

# Work Force Recruitment in BPHC-Funded Health Centers Survey

## Work Force Recruitment in BPHC-Funded Health Centers

Exit this survey

\* 1. Next to the employment categories provided below, please identify the number of current vacancies at your organization.  
 (These are the same categories found in Table 5 of the Uniform Data System - UDS)

	0	1	2	3	4	5	More than 5
Family physician, general practitioner, internists, obstetrician/gynecologists, pediatricians, or other specialty physicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Nurse practitioner, physician assistant, certified nurse midwife	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Nurse, laboratory personnel, X-ray personnel, or other medical personnel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dentist, dental hygienist, dental assistant, dental aide, dental tech	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Psychiatrist, licensed clinical psychologist, licensed clinical social worker, or other mental health staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ophthalmologist, optometrist, or other vision care staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pharmacy personnel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Case manager, health education specialist, outreach worker, transportation staff, eligibility assistance worker, interpretation staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Management and support staff, fiscal and billing staff, IT staff, facility staff, patient support staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

The next set of questions (questions 2, 3, 4, 5, & 6) will ask you about new employees hired since August 2011.

Internet

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**\*2. Please identify the number of employment vacancies filled by new employees hired since August 2011.**

	0	1	2	3	4	5	More than 5
Family physician, general practitioner, internists, obstetrician/gynecologists, pediatricians, or other specialty physicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Nurse practitioner, physician assistant, certified nurse midwife	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Nurse, laboratory personnel, X-ray personnel, or other medical personnel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dentist, dental hygienist, dental assistant, dental aide, dental tech	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Psychiatrist, licensed clinical psychologist, licensed clinical social worker, or other mental health staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ophthalmologist, optometrist, or other vision care staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pharmacy personnel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Case manager, health education specialist, outreach worker, transportation staff, eligibility assistance worker, interpretation staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Management and support staff, fiscal and billing staff, IT staff, facility staff, patient support staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**\*3. Please approximate how long each employment vacancy was open for until being filled by new employees hired since August 2011.  
(Provide an average if there was more than one position open within an employment category)**

	Less than 6 months	6 to 12 months	More than 12 months	Not applicable
Family physician, general practitioner, internists, obstetrician/gynecologists, pediatricians, or other specialty physicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Nurse practitioner, physician assistant, certified nurse midwife	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Nurse, laboratory personnel, X-ray personnel, or other medical personnel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dentist, dental hygienist, dental assistant, dental aide, dental tech	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Psychiatrist, licensed clinical psychologist, licensed clinical social worker, or other mental health staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ophthalmologist, optometrist, or other vision care staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pharmacy personnel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Case manager, health education specialist, outreach worker, transportation staff, eligibility assistance worker, interpretation staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Management and support staff, fiscal and billing staff, IT staff, facility staff, patient support staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**\*4. Please specify the number of any new civilian or military veteran employees hired by your organization since August 2011.**

	0	1	2	3	4	5
Civilian (No military service history)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Military Veteran	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

If more than 5, please specify how many and identify if the employees were civilians or veterans in the space provided below.

**5. If you hired any veterans since August 2011, in general what were their years of service in the military? (Check all that apply)**

- 1960-1969
- 1970-1979
- 1980-1989
- 1990-1999
- 2000-2009
- 2010-2012
- Currently active

**\*6. Please identify the number of employment vacancies filled by military veterans hired since August 2011.**

	0	1	2	3	4	5	More than 5
Family physician, general practitioner, internists, obstetrician/gynecologists, pediatricians, or other specialty physicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**\* 6. Please identify the number of employment vacancies filled by military veterans hired since August 2011.**

	0	1	2	3	4	5	More than 5
Family physician, general practitioner, internists, obstetrician/gynecologists, pediatricians, or other specialty physicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Nurse practitioner, physician assistant, certified nurse midwife	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Nurse, laboratory personnel, X-ray personnel, or other medical personnel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dentist, dental hygienist, dental assistant, dental aide, dental tech	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Psychiatrist, licensed clinical psychologist, licensed clinical social worker, or other mental health staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ophthalmologist, optometrist, or other vision care staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pharmacy personnel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Case manager, health education specialist, outreach worker, transportation staff, eligibility assistance worker, interpretation staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Management and support staff, fiscal and billing staff, IT staff, facility staff, patient support staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**\* 7. Please provide your Bureau of Primary Health Care Management Information System (BHCMS) identification in the space provided below.**

**\* 8. Please provide the name of your organization in the space provided below.**

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