Appendix C1 - Staffing Supplement Pilot Questionnaire - Dual Reporter, Parole Focus

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WESTAT Appendix C1 - Staffing Supplement Pilot au of Justice Statistics **BJS ASPP** RETURN **RW 2513** TO 1600 Research Boulevard (Probation and Parole Dual Reporter - Parole Rockville, MD 20850-3129 PLEASE ENTER THE CONTACT INFORMATION FOR THE PERSON FILLING OUT THIS FORM - - - -Address 1 Address 2 City State Zip code Area code Number Area code Number Extension FAX **TELEPHONE NUMBER EMAIL ADDRESS**

GENERAL INFORMATION

- If you have any questions, call the Agency Support Team, Westat, at 1-888-371-3718, or email bjs-aps@westat.com.
- Please complete and return both pages of the questionnaire by MONTH/DAY/YEAR, by **mail** to **WESTAT** at the address above, **fax** to **1-888-371-3949**, or **email** to **bis-aps@westat.com**.
- In responding to these questions, collaboration between probation supervision, human resources, accounting, and other agency personnel familiar with staffing issues may be helpful.

Burden statement

Under the Paperwork Reduction Act, we cannot ask you to respond to a collection of information unless it displays a currently valid OMB control number. Public reporting burden for this collection is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any aspect of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531; and to the Office of Management and Budget, OMB No. XXXX-XXXX, Washington, DC 20503.

INSTRUCTIONS

- Please provide a response to each question. Blanks will be interpreted as "unknown" ("DK").
- If the answer to a question is "none" or "zero," write "0" in the space provided.
- If the answer to a question is "unknown," mark "Don't know" in the box provided.
- If the answer to a question is "not applicable," write "NA" in the space provided.
- When an exact numeric answer is not available, provide an estimate and mark (X) in the box beside each figure.
 For example 1,000 X.

These questions ask about the staffing at your probation/parole agency, including both full- and part-time staff. The questions ask about number of staff in your agency who work in various positions, such as directors, probation/parole officers and their supervisors, administrative staff, professional service providers, information technology staff, clerical staff, and other types of staff.

- Some respondents to the Annual Survey of Parole report on the populations of more than one agency. If the parole population that you reported in the yearend count (see Question 4 on the annual survey) represents the population for <u>more than one agency</u>, when answering the following questions about staffing that refer to "your agency," please report the <u>total</u> staff that worked in <u>all agencies</u> reflected in the answer to Question 4 on the annual survey.
- Some agencies supervise more than one population type (e.g., adult probationers, adult parolees, juveniles, etc.). If your agency supervises populations in addition to adult parolees, when answering the following questions about staffing, please report the total staff that worked in your agency, regardless of the populations they may serve.

1. As of December 31, 2014, how many full- and part-time staff worked in your probation/parole agency?

- · Include both full- and part-time staff. Use your agency's definition to differentiate between full- and part-time staff.
- Report the number of people who comprise the total FTEs in your agency's budget. For example, if two people account for one FTE, count them as two part-time payroll staff.
- Include all staff on the payroll of your agency. For example, include those whose names or positions are covered in your budget and those covered by collective bargaining agreements with the agency.

Estimate

Don't Know

Exclude vacant positions.

a. Full-time payroll staff.....

b. Part-time payroll staff.....

2.

• Exclude private contractors, staff from another government agency, unpaid interns, or community volunteers.

Number of Staff

	TOTAL								
As of December 31, 2014, how many of the payroll staff (full- and part-time) reported in Question 1 worked in the following positions?									
•	Report each person in only one category based on his/her $\underline{\text{primary}}$ function, so that the sum of sequals the total in Question 1.	ort each person in only one category based on his/her <u>primary</u> function, so that the sum of staff across all categories in 2a-2i als the total in Question 1.							
		Full- and Part-time <u>Staff</u>	<u>Estimate</u>	Don't <u>Know</u>					
a.	Directors, deputy directors, court administrators, and chief probation/parole officers								
b.	Supervisors of probation/parole officers, agents, surveillance officers, line officers, and institutional officers								
C.	Probation/parole officers, agents, surveillance officers, line officers, and institutional officers (and trainees working with these staff)								
d.	Administrative staff (and their supervisors), such as human resources, finance, and grant-writing staff								
e.	Professional service providers (and their supervisors), such as counselors, psychiatrists, psychologists, social workers, medical staff, and educators								
f.	Researchers (and their supervisors), such as data analysts, research associates, management analysts, and others who perform research activities								
g.	Information technology staff (and their supervisors), such as systems analysts, systems managers, technicians, telecommunications personnel, and others who support IT functions								
h.	Clerical staff (and their supervisors), such as typists, secretaries, records and accounting clerks								
i.	Other types of payroll staff (full- or part-time)								
	(Please specify)								
	TOTAL (Sum of items 2a through 2i should equal Question 1 TOTAL.)								

3. As of December 31, 2014, how many individuals routinely worked full-time or part-time for your agency within the following types of arrangements?						ı the		
	•	Include staff who work for your agency but who are not on your agency's payroll and who are no					stion 1.	
	•	Report the number of people working in each arrangement, not the number example, if two private contractors account for one FTE, count them as two	worked	by those indi	viduals. Fo	r		
					Ful	ll- and Part-time Individuals	e <u>Estimate</u>	Don't <u>Know</u>
	a.	Private contractors, including those working under contract who are hired to at a specific rate of pay and are not considered a permanent employee. Do community volunteers	o not in	clude				
	b.	Staff from another government agency, including staff on the payroll of oth agencies (e.g., health department, school district, court) and unpaid internscommunity volunteers	s. Do n	ot include			_ 🗆	
	C.	Community volunteers						
4.	of a	e any of the staff/individuals reported in Questions 2 or 3 directly or in any other population type(s) besides your adult parole population?	ndirect	ly involv	ed with	the supervis	sion activi	ties
5.	As act	of December 31, 2014, for what type(s) of populations were your staff ivities? Please mark "Yes" or "No" for <u>each</u> item below.	directly	or indire	ectly inv	olved with s	upervision	1
			<u>Yes</u>	No				
	а	Juveniles sentenced to probation in juvenile court						
		Juveniles assigned to after-care (parole)						
		Other (please specify)						
	٠.							
6.		of December 31, 2014, what was the total number of individuals superegories?	vised b	y your aç	gency in	each of the	se	
				ber of	Estima	Don't te Know		
		Juveniles sentenced to probation in juvenile court			_			
		Juveniles assigned to after-care (parole)						
	C.	Other (please specify)			_			

These next questions ask about the number of probation/parole officers, their supervisors, and other payroll staff (full- and part-time) reported in Question 1 that had direct or indirect involvement with supervision activities for <u>only probationers</u>, <u>only parolees</u>, or <u>both probationers and parolees</u>. Please remember:

- Report the number of people who comprise the total FTEs in your agency's budget. For example, if two people account for one FTE, count them as two part-time payroll staff.
- Include both full- and part-time staff. Use your agency's definition to differentiate between full- and part-time staff.
- Include all staff on the payroll of your agency. For example, include those whose names or positions are covered in your budget and those covered by collective bargaining agreements with the agency.

	•	Exclude vacant positions.						
	•	Exclude private contractors, staff from another government agency, unpaid	d interns, or comm	unity volur	nteers.			
7.	7. As of December 31, 2014, how many of the payroll staff (full- and part-time) reported in Question 1 worked in the following positions and had direct or indirect involvement with <u>only</u> adult or juvenile probationers?							
			Full- and Part-time <u>Staff</u>	<u>Estimate</u>	Don't <u>Know</u>			
	a.	Supervisors of probation/parole officers						
		Probation/parole officers						
		All other types of payroll staff			П			
		TOTAL						
8.	As po	of December 31, 2014, how many of the payroll staff (full- and part-tim sitions and had direct or indirect involvement with <u>only</u> adult or juveni	ne) reported in Quile parolees?	estion 1 v	worked	in the following		
			Full- and Part-time Staff	<u>Estimate</u>	Don't <u>Know</u>			
	a.	Supervisors of probation/parole officers						
	b.	Probation/parole officers						
	c.	All other types of payroll staff						
		TOTAL						
9.	As po	of December 31, 2014, how many of the payroll staff (full- and part-tim sitions and had direct or indirect involvement with <u>both</u> (adult or juver	ne) reported in Qu nile) <u>probationers</u> Full- and Part-time Staff	estion 1 vand paro	worked lees? Don't Know	in the following		
	0	Supervisors of probation/parole officers	_					
	a. h							
	b.	All other types of payroll staff						
	О.	TOTAL						