

## 2012 LEMAS Survey Item Domain and Trends

Domain	Trend	Section A: Current Personnel	
C	Y	A1.	As of July 1, 2012, how many male and female full-time and part-time PAID sworn personnel worked in your agency?
C	Y	A2.	As of July 1, 2012, how many FULL-TIME SWORN personnel with general arrest powers performed the following duties as their primary job responsibility?
AR	N	A3.	As of July 1, 2012, how many FULL-TIME SWORN individuals held the following SUPERVISORY positions?
C	Y	A4.	As of July 1, 2012, how many FULL-TIME SWORN personnel with general arrest powers were there in each of the following racial / ethnic categories?
AR	N	A5.	During the 12 month period ending June 30, 2012, how many SWORN personnel worked in your agency whose employment was seasonal (e.g., worked only a few months in the summer or winter)?
AR	N	A6.	As of July 1, 2012, how many UNPAID reserve or auxiliary officers did your agency have?
C	Y	A7.	As of July 1, 2012, how many full-time and part-time PAID NONSWORN personnel did your agency have?
AR	N	A8.	As of July 1, 2012, what types of job duties are provided by your agency's nonsworn personnel?

Domain	Trend	Section B: Current Pay and Benefits	
C	Y	B1.	As of July 1, 2012, what was your agency's salary schedule for FULL-TIME SWORN positions?
AR	Y	B2.	As of July 1, 2012, which types of achievements or skills could result in increased pay for FULL-TIME SWORN Personnel?
AR	Y	B3.	As of July 1, 2012, which of the following types of educational or equipment costs did your agency provide to or reimburse expenses for FULL-TIME SWORN personnel in your agency?
AR	Y	B4.	As of July 1, 2012, did your agency allow sworn personnel to take agency-owned vehicles to their home?
AR	Y	B5.	As of July 1, 2012, was there an organization certified to bargain on behalf of sworn personnel in your agency?
AR	Y	B6.	As of July 1, 2012, what was the status of the COLLECTIVE BARGAINING AGREEMENT with this organization?
C	Y	B7.	During the 12-month period ending June 30, 2012, how many FULL-TIME SWORN personnel SEPARATED from your agency?
C	Y	B8.	During the 12-month period ending June 30, 2012, how many NONSWORN personnel SEPARATED from your agency?
AR	N	B9.	At any time between January 1, 2009 and June 30, 2012, did your agency implement agency-wide reductions in the base salary for SWORN or NONSWORN personnel
AR	N	B10.	If yes to Question B9. how much was the base salary reduced?
AR	N	B11.	At any time since January 1, 2010 did your agency FURLOUGH any employees?
AR	N	B12.	How many Sworn and Nonsworn employees were furloughed during 2010, 2011 and 2012
AR	N	B13.	During the 12-month period ending June 30, 2012, did your agency COMPENSATE any personal for overtime Work?
AR	N	B14.	For what law enforcement functions was overtime work authorized for SWORN PERSONNEL?
AR	Y	B15.	During the 12-month period ending June 30, 2012, did your agency limit the number of overtime hours individual sworn personnel can work for your agency?
AR	Y	B16.	During the 12-month period ending June 30, 2012, did your agency allow sworn personnel to work outside your agency in a law enforcement capacity (e.g., off duty / extra duty job) ?
AR	Y	B17.	During the 12-month period ending June 30, 2012, what types of limits were placed on SWORN PERSONNEL for working outside your agency in a law enforcement capacity

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**Domain Trend Section C: New Personnel**

AR	N	C1.	At any time between January 1, 2010 and June 30, 2012, did your agency have a HIRING FREEZE in effect for either SWORN OR NONSWORN PERSONNEL?
AR	N	C2.	For how many months during this 30-month period did your agency have a freeze on hiring new employees?
C	Y	C3.	During the 12-month period ending June 30, 2012, how many SWORN personnel were HIRED?
AR		C4.	What types of additional law enforcement TRAINING were required for LATERAL OR PRE-SERVICE hires?
AR	Y	C5.	As of July 1, 2012, what was your agency's minimum education requirement for new hires? .
		C6.	Does your agency consider military service as an alternative to its minimum education requirement?
AR	N	C7.	During the 12-month period ending June 30, 2012, how many employees hired for FULL-TIME SWORN positions had a 4-year college degree?
C	Y	C8.	What types of retirement programs were available to all full-time sworn employees hired during the 12-month period that ended June 30, 2012?
AR	N	C9.	If your agency has a defined benefits retirement program what is the name of your agency's program or system?
AR	N	C10.	percent of the employee's salary?
C	N	C11.	During the 12-month period ending June 30, 2012, how many NONSWORN personnel were HIRED?

**Domain Trend Section D: Budget and Income Sources**

C	N	D1.	In what month does your fiscal year begin?
C	Y	D2.	What is your agency's total operating budget for the 12-month period that includes June 30, 2012
AR	N	D3.	During the 12-month period ending June 30, 2012, what were the sources of external funding for the operational expenses of your agency?

**Domain Trend Section E: Community Policing**

CP	Y	E1.	As of July 1, 2012, what best describes your agency's written mission statement?
CP	Y	E2.	During the 12-month period ending June 30, 2012, did your agency actively encourage patrol officers to engage in SARA-type problem-solving projects
CP	Y	E3.	How many patrol officers were engaged in SARA-type problem-solving projects?
CP	Y	E4.	As of July 1, 2012, did your agency include collaborative problem-solving projects in the evaluation criteria of patrol officers?
CP	Y	E5.	During the 12 month period ending June 30, 2012, did your agency have a problem-solving partnership or written agreement with any local civic, business or governmental organizations
CP	Y	E6.	During the 12-month period ending June 30, 2012, did your agency on a regular basis assign the same patrol officers primary responsibility for a particular area or beat within your agency's jurisdiction?
CP	Y	E7.	How many patrol officers were on a regular basis given primary responsibility for particular areas or beats?
CP	Y	E8.	During the 12-month period ending June 30, 2012, did your agency utilize information from a survey of local residents about crime, fear of crime or satisfaction with law enforcement?
CP	Y	E9.	During the 12 month period ending June 30, 2012, what proportion of full-time sworn personnel received at least 8 hours of training on community policing issues, such as problem solving, SARA, & community partnerships

**Domain Trend Section F: Information Systems**

IS	Y	F1.	As of July 1, 2012, did your agency use any of the following methods to collect information?
IS	Y	F2.	As of July 1, 2012, did any of your patrol officers have direct electronic access (e.g., via computer, smart phone, etc) to the following types of information while in the field?
IS	Y	F3.	As of July 1, 2012, what was the primary method for transmitting criminal incident reports from the field to your agency's central information system
IS	Y	F4.	As of July 1, 2012, did your agency maintain a computerized records system for criminal incidents?
IS	N	F5.	What types of computerized records of criminal incidents maintained by your agency?
IS	N	F6.	What types of data are included in your computerized records of criminal incidents?
IS	N	F7.	During the 12 month period ending June 30, 2012, did your agency conduct or arrange for others to conduct research or statistical analyses (including geospatial analyses) using your agency's computerized records of criminal incidents?
IS	N	F8.	If yes to F7a, during the 12 month period ending June 30, 2012, how many personnel conducted research or statistical analyses?
IS	N	F9.	If yes to F7b, What types of outside Organizations or individuals conduct research or statistical analysis of your agency's computerized records of criminal incidents?
IS	P	F10.	As of July 1, 2012, did your agency use its website as a way to report crime statistics to the public?
IS	P	F11.	As of July 1, 2012, how did your agency's website receive input from local residents?
IS	P	F12.	As of July 1, 2012, can local residents report crime or any other problem by email or texting
IS	P	F13.	Can local residents arrange to receive information about crime or other issues via email, recorded phone calls, cell phone texts, or other electronic means?
IS	Y	F14.	Does your agency use any of the electronic social media listed below?

**Domain Trend Section G: Vehicles and Pursuits**

AR	Y	G1.	As of July 1, 2012, how many marked and unmarked motorized vehicles were operated by your agency?
AR	Y	G2.	As of July 1, 2012, did your agency operate other types of motorized vehicles?
OS	Y	G3.	As of July 1, 2012, which of the following options best describes your agency's WRITTEN pursuit DRIVING policy?
OS	N	G4.	How does your agency document VEHICLE pursuit incidents?
OS	N	G5.	During the 12-month period ending June 30, 2012, how many vehicle pursuits occurred in your agency?
OS	N	G6.	As of July 1, 2012, according to your agency's WRITTEN POLICY ON FOOT PURSUITS which of the following situations would restrict initiating or continuing a foot pursuit?
OS	N	G7.	Does your agency's WRITTEN foot pursuits policy encourage the use of containment tactics?

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**Domain Trend Section H: Use of Force**

<b>OS</b>	<b>N</b>	<b>H1.</b>	As of July 1, 2012, according to your agency's WRITTEN policy who is responsible for selecting BODY armor for Sworn Personnel?
<b>OS</b>	<b>N</b>	<b>H2.</b>	Does your agency's WRITTEN policy include any of the following requirements?
<b>OS</b>	<b>N</b>	<b>H3.</b>	As of July 1, 2012, who pays for or contributes to the purchase of body armor used by agency personnel?
<b>UF</b>	<b>Y</b>	<b>H4.</b>	As of July 1, 2012, which of the following types of FIREARMS were authorized for use by your agency's field/patrol officers?
<b>UF</b>	<b>Y</b>	<b>H5.</b>	As of July 1, 2012, which of the following types of WEAPONS were authorized for use by your agency's field/patrol officers?
<b>UF</b>	<b>Y</b>	<b>H6.</b>	As of July 1, 2012, which of the following types of TACTICS were authorized for use by your agency's field/patrol officers?
<b>UF</b>	<b>N</b>	<b>H7.</b>	How does your agency document use of force incidents?
<b>UF</b>	<b>N</b>	<b>H8.</b>	Does your agency require documentation when the following types of weapons or tactics are employed, excluding emergency exceptions?
<b>UF</b>	<b>N</b>	<b>H9.</b>	During the 12-month period ending June 30, 2012, how did your agency record uses of force?
<b>UF</b>	<b>N</b>	<b>H10.</b>	During the 12-month period ending June 30, 2012, how many incidents did your agency record one or more types of force during the process of arrest?
<b>UF</b>	<b>N</b>	<b>H11.</b>	During the 12-month period ending June 30, 2012, how many separate reports from individual officers or deputies were recorded where on or more types of force were used during the process of arrest?

**Domain Trend I: Issues Addressed**

<b>C</b>	<b>Y</b>	<b>I1.</b>	As of July 1, 2012, how did your agency address the following issues, problems or tasks?
<b>C</b>	<b>N</b>	<b>I2.</b>	As of July 1, 2012, how many specialized units did your agency have that addressed the kinds of issues listed in Question I1?
<b>C</b>	<b>N</b>	<b>I3.</b>	During the 12-month period that ended June 30, 2012, did your agency participate in any multijurisdictional task forces?
<b>C</b>	<b>N</b>	<b>I4.</b>	if yes to question I3, which of the following issues were addressed by these task forces?

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