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The label is correct 🗌

# **INFORMATION SUPPLIED BY**

| NAME        |           |        |           | TITLE |           |        |
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#### Instructions

- 1. Please answer all questions with reference to the law enforcement agency specified on the label above. This survey is directed to a sample of General Purpose Law Enforcement Agencies in the United States.
- 2. It may be necessary to gather information from multiple departments within your agency in order to complete this survey. Please review the whole survey and submit any requests for information to the appropriate staff prior to beginning your responses.
- 3. For additional information, please refer to the **Help Text in Appendix A**. Item-specific directions are provided. A **glossary of terms** is provided in **Appendix B** for your reference. A **list of retirement programs in your agency's state** is also provided in **Appendix C** for your reference.
- 4. If you are unable to complete an item according to the directions, call the Help Line or make a note in the comments portion (Section J) to explain how you handled the item.
- 5. Please complete and return the survey by MM/DD/YYYY.
- 6. Please retain a copy of the completed survey for your records.
- 7. Data collected through this project will be used for research and statistical purposes only (Title 42 USC 3725 and 3789g). Your participation is voluntary.
- 8. If you have questions or concerns, or if you need assistance completing the survey, please contact the Urban Institute at lemas@urban.org or call 202-261-5804. Please call between 9:00 a.m. and 5:00 p.m. EST.

#### **Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average 4 hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street NW, Washington, DC 20531.

Please do not leave any items blank. All "Yes/No" items require an answer. Blanks will <u>not</u> be accepted as "No" and may trigger a followup phone call for clarification. For assistance with any item, see the Help Text in Appendix A for item-specific guidance. A glossary of terms is provided in Appendix B for your reference. Please contact the Help Line if you have any questions or you are unable to complete a question as instructed. Document any instances where you were unable to complete items as requested in the comments portion (Section J).

### SECTION A: CURRENT PERSONNEL

This section includes personnel questions for both sworn and nonsworn employees. Do <u>not</u> include seasonal or unpaid reserve officers until Question A6 and A7.

A1. As of July 1, 2012, how many male and female full-time and part-time PAID sworn personnel worked in your agency? Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.' Do not include employees whose positions are regularly added during peak months of the year and dropped after the peak season.

|  | Full-Time | Part-Time |
|--|-----------|-----------|
| a. MALE sworn personnel with general arrest powers   | 1         | 2         |
| b. FEMALE sworn personnel with general arrest powers | 1         | 2         |
| c. TOTAL sworn personnel with general arrest powers  | 1         | 2         |

- A2. As of July 1, 2012, how many FULL-TIME SWORN personnel with general arrest powers performed the following duties as their PRIMARY job responsibility? Count each officer only once. If none, enter '0.
- A3. As of July 1, 2012, how many FULL-TIME SWORN individuals held the following SUPERVISORY positions? If a position does not exist in your agency, check N/A. If there are no employees in a particular option, enter '0.'

|  | Male | Female | N/A |
|--|------|--------|-----|
| a. Chief Executive (i.e., Chief,<br>Commissioner, Sheriff) | 1    | 2      |     |
| b. Any intermediate supervisor,<br>below Chief Executive   | 1    | 2      | □3  |
| c. Sergeant or equivalent first-<br>line supervisor        | 1    | 2      | □3  |

A4. As of July 1, 2012, how many FULL-TIME SWORN personnel with general arrest powers were there in each of the following racial / ethnic categories? *If none, enter '0.'* 

| a. White, Not of Hispanic Origin              | a |
|---|---|
| b. Black or African American,                 |   |
| Not of Hispanic Origin                        | b |
| c. Hispanic or Latino                         | c |
| d. American Indian or Alaskan Native          |   |
| Not of Hispanic Origin                        | d |
| e. Asian, Not of Hispanic Origin              | e |
| f. Native Hawaiian or Other Pacific Islander, |   |
| Not of Hispanic Origin                        | f |
| g. Two or more races                          | g |
| h. Not known                                  | h |
| i. Total personal (sum of a through h)        | i |

A5. During the 12 month period ending June 30, 2012, how many SWORN personnel worked in your agency whose employment was seasonal (e.g., worked only a few months in the summer or winter)? Please include both part-time and full-time seasonal sworn personnel in your response. If none, enter '0.'

\_\_Seasonal sworn personnel

A6. As of July 1, 2012, how many UNPAID reserve or auxiliary officers with general arrest powers did your agency have? *If none, enter '0.'* 

Number of sworn reserve / auxiliary personnel

A7. As of July 1, 2012, how many PAID NONSWORN personnel did your agency have? Please include both parttime and full-time nonsworn personnel in your response. If none, enter '0.'

\_\_Paid nonsworn personnel

- A8. As of July 1, 2012, what types of job duties are provided by your agency's NONSWORN personnel?
  - □ Agency does not employ any NONSWORN personnel.
  - Yes No  $\Box_1 \quad \Box_2$ a. Administrative or clerical  $\Box_1 \quad \Box_2$ b. Building cleaning and maintenance  $\Box_1 \quad \Box_2$ c. Legal services  $\Box_1$  $\square_2$ d. Accounting or financial management  $\Box_1 \quad \Box_2$ e. Forensic sciences  $\Box_1 \quad \Box_2$ f. Research, statistics or crime analysis g. Personnel /human resources management  $\square_1 \ \square_2$  $\square_1$   $\square_2$  h. Information technology specialist  $\square_1 \square_2$  i. Vehicle maintenance  $\Box_1$   $\Box_2$  j. Call dispatcher  $\Box_1$   $\Box_2$  k. Court-related functions  $\Box_1$   $\Box_2$  l. Jail-related functions  $\square_1 \square_2$  m. Other, please specify

## **SECTION B: CURRENT PAY AND BENEFITS**

**B1.** As of July 1, 2012, what was your agency's annual salary schedule for FULL-TIME SWORN positions? If no fixed salary schedule exists, list the lowest current pay as the minimum and the highest current pay as the maximum for each position below. If a position does not exist in your agency, check the "No Such Position" box.

|   | Minimum | Maximum | No Such<br>Position |
|---|---------|---------|---------------------|
| a. Chief Executive<br>(e.g., Chief, Sheriff,<br>Commissioner) | \$00    | \$00    |                     |
| b. Sergeant or equivalent<br>first-line supervisor            | \$00    | \$00    |                     |
| c. Entry-level officer or<br>deputy (Post Academy)            | \$00    | \$00    |                     |

B2. As of July 1, 2012, which types of achievements or skills could result in increased pay for FULL-TIME SWORN Personnel? Check either 'yes' or 'no' for each item. Incentives could come in the form of increased salary or additional paid leave.

Yes No

- $\Box_1 \Box_2$  a. Educational achievement
- $\Box_1 \Box_2$  b. Special skills or vocational training
- $\Box_1 \Box_2$  c. Bi-lingual or Multi-lingual ability pay
- $\Box_1$   $\Box_2$  d. Special duty assignments (e.g., K-9, horse patrol)
- $\Box_1 \Box_2$  e. Hazardous duty assignments
- $\Box_1 \Box_2$  f. Shift differential pay
- $\Box_1 \Box_2$  g. Residential pay
- $\Box_1 \Box_2$  h. Merit pay
- $\Box_1 \Box_2$  i. Other, please specify: \_\_\_\_
- **B3.** As of July 1, 2012, which of the following types of educational or equipment costs did your agency provide to or reimburse expenses for FULL-TIME SWORN personnel in your agency? *Check either 'yes' or 'no' for each item.*

Yes No

- $\Box_1 \ \Box_2$  a. Tuition costs
- $\Box_1 \ \Box_2$  b. Uniform costs
- $\Box_1 \ \Box_2$  c. Body armor or other safety equipment
- $\Box_1 \ \Box_2$  d. Firearms
- **B4.** As of July 1, 2012, did your agency allow sworn personnel assigned to patrol duties to take agency-owned vehicles to their home?

All Some None

| $\Box_1$ | $\square_2$ | $\square_3$ | a. | Marked vehicles   |
|----------|-------------|-------------|----|-------------------|
| $\Box_1$ | $\square_2$ | □3          | b. | Unmarked vehicles |

**B5.** As of July 1, 2012, was there an organization certified to bargain on behalf of sworn personnel in your agency?

 $\Box_1$  Yes  $\Box_2$  No  $\rightarrow$  Skip to B7

# B6. As of July 1, 2012, what was the status of the COLLECTIVE BARGAINING AGREEMENT with this organization?

 $\Box_1$  Active  $\Box_2$  Expired  $\Box_3$  No agreement

B7. During the 12-month period ending June 30, 2012, how many FULL-TIME SWORN personnel SEPARATED from your agency? If none, enter '0.'

|  | r un- 1 nne |
|--|-------------|
| a. Voluntary-retired   | a           |
| b. Voluntary-other separation  | b           |
| c. Involuntary-laid off due to reduction-in-force  | c           |
| d. Involuntary- removed or fired by agency   | d           |
| e. Other type of separation, please specify:   | e           |
| f. Reasons unknown   | f           |
| g. Total number of sworn personnel separated   | g           |
| g. Total number of sworn personnel separated<br>During the 12-month period ending June 3 | 30, 2012, h |
| many NONSWORN personnel SEPARATE<br>agency? If none, enter '0.'                          | D from your |
|  | Full-Time   |

| a. Involuntary-laid off due to reduction-in-force | a |
|---|---|
| b. Other type of separation                       | b |
| c. Total number of personnel separated            | c |

- **B9.** At any time between January 1, 2009 and June 30, 2012, did your agency implement agency-wide reductions in the base salary for SWORN or NONSWORN personnel?
  - $\Box_1$  Yes  $\Box_2$  No $\rightarrow$  Skip to B11
- B10. If yes to Question B9, how much was the base salary reduced?

% Reduction

a. Sworn Personnel b. Nonsworn Personnel

R8

B11. At any time since January 1, 2010 did your agency FURLOUGH (reduce the number of hours or days for which any employees were paid) ANY employees? Do not include reductions in overtime.

 $\Box_1$  Yes  $\Box_2$  No $\rightarrow$  Skip to B13

**B12.** How many SWORN and NONSWORN employees were FURLOUGHED during any pay period in 2010, 2011 and 2012 (Do not include reductions in overtime)? If no employees were furloughed in a particular year, enter '0.'

|                       | 2010 | 2011 | 2012 |
|-----------------------|------|------|------|
| a. Sworn employees    | 1    | 2    | 3    |
| b. Nonsworn employees | 1    | 2    | 3    |

B13. During the 12-month period ending June 30, 2012, did your agency COMPENSATE any personnel for OVERTIME work?

**Yes No**  $\square_1 \square_2$  a. Nonsw

 $\Box_1 \ \Box_2$  a. Nonsworn personnel  $\Box_1 \ \Box_2$  b. Sworn personnel

If No to B13b, skip to question B16.

| B14. | For what law enforcement functions was overtime work authorized for SWORN PERSONNEL? Check either 'yes' or 'no' for each item. Only include overtime work paid by your agency with no reimbursement from other agencies.          Yes No         1       2       a. Court testimony         1       2       b. Extended shifts         1       2       c. Increased patrol         1       2       d. Investigations         1       2       e. Administrative duties         1       2       g. Security or traffic assistance at planned events (e.g., parades, concerts, sporting events)         1       2       h. Other functions, please specify: | C3.        | During the 12-month period ending June 30, 2012, how many SWORN personnel were HIRED? If none, enter '0.'         □ check here is no Sworn personnel were hired during the 12-month period ending June 30, 2012 and skip to Question C4.         Full-Time Part-Time         a. Direct hires       12   |
|------|--|------------|---|
| B15. | During the 12-month period ending June 30, 2012, did your agency limit the number of overtime hours individual sworn personnel can work for your agency?   | C4.        | What types of additional law enforcement TRAINING were required for LATERAL OR PRE-SERVICE hires?   |
|      | $\Box_1$ Yes $\Box_2$ No   |            | Lateral Pre-service $\Box_1$ $\Box_2$ a. None   |
| B16. | During the 12-month period ending June 30, 2012, did your agency allow sworn personnel to work outside your agency in a law enforcement capacity (e.g., off duty / extra duty job)? Include overtime employment arranged by your agency.   |            | □1       □2       b. Abbreviated courses on departmental policies and practices         □1       □2       c. Abbreviated field supervision         □1       □2       c. Abbreviated field supervision         □1       □2       d. Similar training or field supervision as direct hires         □1       □2       e. Other, please specify:  |
|      | $\Box_1 \text{ Yes } \Box_2 \text{ No} \rightarrow \text{Skip to C1}$  |            | $\square_1$ $\square_2$ e. No new hires of this type  |
| B17. | During the 12-month period ending June 30, 2012, what types of limits were placed on SWORN PERSONNEL for working outside your agency in a law enforcement capacity? Check one.         Yes No         1       2       a. No limits         1       2       b. Amount of hours of work         1       2       c. Type of establishment         1       2       d. Other criteria, please specify:  | C5.<br>C6. | As of July 1, 2012, what was your agency's minimum<br>education requirement for new hires? <i>Check one.</i><br>1 No minimum requirement<br>2 High school diploma or equivalent (e.g., GED)<br>3 Some college but no degree<br>4 Associate's Degree or equivalent<br>5 Bachelor's Degree or equivalent<br>6 Other requirement, please specify:<br><b>Does your agency consider military service as an</b> |
|      | SECTION C – NEW PERSONNEL  |            | alternative to its minimum educational requirement?<br>$\Box_1$ Yes $\Box_2$ No $\Box_3$ Not Applicable   |
| C1.  | At any time between January 1, 2010 and June 30, 2012,<br>did your agency have a HIRING FREEZE (i.e., implement<br>a policy of not hiring new personnel when existing<br>personnel leave) in effect for either SWORN OR<br>NONSWORN PERSONNEL?   | C7.        | During the 12-month period ending June 30, 2012, how<br>many employees hired for FULL-TIME SWORN positions<br>had a 4-year college degree? <i>If none, enter '0.'</i><br>Full-time sworn hires with a bachelor's degree   |
|      | $\Box_1 \text{ Yes } \Box_2 \text{ No} \rightarrow \text{Skip to C3}$  | C8.        | What types of RETIREMENT PROGRAMS were available  |
| C2.  | For how many months during this 30-month period did<br>your agency have a policy of not filling vacancies for<br>SWORN or NONSWORN personnel? If there was no such<br>policy for a given year, enter '0.'<br>Number of Months with<br>a Freeze in Hiring during<br>2010 2011 2012  |            | to all FULL-TIME SWORN EMPLOYEES HIRED during<br>the 12-month period that ended June 30, 2012?<br>Yes No<br>□1 □2 a. Defined Benefits Retirement Plan (see<br>Appendix C for a list of your state's retiremen<br>plans) → Answer C9<br>□1 □2 b. Defined Contribution Plan (e.g., IRA, 401k)<br>→ Answer C10   |
|      | a. Sworn employees     12     33       b. Nonsworn employees     12     33   |            | $\Box_1 \Box_2  \text{c. U.S. Social Security Program} \\ \Box_1 \Box_2  \text{d. Other type of program, please specify the nature}$  |

 $\Box_1 \ \Box_2$  d. Other type of program, please specify the nature of this retirement program:

If C8a AND C8b responses are No, please skip to Question C11.

- C9. If your agency has a DEFINED BENEFITS RETIREMENT PROGRAM what is the name of your agency's program or system?
- C10. If your agency has a DEFINED CONTRIBUTION PLAN (E.G., IRA, 401K), what is the range of the EMPLOYER'S contribution to this plan as a percent of the employee's salary? Minimum Maximum

%

C11. During the 12-month period ending June 30, 2012, how many NONSWORN personnel were HIRED?

If no NONSWORN personnel were hired in the 12 months that ended June 30, 2012, check here  $\Box$  and skip to question D1

Full-Time Part-Time

2

%

Number of nonsworn personnel hired

## **SECTION D: BUDGET and INCOME SOURCES**

- D1. In what month does your fiscal year begin? Month Fiscal Year Begins: \_\_\_\_\_
- **D2.** What is your agency's total operating budget for the 12month period that includes July 1, 2012? Check the box below if you are unable to provide the exact amount. Do not include constructions costs, major equipment expenditures or other capital expenditures.

Operating Budget: \$\_\_\_\_\_.00

- □ Check here if the figure above is <u>an estimate</u>
- D3. During the 12-month fiscal period that includes July 1, 2012, what were the sources of funding for the operational expenses of your agency? Include funds received through grants in your agency's response. Do not include capital expenditures.
  - Yes No
  - $\Box_1 \ \Box_2$  a. One or more municipal governments
  - $\Box_1 \ \Box_2$  b. One or more county governments
  - $\square_1 \square_2$  c. One or more state government agencies
  - $\Box_1 \ \Box_2$  d. One or more Federal government agencies
  - $\square_1 \square_2$  e. Payment for contracted law enforcement services
  - $\Box_1 \ \Box_2$  f. Asset Forfeiture Program
  - $\Box_1 \Box_2$  g. User fees
  - $\Box_1 \Box_2$  h Other, please specify:

### SECTION E - COMMUNITY POLICING

- E1. As of July 1, 2012, what best describes your agency's WRITTEN MISSION STATEMENT?
  - $\Box_1$  No written mission statement
  - $\square_2$  Written mission statement with **NO** community policy component
  - $\square_3$  Written mission statement with a community policy component

- E2. During the 12-month period ending June 30, 2012, did your agency actively encourage PATROL OFFICERS to engage in SARA-TYPE PROBLEM-SOLVING PROJECTS?
  - $\Box_1$  Yes  $\Box_2$  No  $\rightarrow$  Skip to E5
- E3. During the 12-month period ending June 30, 2012, how many PATROL OFFICERS were engaged in SARA-TYPE PROBLEM-SOLVING PROJECTS? If none, enter '0.'

Number of patrol officers

E4. As of July 1, 2012, did your agency include COLLABORATIVE PROBLEM-SOLVING PROJECTS in the evaluation criteria of PATROL OFFICERS?

 $\Box_1$  Yes  $\Box_2$  No

E5. During the 12 month period ending June 30, 2012, did your agency have a PROBLEM-SOLVING PARTNERSHIP or WRITTEN AGREEMENT with any local civic, business or governmental organizations? This could include Memoranda of Understanding.

 $\Box_1$  Yes  $\Box_2$  No

E6. During the 12-month period ending June 30, 2012, did your agency on a regular basis assign the same patrol officers primary responsibility for a particular area or beat within your agency's jurisdiction?

 $\Box_1$  Yes  $\Box_2$  No  $\rightarrow$  Skip to E8

E7. How many PATROL OFFICERS were on a regular basis given primary or exclusive responsibility for particular AREAS OR BEATS? *If none, enter '0.'* 

\_ Number of patrol officers

E8. During the 12-month period ending June 30, 2012, did your agency utilize information from a SURVEY OF LOCAL RESIDENTS about crime, fear of crime or satisfaction with law enforcement?

 $\Box_1$  Yes  $\Box_2$  No

E9. During the 12-month period ending June 30, 2012, what proportion of FULL-TIME SWORN PERSONNEL received at least 8 HOURS of training on community policing issues, such as problem solving, SARA, and community partnerships? Check one for both 'a' and 'b.'

#### a. Recruit Training:

- $\Box_1$  All
- $\square_2$  Half or More
- $\square_3$  Less than Half
- □4 None
- □ 5 Not Applicable

### **b. In-service Training:**

- 🗆 1 All
- $\square_2$  Half or More
- $\square_3$  Less than Half
- □4 None

# SECTION F – INFORMATION COLLECTION, ACCESS AND REPORTING

F1. As of July 1, 2012, did your agency use any of the following methods to collect information?

Yes No

- $\Box_1 \ \Box_2$  a. Gunshot detection system
- $\Box_1 \Box_2$  b. License plate readers
- $\Box_1 \Box_2$  c. Smartphones
- $\Box_1$   $\Box_2$  d. Video surveillance of public areas
- $\Box_1 \Box_2$  e. Video cameras in patrol vehicles
- $\Box_1 \Box_2$  f. Video cameras on patrol officers
- $\Box_1 \ \Box_2$  g. Video cameras on weapons
- $\Box_1 \Box_2$  h. Other types of video cameras
- F2. As of July 1, 2012, did any of your patrol officers have DIRECT ELECTRONIC ACCESS (e.g., via computer, smart phone, etc.) to the following types of information while in the field?

Yes No

- $\Box_1 \ \Box_2$  a. Motor vehicle records
- $\Box_1 \ \Box_2$  b. Driver license records
- $\Box_1 \Box_2$  c. Outstanding warrants
- $\Box_1 \Box_2$  d. Individual criminal history
- $\Box_1 \ \Box_2$  e. Prior agency experience with specific location
- $\Box_1 \Box_2$  f. Protection orders
- F3. As of July 1, 2012, what was the PRIMARY METHOD for transmitting CRIMINAL INCIDENT REPORTS from the field to your agency's central information system? *Check* one.
  - □ Paper report
  - $\square_2$  Voice transmission (e.g., radio, phone)
  - $\square_3$  Computer, smartphone, or other device
  - $\Box_4$  Other, please specify: \_\_\_\_
- F4. As of July 1, 2012, did your agency maintain a COMPUTERIZED RECORDS SYSTEM for criminal incidents? □1 Yes □2 No → Skip to F7
- F5. What types of COMPUTERIZED RECORDS of criminal incidents are maintained by your agency?
  - Yes No
  - $\square_1 \square_2$  a. Incident-based statistical records
  - $\square_1 \square_2$  b. Summary statistics
  - $\square_1 \square_2$  c. Officer narratives
  - $\square_1 \square_2$  d. Other, please specify:

# F6. What TYPES OF DATA are included in your COMPUTERIZED RECORDS of criminal incidents?

- Yes No
- $\square_1 \square_2$  a. Narrative descriptions of offenses
- $\square_1 \ \square_2$  b. Offense coding (NCIC, UCR, etc.)
- $\Box_1$   $\Box_2$  c. State statutes or municipal codes of offenses
- $\square_1$   $\square_2$  d. Victim characteristics
- $\square_1 \square_2$  e. Suspect characteristics
- $\square_1$   $\square_2$  f. Offense location
- $\Box_1$   $\Box_2$  g Geocoded address of offense (X,Y coordinates)
- $\square_1 \square_2$  h. Offense date

F7. During the 12-month period ending June 30, 2012, did your agency conduct or arrange for others to conduct RESEARCH OR STATISTICAL ANALYSES (including geospatial analyses) using your agency's computerized records of criminal incidents?

#### Yes No

- $\Box_1 \ \Box_2$  a. Analyses conducted by agency staff
- $\Box_1$   $\Box_2$  b. Analyses conducted by external organizations

If no analyses were conducted, check here  $\Box$  (Please skip to Question F10.)

F8. If yes to F7a, during the 12-month period ending June 30, 2012, how many personnel conducted RESEARCH OR STATISTICAL ANALYSES using your agency's computerized records of criminal incidents? If none, enter '0.'

| Assigned     | Sworn | Nonsworn |
|--------------|-------|----------|
| a. Full-time | 1     | 2        |
| b. Part-time | 1     | 2        |

- F9. If yes to F7b, what types of outside organizations or individuals conduct RESEARCH OR STATISTICAL ANALYSIS of your agency's computerized records of criminal incidents? Check all that apply.
  - $\Box_1$  Another law enforcement agency
  - $\square_2$  Another government agency
  - □<sub>3</sub> A college, university, or non-profit organization
  - $\square_4$  A commercial vender
  - $\square$ <sup>5</sup> Other source, please specify:
- F10. As of July 1, 2012, did your agency use its website as a way to report crime statistics to the public? Check all that apply.
  □ Agency has no website (skip to Question F12).

#### Yes No

- $\square_1 \square_2$  a. Provides jurisdiction-wide summaries of crime statistics
- □1 □2 b. Provides summaries of crime statistics by districts, beats, neighborhoods or other areas within your jurisdiction
- $\square_1 \square_2$  c. Provides street level maps that report the location and nature of a variety of specific crimes
- $\square_1$   $\square_2$  d. Provides street level maps with details about the residential location of sex offenders
- $\Box_1$   $\Box_2$  e. Uses other ways to report crime statistics, please specify: \_\_\_\_\_
- F11. As of July 1, 2012, did your agency's use its website to receive input from local residents in any of the following way?
  - Yes No
  - $\square_1 \ \square_2$  a. To report crimes or other problems
  - $\Box_1 \quad \Box_2 \quad \text{b. To ask questions about the agency}$
  - $\Box_1$   $\Box_2$  c. To complain about the department or about specific officers
  - $\square_1 \square_2$  d. To provide other opportunities for input from residents. If yes, please specify:

- F12. As of July 1, 2012, did your agency make it possible for □ 5 No formal records of pursuit incidents maintained **RESIDENTS** report crime or any other problem by G5. During the 12-month period ending June 30, 2012, how many VEHICLE PURSUITS occurred in your agency? **EMAIL OR TEXTING?** □1 Yes  $\square_2$  No Number of vehicle pursuits (if none, enter 0) Can LOCAL RESIDENTS arrange to receive information a. Check here if the figure above is an estimate. F13. П about crime or other issues via email, recorded phone calls, □ b. Check here if the number is not known. cell phone texts, or other electronic means? G6. As of July 1, 2012, according to your agency's WRITTEN  $\square_1$  Yes  $\square_2$  No POLICY ON FOOT PURSUITS which of the following situations would restrict initiating or continuing a foot F14. Does your agency use any of the electronic SOCIAL MEDIA pursuit? listed below? Agency has no written policy on foot pursuits П (skip to Question H1). Yes No  $\Box_1 \quad \Box_2$ a. Twitter Yes No Situations where foot pursuits are limited by policy  $\Box_1 \quad \Box_2$ b. Facebook, Google+, or similar service  $\square_1 \square_2$  a. A lone officer enters an isolated location or structure  $\Box_1 \quad \Box_2$ c. Blogs  $\Box_1$   $\Box_2$  b. An officer loses contact with fellow officers and  $\Box_1 \quad \Box_2$ d. YouTube or similar video sharing service the agency's communication center  $\Box_1$   $\Box_2$  c. An officer loses visual contact with the suspect  $\square_2$ e. Cell phone text alerts (e.g., Nixle)  $\Box_1$   $\Box_2$  d. A suspect is thought to be armed and  $\Box_1 \quad \Box_2$ f. Other, please specify: no back up is currently available  $\Box_1$   $\Box_2$  e. Other, please specify: **SECTION G – VEHICLES AND PURSUITS** G7. Does your agency's WRITTEN FOOT PURSUITS POLICY encourage the use of CONTAINMENT G1. As of July 1, 2012, how many MARKED AND TACTICS? **UNMARKED MOTORIZED VEHICLES were operated** by your agency? Include all owned, rented, leased and  $\square_1$  Yes  $\square_2$  No confiscated vehicles that your agency USES. If none, enter '0.' **SECTION H – OFFICER SAFETY AND** a. Marked cars (SUVs, vans, trucks, etc.) a. \_\_\_ **USE OF FORCE** b. Unmarked cars (SUVs, vans, trucks, etc.) b.\_\_\_\_ G2. As of July 1, 2012, did your agency operate other types of H1. As of July 1, 2012, according to your agency's WRITTEN POLICY, who is responsible for selecting BODY ARMOR motorized vehicles? FOR SWORN PERSONNEL? Check one. Yes No  $\Box_1$  $\square_2$ a. Motorcycles □1 Agency has no written policy on body armor (skip to H3) b. All-terrain vehicles (ATVs)  $\square_2$  The agency selects body armor  $\Box_1$  $\square_2$  $\Box_1$ c. Fixed-wing aircraft  $\square_3$  The individual officer selects body armor  $\square_2$ d. Helicopters  $\Box_1$  $\square_2$  $\square_4$  The individual officer selects with restrictions set by the  $\Box_1$  $\square_2$ e. Boats department on the armor type or manufacturer f. Unmanned aerial drones □ 5 Other, please specify: \_  $\Box_1$  $\square_2$ g. Other, please specify:  $\square_2$ H2. Does your agency's WRITTEN POLICY include any of G3. As of July 1, 2012, which of the following options best the following requirements? describes your agency's WRITTEN PURSUIT DRIVING POLICY? Check one. Yes No  $\Box_1 \quad \Box_2$ a. Uniformed field/patrol officers must have access  $\Box_1$  Agency has no written policy on pursuit driving to body armor at all times  $\square_2$  Permitted – left to the judgment of the pursuing officers  $\square_2$  b. Uniformed field/patrol officers must wear  $\square_1$  $\square_3$  Permitted – restricted by policy to certain circumstances body armor in certain high risk conditions. □4 Permitted – subject to supervisory review before initiation such as when serving warrants. □ 5 Discouraged - all vehicle pursuits discouraged  $\Box_1$   $\Box_2$  c. Uniformed field/patrol officers must wear body  $\square_6$  Prohibited – all pursuits prohibited armor in the field at all times  $\square_7$  Other, please specify: d. The body armor worn must be custom-fitted to the  $\Box_1 \quad \Box_2$ officer  $\Box_1$   $\Box_2$ e. Officers must be trained for the proper wear, care G4. How does your agency document VEHICLE and maintenance of the armor PURSUIT INCIDENTS? Check one.  $\Box_1 \quad \Box_2$ f. Supervisors are required to inspect personnel for compliance with the body armor policy
  - $\Box_1$  Separate report
  - $\square_2$  Use of force form
  - $\square_3$  Offense or arrest reports
  - $\Box_4$  Other, please specify:

 $\Box_1 \quad \Box_2$ 

g. The body armor must be purchased in compliant with the most current NIJ ballistic-resistant body

armor standard

- H3. As of July 1, 2012, who PAYS FOR OR CONTRIBUTES to the purchase of BODY ARMOR used by agency personnel? *Please check one.* 
  - Yes No
  - $\square_1 \square_2$  a. The department
  - $\square_1$   $\square_2$  b. The individual officer/deputy
  - $\Box_1$   $\Box_2$  c. Grant funds
  - $\square_1 \ \square_2 \ d.$  Other sources, please specify:
  - $\Box_1$   $\Box_2$  e. Agency personnel does not use body armor.
- H4. As of July 1, 2012, which of the following types of FIREARMS were authorized for use by your agency's SWORN FIELD/PATROL OFFICERS?

Authorized for:

| All Sworn | Some Swo    |                |              |
|-----------|-------------|----------------|--------------|
| Personnel | Personnel   | Authorized     |              |
|           | $\square_2$ | $\square_3$ a. | Handgun      |
|           | $\square_2$ | $\Box_3$ b.    | Patrol Rifle |
|           | $\square_2$ | $\Box_3$ c.    | Shotgun      |

H5. As of July 1, 2012, which of the following types of WEAPONS were authorized for use by your agency's SWORN FIELD/PATROL OFFICERS?

Authorized for:

| All Sworn | Some Swor   | n Not      |    |  |
|-----------|-------------|------------|----|--|
| Personnel | Personnel   | Authorized |    |  |
| $\Box_1$  | $\square_2$ | □3         | a. | Batons   |
| $\Box_1$  | $\square_2$ | □3         | b. | Other Impact weapons                                 |
| $\Box_1$  | $\square_2$ | □3         | c. | Soft projectiles                                     |
|           |             |            |    | (e.g., bean bag)                                     |
| $\Box_1$  | $\square_2$ | □3         | d  | OC spray/foam  |
| $\Box_1$  | $\square_2$ | □3         | e. | Conducted energy device                              |
|           |             |            |    | (e.g., Taser <sup>TM</sup> , Stinger <sup>TM</sup> ) |

H6. As of July 1, 2012, which of the following types of TACTICS were authorized for use by your agency's SWORN FIELD/PATROL OFFICERS?

| All Sworn | Authorized fo<br>Some Swoi |            |    |                            |
|-----------|----------------------------|------------|----|----------------------------|
| Personnel | Personnel                  | Authorized |    |                            |
|           | $\square_2$                | □3         | a. | Neck restraint (e.g.,      |
|           |                            |            |    | lateral vascular restrain) |
|           | $\square_2$                | □3         | b. | Takedown tactics (e.g.,    |
|           |                            |            |    | straight arm bar tactic)   |
| $\Box_1$  | $\square_2$                | □3         | c. | Open hand techniques       |
| $\Box_1$  | $\square_2$                |            | d. | Closed-hand techniques     |
| $\Box_1$  | $\square_2$                | □3         | e. | Leg hobble or other        |
|           |                            |            |    | severe restraints          |

- **H7.** How does your agency document USE OF FORCE INCIDENTS? Check which option best describes your agency's policy and practices.
  - $\Box_1$  Use of force form
  - $\square_2$  Use of force documented in arrest/offense report
  - $\square_3$  No formal records of use of force incidents maintained
  - $\square_4$  Other method of documentation

H8. Does your agency require documentation when the following types of WEAPONS OR TACTICS are used?

#### Yes No N/A

| $\Box_1$ | $\Box_2$ | □3  | a.  | Display of firearm  |
|----------|----------|---|---|---|
| $\Box_1$ | $\Box_2$ | □3  | b.  | Discharge of firearm  |
| $\Box_1$ | $\Box_2$ | □3  | c.  | Baton   |
| $\Box_1$ | $\Box_2$ | □3  | d.  | Other Impact weapon   |
| $\Box_1$ | $\Box_2$ | □3  | e.  | Soft projectile (e.g., bean bag)  |
| <b>1</b> | $\Box_2$ | □3  | f.  | OC Spray  |
| <b>1</b> | $\Box_2$ | □3  | g.  | Other chemical agent  |
| $\Box_1$ | $\Box_2$ | □3  | h.  | Display of conducted energy device  |
| <b>1</b> | $\Box_2$ | □3  | i.  | Discharge of conducted energy device  |
| $\Box_1$ | $\Box_2$ | □3  | j.  | Neck Restraint (e. g. Lateral Vascular  |
|          |          |   |   | Restraint)  |
| $\Box_1$ | $\Box_2$ | □3  | k.  | Takedown Tactics (e.g. arm bar takedown)  |
| $\Box_1$ | $\Box_2$ | □3  | 1.  | Open hand techniques  |
| <b>1</b> | $\Box_2$ | □3  | m.  | Closed-hand techniques  |
| <b>1</b> | $\Box_2$ | □3  | n.  | Leg hobble or other severe restraints   |
|          |          | $\begin{array}{c ccccccccccccccccccccccccccccccccccc$ | $ \begin{bmatrix} 1 & 2 & 2 & 3 \\ 1 & 3 \\ 1 & 2 & 3 \\ 1 & 3 \\ 1 & 2 & 3 \\ 1 & 3$ | $ \begin{bmatrix} 1 & 2 & 3 & b. \\ 1 & 2 & 3 & c. \\ 1 & 2 & 3 & d. \\ 1 & 2 & 3 & e. \\ 1 & 2 & 3 & f. \\ 1 & 2 & 3 & f. \\ 1 & 2 & 3 & g. \\ 1 & 2 & 3 & h. \\ 1 & 2 & 3 & i. \\ 1 & 2 & 3 & j. \\ \end{bmatrix} $ |

# H9. During the 12-month period ending June 30, 2012, how did your agency record USES OF FORCE?

 $\square_3$  Not applicable – did not record uses of force

Yes No

- $\square_1$   $\square_2$  a. One report per incident
- $\square_1 \ \square_2$  b. One report per officer involved
- $\square_1 \ \square_2$  c. Other method used, please specify:
- H10. During the 12-month period, ending June 30, 2012, how many INCIDENTS did your agency record where one or more types of force were used DURING THE PROCESS OF ARREST? (If possible, do not include incidents that occurred within a holding cell or jail.)

\_\_\_\_ Number of INCIDENTS of use of force

□ Check here if the number of INCIDENTS includes force used inside holding cells or jails

□ Check here if number of INCIDENTS is unknown

H11. During the 12-month period ending June 30, 2012, how many separate REPORTS from individual officers or deputies were recorded where one or more types of force were used DURING THE PROCESS OF ARREST?

\_\_\_\_ Number of REPORTS of use of force

- □ Check here if number of REPORTS force used inside holding cells or jails
- □ Check here if number of SEPARATE REPORTS is unknown

# SECTION I - ORGANIZATIONAL RESPONSES TO ISSUES / PROBLEMS

As of July 1, 2012, how did your agency address the following issues, problems or tasks? For each issue, please check the column I1. that best describes your agency's approach to each issue.

For each issue or problem, check only one of the following options: 1) Specialized Unit, 2) Dedicated Personnel, 3) No Dedicated Personnel or 4) Issue / Problem not formally addressed. For issues or problems addressed by specialized unit, check whether the unit has any personnel assigned full-time or any assigned part-time or both.

|    |   | Speciali   | zed Unit   |   |   |                       |
|----|---|--|--|---|---|-----------------------|
|    |   | Personnel<br>Assigned<br>Full-time   | Personnel<br>Assigned<br>Part-time   | Dedicated<br>Personnel  | No Dedicated<br>Personnel   | Issue not             |
|    |   | Check if any<br>personnel were<br>assigned to this<br>unit on a full-time<br>basis | Check if any<br>personnel were<br>assigned to this<br>unit on a part-time<br>basis | Check if at least one<br>person was assigned<br>to this issue /problem<br>at least part-time but<br>the agency has no<br>specialized unit | Check if the agency<br>has specialized<br>policies, procedures,<br>or training but no<br>dedicated personnel<br>or specialized unit | formally<br>addressed |
| a. | Bias/Hate crime                         |  | $\Box_2$   | □3  | 4   |                       |
| b. | Bomb/Explosive disposal                 |  | $\Box_2$   | □3  | 4   |                       |
| c. | Child abuse/endangerment                |  | $\Box_2$   | □3  | $\Box_4$  |                       |
| d. | Cybercrime                              |  | $\square_2$  | □3  | <b>4</b>  |                       |
| e. | Domestic / Intimate partner<br>violence |  |  | □3  | □4  |                       |
| f. | Terrorism/homeland security             |  | $\Box_2$   | □3  | 4   |                       |
| g. | Traffic enforcement                     |  | $\Box_2$   | □3  | 4   |                       |
| h. | Drug/alcohol impaired<br>driving        |  | $\Box_2$   | □3  | □4  |                       |
| i. | Juvenile crime                          |  | $\Box_2$   | □3  | 4   |                       |
| j. | Gangs                                   |  | $\Box_2$   | □3  | 4   |                       |
| k. | Re-entry surveillance                   |  | $\square_2$  | □3  | <b>—</b> 4  |                       |
| 1. | Fugitives / warrants                    |  | 2  | □3  | 4   |                       |
| m. | Victim assistance                       |  | 2  | □3  | 4   |                       |
| n. | Special Operations Unit                 |  | $\square_2$  | □3  | <b>—</b> 4  |                       |
|    | (e.g. SWAT SRT)                         |  |  |   |   |                       |

(e.g., SWAT, SRT)

As of July 1, 2012, how many total specialized units did your agency have that addressed the KINDS of issues or I2. problems listed in Question I1?

Number of specialized units

- During the 12-month period that ended June 30, 2012, did your agency participate in any multijurisdictional task I3. forces? (Include only ongoing efforts. Do not include ad hoc or single event collaborations.)
  - □1 Yes □2 No
- I4. If yes to Question I3, which of the following issues were addressed by these task forces?

#### Yes No

- $\Box_1$   $\Box_2$  a. Special Operations Unit (e.g., SWAT, SRT)
- $\Box_1$   $\Box_2$  b. Drugs/Counternarcotics
- $\Box_1 \ \Box_2 \ c.$ Gangs
- $\Box_1 \ \Box_2 \ d.$ Human Trafficking
- $\Box_1$   $\Box_2$  e. Other, please specify (up to 3): \_\_\_\_