## Appendix C6-Demographic Sheet (included at the end of each questionnaire)

A.	Are you hourly or salary?
B.	Are you union or non-union?
C.	What organizational group do you work in?
D.	How many years have you worked in the mining industry?
E.	How many years have you worked for this company?
F.	Are you a First Generation Mineror Multi-Generation Miner?
G.	What is your Educational Level?
	High School
	Associates Degree or Trade Certificate
	Bachelor's Degree
	Graduate Degree