

Attachment A – revisions to B&B:08/12 full-scale survey

July 23, 2012
OMB Control Number 1850-0729

Table of Contents

Postbaccalaureate Education.....	4
B12CLICOBT.....	4
B12CALTPLN.....	4
B12CALTINC.....	5
B12CEXMY01.....	5
B12CNUMAPP01.....	6
B12CNUMACC01.....	6
B12CACCSCH01.....	7
B12CATTD01.....	7
B12CEDSTRS01.....	8
B12CLNWRTH.....	8
B12CCOBEN.....	8
Postbaccalaureate Employment.....	10
B12DAVGDUT01.....	10
B12DNSF20B01.....	11
B12DNSF20B.....	11
B12DNSF21B.....	13
B12DSALEXP.....	13
B12DSALREL.....	14
B12DSPS01.....	15
B12EJBBEN01.....	16
B12DJBSET01.....	17
B12DCOMTIM01.....	18
B12DNSF18B01.....	18
B12DLNINFL.....	19
B12DLNINRS.....	19
Teaching.....	21
B12ETCHTHNK.....	21
Background.....	22
B12FHS.....	22
B12FOTCLS.....	24
B12FLANGS.....	24
B12FLNGCLS.....	25
B12FLNGPST.....	26

Attachment A -- Items to be removed from B&B:08/12 full-scale survey

B12FLNGCOM.....	26
B12FLNGCUR.....	27
B12FLNGCAR.....	27
B12FLNGPLN.....	27
B12FNSF11D.....	27
B12FPAROCC1.....	33
B12FPAROCC2.....	34
B12FNPMAR.....	34
B12FNPMARMY.....	35
B12FMARCHG.....	37
B12FDIFMAR01.....	38
B12FLNINRS.....	39
Other revisions:.....	40
Background:.....	40
B12FAFFCOST.....	40
B12FWORTH.....	41

Postbaccalaureate Education

Question Name	B12CLICOBT																		
Wording	Was this license or certification issued by a state, company, professional association or industry, or some other organization?																		
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name B12DLICST</td> <td></td> </tr> <tr> <td>Wording</td> <td>State (e.g., State Department of Education, State Mental Health Board)</td> </tr> <tr> <td>Item Name B12DLICCOM</td> <td></td> </tr> <tr> <td>Wording</td> <td>Company (e.g., Microsoft, John Deere)</td> </tr> <tr> <td>Item Name B12DLICPRO</td> <td></td> </tr> <tr> <td>Wording</td> <td>Professional Association or Industry (e.g., American Bar Association, American Welding Society)</td> </tr> <tr> <td>Item Name B12DLICOTH</td> <td></td> </tr> <tr> <td>Wording</td> <td>Other</td> </tr> </tbody> </table>	Spec Name	Value	Item Name B12DLICST		Wording	State (e.g., State Department of Education, State Mental Health Board)	Item Name B12DLICCOM		Wording	Company (e.g., Microsoft, John Deere)	Item Name B12DLICPRO		Wording	Professional Association or Industry (e.g., American Bar Association, American Welding Society)	Item Name B12DLICOTH		Wording	Other
Spec Name	Value																		
Item Name B12DLICST																			
Wording	State (e.g., State Department of Education, State Mental Health Board)																		
Item Name B12DLICCOM																			
Wording	Company (e.g., Microsoft, John Deere)																		
Item Name B12DLICPRO																			
Wording	Professional Association or Industry (e.g., American Bar Association, American Welding Society)																		
Item Name B12DLICOTH																			
Wording	Other																		
Help Text	<p>State issued licenses or certificates are typically issued by a department or entity that is managed by the state government.</p> <p>Company issued licenses or certificates are issued by individual, private companies who offer courses on how to use their products.</p> <p>Professional association or industry issued licenses or certificates are typically issued to verify that a person has met the specific qualifications (e.g., education, training, examinations) to practice in a particular profession.</p>																		

Question Name	B12CALTPLN																		
Wording	If you had not enrolled in your [DEGREE] program in the 2012-13 school year, would you have...																		
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name B12CALTPLN</td> <td></td> </tr> <tr> <td>Wording</td> <td></td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>enrolled in a different program?</td> </tr> <tr> <td>2</td> <td>worked for pay?</td> </tr> <tr> <td>3</td> <td>done something else?</td> </tr> </tbody> </table> </td> </tr> <tr> <td>Response Option</td> <td></td> </tr> </tbody> </table>	Spec Name	Value	Item Name B12CALTPLN		Wording			<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>enrolled in a different program?</td> </tr> <tr> <td>2</td> <td>worked for pay?</td> </tr> <tr> <td>3</td> <td>done something else?</td> </tr> </tbody> </table>	Code	Label	1	enrolled in a different program?	2	worked for pay?	3	done something else?	Response Option	
Spec Name	Value																		
Item Name B12CALTPLN																			
Wording																			
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>enrolled in a different program?</td> </tr> <tr> <td>2</td> <td>worked for pay?</td> </tr> <tr> <td>3</td> <td>done something else?</td> </tr> </tbody> </table>	Code	Label	1	enrolled in a different program?	2	worked for pay?	3	done something else?										
Code	Label																		
1	enrolled in a different program?																		
2	worked for pay?																		
3	done something else?																		
Response Option																			
Help Text	Indicate what you think you would be doing right now if you had not enrolled in a degree program after completing your bachelor's degree in 2007-08.																		

Question Name	B12CALTINC																		
Wording	Think about where--and how much--you would be working right now if you had not enrolled in your [DEGREE] program in the 2012-13 school year. How much do you think you would be earning?																		
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td>B12CALTAMT</td> </tr> <tr> <td>Wording</td> <td>\$ </td> </tr> <tr> <td>Item Name</td> <td>B12CALTTIM</td> </tr> <tr> <td>Wording</td> <td></td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response Option 1</td> <td>Per hour</td> </tr> <tr> <td>2</td> <td>Per year</td> </tr> </tbody> </table> </td> </tr> </tbody> </table>	Spec Name	Value	Item Name	B12CALTAMT	Wording	\$	Item Name	B12CALTTIM	Wording			<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response Option 1</td> <td>Per hour</td> </tr> <tr> <td>2</td> <td>Per year</td> </tr> </tbody> </table>	Code	Label	Response Option 1	Per hour	2	Per year
Spec Name	Value																		
Item Name	B12CALTAMT																		
Wording	\$																		
Item Name	B12CALTTIM																		
Wording																			
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response Option 1</td> <td>Per hour</td> </tr> <tr> <td>2</td> <td>Per year</td> </tr> </tbody> </table>	Code	Label	Response Option 1	Per hour	2	Per year												
Code	Label																		
Response Option 1	Per hour																		
2	Per year																		
Help Text	<p>Provide the hourly wage or yearly salary you think you would be earning right now if you had not enrolled in a degree program after completing your bachelor's degree in 2007-08</p> <p>You can include any tips or bonuses you think you would have received in your answer.</p> <p>If you are unsure of the amount you would have earned, provide your best guess.</p>																		

Question Name	B12CEXMY01																																																								
Wording	In what month and year do you expect to receive your [POST-BA DEGREE] from [POST-BA SCHOOL]?																																																								
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td>B12CEXMN01</td> </tr> <tr> <td>Wording</td> <td>Month:</td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>-9</td> <td>-Select one-</td> </tr> <tr> <td>1</td> <td>January</td> </tr> <tr> <td>2</td> <td>February</td> </tr> <tr> <td>3</td> <td>March</td> </tr> <tr> <td>4</td> <td>April</td> </tr> <tr> <td>Response Option 5</td> <td>May</td> </tr> <tr> <td>6</td> <td>June</td> </tr> <tr> <td>7</td> <td>July</td> </tr> <tr> <td>8</td> <td>August</td> </tr> <tr> <td>9</td> <td>September</td> </tr> <tr> <td>10</td> <td>October</td> </tr> <tr> <td>11</td> <td>November</td> </tr> <tr> <td>12</td> <td>December</td> </tr> </tbody> </table> </td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response Option -9</td> <td>-Select one-</td> </tr> </tbody> </table> </td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td>B12CEXY01</td> </tr> <tr> <td>Wording</td> <td>Year:</td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response Option -9</td> <td>-Select one-</td> </tr> </tbody> </table> </td> </tr> </tbody> </table> </td> </tr> </tbody></table>	Spec Name	Value	Item Name	B12CEXMN01	Wording	Month:		<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>-9</td> <td>-Select one-</td> </tr> <tr> <td>1</td> <td>January</td> </tr> <tr> <td>2</td> <td>February</td> </tr> <tr> <td>3</td> <td>March</td> </tr> <tr> <td>4</td> <td>April</td> </tr> <tr> <td>Response Option 5</td> <td>May</td> </tr> <tr> <td>6</td> <td>June</td> </tr> <tr> <td>7</td> <td>July</td> </tr> <tr> <td>8</td> <td>August</td> </tr> <tr> <td>9</td> <td>September</td> </tr> <tr> <td>10</td> <td>October</td> </tr> <tr> <td>11</td> <td>November</td> </tr> <tr> <td>12</td> <td>December</td> </tr> </tbody> </table>	Code	Label	-9	-Select one-	1	January	2	February	3	March	4	April	Response Option 5	May	6	June	7	July	8	August	9	September	10	October	11	November	12	December		<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response Option -9</td> <td>-Select one-</td> </tr> </tbody> </table>	Code	Label	Response Option -9	-Select one-		<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td>B12CEXY01</td> </tr> <tr> <td>Wording</td> <td>Year:</td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response Option -9</td> <td>-Select one-</td> </tr> </tbody> </table> </td> </tr> </tbody> </table>	Spec Name	Value	Item Name	B12CEXY01	Wording	Year:		<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response Option -9</td> <td>-Select one-</td> </tr> </tbody> </table>	Code	Label	Response Option -9	-Select one-
Spec Name	Value																																																								
Item Name	B12CEXMN01																																																								
Wording	Month:																																																								
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>-9</td> <td>-Select one-</td> </tr> <tr> <td>1</td> <td>January</td> </tr> <tr> <td>2</td> <td>February</td> </tr> <tr> <td>3</td> <td>March</td> </tr> <tr> <td>4</td> <td>April</td> </tr> <tr> <td>Response Option 5</td> <td>May</td> </tr> <tr> <td>6</td> <td>June</td> </tr> <tr> <td>7</td> <td>July</td> </tr> <tr> <td>8</td> <td>August</td> </tr> <tr> <td>9</td> <td>September</td> </tr> <tr> <td>10</td> <td>October</td> </tr> <tr> <td>11</td> <td>November</td> </tr> <tr> <td>12</td> <td>December</td> </tr> </tbody> </table>	Code	Label	-9	-Select one-	1	January	2	February	3	March	4	April	Response Option 5	May	6	June	7	July	8	August	9	September	10	October	11	November	12	December																												
Code	Label																																																								
-9	-Select one-																																																								
1	January																																																								
2	February																																																								
3	March																																																								
4	April																																																								
Response Option 5	May																																																								
6	June																																																								
7	July																																																								
8	August																																																								
9	September																																																								
10	October																																																								
11	November																																																								
12	December																																																								
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response Option -9</td> <td>-Select one-</td> </tr> </tbody> </table>	Code	Label	Response Option -9	-Select one-																																																				
Code	Label																																																								
Response Option -9	-Select one-																																																								
	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td>B12CEXY01</td> </tr> <tr> <td>Wording</td> <td>Year:</td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response Option -9</td> <td>-Select one-</td> </tr> </tbody> </table> </td> </tr> </tbody> </table>	Spec Name	Value	Item Name	B12CEXY01	Wording	Year:		<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response Option -9</td> <td>-Select one-</td> </tr> </tbody> </table>	Code	Label	Response Option -9	-Select one-																																												
Spec Name	Value																																																								
Item Name	B12CEXY01																																																								
Wording	Year:																																																								
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response Option -9</td> <td>-Select one-</td> </tr> </tbody> </table>	Code	Label	Response Option -9	-Select one-																																																				
Code	Label																																																								
Response Option -9	-Select one-																																																								

	2012	2012
	2013	2013
	2014	2014
	2015	2015
	2016	2016
	2017	2017
	2018	2018
	2019	2019
	2020	2020
	2021	After 2020
Item Name	B12CEXTRN01	
Wording	I don't expect to complete my program at [POST-BA SCHOOL], because I transferred or intend to transfer and finish it elsewhere	
Item Name	B12CEXNC01	
Wording	I don't expect to complete my program at all	
Item Name	B12CEXDK01	
Wording	Don't know	
Help Text	Indicate the month and year in which you expect to receive your degree or certificate from [POST-BA SCHOOL].	
	If you are unsure of the date, provide your best estimate.	

Question Name	B12CNUMAPP01	
Wording	How many applications did you submit for admissions to a [POST-BA DEGREE] program in [{"if B12CMAJ01 ne blank} [B12CMAJ01]{else}your field of study]? Please provide the total number of applications submitted to all schools, including [POST-BA SCHOOL]. For example, if you submitted two applications to the same program at the same school in different years, you would indicate "2".	
Item	Spec Name	Value
	Item Name	B12CNUMAPP01
	Wording	application(s)
Help Text	Indicate the total number of applications you submitted to a [POST-BA DEGREE] program in [B12CMAJ01]. If you reapplied to a program, please count these as separate applications. Consider applications submitted to all schools, including [POST-BA SCHOOL].	

Question Name	B12CNUMACC01	
Wording	How many of those applications resulted in an admissions offer?	

Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name B12CNUMACC01</td> <td></td> </tr> <tr> <td>Wording</td> <td> application(s)</td> </tr> </tbody> </table>	Spec Name	Value	Item Name B12CNUMACC01		Wording	application(s)
Spec Name	Value						
Item Name B12CNUMACC01							
Wording	application(s)						
Help Text	Of the all applications you submitted to a [POST-BA DEGREE] program in [B12CMAJ01], indicate how many resulted in an admissions offer.						

Question Name	B12CACCSCH01														
Wording	Did you receive an admissions offer from a school other than [POST-BA SCHOOL]?														
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name B12CACCSCH01</td> <td></td> </tr> <tr> <td>Wording</td> <td></td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response Option 1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table> </td> </tr> </tbody> </table>	Spec Name	Value	Item Name B12CACCSCH01		Wording			<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response Option 1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	Response Option 1	Yes	0	No
Spec Name	Value														
Item Name B12CACCSCH01															
Wording															
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response Option 1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	Response Option 1	Yes	0	No								
Code	Label														
Response Option 1	Yes														
0	No														
Help Text	Other than the admissions offer you received from [POST-BA SCHOOL], did you receive an offer from a [POST-BA DEGREE] program in [B12CMAJ01] at another school?														

Question Name	B12CATTD01																														
Wording	Why did you decide to attend [POST-BA SCHOOL] for your [POST-BA DEGREE]?																														
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name B12CATTDPM01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Program of study</td> </tr> <tr> <td>Item Name B12CATTDPR01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Reputation (of program, faculty, or school)</td> </tr> <tr> <td>Item Name B12CATTDNF01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Cost (e.g., affordability, other financial reasons)</td> </tr> <tr> <td>Item Name B12CATTDLC01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Location/convenience (e.g., online classes)</td> </tr> <tr> <td>Item Name B12CATTDPR01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Personal reasons</td> </tr> <tr> <td>Item Name B12CATTDEM01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Employer referral</td> </tr> <tr> <td>Item Name B12CATTDOT01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Other</td> </tr> </tbody> </table>	Spec Name	Value	Item Name B12CATTDPM01		Wording	Program of study	Item Name B12CATTDPR01		Wording	Reputation (of program, faculty, or school)	Item Name B12CATTDNF01		Wording	Cost (e.g., affordability, other financial reasons)	Item Name B12CATTDLC01		Wording	Location/convenience (e.g., online classes)	Item Name B12CATTDPR01		Wording	Personal reasons	Item Name B12CATTDEM01		Wording	Employer referral	Item Name B12CATTDOT01		Wording	Other
Spec Name	Value																														
Item Name B12CATTDPM01																															
Wording	Program of study																														
Item Name B12CATTDPR01																															
Wording	Reputation (of program, faculty, or school)																														
Item Name B12CATTDNF01																															
Wording	Cost (e.g., affordability, other financial reasons)																														
Item Name B12CATTDLC01																															
Wording	Location/convenience (e.g., online classes)																														
Item Name B12CATTDPR01																															
Wording	Personal reasons																														
Item Name B12CATTDEM01																															
Wording	Employer referral																														
Item Name B12CATTDOT01																															
Wording	Other																														

Help Text Indicate the reason(s) you chose to attend [POST-BA SCHOOL] for your [POST-BA DEGREE].

Question Name B12CEDSTRS01

Wording Please compare your overall stress level while you [are/were] studying for your [POST-BA DEGREE] at [POST-BA SCHOOL] to your overall stress level before [attending/you attended]. Would you say that your overall stress level...

Item

Spec Name	Value
-----------	-------

Item Name B12CSTRESS01

Wording

Code	Label
1	Greatly decreased
2	Decreased
3	Neither increased nor decreased
4	Increased
5	Greatly increased

Response Option

Help Text Please describe how the level of stress you experience in everyday life changed by attending school. For example, if your stress level increased after attending school, you would indicate "increased" or "greatly increased."

Question Name B12CLNWRTH

Wording Do you consider your **undergraduate** student loan debt to be a worthwhile investment in your future?

Item

Spec Name	Value
-----------	-------

Item Name B12CLNWRTH

Wording

Code	Label
1	Yes
0	No

Response Option

Help Text The question helps us understand how college graduates perceive the *value* of their undergraduate education relative to its *costs*.

Since you incurred student loan debt in order to pay for your education, you made a financial investment in that education. Do you think that the benefits you will gain from your college education are greater than the financial costs of paying for it? If so, answer "yes."

We want to know if you feel it was worthwhile, regardless of how much student loan debt you may have.

Question Name B12CCOBEN

Wording [If received UG loans] Do you think your **undergraduate** education was worth its financial cost, even if you received financial aid? [else] For this question, please think back to your

	undergraduate education; do you think your undergraduate education was worth its financial cost?															
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td>B12CCOBEN</td> </tr> <tr> <td colspan="2">Wording</td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response Option 1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table> </td> </tr> </tbody> </table>		Spec Name	Value	Item Name	B12CCOBEN	Wording			<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response Option 1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	Response Option 1	Yes	0	No
	Spec Name	Value														
Item Name	B12CCOBEN															
Wording																
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response Option 1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	Response Option 1	Yes	0	No									
Code	Label															
Response Option 1	Yes															
0	No															
Help Text	Answer "yes" if you believe that your undergraduate education was worth the money you invested in it; otherwise, answer "no."															

Postbaccalaureate Employment

Question Name	B12DAVGDUT01																																																																																				
Wording	Job title: [JOB TITLE] at [Employer Name] We're interested in the job duties of those who majored in science, technology, engineering, or math (STEM). [Do/Did] you do any of the following in an average day at this job?																																																																																				
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name B12DADMIN01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Oversee the administrative or budgetary decisions of a department or division</td> </tr> <tr> <td>Response Option</td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table> </td> </tr> <tr> <td>Item Name B12DQUANT01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Oversee staff in the design, planning, or execution of quantitative research</td> </tr> <tr> <td>Response Option</td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table> </td> </tr> <tr> <td>Item Name B12DDSOFT01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Oversee staff in the development or design of software</td> </tr> <tr> <td>Response Option</td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table> </td> </tr> <tr> <td>Item Name B12DALYZE01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Analyze or assist in analyzing quantitative data</td> </tr> <tr> <td>Response Option</td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table> </td> </tr> <tr> <td>Item Name B12DTREP01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Write or assist in writing technical reports</td> </tr> <tr> <td>Response Option</td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table> </td> </tr> <tr> <td>Item Name B12DJOUR01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Write or assist in writing articles for publication in peer-reviewed journals</td> </tr> <tr> <td>Response Option</td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table> </td> </tr> <tr> <td>Item Name B12DPROG01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Write programs as part of the software development process</td> </tr> <tr> <td>Response Option</td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> </tbody> </table> </td> </tr> </tbody> </table>	Spec Name	Value	Item Name B12DADMIN01		Wording	Oversee the administrative or budgetary decisions of a department or division	Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No	Item Name B12DQUANT01		Wording	Oversee staff in the design, planning, or execution of quantitative research	Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No	Item Name B12DDSOFT01		Wording	Oversee staff in the development or design of software	Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No	Item Name B12DALYZE01		Wording	Analyze or assist in analyzing quantitative data	Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No	Item Name B12DTREP01		Wording	Write or assist in writing technical reports	Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No	Item Name B12DJOUR01		Wording	Write or assist in writing articles for publication in peer-reviewed journals	Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No	Item Name B12DPROG01		Wording	Write programs as part of the software development process	Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> </tbody> </table>	Code	Label	1	Yes
Spec Name	Value																																																																																				
Item Name B12DADMIN01																																																																																					
Wording	Oversee the administrative or budgetary decisions of a department or division																																																																																				
Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No																																																																														
Code	Label																																																																																				
1	Yes																																																																																				
0	No																																																																																				
Item Name B12DQUANT01																																																																																					
Wording	Oversee staff in the design, planning, or execution of quantitative research																																																																																				
Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No																																																																														
Code	Label																																																																																				
1	Yes																																																																																				
0	No																																																																																				
Item Name B12DDSOFT01																																																																																					
Wording	Oversee staff in the development or design of software																																																																																				
Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No																																																																														
Code	Label																																																																																				
1	Yes																																																																																				
0	No																																																																																				
Item Name B12DALYZE01																																																																																					
Wording	Analyze or assist in analyzing quantitative data																																																																																				
Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No																																																																														
Code	Label																																																																																				
1	Yes																																																																																				
0	No																																																																																				
Item Name B12DTREP01																																																																																					
Wording	Write or assist in writing technical reports																																																																																				
Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No																																																																														
Code	Label																																																																																				
1	Yes																																																																																				
0	No																																																																																				
Item Name B12DJOUR01																																																																																					
Wording	Write or assist in writing articles for publication in peer-reviewed journals																																																																																				
Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No																																																																														
Code	Label																																																																																				
1	Yes																																																																																				
0	No																																																																																				
Item Name B12DPROG01																																																																																					
Wording	Write programs as part of the software development process																																																																																				
Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> </tbody> </table>	Code	Label	1	Yes																																																																																
Code	Label																																																																																				
1	Yes																																																																																				

	0	No						
Item Name	B12DLAB01							
Wording	Conduct research or experiments in a laboratory setting							
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>		Code	Label	1	Yes	0	No
Code	Label							
1	Yes							
0	No							
Response Option	1	Yes						
	0	No						
Item Name	B12DFIELD01							
Wording	Conduct research or experiments in the field (e.g., zoologist or marine biologist)							
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>		Code	Label	1	Yes	0	No
Code	Label							
1	Yes							
0	No							
Response Option	1	Yes						
	0	No						
Item Name	B12DHRDWR01							
Wording	Develop or design computer hardware							
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>		Code	Label	1	Yes	0	No
Code	Label							
1	Yes							
0	No							
Response Option	1	Yes						
	0	No						
Help Text	Indicate whether you're involved in the following duties in an average day.							

Question Name	B12DNSF20B01																										
Wording	Job title: [Job title] Would you say the skills required for this job [are/were] closely related, somewhat related, or not related to the skills you obtained in your [most recent post-BA degree]?																										
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td>B12DNSF20B1</td> </tr> <tr> <td>Wording</td> <td></td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Closely related</td> </tr> <tr> <td>2</td> <td>Somewhat related</td> </tr> <tr> <td>3</td> <td>Not related</td> </tr> </tbody> </table> </td> </tr> <tr> <td>Response Option</td> <td>1</td> <td>Closely related</td> </tr> <tr> <td></td> <td>2</td> <td>Somewhat related</td> </tr> <tr> <td></td> <td>3</td> <td>Not related</td> </tr> </tbody> </table>		Spec Name	Value	Item Name	B12DNSF20B1	Wording			<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Closely related</td> </tr> <tr> <td>2</td> <td>Somewhat related</td> </tr> <tr> <td>3</td> <td>Not related</td> </tr> </tbody> </table>	Code	Label	1	Closely related	2	Somewhat related	3	Not related	Response Option	1	Closely related		2	Somewhat related		3	Not related
Spec Name	Value																										
Item Name	B12DNSF20B1																										
Wording																											
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Closely related</td> </tr> <tr> <td>2</td> <td>Somewhat related</td> </tr> <tr> <td>3</td> <td>Not related</td> </tr> </tbody> </table>	Code	Label	1	Closely related	2	Somewhat related	3	Not related																		
Code	Label																										
1	Closely related																										
2	Somewhat related																										
3	Not related																										
Response Option	1	Closely related																									
	2	Somewhat related																									
	3	Not related																									
Help Text	Indicate whether the skills required for your job are related to the skills you obtained from your most recent post-baccalaureate program. For example, someone who has a master's degree in education obtained classroom management skills. If that person is now working as a teller at a bank, the skills required for their job are not related to the skills they obtained during their master's degree program.																										

Question Name	B12DNSF20B					
Wording	Please indicate whether each of the following factors influenced your decision to work in an area outside of your [NPSAS] bachelor's degree field...					
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td>B12DNSFPAY</td> </tr> </tbody> </table>		Spec Name	Value	Item Name	B12DNSFPAY
Spec Name	Value					
Item Name	B12DNSFPAY					

Wording	Pay, promotion opportunities	
	Code Label	
Response Option	1	Yes
	0	No
Item Name	B12DNSFCON	
Wording	Working conditions (e.g., hours, equipment, working environment)	
	Code Label	
Response Option	1	Yes
	0	No
Item Name	B12DNSFLOC	
Wording	Job location	
	Code Label	
Response Option	1	Yes
	0	No
Item Name	B12DNSFCHG	
Wording	Change in career or professional interests	
	Code Label	
Response Option	1	Yes
	0	No
Item Name	B12DNSFFAM	
Wording	Family-related reasons (e.g., children, spouse's job moved)	
	Code Label	
Response Option	1	Yes
	0	No
Item Name	B12DNSFFLD	
Wording	Job in [NPSAS] bachelor's degree field not available	
	Code Label	
Response Option	1	Yes
	0	No
Item Name	B12DNSFFLX	
Wording	Flexibility and benefits at this job fit my needs (e.g., allows me to attend school, care for family members)	
	Code Label	
Response Option	1	Yes
	0	No
Item Name	B12DNSFOFR	
Wording	Other factor(s) not listed	
	Code Label	
Response Option	1	Yes
	0	No

Help Text

Respond "yes" if any of the factors listed influenced your decision to work in an area outside of your bachelor's degree field.

Some examples of job benefits include: health, dental, or vision insurance, retirement benefits, paid vacations or holidays, etc.

Question Name	B12DNSF21B																										
Wording	Which of the following was your most important reason for working in an area outside of your bachelor's degree field?																										
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td>B12DNSF21B</td> </tr> <tr> <td>Wording</td> <td></td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Pay, promotion opportunities</td> </tr> <tr> <td>2</td> <td>Working conditions</td> </tr> <tr> <td>3</td> <td>Job location</td> </tr> <tr> <td>4</td> <td>Change in career or professional interests</td> </tr> <tr> <td>Response Option</td> <td>5 Family-related reasons</td> </tr> <tr> <td></td> <td>6 Job in [NPSAS] bachelor's degree field not available</td> </tr> <tr> <td></td> <td>7 Flexibility and benefits at this job fit my needs (allows me to be enrolled, care for family members, etc.)</td> </tr> <tr> <td></td> <td>8 Other factor(s) not listed</td> </tr> </tbody> </table> </td> </tr> </tbody> </table>	Spec Name	Value	Item Name	B12DNSF21B	Wording			<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Pay, promotion opportunities</td> </tr> <tr> <td>2</td> <td>Working conditions</td> </tr> <tr> <td>3</td> <td>Job location</td> </tr> <tr> <td>4</td> <td>Change in career or professional interests</td> </tr> <tr> <td>Response Option</td> <td>5 Family-related reasons</td> </tr> <tr> <td></td> <td>6 Job in [NPSAS] bachelor's degree field not available</td> </tr> <tr> <td></td> <td>7 Flexibility and benefits at this job fit my needs (allows me to be enrolled, care for family members, etc.)</td> </tr> <tr> <td></td> <td>8 Other factor(s) not listed</td> </tr> </tbody> </table>	Code	Label	1	Pay, promotion opportunities	2	Working conditions	3	Job location	4	Change in career or professional interests	Response Option	5 Family-related reasons		6 Job in [NPSAS] bachelor's degree field not available		7 Flexibility and benefits at this job fit my needs (allows me to be enrolled, care for family members, etc.)		8 Other factor(s) not listed
Spec Name	Value																										
Item Name	B12DNSF21B																										
Wording																											
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Pay, promotion opportunities</td> </tr> <tr> <td>2</td> <td>Working conditions</td> </tr> <tr> <td>3</td> <td>Job location</td> </tr> <tr> <td>4</td> <td>Change in career or professional interests</td> </tr> <tr> <td>Response Option</td> <td>5 Family-related reasons</td> </tr> <tr> <td></td> <td>6 Job in [NPSAS] bachelor's degree field not available</td> </tr> <tr> <td></td> <td>7 Flexibility and benefits at this job fit my needs (allows me to be enrolled, care for family members, etc.)</td> </tr> <tr> <td></td> <td>8 Other factor(s) not listed</td> </tr> </tbody> </table>	Code	Label	1	Pay, promotion opportunities	2	Working conditions	3	Job location	4	Change in career or professional interests	Response Option	5 Family-related reasons		6 Job in [NPSAS] bachelor's degree field not available		7 Flexibility and benefits at this job fit my needs (allows me to be enrolled, care for family members, etc.)		8 Other factor(s) not listed								
Code	Label																										
1	Pay, promotion opportunities																										
2	Working conditions																										
3	Job location																										
4	Change in career or professional interests																										
Response Option	5 Family-related reasons																										
	6 Job in [NPSAS] bachelor's degree field not available																										
	7 Flexibility and benefits at this job fit my needs (allows me to be enrolled, care for family members, etc.)																										
	8 Other factor(s) not listed																										
Help Text	Of the reasons listed, indicate which one was your most important for working in an area outside of your [NPSAS] bachelor's degree field.																										

Question Name	B12DSALEXP																																						
Wording	During the time that you were applying for jobs prior to accepting your current position, what sources of information did you use to guide your salary expectations?																																						
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td>B12DSALINDI</td> </tr> <tr> <td>Wording</td> <td>Friends or acquaintances inside the industry</td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response</td> <td>1 Yes</td> </tr> <tr> <td>Option</td> <td>0 No</td> </tr> <tr> <td></td> <td>2 Did not have salary expectations</td> </tr> </tbody> </table> </td> </tr> <tr> <td>Item Name</td> <td>B12DSALINDO</td> </tr> <tr> <td>Wording</td> <td>Friends or acquaintances outside of the industry</td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response</td> <td>1 Yes</td> </tr> <tr> <td>Option</td> <td>0 No</td> </tr> <tr> <td></td> <td>2 Did not have salary expectations</td> </tr> </tbody> </table> </td> </tr> <tr> <td>Item Name</td> <td>B12DSALSTAT</td> </tr> <tr> <td>Wording</td> <td>Official government statistics</td> </tr> <tr> <td>Response</td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> </tbody> </table> </td> </tr> </tbody> </table>	Spec Name	Value	Item Name	B12DSALINDI	Wording	Friends or acquaintances inside the industry		<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response</td> <td>1 Yes</td> </tr> <tr> <td>Option</td> <td>0 No</td> </tr> <tr> <td></td> <td>2 Did not have salary expectations</td> </tr> </tbody> </table>	Code	Label	Response	1 Yes	Option	0 No		2 Did not have salary expectations	Item Name	B12DSALINDO	Wording	Friends or acquaintances outside of the industry		<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response</td> <td>1 Yes</td> </tr> <tr> <td>Option</td> <td>0 No</td> </tr> <tr> <td></td> <td>2 Did not have salary expectations</td> </tr> </tbody> </table>	Code	Label	Response	1 Yes	Option	0 No		2 Did not have salary expectations	Item Name	B12DSALSTAT	Wording	Official government statistics	Response	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> </tbody> </table>	Code	Label
Spec Name	Value																																						
Item Name	B12DSALINDI																																						
Wording	Friends or acquaintances inside the industry																																						
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response</td> <td>1 Yes</td> </tr> <tr> <td>Option</td> <td>0 No</td> </tr> <tr> <td></td> <td>2 Did not have salary expectations</td> </tr> </tbody> </table>	Code	Label	Response	1 Yes	Option	0 No		2 Did not have salary expectations																														
Code	Label																																						
Response	1 Yes																																						
Option	0 No																																						
	2 Did not have salary expectations																																						
Item Name	B12DSALINDO																																						
Wording	Friends or acquaintances outside of the industry																																						
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response</td> <td>1 Yes</td> </tr> <tr> <td>Option</td> <td>0 No</td> </tr> <tr> <td></td> <td>2 Did not have salary expectations</td> </tr> </tbody> </table>	Code	Label	Response	1 Yes	Option	0 No		2 Did not have salary expectations																														
Code	Label																																						
Response	1 Yes																																						
Option	0 No																																						
	2 Did not have salary expectations																																						
Item Name	B12DSALSTAT																																						
Wording	Official government statistics																																						
Response	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> </tbody> </table>	Code	Label																																				
Code	Label																																						

Option	1	Yes
	0	No
	2	Did not have salary expectations
Item Name	B12DSALRNG	
Wording	Salary ranges listed in the job postings	
	Code	Label
Response	1	Yes
Option	0	No
	2	Did not have salary expectations
Item Name	B12DSALWEB	
Wording	Salary and job websites (e.g., CareerBuilder.com, LinkedIn.com, Salary.com)	
	Code	Label
Response	1	Yes
Option	0	No
	2	Did not have salary expectations
Item Name	B12DSALOTH	
Wording	Other source(s)	
	Code	Label
Response	1	Yes
Option	0	No
	2	Did not have salary expectations
Help Text	Indicate whether you used any of the following sources of information to help guide your salary expectations.	
	If you consulted friends or acquaintances without targeting a specific industry, please select "Friends or acquaintances outside of the industry."	

Question Name	B12DSALREL	
Wording	If selected only 1 option from B12DSALEXP: How reliable did you find the salary information you obtained from this source to be? If selected more than 1 option from B12DSALEXP: How reliable did you find the salary information you obtained from each source below to be?	
Item	Spec Name	Value
	Item Name	B12DSALRINDI
	Wording	Friends or acquaintances inside the industry
		Code Label
	Response	1 Very unreliable
	Option	2 Unreliable
		3 Reliable
		4 Very reliable
	Item Name	B12DSALRINDO
	Wording	Friends or acquaintances outside of the industry
		Code Label
	Response	1 Very unreliable

	2	Unreliable
	3	Reliable
	4	Very reliable
Item Name	B12DSALRSTAT	
Wording	Official government statistics	
	Code	Label
Response Option	1	Very unreliable
	2	Unreliable
	3	Reliable
	4	Very reliable
Item Name	B12DSALRRNG	
Wording	Salary ranges listed in the job postings	
	Code	Label
Response Option	1	Very unreliable
	2	Unreliable
	3	Reliable
	4	Very reliable
Item Name	B12DSALRWEB	
Wording	Salary and job websites (e.g., CareerBuilder.com, LinkedIn.com, Salary.com)	
	Code	Label
Response Option	1	Very unreliable
	2	Unreliable
	3	Reliable
	4	Very reliable
Item Name	B12DSALROTH	
Wording	Other source(s)	
	Code	Label
Response Option	1	Very unreliable
	2	Unreliable
	3	Reliable
	4	Very reliable

Help Text Indicate how reliable you found each source of salary information to be.

Question Name	B12DSPS01	
Wording	Job title: [JOB TITLE] at [Employer Name] Please indicate how supportive your [spouse/partner] [is/was] of this job.	
Item	Spec Name	Value
	Item Name	B12DSPS01
	Wording	Partner support
		Code Label
Response Option	1	Not at all supportive
	2	Slightly supportive
	3	Moderately supportive

	4	Very supportive		
	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> </table>		Spec Name	Value
Spec Name	Value			
Item Name	B12DSPSN01			
Wording	Check here if you were not [married/living with your partner] at the time of this job			
Help Text	Indicate how supportive your partner or spouse was of this job. Your response may range from "not at all supportive" to "very supportive."			

Question Name	B12EJBBEN01							
Wording	For this position as [TEACHING POSITION] for [SCHOOL/DISTRICT], please indicate which of the following benefits your employer [offers/offered] you.							
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> </table>		Spec Name	Value				
Spec Name	Value							
Item Name	B12EHEALTH01							
Wording	Health/dental/vision insurance							
Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>		Code	Label	1	Yes	0	No
Code	Label							
1	Yes							
0	No							
Item Name	B12ERETIR01							
Wording	Retirement benefits (e.g., 401K, pension)							
Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>		Code	Label	1	Yes	0	No
Code	Label							
1	Yes							
0	No							
Item Name	B12EVACA01							
Wording	Paid vacation or holidays							
Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>		Code	Label	1	Yes	0	No
Code	Label							
1	Yes							
0	No							
Item Name	B12ESICKLV01							
Wording	Paid sick leave							
Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>		Code	Label	1	Yes	0	No
Code	Label							
1	Yes							
0	No							
Item Name	B12ETUIBEN01							
Wording	Tuition reimbursement benefits							
Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>		Code	Label	1	Yes	0	No
Code	Label							
1	Yes							
0	No							
Item Name	B12EUNFAM01							
Wording	Unpaid family leave							
Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>		Code	Label	1	Yes	0	No
Code	Label							
1	Yes							
0	No							
Item Name	B12EFAMLV01							

Wording	Paid family leave	
	Code	Label
Response Option	1	Yes
	0	No
Item Name	B12EOBEN01	
Wording	{If usermode=web} Other benefits not listed {else} Any other benefits not listed	
	Code	Label
Response Option	1	Yes
	0	No
Help Text	<p>Indicate "yes" for each benefit your employer offered, regardless of whether or not you used the benefit.</p> <p>Retirement benefits are funds that you, your employer, or both can set aside to invest while you are working. In defined benefit plans (sometimes called pension plans), at the time of retirement, employees are provided a set amount based on salary or years of service. In defined contribution plans like a 401(k)/403(b), both employee and employer contribute specific amounts but the benefit available upon retirement is tied to investment earnings.</p> <p>Tuition reimbursement is any monetary assistance that your employer contributes towards your educational costs.</p> <p>Unpaid family leave provides employees with up to 12 weeks of unpaid, job-protected leave per year for the same reasons as paid family leave.</p> <p>Paid family leave refers to support for employees who must take time off to care for a seriously ill family member or for a newly born child.</p>	

Question Name	B12DJBSET01	
Wording	Job title: [JOB TITLE] at [Employer Name]	
	In a typical work week, at your job as a(n) [JOB TITLE] at [Employer Name] for [Employer Name] [do/did] you primarily...	
Item	Spec Name	Value
	Item Name B12DJBSET01	
	Wording	
	Code	Label
Response Option	1	Work in a specific location
	2	Telecommute
	3	Travel to different local sites
	4	Travel out of town
Help Text	<p>Please indicate the setting of your employment during a typical workweek. If your job involves a combination of telecommuting and working in a specific location, please indicate the setting in which you work the most in a typical week.</p> <p>Telecommuting involves working from a home and connecting electronically to a specific</p>	

location.

Travel to different local sites involves travel to various locations within a small area, typically not requiring an overnight stay.

Travel out of town involves traveling to a specific location far enough away to require an overnight stay.

Question Name	B12DCOMTIM01																				
Wording	Job title: [JOB TITLE] at [Employer Name] On an average day, how much time [does/did] it take you to get to work -- one-way?																				
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name B12DCOMTIM01</td> <td></td> </tr> <tr> <td>Wording</td> <td></td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>15 minutes or less</td> </tr> <tr> <td>Response 2</td> <td>16-30 minutes</td> </tr> <tr> <td>Option 3</td> <td>31-45 minutes</td> </tr> <tr> <td>4</td> <td>46-60 minutes</td> </tr> <tr> <td>5</td> <td>More than 1 hour</td> </tr> </tbody> </table> </td> </tr> </tbody> </table>	Spec Name	Value	Item Name B12DCOMTIM01		Wording			<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>15 minutes or less</td> </tr> <tr> <td>Response 2</td> <td>16-30 minutes</td> </tr> <tr> <td>Option 3</td> <td>31-45 minutes</td> </tr> <tr> <td>4</td> <td>46-60 minutes</td> </tr> <tr> <td>5</td> <td>More than 1 hour</td> </tr> </tbody> </table>	Code	Label	1	15 minutes or less	Response 2	16-30 minutes	Option 3	31-45 minutes	4	46-60 minutes	5	More than 1 hour
Spec Name	Value																				
Item Name B12DCOMTIM01																					
Wording																					
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>15 minutes or less</td> </tr> <tr> <td>Response 2</td> <td>16-30 minutes</td> </tr> <tr> <td>Option 3</td> <td>31-45 minutes</td> </tr> <tr> <td>4</td> <td>46-60 minutes</td> </tr> <tr> <td>5</td> <td>More than 1 hour</td> </tr> </tbody> </table>	Code	Label	1	15 minutes or less	Response 2	16-30 minutes	Option 3	31-45 minutes	4	46-60 minutes	5	More than 1 hour								
Code	Label																				
1	15 minutes or less																				
Response 2	16-30 minutes																				
Option 3	31-45 minutes																				
4	46-60 minutes																				
5	More than 1 hour																				
Help Text	<p>Indicate how much time it takes on an average day to arrive at work from your home.</p> <p>Report only how long it takes you to get to work one-way.</p> <p>Report the average real time it takes you to arrive at work from your home. For example, if traffic or other factors make your commute longer on an average day, include those factors in the amount of time you report.</p> <p>If you work at multiple job sites, please average your commute time across sites.</p>																				

Question Name	B12DNSF18B01																		
Wording	What kind of degree [is/was] required to complete the duties for this job with [Employer Name]?																		
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name B12DNSF18B01</td> <td></td> </tr> <tr> <td>Wording</td> <td></td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Engineering, computer science, math, or the natural sciences bachelor's degree or higher</td> </tr> <tr> <td>Response 2</td> <td>Social sciences bachelor's degree or higher (e.g., psychology, sociology)</td> </tr> <tr> <td>Option 3</td> <td>Other specified bachelor's degree or higher (e.g., health, business, or education)</td> </tr> <tr> <td>4</td> <td>Unspecified bachelor's degree or higher (e.g.,</td> </tr> </tbody> </table> </td> </tr> </tbody> </table>	Spec Name	Value	Item Name B12DNSF18B01		Wording			<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Engineering, computer science, math, or the natural sciences bachelor's degree or higher</td> </tr> <tr> <td>Response 2</td> <td>Social sciences bachelor's degree or higher (e.g., psychology, sociology)</td> </tr> <tr> <td>Option 3</td> <td>Other specified bachelor's degree or higher (e.g., health, business, or education)</td> </tr> <tr> <td>4</td> <td>Unspecified bachelor's degree or higher (e.g.,</td> </tr> </tbody> </table>	Code	Label	1	Engineering, computer science, math, or the natural sciences bachelor's degree or higher	Response 2	Social sciences bachelor's degree or higher (e.g., psychology, sociology)	Option 3	Other specified bachelor's degree or higher (e.g., health, business, or education)	4	Unspecified bachelor's degree or higher (e.g.,
Spec Name	Value																		
Item Name B12DNSF18B01																			
Wording																			
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Engineering, computer science, math, or the natural sciences bachelor's degree or higher</td> </tr> <tr> <td>Response 2</td> <td>Social sciences bachelor's degree or higher (e.g., psychology, sociology)</td> </tr> <tr> <td>Option 3</td> <td>Other specified bachelor's degree or higher (e.g., health, business, or education)</td> </tr> <tr> <td>4</td> <td>Unspecified bachelor's degree or higher (e.g.,</td> </tr> </tbody> </table>	Code	Label	1	Engineering, computer science, math, or the natural sciences bachelor's degree or higher	Response 2	Social sciences bachelor's degree or higher (e.g., psychology, sociology)	Option 3	Other specified bachelor's degree or higher (e.g., health, business, or education)	4	Unspecified bachelor's degree or higher (e.g.,								
Code	Label																		
1	Engineering, computer science, math, or the natural sciences bachelor's degree or higher																		
Response 2	Social sciences bachelor's degree or higher (e.g., psychology, sociology)																		
Option 3	Other specified bachelor's degree or higher (e.g., health, business, or education)																		
4	Unspecified bachelor's degree or higher (e.g.,																		

no preference on bachelor's degree field)

Help Text Indicate what type of bachelor's degree or higher was required to complete the duties of this job.

If a degree in a specific field was required, but that specific option is not listed, please select "Other specified bachelor's degree or higher."

If a specific degree was not required, please select "Unspecified bachelor's degree or higher."

Question Name B12DLNINFL

Wording Has the amount of student loan debt you have from your undergraduate education influenced your employment plans and decisions in any way?

Item	Spec Name	Value
------	-----------	-------

Item Name **B12DLNINFL**

Wording

Response	Code	Label
----------	------	-------

Option 1 Yes

Option 0 No

Help Text Indicate whether your student loan debt influenced your employment decisions.

For example, if you took a less desirable but higher-paying job of your student loan debt, you would indicate that "yes" your employment plans were influenced by your student loan debt.

Question Name B12DLNINRS

Wording In what ways has your undergraduate student loan debt influenced your employment plans and decisions?

Item	Spec Name	Value
------	-----------	-------

Item Name **B12DLNINMR**

Wording Had to work more than one job at the same time

Item Name **B12DLNINHR**

Wording Had to work more hours than desired

Item Name **B12DLNINJB**

Wording Took less desirable job

Item Name **B12DLNINEDU**

Wording Wanted to go to graduate school but had to work instead

Item Name **B12DLNINST**

Wording Took job outside field of study or training to cover the monthly student loan payment

Item Name B12DLNINOTH

Wording Other

Help Text

Tell us how your student loan debt has influenced your employment decisions. For example, let us know if your student loan debt has influenced your choice of job or career or the amount that you work. If none of the ways your student loan debt has influenced your employment decisions is listed, answer, "Other."

Teaching

Question Name	B12ETCHTHNK																										
Wording	[If current or former teacher] Before you became a teacher, what sources of information informed your thinking about whether to pursue a teaching career? [else] What sources of information have informed your thinking about whether to pursue a teaching career?																										
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name B12ETHNKFAM</td> <td></td> </tr> <tr> <td>Wording</td> <td>Your family, friends, or K-12 teachers</td> </tr> <tr> <td>Item Name B12ETHNKEDDP</td> <td></td> </tr> <tr> <td>Wording</td> <td>Federal, state, or district education departments</td> </tr> <tr> <td>Item Name B12ETHNKOTHR</td> <td></td> </tr> <tr> <td>Wording</td> <td>Universities or schools of education</td> </tr> <tr> <td>Item Name B12ETHNKMEDI</td> <td></td> </tr> <tr> <td>Wording</td> <td>News media (e.g., magazines)</td> </tr> <tr> <td>Item Name B12ETHNKR CRT</td> <td></td> </tr> <tr> <td>Wording</td> <td>Organizations focused on recruiting teachers</td> </tr> <tr> <td>Item Name B12ETHNKOTH</td> <td></td> </tr> <tr> <td>Wording</td> <td>{If usermode=web} Other sources {else} Any other sources</td> </tr> </tbody> </table>	Spec Name	Value	Item Name B12ETHNKFAM		Wording	Your family, friends, or K-12 teachers	Item Name B12ETHNKEDDP		Wording	Federal, state, or district education departments	Item Name B12ETHNKOTHR		Wording	Universities or schools of education	Item Name B12ETHNKMEDI		Wording	News media (e.g., magazines)	Item Name B12ETHNKR CRT		Wording	Organizations focused on recruiting teachers	Item Name B12ETHNKOTH		Wording	{If usermode=web} Other sources {else} Any other sources
Spec Name	Value																										
Item Name B12ETHNKFAM																											
Wording	Your family, friends, or K-12 teachers																										
Item Name B12ETHNKEDDP																											
Wording	Federal, state, or district education departments																										
Item Name B12ETHNKOTHR																											
Wording	Universities or schools of education																										
Item Name B12ETHNKMEDI																											
Wording	News media (e.g., magazines)																										
Item Name B12ETHNKR CRT																											
Wording	Organizations focused on recruiting teachers																										
Item Name B12ETHNKOTH																											
Wording	{If usermode=web} Other sources {else} Any other sources																										
Help Text	Indicate "yes" for any of the sources of information that shaped your thinking about pursuing a career in teaching.																										

Background

Question Name	B12FHS															
Wording	[If WEB mode] What is the name of the high school from which you graduated?															
	[Else] What is the name of the high school from which you graduated, and in what city and state is it located?															
Item	Spec Name	Value														
	Item Name B12FHSCOD															
	Wording	High school code														
	Item Name B12FHSSCH															
	Wording	High school name														
	Item Name B12FHSSTAT															
	Wording	State														
	Item Name B12FHSCITY															
	Wording	City														
	Item Name B12FHSDIST															
	Wording	District														
	Item Name B12FHSTYPE															
	Wording															
		<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>A public school operated by a school/county district</td> </tr> <tr> <td>2</td> <td>A private Catholic school</td> </tr> <tr> <td>3</td> <td>A private school--other religious affiliation</td> </tr> <tr> <td>4</td> <td>A private school--no religious affiliation</td> </tr> <tr> <td>5</td> <td>A public school operated by state/federal agency (ex: BIA, DOD, prison school)</td> </tr> <tr> <td>6</td> <td>Other (charter school, hospital school)</td> </tr> </tbody> </table>	Code	Label	1	A public school operated by a school/county district	2	A private Catholic school	3	A private school--other religious affiliation	4	A private school--no religious affiliation	5	A public school operated by state/federal agency (ex: BIA, DOD, prison school)	6	Other (charter school, hospital school)
Code	Label															
1	A public school operated by a school/county district															
2	A private Catholic school															
3	A private school--other religious affiliation															
4	A private school--no religious affiliation															
5	A public school operated by state/federal agency (ex: BIA, DOD, prison school)															
6	Other (charter school, hospital school)															
	Response Option															
	Item Name B12FHSGRDL															
	Wording	Lowest grade offered														
	Item Name B12FHSGRDH															
	Wording	Highest grade offered														
	Item Name B12FHSCNT															

	Wording	County
Help Text	<p>Please enter your school's name in the "School Name" textbox. Then, from the drop-down box, choose the state in which your school is located, and enter the city name in the text box. You may also browse the alphabetical list of cities within a state by clicking on "List cities."</p> <p>Next, click "Enter" to see a complete listing of all schools within the indicated city. Choose the school in which you were enrolled by clicking on "Select" beside the correct school name in the table. If your school cannot be located in the database, please provide the information requested.</p>	

Question Name		B12FNATIVE	
Wording	<p>What language do you consider to be your native language?</p> <p>(Please choose your native language from the dropdown list below.)</p>		
Item	Spec Name	Value	
	Item Name	B12FNATIVE	
Wording			
		Code	Label
		-9	-Select One-
		1	American Sign Language or other sign language
		2	Arabic
		3	Bengali
		4	Chinese
		5	French or Canadian French
		6	German
		8	Greek (modern)
Response Option		10	Hebrew (modern)
		11	Hindi
		12	Italian
		13	Japanese
		14	Javanese
		15	Korean
		17	Malay
		18	Marathi
		19	Portuguese
		20	Punjabi
		21	Russian

22	Spanish
23	Swahili
24	Tamil
25	Telugu
26	Turkish
27	Urdu
28	Vietnamese
99	Other

Help Text Indicate the language you consider to be your first or native language. If you consider yourself to have more than one first or native language, choose one of these languages.

Question Name B12FOTCLS

Wording Have you ever taken a class in a foreign language?

Item	Spec Name		Value
	Item Name B12FOTCLS		
	Wording		
	Code		Label
Response	1	Yes	
Option	0	No	

Help Text If you have ever taken a class in a foreign language indicate "yes," otherwise, indicate "no."

Question Name B12FOTLANG

Wording Do you know any other languages?

Item	Spec Name		Value
	Item Name B12FOTLANG		
	Wording		
	Code		Label
Response	1	Yes	
Option	0	No	

Help Text If you understand, speak, read and/or write to any extent a language other than English, indicate "yes," otherwise, indicate "no."

Question Name B12FLANGS

Wording Which second language do you know best?

(Choose the second language you know best from the dropdown list below. If you consider yourself to have more than one second language, choose one of these languages.)

Item	Spec Name		Value
	Item Name B12FLANGS		
	Wording		
	Code		Label
Response	-9	-Select One-	
Option	1	American Sign Language or other sign language	

- 2 Arabic
- 3 Bengali
- 4 Chinese
- 5 French or Canadian French
- 6 German
- 7 Greek (Ancient)
- 8 Greek (modern)
- 9 Hebrew (Biblical)
- 10 Hebrew (modern)
- 11 Hindi
- 12 Italian
- 13 Japanese
- 14 Javanese
- 15 Korean
- 16 Latin
- 17 Malay
- 18 Marathi
- 19 Portuguese
- 20 Punjabi
- 21 Russian
- 22 Spanish
- 23 Swahili
- 24 Tamil
- 25 Telugu
- 26 Turkish
- 27 Urdu
- 28 Vietnamese
- 99 Other

Item Name B12FNOLNG

Wording Do not have a second best language

Help Text Indicate the language you consider to be the second language you know best. If you consider yourself to have more than one second language, choose one of these languages.

Question Name B12FLNGCLS

Wording How long has it been since you took a class to learn [FOREIGN LANGUAGE]?

Item

Spec Name	Value
-----------	-------

Item Name B12FLNGCLS

Wording

	Code	Label
Response Option	4	Currently taking a class
	1	Within the last two years
	2	2 to 5 years ago
	3	More than 5 years ago
	0	Have never taken a formal class to learn [FOREIGN LANGUAGE]

Help Text Indicate when you last took a formal class in [FOREIGN LANGUAGE]. If you have never taken a formal class in [FOREIGN LANGUAGE], indicate "Never took a formal class in [FOREIGN LANGUAGE]."

Question Name B12FLNGPST

Wording Growing up, did you speak [FOREIGN LANGUAGE] at home always, sometimes, or never?

Item

Spec Name	Value
-----------	-------

Item Name B12FLNGPST

Wording

Code	Label
------	-------

Response 2 Always

Option 1 Sometimes

0 Never

Help Text Indicate the extent to which you spoke [FOREIGN LANGUAGE] at home while you were growing up.

Question Name B12FLNGCOM

Wording In comparison to your English, how proficient in [FOREIGN LANGUAGE] are you in the following...

Item

Spec Name	Value
-----------	-------

Item Name B12FLNWRIT

Wording Writing it?

Code	Label
------	-------

Response 1 More proficient than in English

Option 2 Same as in English

3 Less proficient than in English

4 Not proficient at all

Item Name B12FLNUND

Wording Understanding it when it is spoken to you?

Code	Label
------	-------

Response 2 Same as in English

Option 3 Less proficient than in English

1 More proficient than in English

4 Not proficient at all

Item Name B12FLNSPEK

Wording Speaking it?

Code	Label
------	-------

Response 3 Less proficient than in English

Option 1 More proficient than in English

2 Same as in English

4 Not proficient at all

Item Name B12FLNREAD

Wording Reading it?

Code	Label
------	-------

Response 3 Less proficient than in English

Option

- 4 Not proficient at all
- 1 More proficient than in English
- 2 Same as in English

Help Text Indicate your level of proficiency in [FOREIGN LANGUAGE] in each of the following skills: writing, understanding, speaking, and reading [FOREIGN LANGUAGE].

Question Name B12FLNGCUR

Wording Do you regularly interact with others in [FOREIGN LANGUAGE]?

Item	Spec Name	Value
------	-----------	-------

Item Name B12FLNGCUR

Wording

Response Option	Code	Label
1	Yes	
0	No	

Help Text Indicate "yes" if you currently speak or otherwise interact with other people in [FOREIGN LANGUAGE] at any level of proficiency.

Question Name B12FLNGCAR

Wording Do you currently use [FOREIGN LANGUAGE] in your career?

Item	Spec Name	Value
------	-----------	-------

Item Name B12FLNGCAR

Wording

Response Option	Code	Label
1	Yes	
0	No	

Help Text Indicate "yes" if you currently use [FOREIGN LANGUAGE] in your work, at any level of proficiency (for example, if you speak with others or need to understand them in [FOREIGN LANGUAGE] in order to get your work done, or read or write in [FOREIGN LANGUAGE] in order to get your work done).

Question Name B12FLNGPLN

Wording Do you plan to use [FOREIGN LANGUAGE] in your career?

Item	Spec Name	Value
------	-----------	-------

Item Name B12FLNGPLN

Wording

Response Option	Code	Label
1	Yes	
0	No	

Help Text Indicate "Yes" if you plan to use [FOREIGN LANGUAGE] in your career; otherwise indicate "No."

Question Name B12FNSF11D

Wording

Of which foreign country are you a citizen?

Item

Spec Name

Value

Item Name B12FNSF11D

Wording

Code

Label

-9	-Select one-
200	Afghanistan
100	Albania
400	Algeria
101	Andorra
401	Angola
330	Anguilla
331	Antigua and Barbuda
375	Argentina
189	Armenia
332	Aruba
501	Australia
102	Austria
190	Azerbaijan
333	Bahamas
201	Bahrain
202	Bangladesh
334	Barbados
186	Belarus
103	Belgium
310	Belize
403	Benin
300	Bermuda
203	Bhutan
376	Bolivia
159	Bosnia and Herzegovina
404	Botswana
377	Brazil
335	British Virgin Islands
204	Brunei
104	Bulgaria
406	Burkina Faso
407	Burundi
206	Cambodia
408	Cameroon
301	Canada
409	Cape Verde
336	Cayman Islands
410	Central African Republic
411	Chad
378	Chile

Response
Option

207	China
379	Colombia
412	Comoros
413	Congo (Republic of the)
505	Cook Islands
311	Costa Rica
425	Côte d'Ivoire (Ivory Coast)
160	Croatia
337	Cuba
208	Cyprus
155	Czech Republic
459	Democratic Republic of the Congo
106	Denmark
414	Djibouti
338	Dominica
339	Dominican Republic
380	Ecuador
415	Egypt
312	El Salvador
139	England
416	Equatorial Guinea
471	Eritrea
182	Estonia
417	Ethiopia
381	Falkland Islands (Islas Malvinas)
107	Faroe Islands
507	Fiji
108	Finland
109	France
382	French Guiana
508	French Polynesia
419	Gabon
420	Gambia
248	Gaza Strip
191	Georgia
110	Germany
421	Ghana
115	Gibraltar
116	Greece
302	Greenland
340	Grenada
341	Guadeloupe
313	Guatemala
143	Guernsey
423	Guinea
424	Guinea-Bissau

383	Guyana
342	Haiti
314	Honduras
209	Hong Kong
117	Hungary
118	Iceland
210	India
211	Indonesia
212	Iran
213	Iraq
119	Ireland
145	Isle of Man
214	Israel
120	Italy
343	Jamaica
215	Japan
144	Jersey
216	Jordan
188	Kazakhstan
427	Kenya
509	Kiribati
998	Kosovo
220	Kuwait
195	Kyrgyzstan
221	Laos
183	Latvia
222	Lebanon
428	Lesotho
429	Liberia
430	Libya
122	Liechtenstein
184	Lithuania
123	Luxembourg
223	Macau
158	Macedonia
431	Madagascar
432	Malawi
224	Malaysia
225	Maldives
433	Mali
124	Malta
510	Marshall Islands
344	Martinique
434	Mauritania
445	Mauritius
435	Mayotte

315	Mexico
511	Micronesia (Federated States of)
185	Moldova
125	Monaco
226	Mongolia
997	Montenegro
345	Montserrat
436	Morocco
437	Mozambique
205	Myanmar (formerly Burma)
438	Namibia
512	Nauru
227	Nepal
126	Netherlands
346	Netherlands Antilles
513	New Caledonia
514	New Zealand
316	Nicaragua
439	Niger
440	Nigeria
515	Niue
516	Norfolk Island
219	North Korea (Democratic People's Republic of Korea)
142	Northern Ireland
127	Norway
228	Oman
229	Pakistan
517	Palau
317	Panama
518	Papua New Guinea
384	Paraguay
385	Peru
231	Philippines
519	Pitcairn Islands
128	Poland
129	Portugal
232	Qatar
441	Réunion
132	Romania
187	Russia (Russian Federation)
442	Rwanda
347	Saint Barthelemy
450	Saint Helena
348	Saint Kitts-Nevis
349	Saint Lucia
995	Saint Martin

303	Saint Pierre and Miquelon
350	Saint Vincent and the Grenadines
526	Samoa
133	San Marino
443	Sao Tome and Principe
233	Saudi Arabia
140	Scotland
444	Senegal
996	Serbia
446	Seychelles
447	Sierra Leone
234	Singapore
105	Slovakia
157	Slovenia
520	Solomon Islands
448	Somalia
449	South Africa
218	South Korea (Republic of Korea)
134	Spain
236	Sri Lanka
451	Sudan
386	Suriname
452	Swaziland
136	Sweden
137	Switzerland
237	Syria (Syrian Arab Republic)
238	Taiwan
194	Tajikistan
453	Tanzania (United Republic of)
239	Thailand
994	Timor-Leste
454	Togo
521	Tokelau
522	Tonga
351	Trinidad and Tobago
456	Tunisia
240	Turkey
196	Turkmenistan
352	Turks and Caicos Islands
523	Tuvalu
457	Uganda
193	Ukraine
241	United Arab Emirates
387	Uruguay
192	Uzbekistan
524	Vanuatu

146	Vatican City (Holy See)
388	Venezuela (Bolivarian Republic of)
242	Viet Nam (Vietnam)
141	Wales
525	Wallis and Futuna Islands
256	West Bank
458	Western Sahara
245	Yemen
460	Zambia
461	Zimbabwe
999	Other

Help Text From the dropdown list, choose the name of the foreign country of which you are a citizen.

Question Name B12FPAROCC1

Wording What was your mother's (or female guardian) primary job while you were in high school. (If she was unemployed, retired, or deceased when you were in high school, please respond with her primary occupation when she was last employed.)

Item	Spec Name	Value
------	-----------	-------

Item Name B12FPOC1JBDY

Wording Next, what were her job duties:

Item Name B12FPOC1JBTL

Wording First, what was her job title:

Item Name B12FPAR1NOJB

Wording Don't know occupation

Item Name B12FPOCNVRWK

Wording Did not work for pay (i.e., homemaker)

Help Text Either check the box at the bottom of the page or type the title of the job you think was held in the first textbox then type the duties of this job into the second textbox and select **Enter**. A list of jobs that most closely match your entries will be displayed.

From the responses displayed, click **Select** next to the job that most closely matches your entry and click **Ok** on the confirmation box. You will then be taken to the next question in the survey.

Click **Cancel** on the confirmation box if the description of the job does not closely match the job you entered and review the other options that were returned.

If the job is not listed in the list of jobs displayed, click **None of the above** at the bottom of the list of jobs and as best you can, choose descriptions of the job from the dropdown boxes that appear.

Please only select **Don't know occupation** if you are unable to provide your best guess of the job held.

Question Name **B12FPAROCC2**

Wording What was your father's (or male guardian) primary job while you were in high school.

 (If he was unemployed, retired, or deceased when you were in high school, please respond with his primary occupation when he was last employed.)

Item

Spec Name	Value
Item Name B12FPOC2JBDY	
Wording	Next, what were his job duties:
Item Name B12FPOC2JBTL	
Wording	First, what was his job title:
Item Name B12FPAR2NOJB	
Wording	Don't know occupation
Item Name B12FPOC2NVWK	
Wording	Did not work for pay (i.e., homemaker)

Help Text Either check a box at the bottom of the page or type the title of the job you think was held in the first textbox then type the duties of this job into the second textbox and select **Enter**. A list of jobs that most closely match your entries will be displayed.

 From the responses displayed, click **Select** next to the job that most closely matches your entry and click **Ok** on the confirmation box. You will then be taken to the next question in the survey.

 Click **Cancel** on the confirmation box if the description of the job does not closely match the job you entered and review the other options that were returned.

 If the job is not listed in the list of jobs displayed, click **None of the above** at the bottom of the list of jobs and as best you can, choose descriptions of the job from the dropdown boxes that appear.

 Please only select **Don't know occupation** if you are unable to provide your best guess of the job held.

Question Name **B12FNPMAR**

Wording [if BA completion date not missing]
Thinking back to the time when you completed your bachelor's degree requirements in [BA completion date], what was your marital status?

 [else]

Thinking back to the time when you completed your bachelor's degree requirements in the 2007-08 school year (July 1, 2007 - June 30, 2008), what was your marital status?

Item

Spec Name	Value
-----------	-------

Item Name **B12FNPMAR**

Wording

	Code	Label
	1	Single, never married
Response	2	Married
Option	3	Separated
	4	Divorced
	5	Widowed

Help Text

Please indicate your marital status at the time that you completed your bachelor's degree requirements.

Question Name

B12FNPMARMY

Wording

In what month and year did that marriage take place?

Item

Spec Name	Value
-----------	-------

Item Name **B12FNPMARMM**

Wording

Month:

	Code	Label
	-9	-Select one-
	1	January
	2	February
	3	March
	4	April
Response	5	May
Option	6	June
	7	July
	8	August
	9	September
	10	October
	11	November
	12	December

Item Name **B12FNPMARYY**

Wording

Year:

	Code	Label
	-9	-Select one-
	2009	2009
	2008	2008
Response	2007	2007
Option	2006	2006
	2005	2005
	2004	2004
	2003	2003
	2002	2002

2001	2001
2000	2000
1999	1999
1998	1998
1997	1997
1996	1996
1995	1995
1994	1994
1993	1993
1992	1992
1991	1991
1990	1990
1989	1989
1988	1988
1987	1987
1986	1986
1985	1985
1984	1984
1983	1983
1982	1982
1981	1981
1980	1980
1979	1979
1978	1978
1977	1977
1976	1976
1975	1975
1974	1974
1973	1973
1972	1972
1971	1971
1970	1970
1969	1969
1968	1968
1967	1967
1966	1966
1965	1965
1964	1964
1963	1963
1962	1962
1961	1961
1960	1960
1959	1959
1958	1958
1957	1957
1956	1956

1955	1955
1954	1954
1953	1953
1952	1952
1951	1951
1950	1950
1949	Before 1950
-1	Don't know

Help Text Please indicate the month and year of the marriage that was in place when you completed your bachelor's degree.

Question Name B12FMARCHG

Wording [if BA completion date not missing]
 Has your marital status changed (including marriage, becoming widowed, or divorce) since [BA completion date]?

 [else]
 Has your marital status changed (including marriage, becoming widowed, or divorce) since completing your bachelor's degree requirements?

Item	Spec Name	Value
	Item Name	B12FMARCHG
	Wording	
	Response	
	Option	
		Code Label
		1 Yes
		0 No

Help Text If your marital status has changed since you completed your bachelor's degree requirements, answer Yes, otherwise answer No.

 Changes in marital status include marriage, becoming widowed, or divorce.

Question Name B12FMARST01

Wording ***START OF LOOP***

 [if BA completion date not missing]
 Knowing about family responsibilities can be important in understanding a person's education and employment history. Please tell us about the [if iteration = 1] first {else} next] change to your marital status since [BA completion date].

 [else]
 Knowing about family responsibilities can be important in understanding a person's education and employment history. Please tell us about the [if iteration = 1] first {else} next] change to your marital status since completing your bachelor's degree requirements.

Item	Spec Name	Value
	Item Name	MARTYPE_CH_1
	Wording	Type of change
	Item Name	MARMONTH_CH_2

Wording Month
Item Name **MARYEAR_CH_3**
 Wording Year
Item Name **B12FMARST01_R_1_1**
 Wording Marital status

Code	Label
-9	-Select one-
2	Married
4	Divorced
5	Widowed

Item Name **B12FMARMM01_R_1_2**
 Wording

Code	Label
-9	-Select one-
1	January
2	February
3	March
4	April
5	May
6	June
7	July
8	August
9	September
10	October
11	November
12	December

Item Name **B12FMARYY01_R_1_3**
 Wording

Code	Label
-9	-Select one-
2007	2007
2008	2008
2009	2009
2010	2010
2011	2011
2012	2012

Help Text Please indicate the type of marital status change you have had since you completed your bachelor's degree requirements and the date in which it took place.

 Changes in marital status include marriage, becoming widowed, or divorce.

Question Name **B12FDIFMAR01**

Wording [if BA completion date not missing]
 Have you had any other changes to your marital status since [BA completion date]?

 [else]
 Have you had any other changes to your marital status since completing your bachelor's

	degree requirements?																
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name B12FDIFMAR01</td> <td></td> </tr> <tr> <td>Wording</td> <td></td> </tr> <tr> <td>Response</td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table> </td> </tr> <tr> <td>Option</td> <td></td> </tr> </tbody> </table>	Spec Name	Value	Item Name B12FDIFMAR01		Wording		Response	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No	Option	
Spec Name	Value																
Item Name B12FDIFMAR01																	
Wording																	
Response	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No										
Code	Label																
1	Yes																
0	No																
Option																	
Help Text	<p>If you have had any other marital status changes, other than those you have previously mentioned, please indicate Yes, otherwise indicate No.</p> <p>Changes in marital status include marriage, becoming widowed, or divorce.</p>																

Question Name	B12FLNINRS																		
Wording	In what ways has your undergraduate student loan debt influenced your plans and decisions? Have you...																		
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name B12FDHOME</td> <td></td> </tr> <tr> <td>Wording</td> <td>Delayed buying a home because of student loan debt</td> </tr> <tr> <td>Item Name B12FDMAR</td> <td></td> </tr> <tr> <td>Wording</td> <td>Delayed getting married because of student loan debt</td> </tr> <tr> <td>Item Name B12FDKIDS</td> <td></td> </tr> <tr> <td>Wording</td> <td>Delayed having children because of student loan debt</td> </tr> <tr> <td>Item Name B12FDNONE</td> <td></td> </tr> <tr> <td>Wording</td> <td>None of the above</td> </tr> </tbody> </table>	Spec Name	Value	Item Name B12FDHOME		Wording	Delayed buying a home because of student loan debt	Item Name B12FDMAR		Wording	Delayed getting married because of student loan debt	Item Name B12FDKIDS		Wording	Delayed having children because of student loan debt	Item Name B12FDNONE		Wording	None of the above
Spec Name	Value																		
Item Name B12FDHOME																			
Wording	Delayed buying a home because of student loan debt																		
Item Name B12FDMAR																			
Wording	Delayed getting married because of student loan debt																		
Item Name B12FDKIDS																			
Wording	Delayed having children because of student loan debt																		
Item Name B12FDNONE																			
Wording	None of the above																		
Help Text	Please indicate the ways in which your student loan debt influenced your plans regarding home ownership, marriage, and having children.																		

Other revisions:

Instead of asking the following 5 items, we consolidated the content into two forms as shown below.

- B12CLNWRTH, B12CCOBEN,
- B12DLNINFL, B12DLNINRS
- B12FLNINRS

Background:

Question Name	B12FAFFCOST																																																																		
Wording	Financial costs for college and graduate education can be significant, regardless of how you pay for your education. Whether you receive scholarships or grants, take out loans, or forego income by not working, all students incur some costs for their education, and these costs can affect decisions made after graduation. In what ways have your plans and decisions been affected by your educational costs?																																																																		
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name B12FAFFWKMR</td> <td></td> </tr> <tr> <td>Wording</td> <td>Had to work more than desired (e.g. work more than one job or work more hours)</td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table> </td> </tr> <tr> <td>Item Name B12FAFFLESS</td> <td></td> </tr> <tr> <td>Wording</td> <td>Took a job outside field of study or a less desirable job</td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table> </td> </tr> <tr> <td>Item Name B12FAFFEDJB</td> <td></td> </tr> <tr> <td>Wording</td> <td>Took a job instead of enrolling for additional education</td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table> </td> </tr> <tr> <td>Item Name B12FAFFHOME</td> <td></td> </tr> <tr> <td>Wording</td> <td>Delayed buying a home</td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table> </td> </tr> <tr> <td>Item Name B12FRETOTH</td> <td></td> </tr> <tr> <td>Wording</td> <td>Delayed getting married</td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table> </td> </tr> <tr> <td>Item Name B12FAFFCHLD</td> <td></td> </tr> <tr> <td>Wording</td> <td>Delayed having children</td> </tr> </tbody> </table>	Spec Name	Value	Item Name B12FAFFWKMR		Wording	Had to work more than desired (e.g. work more than one job or work more hours)		<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No	Item Name B12FAFFLESS		Wording	Took a job outside field of study or a less desirable job		<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No	Item Name B12FAFFEDJB		Wording	Took a job instead of enrolling for additional education		<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No	Item Name B12FAFFHOME		Wording	Delayed buying a home		<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No	Item Name B12FRETOTH		Wording	Delayed getting married		<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No	Item Name B12FAFFCHLD		Wording	Delayed having children
Spec Name	Value																																																																		
Item Name B12FAFFWKMR																																																																			
Wording	Had to work more than desired (e.g. work more than one job or work more hours)																																																																		
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No																																																												
Code	Label																																																																		
1	Yes																																																																		
0	No																																																																		
Item Name B12FAFFLESS																																																																			
Wording	Took a job outside field of study or a less desirable job																																																																		
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No																																																												
Code	Label																																																																		
1	Yes																																																																		
0	No																																																																		
Item Name B12FAFFEDJB																																																																			
Wording	Took a job instead of enrolling for additional education																																																																		
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No																																																												
Code	Label																																																																		
1	Yes																																																																		
0	No																																																																		
Item Name B12FAFFHOME																																																																			
Wording	Delayed buying a home																																																																		
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No																																																												
Code	Label																																																																		
1	Yes																																																																		
0	No																																																																		
Item Name B12FRETOTH																																																																			
Wording	Delayed getting married																																																																		
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No																																																												
Code	Label																																																																		
1	Yes																																																																		
0	No																																																																		
Item Name B12FAFFCHLD																																																																			
Wording	Delayed having children																																																																		

	Code	Label
Response Option	1	Yes
	0	No
Help Text	Please indicate how your educational costs have affected your plans and decisions.	

Question Name	B12FWORTH	
Wording	Do you think your education was worth its financial cost?	
Item	Spec Name	Value
	Item Name	B12FWORTH
	Wording	
	Response Option	
	1	Yes
	0	No
Help Text	<p>The question helps us understand how college graduates perceive the <i>value</i> of their undergraduate education relative to its <i>costs</i>.</p> <p>Since you incurred costs in order to pay for your education, you made a financial investment in that education. Do you think that the benefits you will gain from your college education are greater than the financial costs of paying for it? If so, answer "yes."</p>	