

**Justification for Non-Material Change Request**  
**Wage and Hour Division and Occupational Safety and Health Administration Surveys**  
**Workers' Voice in the Workplace**  
**1235-0027**

The OMB initially approved the with WHD-OSHA Workers' Voice in the Workplace ICR with clearance terms. One clearance term was that, prior to fielding the full study, the DOL would brief the OMB on the results of the pilot and any changes to the instrument or methodology. During the briefing, it was agreed that the actual submission of the edited revised documents was take place via a non-material change request. This ICR accomplishes that task.

In addition, as discussed at the briefing, the DOL expanded the scope of the existing study "2012 Wage and Hour Division and Occupational Safety and Health Administration Surveys Workers' Voice in the Workplace" to allow for additional analysis among specific subgroups in the general population. The Office of the Assistant Secretary of Policy Chief Evaluation Office has partnered with the Women's Bureau (WB) to gauge the current level of voice in the workplace among specific subgroups of women. The WB is responsible for providing outreach and technical assistance that promote policies and strategies for improving the economic security and employment outcomes for wage-earning women of all racial/ethnic groups. In order to gain a deeper understanding of worker voice as it relates to specific subgroups of women in the workforce, OASP and the WB is building upon the existing contract with Gallup, Inc. (GS-00F-0078F/BPA DOLQ109631003") by increasing the total number of completed interviews to 1,408. This will increase the total study size from 4,000 to 5,408 completed interviews; the per response burden was intended to remain unchanged.

Updated documents in this ICRF include: revised supporting statements parts A and B, the updated survey, and a copy of the briefing.