**Modified Index of Interdisciplinary Collaboration, Pre-test**

**DIRECTIONS:** With regard to your current primary work setting/organization, please indicate the extent to which you agree or disagree with each of the following statements by circling the appropriate number beside each statement.

**Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_(for follow-up only)**

**Please answer all questions to the best of your ability using the scale below.**

**1= Strongly Agree 2= Agree 3= Neutral 4= Disagree 5= Strongly disagree**

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| --- | --- | --- | --- | --- | --- |
| 1. I utilize other professionals in different disciplines for their particular expertise. | 1 | 2 | 3 | 4 | 5 |
| 2. I consistently give feedback to other professionals in my setting. | 1 | 2 | 3 | 4 | 5 |
| 3. Professionals in different disciplines in my setting utilize me for a range of tasks. | 1 | 2 | 3 | 4 | 5 |
| 4. Teamwork with professionals from other disciplines is not important in my ability to help clients. | 1 | 2 | 3 | 4 | 5 |
| 5. The colleagues from other professional disciplines and I rarely communicate. | 1 | 2 | 3 | 4 | 5 |
| 6. The colleagues from other disciplines with whom I work have a good understanding of the distinction between my role and their role(s). | 1 | 2 | 3 | 4 | 5 |
| 7. My colleagues from other disciplines make inappropriate referrals to me. | 1 | 2 | 3 | 4 | 5 |
| 8. I can define those areas that are distinct in my professional role from that of professionals from other disciplines with whom I work. | 1 | 2 | 3 | 4 | 5 |
| 9. I view part of my professional role as supporting the role of others with whom I work. | 1 | 2 | 3 | 4 | 5 |
| 10. My colleagues from other disciplines refer to me often. | 1 | 2 | 3 | 4 | 5 |
| 11. Cooperative work with colleagues from other disciplines is not a part of my job description. | 1 | 2 | 3 | 4 | 5 |
| 12. My colleagues from other professional disciplines do not treat me as an equal. | 1 | 2 | 3 | 4 | 5 |
| 13. My colleagues from other disciplines believe that they could not do their jobs as well without my professional discipline. | 1 | 2 | 3 | 4 | 5 |
| 14. Distinct new programs emerge from the collective work of colleagues from different disciplines. | 1 | 2 | 3 | 4 | 5 |
| 15. Organizational protocols reflect the existence of cooperation between professionals from different disciplines. | 1 | 2 | 3 | 4 | 5 |
| 16. Formal procedures/mechanisms exist for facilitating dialogue between professionals from different disciplines (i.e., at staffing, in-service, rounds, etc) | 1 | 2 | 3 | 4 | 5 |
| 17. I am not aware of situations in my agency in which a coalition, task force, or committee has developed out of interdisciplinary efforts.  | 1 | 2 | 3 | 4 | 5 |
| 18. Working with colleagues from other disciplines leads to outcomes that we could not achieve alone. | 1 | 2 | 3 | 4 | 5 |
| 19. Creative outcomes emerge from my work with colleagues from other professions that I could not have predicted. | 1 | 2 | 3 | 4 | 5 |
| 20. I am willing to take on tasks outside of my job description when that seems important.  | 1 | 2 | 3 | 4 | 5 |
| 21. I am not willing to sacrifice a degree of autonomy to support cooperative problem solving. | 1 | 2 | 3 | 4 | 5 |
| 22. I utilize formal and informal procedures for problem-solving with my colleagues from other disciplines.  | 1 | 2 | 3 | 4 | 5 |
| 23. The professional colleagues from other disciplines with whom I work stick rigidly to their job descriptions. | 1 | 2 | 3 | 4 | 5 |
| 24. Colleagues from other disciplines and I work together in many different ways.  | 1 | 2 | 3 | 4 | 5 |
| 25. Professionals from other disciplines with whom I work encourage family members’ participation in the treatment process.  | 1 | 2 | 3 | 4 | 5 |
| 26. My colleagues from other disciplines are not committed to working together.  | 1 | 2 | 3 | 4 | 5 |
| 27. My colleagues from other disciplines work through conflicts with me in efforts to resolve them.  | 1 | 2 | 3 | 4 | 5 |
| 28. When colleagues from different disciplines make decisions together they go through a process of examining alternatives.  | 1 | 2 | 3 | 4 | 5 |
| 29. My interactions with colleagues from other disciplines occurs in a climate where there is freedom to be different and to disagree.  | 1 | 2 | 3 | 4 | 5 |
| 30. Clients/patients/students participate in interdisciplinary planning that concerns them.  | 1 | 2 | 3 | 4 | 5 |
| 31. Colleagues from all professional disciplines take responsibility for developing treatment plans.  | 1 | 2 | 3 | 4 | 5 |
| 32. Colleagues from all professional disciplines do not participate in implementing treatment plans.  | 1 | 2 | 3 | 4 | 5 |
| 33. Professionals from different disciplines are straightforward when sharing information with clients/patients/students.  | 1 | 2 | 3 | 4 | 5 |
| 34. My colleagues from other disciplines and I often discuss different strategies to improve our working relationships.  | 1 | 2 | 3 | 4 | 5 |
| 35. My colleagues from other professions and I talk about ways to involve other professionals in our work together.  | 1 | 2 | 3 | 4 | 5 |
| 36. Colleagues from other disciplines do not attempt to create a positive climate in our organization.  | 1 | 2 | 3 | 4 | 5 |
| 37. I am optimistic about the ability of my colleagues from other disciplines to work with me to resolve problems.  | 1 | 2 | 3 | 4 | 5 |
| 38. I help my colleagues to address conflict with other professionals directly. | 1 | 2 | 3 | 4 | 5 |
| 39. Colleagues from other disciplines are as likely as I am to address obstacles to our successful collaboration.  | 1 | 2 | 3 | 4 | 5 |
| 40. My colleagues from other disciplines and I talk together about our professional similarities and differences including role, competencies, and stereotypes. | 1 | 2 | 3 | 4 | 5 |
| 41. My colleagues from other professions and I do not evaluate our work together. | 1 | 2 | 3 | 4 | 5 |
| 42. I discuss with professionals from other disciplines the degree to which each of us should be involved in a particular case.  | 1 | 2 | 3 | 4 | 5 |