

# Drug or Alcohol Use Further Evaluation



Transportation Security Administration

Last 4 Digits of SSN: \_\_\_\_\_

## MEDICAL CONDITION:

\_\_\_\_\_ is under consideration for a position as a Transportation Security Officer (TSO) position at the Transportation Security Administration (TSA). His/her pre-employment medical screening, including a medical history review on \_\_\_\_\_, revealed the following:  History of substance/drug abuse  History of alcohol abuse

## Paperwork Reduction Act Statement

The Transportation Security Administration (TSA) requires physical/medical examinations prior to an individual's appointment to a TSA Security Officer position. TSA uses this form to obtain information relevant to an applicant's health status for purposes of making an employment decision. This is a mandatory collection of information if you wish to be considered for a TSA Security Officer position. It is estimated that the total average burden per response associated with this form is approximately 5 minutes. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a valid OMB control number.

## CANDIDATE SECTION:

- Candidate must complete Candidate section, including signature
  - **Candidate will not receive further consideration in the TSO job application process if CHS does not receive ALL requested paperwork within 90 days of the candidate being placed on Further Evaluation for the position**
1. Date of last drug use: \_\_\_\_\_ (mm/dd/yyyy) Date of last alcohol use: \_\_\_\_\_ (mm/dd/yyyy)  
List specific substance(s): \_\_\_\_\_
  2. Current medication being taken: \_\_\_\_\_
  3. Length of current sobriety:      Drugs \_\_\_\_\_ Alcohol \_\_\_\_\_
  4. Have you ever attended a treatment program for alcohol or drugs?  Yes  No  
If yes, for each program provide length of program: \_\_\_\_\_ Date \_\_\_\_\_ For what condition?  
Did you graduate?  Yes  No If more than one program, please provide information on back of sheet.
  5. Are you attending or have you attended a support group?  Yes  No  
If yes, for what condition? \_\_\_\_\_ Start date: \_\_\_\_\_ End date: \_\_\_\_\_  
Still attending?  Yes  No

**Candidate Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

- Any expenses incurred remain your responsibility and will not be reimbursed by CHS or TSA

## HEALTH CARE PROVIDER SECTION:

- Health Care Provider must verify candidate's identification with a government issued photo ID, e.g., driver's license or passport
  - Health Care Provider must complete Health Care Provider section, including signature, printed name, contact number
  - **Health Care Provider must review, sign and date the attached "Transportation Security Officer Job Requirements Overview" and determine candidate's ability to perform this job in relation to the above indicated condition**
1. Diagnosis: \_\_\_\_\_ Date of diagnosis: \_\_\_\_\_
  2. Prognosis \_\_\_\_\_
  3. What medication is the candidate currently taking for drug or alcohol use?  
Medication: \_\_\_\_\_ Dose: \_\_\_\_\_ Frequency: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
  4. Treatment plan \_\_\_\_\_  
\_\_\_\_\_
  5. Is the candidate compliant with the treatment plan?  Yes  No
  6. Has the candidate had any positive drug / alcohol test results in the past year?  Yes  No  
State condition(s) and number of positive tests for each condition: Drug \_\_\_\_\_ Alcohol \_\_\_\_\_

**Physician/Counselor Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Printed Name:** \_\_\_\_\_ **Credential / Title:** \_\_\_\_\_

**Phone Number:** (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ **FAX Number:** (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

**FAX ALL SUPPORTING DOCUMENTATION, PROGRESS NOTES, AND RECENT DIAGNOSTIC TEST RESULTS INCLUDING ALL PAGES OF THIS FORM TO CHS. If unable to fax please call 866-416-5928.**

Fax 703-288-5495



Candidate Name: \_\_\_\_\_

Last 4 Digits of SSN: \_\_\_\_ \_

**Transportation Security Officer (TSO) Job Overview**

from Vacancy Announcement on www.usajobs.gov

**1. A TSO must be willing and able to:**

- Repeatedly lift and carry up to 70 pounds;
- Continuously stand for anywhere between one (1) to four (4) hours without a break to carry out screening functions;
- Walk up to two (2) miles during a shift;
- Continuously and effectively interact with the public, giving directions and responding to inquiries in a reasonable tone and manner;
- Maintain focus and awareness and work within a stressful environment which includes noise from alarms, machinery, and people, distractions, time pressure, disruptive and angry passengers, and the requirement to identify and locate potentially life threatening devices and devices intended on creating massive destruction; and
- Make effective decisions in both crisis and routine situations.

**2. TSO medical standards include but are not limited to:**

- Visual ability including two functioning eyes with:
  - Distance vision correctable to 20/30 or better in the best eye and 20/100 or better in the worse eye;
  - Near vision correctable to 20/40 or better binocular;
  - Color perception (e.g., red, green, blue, yellow, orange, purple, brown, black, white, gray). Note: color filters (e.g., contact lenses) for enhancing color discrimination are prohibited;
- Hearing (corrected or uncorrected) as measured by audiometry cannot exceed:
  - an average hearing loss of 25 decibels (ANSI) at 500, 1000, 2000 and 3000 Hz in each ear, and
  - single reading of 45 decibels at 4000 and 6000 Hz in each ear;
- Adequate joint mobility, dexterity and range of motion, strength, and stability to repeatedly lift and carry up to 70 pounds; and
- Blood pressure not to exceed 140 / 90.

**Physician Review**

Based on my findings and opinions presented in the Health Care Provider Section of this form, this candidate:

Is capable of meeting the above job requirements safely, efficiently and effectively with respect to my medical specialty and this candidate's medical condition and/or diagnosis noted on Page 1.

Is **NOT** capable of meeting the above job requirements safely, efficiently and effectively with respect to my medical specialty and this candidate's medical condition and/or diagnosis noted on Page 1.

Specify reason(s) and provide explanation based on the above reference number(s):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Physician/Counselor Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Please Print Physician/Counselor Name: \_\_\_\_\_

Credential/Title: \_\_\_\_\_

Phone Number: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

FAX Number: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

**Note:** All data provided by the candidate's physician(s) are part of an initial medical evaluation. The final determination of medical suitability will be made by Transportation Security Administration medical staff based on the aggregate of all medical data acquired.

**PRIVACY ACT STATEMENT: AUTHORITY:** 49 U.S.C. 44935 **PRINCIPAL PURPOSE(S):** This information will be used to determine your eligibility for employment as a Transportation Security Officer (TSO). **ROUTINE USE(S):** This information may be shared with contractors, grantees, or volunteers performing or working on a contract, service, grant, cooperative agreement, or job for the federal government, or for routine uses identified in the Office of Personnel Management's system of records notice, OPM/GOVT-10 Employee Medical File System Records (if hired) or OPM/GOVT-5 Recruiting, Examining, and Placement Records (if not hired). **DISCLOSURE:** Voluntary; failure to furnish the requested information may result in an inability to consider your application for employment.