days, that is from last [fill = DAY] through yesterday, were there situations in which you needed to take off from work but did not?

1. Yes
2. No

**>Spanish Translation**

En los últimos siete días – es decir desde [fill = Día] hasta ayer –, ¿hubo situaciones en las que usted necesitó ausentarse del trabajo pero no lo hizo?

1. Sí
2. No

**>Variable Name** NOLV    **Description**    did you need leave but did not take

**>Value/Skip Instructions**

<1> [goto NEEDLV]

<2, DK, R> [goto HEALTH]

**>Fill Instructions**

1. DAY: fill current day

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe**            NOLV = 1

**>Question Text**

Why did you decide not to take off work?

\*Read highlighted options. Select all that apply.

1. Own illness or medical care
2. Illness or medical care of another family member
3. Childcare, other than for illness
4. Eldercare, other than for illness
5. Vacation
6. Errands or personal reasons
7. Birth or adoption of a child
8. Other

**>Spanish Translation**

¿Por qué necesitó usted ausentarse del trabajo?

\*Read highlighted options. Select all that apply.

1. Enfermedad o atención médica propia
2. Enfermedad o atención médica de un familiar
3. Cuidado de niños, no por enfermedad
4. Cuidado de personas de edad avanzada, no por enfermedad
5. Vacaciones
6. Gestiones o razones personales
7. Nacimiento o adopción de un niño
8. Otro

**>Variable Name** NEEDLV      **Description**      why did you need leave

**>Value/Skip Instructions**

<1-8, DK, R> [If (PAID = 2 and UNPAID = 2) then goto HEALTH]  
[else goto RSNNO]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe**      (NOLV = 1) AND (PAID = 1 or UNPAID = 1)

**>Question Text**

Why did you decide not to take leave?

\*Read highlighted options. Select all that apply.

1. Too much work
2. Wanted to save leave
3. Leave was denied
4. Did not have enough leave
5. Fear of job loss or other negative employment-related consequence
6. Could not afford the loss in income
7. Other

**>Spanish Translation**

¿Por qué decidió no usar el tiempo de licencia?

\*Read highlighted options. Select all that apply.

1. Demasiado trabajo
2. Quería conservar el tiempo de licencia
3. El tiempo de licencia fue denegado
4. No tenía suficiente tiempo de licencia
5. Temor de perder el empleo o alguna otra consecuencia negativa relacionada con el empleo
6. No podía darse el lujo de perder los ingresos
7. Otro

**>Variable Name**                      **RSNNO Description**                      why decide not to take leave

**>Value/Skip Instructions**

<1-7, DK, R> [ goto HEALTH]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe:** PAID\_INTRO = 1

**>Question text:**

Finally, I have a couple of questions about your health. Would you say your health in general is excellent, very good, good, fair, or poor?

1. Excellent
2. Very good
3. Good
4. Fair
5. Poor

**>Spanish translation:**

Finalmente, tengo un par de preguntas acerca de su salud. ¿Diría que su estado general de salud es excelente, muy bueno, bueno, regular o malo?

1. Excelente
2. Muy bueno
3. Bueno
4. Regular
5. Malo

**>Variable Name:** HEALTH

**Description:** rate health

**Fill instructions:**

**Skip instructions:**

<1-5, DK, R> [goto PAIN]

**Special instructions:**

**Universe:** HEALTH in <1-5, DK, R.

**Question text:**

Please think about how you felt physically over the past 7 days. DURING THE PAST 7 DAYS, ON AVERAGE, how much pain did you feel, if any? Please answer on a scale from 0 to 10 where 0 is no pain at all and 10 is pain as bad as it can be.

**Spanish translation:**

Por favor, piense acerca de cómo se sentía físicamente en los últimos 7 días. Durante los últimos 7 días, EN PROMEDIO, cuánto dolor se siente, en su caso? Conteste en una escala de 0 a 10 donde 0 es ausencia de dolor en absoluto y 10 es el dolor tan malo como puede ser.

**Variable Name:** PAIN

**Fill instructions:**

**Skip instructions:**

<0-10, DK, R> [goto END]

**Special instructions:**

Section 10 Completion Flags:

1. Set section complete flag (Store "yes" in sectcomp (10)).
2. \*If PAIN <> EMPTY, then set section complete flag.

Universe All

**>Question Text**

**\*\*CHECK ITEM\*\***

**>Spanish Translation**

<b>&gt;Variable Name</b> QEXIT	<b>Description</b>	Check to make sure appropriate sections were answered
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**>Value/Skip Instructions**

[If case = complete, goto THANKYOU]

[If HELLO = 2-5 or INTRO\_B = 2-4, goto OTHER\_END]

[Else goto EXIT\_SCREEN]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

1. If QUEST = 21, sections 2 through 6 must be complete  
 AND section 8 must be complete if agerng = 2-4  
 OR section 8 must be complete if [((WK=1) OR (ABS=1)) AND (PUIO1COW does not equal 7, 8)  
 AND ((IODP1 = 2, D, R or blank) OR (IODP2 = 1) OR (IODP3 = 1, D, or R) OR (8500.MLR = 3-7)  
 OR (8500.PRWERNAL = 1))]

Else just sections 2 through 6 must be complete.

2. If QUEST = 25, sections 2 through 5, 7 and 8 must be complete.

3. If QUEST = 28, then sections 2 through 5 must be complete  
 AND section 8 must be complete if agerng = 2-4  
 OR section 8 must be complete if [((WK=1) OR (ABS=1)) AND (PUIO1COW does not equal 7, 8)  
 AND ((IODP1 = 2, D, R or blank) OR (IODP2 = 1) OR (IODP3 = 1, D, or R) OR (8500.MLR = 3-7)  
 OR (8500.PRWERNAL = 1))]

Else just sections 2 through 5 must be complete

4. If QUEST = 22, then sections 2 through 6 must be completed

AND section 8 must be complete if agerng = 2-4

OR section 8 must be complete if [((WK=1) OR (ABS=1)) AND (PUIO1COW does not equal 7, 8)

AND ((IODP1 = 2, D, R or blank) OR (IODP2 = 1) OR (IODP3 = 1, D, or R) OR (8500.MLR = 3-7)

OR (8500.PRWERNAL = 1))]

Else just sections 2 through 6 must be complete

5.If section 4 complete flag = 1, set MARKTWO =02.

**Universe** (Not complete) AND (HELLO = 1) AND (INTRO = 1, 3, or 4) AND (INTRO\_B = 1)

**>Question Text**

\* Are you exiting this case because of a refusal?

1. Yes
2. No

**>Spanish Translation**

<b>&gt;Variable Name</b>	EXIT_SCREEN	<b>Description</b>	Exit screen
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**>Value/Skip Instructions**

- <1> [goto S\_REFWHO2]
- <2> [goto FINISHED]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** EXIT\_SCREEN = 1

**>Question Text**

\* Was the refusal BY the respondent or from someone else FOR the respondent?

If necessary ask: May I ask with whom I am speaking?

1. By respondent
2. Parent/guardian for the respondent
3. Someone else
4. Not sure

**>Spanish Translation**

\* Was the refusal BY the respondent or from someone else FOR the respondent?

If necessary ask: ¿Podría decirme con quién estoy hablando?

1. Por el/la participante
2. Padre/Madre/Tutor o guardián por el/la participante
3. Otra persona
4. No está seguro(a)

<b>&gt;Variable Name</b> S_REFWHO2	<b>Description</b>	Who refused
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**>Value/Skip Instructions**

<1-4> [goto S\_REFWHY2]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

1. If REF\_CNT = zero or blank, store 1 in REF\_CNT  
Store S\_REFWHO in REF\_WHO(REF\_CNT)

**Universe** S\_REFWHO2 = 1-4

**>Question Text**

\* Record reason for refusal.

If necessary ask: Would you please tell me the main reason you don't want to participate in this survey?

1. Tired of doing CPS
2. Not interested in topic
3. Too busy, survey takes too long
4. Topic is too personal/none of government's business
5. Other - Specify

**>Spanish Translation**

\* Record reason for refusal.

If necessary ask: Por favor, ¿podría decirme cuál es el motivo principal por el cual usted no quiere participar en la encuesta?

1. Cansado(a) de participar en CPS
2. No le interesa el tema
3. Demasiado ocupado(a), la encuesta toma mucho tiempo
4. Tema es demasiado personal/no es asunto del gobierno
5. Otro - Specify

<b>&gt;Variable Name</b> S_REFWHY2	<b>Description</b>	Why refused
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**>Value/Skip Instructions**

- <1-4> [goto OTH\_END]
- <5> [goto S\_REFSPEC2]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

1. Store S\_REFWHY2 in REF\_WHY2(REF\_CNT)

**Universe** S\_REFWHY2 = 5

**>Question Text**

\* Specify

**>Spanish Translation**

<b>&gt;Variable Name</b> S_REFSPEC2	<b>Description</b>	Why refused - specify
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**>Value/Skip Instructions**

<30 characters> [goto OTH\_END]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

1. Store S\_REFSPEC2 in REF\_SPEC2(REF\_CNT)

**Universe** case = complete

**>Question Text**

Thank you for your time.

[fill: The PIN to activate your ATM debit card is [fill: DIARY\_ID]. We have prepaid the ATM access fees for your card. The card was designed to be used one time only, so please withdraw all the money in one transaction by [fill: RECDATE].

Finally, the card can only be used withdrawing the approved funds at an ATM -- it can't be used to pay for things, like at the grocery store or at the gas station pump.

If you have any questions or problems activating the card, the telephone number to call is on the back of the card.

Again, thank you.]

1. Enter 1 to Continue

**>Spanish Translation**

Gracias por su tiempo.

Fill: El PIN o contraseña para activar su tarjeta de débito ATM es [(fill: DIARY\_ID)]. Ya hemos pagado el costo de acceso al cajero automático para su tarjeta. La tarjeta está programada para usarla una sola vez, así que por favor retire todo el dinero en una sola transacción antes [fill: RECDATE].

Finalmente, la tarjeta sólo puede usarse para retirar los fondos aprobados en un cajero automático (ATM). No puede usarse para pagar cosas como en la tienda de comestible o para comprar gasolina.

Si tiene alguna pregunta o problema para activar la tarjeta, puede llamar al teléfono que aparece en la parte de atrás de la tarjeta.

Nuevamente, gracias.]

1. Enter 1 to Continue

<b>&gt;Variable Name</b>	THANKYOU	<b>Description</b>	Thankyou
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**>Value/Skip Instructions**

<1> [goto INTQUAL]

**>Fill Instructions**

1. If 8500.DIARY\_ID is not blank and case is a complete or a sufficient partial then fill:

"The PIN to activate your ATM debit card is [fill: DIARY\_ID]. We have prepaid the ATM access fees for your card. The card was designed to be used one time only, so please withdraw all the money in one transaction by [fill: RECDATE].

Finally, the card can only be used withdrawing the approved funds at an ATM -- it can't be used to pay for things, like at the grocery store or at the gas station pump.

If you have any questions or problems activating the card, the telephone number to call is on the back of

the card.

Again, thank you.

**>Spanish Fill Instructions**

Spanish Fill

“ El PIN o contraseña para activar su tarjeta de débito ATM es 2002. Ya hemos pagado el costo de acceso al cajero automático para su tarjeta. La tarjeta está programada para usarla una sola vez, así que por favor retire todo el dinero en una sola transacción antes [fill: RECDATE]..

Finalmente, la tarjeta sólo puede usarse para retirar los fondos aprobados en un cajero automático (ATM). No puede usarse para pagar cosas como en la tienda de comestible o para comprar gasolina.

Si tiene alguna pregunta o problema para activar la tarjeta, puede llamar al teléfono que aparece en la parte de atrás de la tarjeta.

Nuevamente, gracias.

**>Special Instructions**

**Universe**            Section 4 Complete Flag Set

**>Question Text**

\* Is there any reason the information from this interview should NOT be used?

- 1. Yes
- 2. No

**>Spanish Translation**

<b>&gt;Variable Name</b>	INTDQUAL	<b>Description</b>	Interview Data Quality
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**>Value/Skip Instructions**

- <1>        [goto DQUAL2]
- <2>        [goto CODE\_NT1]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** INTDQUAL = 1

**>Question Text**

\* Why do you think the data should NOT be used?

1. I feel the respondent was intentionally providing wrong answers.
2. I feel the respondent was trying to provide correct answers, but could not correctly remember his/her activities on the previous day.
3. I feel the respondent deliberately reported very long duration activities.
4. Other

**>Spanish Translation**

<b>&gt;Variable Name</b> DQUAL2	<b>Description</b>	Why questionable data
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**>Value/Skip Instructions**

<1,2,3,>	[goto CODE_NT1]
<4>	[goto DQUAL_SP]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** DQUAL2 = 4

**>Question Text**

\* Enter specific reason

**>Spanish Translation**

<b>&gt;Variable Name</b>	DQUAL_SP	<b>Description</b>	Specify
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**>Value/Skip Instructions**

<65 characters> [goto CODE\_NT1]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** (INTDUAL = 2) OR (DQUAL2 = 1-3) OR (DQUAL\_SP = entry)

**>Question Text**

\* Enter any information that might be helpful for coding.

**>Spanish Translation**

<b>&gt;Variable Name</b>	CODE_NT1	<b>Description</b>	Notes for Coder
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**>Value/Skip Instructions**

<200 characters> [goto FINISHED]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

1. Allow entry of 200 characters and display 100 characters

**Universe** (HELLO = 2 - 5) OR (INTRO\_B = 2 - 4) OR (INTRO = 2 and MOVED = 1)

**>Question Text**

\* [fill appropriate FR instruction]

1. Enter 1 to Continue

**>Spanish Translation**

<b>&gt;Variable Name</b>	OTH_END	<b>Description</b>	Finished
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**>Value/Skip Instructions**

<1> [goto FINISHED]

**>Fill Instructions**

If HELLO = 2 or INTRO\_B = 2 fill "Exit to Web-CATI, to set appointment (select option 2 - set appointment from the Web-CATI menu) "

IF HELLO = 3 and (WRFAM = 1 or RF) then fill "Exit to Web-CATI - outcome automatically set to "Household unknown at correctly dialed number"

If (HELLO = 3-5) OR (INTRO\_B = 3 or 4) OR (INTRO = 2 and MOVED = 1)  
then fill "Exit to Web-CATI (select option 1 - problem with call from the Web-CATI menu) "

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** ALL

**>Question Text**

\*\* CHECK ITEM \*\*

**>Spanish Translation**

**>Variable Name** FINISHED **Description**

**>Value/Skip Instructions**

[goto SHOW\_CTRL]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

1. Set MARK {must set mark before setting outcome}
  - If (REFWHO = 1-3 or INTRO\_B = 3) AND mark lt 9, store 9 in mark
  - If (REFWHO = 1-4 or INTRO\_B = 3) AND mark = 11 or 14, store 15 in mark
  - If INTRO = R, store 9 in mark
  - If INTRO = 1-4, store 7 in mark
  - If you got to the control card, store 11 in mark
  - If SECTCOMP(2) = 1, store 14 in mark {completed the control card}
  - If OUTCOME = 001 then set mark = 021
  
2. If ANY SECTCOMP(3-5) = 1 then set EXITDATE
  - {If this is a partial interview and the callback is not set for "later today" the next time this case is contacted all screens in sections 3-8 must be reset and the interview done over - BLS requirement}
  
3. Set OUTCOME
  - Designated person under age 15
    - If AGE of DPERSON is less than 15 and DP\_UNDERAGE = 1
    - then store 20 in OUTCOME and 11 in OUTCOME\_SUBTYPE
  - Designated person not a household member
    - If HHMEM of DPERSON = 2 and DP\_NOTHHMEM = 1
    - then store 20 in OUTCOME and 15 in OUTCOME\_SUBTYPE
  
  - If CASE = COMPLETE then store 01 in OUTCOME and 1 in OUTCOME\_SUBTYPE

If HELLO = 3 AND WRFAM = 1 or R set OUTCOME = 110.

**Universe**

**>Question Text**

\*\* CODE TO BE PLACED OUTSIDE THE INSTRUMENT - IN THE MANIPULA SCRIPTS \*\*

**>Spanish Translation**

<b>&gt;Variable Name</b>	<b>FINISHED2</b>	<b>Description</b>
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**>Value/Skip Instructions**

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

1. Setting REF\_CNT - refusal counter

If OUTCOME = 30-34, Add 1 to REF\_CNT

**Universe** ALL

**>Question Text**

\* Control codes to pass to WebCATI

Wc\_case\_status.Outcome = [Fill: OUTCOME]  
 Wc\_case\_status.outcome\_subtype = [Fill: OUTCOME\_SUBTYPE]  
 Wc\_case\_status\_Mark = [Fill: MARK]  
 Wc\_case\_status\_Marktw = [Fill: MARKTWO]

1. Enter 1 to continue.

**>Spanish Translation**

<b>&gt;Variable Name</b> SHOW_CTRL	<b>Description</b>	ShowCaseid.ctrl data
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**>Value/Skip Instructions**

<1> [goto SHOW\_ROS1]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** ALL

**>Question Text**

\* HH roster to pass to WebCATI

1. Enter 1 to continue.

**>Spanish Translation**

<b>&gt;Variable Name</b>	SHOW_ROS1	<b>Description</b>	ShowCaseid.hhr data
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**>Value/Skip Instructions**

<1> [goto SHOW\_ADDR]

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**

**Universe** ALL

**>Question Text**

\* Address Components to pass to WebCATI

Wc\_address.House\_number = <Fill HNO>  
 Wc\_address.House\_number\_Suffix = <Fill HNOSUF>  
 Wc\_address.Address\_1 = <Fill STRNAME>  
 Wc\_address.Unit\_designation = <Fill UNITDES>  
 Wc\_address.Physical\_description = <Fill GQUNITINFO>  
 Wc\_address.Physical\_description = <Fill NONCITYADD>  
 Wc\_address.Locality\_place = <PO>  
 Wc\_address.Zip5code = <Fill ZIP5>  
 Wc\_address.State = <Fill ST>

MAILING ADDRESS

Wc\_address.House\_number = <Fill MHNO>  
 Wc\_address.House\_number\_Suffix = <Fill MHNOSUF>  
 Wc\_address.Address\_1 = <Fill MSTRNAME>  
 Wc\_address.Unit\_designation = <Fill MUNITDES>  
 Wc\_address.Physical\_description = <Fill MGQUNITINFO>  
 Wc\_address.Physical\_description = <Fill MNONCITYADD>  
 Wc\_address.Locality\_place = <MPO>  
 Wc\_address.Locality\_place = <MPO>  
 Wc\_address.Zip5code = <Fill MZIP5>  
 Wc\_address.State = <Fill MST>

1. Enter 1 to Continue.

**>Spanish Translation**

<b>&gt;Variable Name</b>	SHOW_ADDR	<b>Description</b>	ShowCaseid.addr data
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**>Value/Skip Instructions**

<1>

**>Fill Instructions**

**>Spanish Fill Instructions**

**>Special Instructions**