

Supporting Statement for Paperwork Reduction Act Submission
Iqbal Masih Award
1290-0007

A. Justification

A.1. Circumstances that Make Collection of Information Necessary

The U.S. Department of Labor, Bureau of International Labor Affairs (DOL/ILAB) seeks to collect information from the public as part of a process for nominating candidates for *The United States Department of Labor's Iqbal Masih Award for the Elimination of Child Labor*. The Iqbal Masih Award is a non-monetary award in recognition of exceptional efforts to reduce the worst forms of child labor. The award is in response to Senate Committee (Significant Report 110-107 DM/ILAB) language in fiscal year 2008, directing the Secretary of Labor:

to establish an annual non-monetary award recognizing the extraordinary efforts by an individual, company, organization or national government toward the reduction of the worst forms of child labor. The award shall be named, "the United States Department of Labor's Iqbal Masih Award for the Elimination of Child Labor." Iqbal Masih was a Pakistani carpet weaver sold into slavery at age four. He escaped from his servitude at age 12 and became an outspoken advocate against child slavery. He told the world of his plight when he received the Reebok Human Rights Award in 1994. He was tragically killed a year later at the age of 13 in his native Pakistan.

The award's two major goals are to: a) honor and give public recognition to a recipient demonstrating extraordinary efforts to combat the worst forms of child labor internationally; and b) identify those who share qualities demonstrated by Iqbal Masih, including leadership, courage, integrity, and a search to end the labor exploitation of children and raise awareness about the worst forms of child labor internationally.

A.2 Purpose of Data Collection and Use of Information

The purpose of the information collection is to allow the public to nominate candidates for this award. The information collected is used by the U.S. Department of Labor's Bureau of International Labor affairs to select the recipient of the Iqbal Masih award. For each nomination (that can include individuals, companies, organizations, or national governments), the data collection instrument is used to collect information about nominees that have:

- a. implemented extraordinary efforts that contribute towards the reduction of the worst forms of child labor;
- b. generated positive international attention in support of efforts to reduce the worst forms of child labor;

- c. inspired others, including young persons, to become champions against the worst forms of child labor following the spirit and example of Iqbal Masih; and
- d. fomented constructive change regarding the labor exploitation of children under great odds or at great personal cost.

Nominations identify the proposed candidate and include a nomination package. The nomination packages are limited to information relevant to the nominee. Nomination packages should be no longer than two (2) typed pages double-spaced. Nomination packages must include the following information: a) a data summary on the nominee that includes name(s) of the individual, company, organization or national government being nominated; b) and full street address, telephone number and e-mail address of nominee, and c) an executive summary about the nominee, which clearly identifies the specific attributes of the nominee related to the four criteria for selection, listed above.

A.3 Use of Technology to Collect Data

The information will be collected electronically, but may also be submitted via regular mail or fax.

A.4 Efforts to Identify Duplication

This collection does not duplicate any other data collection being done by DOL or any other federal agency since Congress specifically directed the Secretary of Labor to make this award through the Bureau of International Labor Affairs.

A.5 Effect of Data Collection on Small Businesses and Small Entities

The collection of information does not have a significant impact on small entities.

A.6 Consequences of Less Frequent Data Collection

If the nominations are not submitted by the public, the pool of potential candidates is limited to those already known to U.S. government agencies such as the Department of Labor or Department of State.

A.7 Special Circumstances

There are no special circumstances that would require respondents to report information more often than quarterly; to prepare a response in fewer than 30 days; to submit more than an original and two copies of any document; to retain any records for more than three years; or to conduct a statistical survey or to use statistical data classification that has not been reviewed and approved by OMB. The information collection will not include a pledge of confidentiality that is not supported by authority established in statute or regulation or which unnecessarily impedes sharing of data with other agencies for compatible confidential use; and will not require respondents to submit a proprietary trade secret, or other confidential information.

A.8 Date of Public Comment Notification in the Federal Register and Comments Received

The sixty-day notice for public commentary was published in the *Federal Register* on September 28, 2012 (77 FR 59668). The Department received one comment from a person who believed the award should not be given; however, the comment did not address the information collection, per se. The DOL notes that during the regular administration of the program the same commenter expressed a similar view in response to the 2010 call for nominations.

The DOL continues to believe the award has merit in highlighting efforts to remove the worst forms of child labor. In addition, as previously indicated, the DOL established the Iqbal Masih Award in response to Senate Committee direction to establish an annual non-monetary award recognizing the extraordinary efforts by an individual, company, organization or national government toward the reduction of the worst forms of child labor.

A.9 Payment of Incentives

There will be no payment or remuneration to respondents.

A.10 Assurances of Confidentiality

The DOL offers no express assurance of confidentiality in connection with this information collection; however, the DOL would only disclose information consistent with Departmental policy and the Freedom of Information Act.

A.11 Justifications of Questions of a Sensitive Nature

There will be no questions of a sensitive nature, but the top three finalists nominated will be vetted by U.S. Embassies in the country where the nominees are located to ensure that they are acceptable candidates for receipt of an award by the U.S. government (i.e., nominee is not a member of a terrorist organization; award would advance U.S. policy interests, and the nominee agrees to be nominated for the award).

A.12 Estimates of the Hour Burden

On the basis of past experience, the estimate of the hour burden is:

Collection of Information on nominee: 6 hours

Write-up of nomination: 3 hours 55 minutes

Submission of Nomination by electronic mail: 5 minutes

Response Time: 10 hours

The DOL intends to increase awareness of the Iqbal Masih Award and anticipates those efforts will increase the number of responses to 50 per year.

Total estimated annual burden hours would be 500. 50 responses x 10 hours.

Respondents come from a variety of backgrounds; consequently, to monetize the value of respondent's time, the DOL increased the September 2012 average hourly earnings in the professional and businesses services industry of \$28.16, as computed by the Bureau of Labor Statistics, by 40 percent to account for fringe benefits for a "fully loaded rate of \$39.42. See *The Employment Situation—November 2012* at 33, U.S. Department of Labor, Bureau of Labor Statistics, http://www.bls.gov/news.release/archives/empsit_12072012.pdf. The value of respondent time is estimated to be \$19,710. 500 hours x \$39.42.

A.13 Estimates of the Total Annual Cost Burden

The estimated cost burden is approximately \$10 per application to cover materials and postage. Total burden is \$500. 50 responses x \$10.

A.14 Estimates of the Annualized Costs to the Federal Government

The estimated annual costs to the government for the Iqbal Masih award process are zero.

A.15 Program/Estimate Changes

The burden for this ICR has increased by 20 responses (from 30 to 50), because the DOL anticipates receiving more nominations as a result of increased outreach efforts. Burden hours and other burden costs have corresponding increased.

A.16 Plans for Tabulation and Publication

Plans for Tabulation—The information collected will be reviewed by a nominee selection panel on the basis of the selection criteria detailed in A.2 above.

Plans for Publication—The award recipient will be announced on the DOL website.

A.17 Approval to not Display the Expiration Date for OMB Approval

We do not request an exception to display of the Expiration Date for OMB Approval.

A.18 Exception to Certification Statement

We do not request an exception to the certification statement "Certification for Paperwork Reduction Act Submissions" (OMB Form 83).

B. Collection of Information Employing Statistical Methods

No statistical methods will be used.