



WRAAK/ Voice in the Workplace Pilot Study Follow-up Briefing to OMB

November 2012

Agenda

- Background and Progress Update
- Overview/Highlights of Key Takeaways
- Recommended Changes/Updates
- Questions/Next Steps

Background and Progress Update

- **Main objective:** Develop a survey to gauge worker voice and to understand the factors affecting voice.
- Initial OMB PRA approval on August 27, 2012
- **Pilot study:** 800 currently working U.S. adults
 - Conducted **September 18** through **November 7, 2012**
 - Survey modules randomly assigned
 - Average survey time 17.4 minutes

Key Takeaways

- Developed an index for worker voice
 - Consist of two sub-indices: perceived voice and actual voice
- Refined estimates on incidence
- Population estimates for those who have experienced/witnessed a health/safety or WHD violation
- Question Item Consistency
- Overall survey length and timing

Recommended Changes

- Survey length
 - Omitted total of 9 questions: Q9, Q25E, Q25F, Q31, Q32, Q24B_1, Q24B_2, Q30_1, Q31_1
- Revised screener question to allow for **BEST** employment option
 - Question: S2

Questions/Next Steps