

Ag Labor Interview Guide

OCTOBER (1st quarter)

Section 1 - PAID WORKERS for OCTOBER

1. Did this operation have anyone on the payroll to do agricultural work the week of **October 12th through the 18th?**

[Include part-time workers, paid family members and hired managers. Only report Hired Workers that were directly paid by the farm operation.]

Yes

No

2. For the PAID WORKERS, I would like to record the number of workers, hours worked and the gross wages paid that week. Let's separate the workers by main type of work they were hired to do.

[Explain the type of worker groups.]

FIELD WORKERS: Jack-of all-trades and machinery operators on crop farms, fruit or vegetable pickers, greenhouse or nursery workers, hay balers and haulers, etc.

LIVESTOCK WORKERS: Jack-of-all-trades and machinery operators on livestock or poultry operations, workers hired to fix fences, tend animals, milk cows, gather eggs, etc.

SUPERVISOR/MANAGER: Hired managers, range foremen, crew leaders, etc.

OTHER WORKERS: Office workers, bookkeepers, pilots, pesticide applicators, etc.

3. Dates: October 12th – October 18th

What type of work were they hired to do?

REVIEW PAID WORKERS:

Field Work: 0

Livestock work: 0

Supervision/Management: 0

Other work: 0

Unknown work: 0

Total Paid Workers: 0

1. Field work
2. Livestock work
3. Supervision/Management
4. Other work

---- FIELD WORKERS - OCTOBER ----

4. More specifically, which type of work were they hired to do?

[ENUM] Worker type details:

AGRICULTURAL EQUIPMENT OPERATORS - CROP, NURSERY AND GREENHOUSE: Drive and control farm equipment to till soil and to plant, cultivate, and harvest crops. May perform tasks, such as crop bailing or hay bucking. May operate stationary equipment to perform post-harvest tasks, such as husking, shelling, threshing, and ginning. Examples: Combine Operator, Cotton Ginner, Hay Baler, Tractor Operator

FARMWORKERS - CROP, NURSERY AND GREENHOUSE: Manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural specialties, field crops, Christmas trees and short rotation woody crops. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertilizers; transplanting, weeding, thinning, or pruning crops; applying pesticides; or cleaning, grading, sorting, packing, and loading harvested products. May construct trellises, repair fences and farm buildings, or participate in irrigation activities. Examples: Citrus Picker, Flower Picker, Greenhouse Transplanter, Harvest Worker, Orchard Hand, Pecan Gatherer, Pepper Picker.

GRADERS AND SORTERS - CROP, NURSERY AND GREENHOUSE PRODUCTS: Grade, sort, or classify agricultural crops by size, weight, color or condition. Examples: Cotton Grader, Fruit Sorter, Peanut Grader.

HAND PACKERS AND PACKAGERS - CROP, NURSERY AND GREENHOUSE PRODUCTS: Pack and package by hand a wide variety of products and materials. Examples: Carton Wrapper

AGRICULTURAL WORKERS, ALL OTHER - CROP, NURSERY AND GREENHOUSE: All agricultural workers with crops, nursery or greenhouse products not included in other codes. Examples: Crop Scout, Irrigation Worker.

11. AGRICULTURAL EQUIPMENT OPERATORS - CROP, NURSERY AND GREENHOUSE

12. FARMWORKERS - CROP, NURSERY AND GREENHOUSE

13. GRADERS AND SORTERS - CROP, NURSERY AND GREENHOUSE PRODUCTS

14. HAND PACKERS AND PACKAGERS - CROP, NURSERY AND GREENHOUSE PRODUCTS

15. AGRICULTURAL WORKERS, ALL OTHER - CROP, NURSERY AND GREENHOUSE

5. Describe the work these field workers were hired to do?

[ENUM] Examples: jack-of-all trade and machinery operators on crop farms, fruit or vegetable pickers, greenhouse or nursery workers, hay balers and haulers, etc.

---- FIELD WORKERS - OCTOBER----

6. Dates: October 12th - October 18th

How many field workers were paid during the week?

[ENUM] Group workers together if possible.

7. Dates: October 12th - October 18th

How many **TOTAL HOURS** did these __ workers work?

[ENUM] Report the combined total hours worked for this item not average hours per worker.

8. Dates: October 12th - October 18th

We would now like to determine how much you paid these __ workers.

What were the wages for these __ workers that week?

[ENUM] Unit will be asked in the next question.

Following are the possible units that can be used to answer the next question:

- Total Amount Paid
- Hourly Wage
- Average Weekly Salary PER WORKER
- Average Monthly Salary PER WORKER
- Average Annual Salary PER WORKER

9. Dates: October 12th - October 18th

[ENUM] The text below should not be read if the unit is known.

Is that a Total Amount Paid, Hourly Wage, Average Weekly Salary PER WORKER, Average Monthly Salary PER WORKER or Average Annual Salary PER WORKER?

1. total
2. hourly
3. average weekly
4. average two weeks

- 5. average monthly
- 6. average annual

---- FIELD WORKERS - OCTOBER----

10. Dates: October 12th - October 18th

Were there any more workers on the payroll?

1.Yes

3.No - Go to July Questions

11. What type of work were they hired to do?

REVIEW PAID WORKERS:

Field Work: 0

Livestock work: 0

Supervision/Management: 0

Other work: 0

Unknown work: 0

Total Paid Workers: 0

- 1. Field work
- 2. Livestock work
- 3. Supervision/Management
- 4. Other work

Cycle back through appropriate worker type

--- LIVESTOCK WORKERS - OCTOBER---

4. More specifically, which type of work were they hired to do?

[ENUM] Worker type details:

FARMWORKERS- FARM, RANCH, AND AQUACULTURAL ANIMALS: Attend to live farm, ranch, or aquacultural animals that may include cattle, sheep, swine, goats, horses and other equines, poultry, finfish, shellfish, and bees. Attend to animals produced for animal products, such as meat, fur, skins, feathers, eggs, milk, and honey. Duties may include feeding, watering, herding, grazing, castrating, branding, de-beaking, weighing, catching, and loading animals. May maintain records on animals; examine animals to detect diseases and injuries; assist in birth deliveries; and administer medications, vaccinations, or insecticides as appropriate. May clean and maintain animal housing areas. Examples: Cattle Brander, Chicken Handler, Egg Gatherer, Groom, Hatchery Worker, Livestock Handler, Sheep Shearer, Shrimp Pond Laborer.

GRADERS AND SORTERS - FARM, RANCH, AND AQUACULTURAL ANIMAL PRODUCTS: Grade, sort, or classify unprocessed food and other agricultural products by size, weight, color, or condition. Examples: Egg Grader, Meat Grader, Oyster Sorter, Wool Grader

HAND PACKERS AND PACKAGERS - FARM, RANCH, AND AQUACULTURAL ANIMAL PRODUCTS: Pack or package by hand a wide variety of products and materials. Example: Egg Packer

AGRICULTURAL WORKERS, All OTHER - FARM, RANCH, AND AQUACULTURAL ANIMALS: All agricultural workers working with farm, ranch and aquacultural animals or products not included in other codes. Examples: Livestock Showman.

21. FARMWORKERS- FARM, RANCH, AND AQUACULTURAL ANIMALS

22. GRADERS AND SORTERS - FARM, RANCH, AND AQUACULTURAL PRODUCTS

23. HAND PACKERS AND PACKAGERS - FARM, RANCH, AND AQUACULTURAL ANIMAL PRODUCTS

24. AGRICULTURAL WORKERS, All OTHER - FARM, RANCH, AND AQUACULTURAL ANIMALS

5. Describe the work these field workers were hired to do?

[ENUM] Examples: jack-of-all trades and machinery operators on livestock or poultry operations, workers hired to fix fences, tend animals, milk cows, gather eggs, etc.

--- LIVESTOCK WORKERS - OCTOBER---

6. Dates: October 12th – October 18th

How many livestock workers were paid during the week?

[ENUM] Group workers together if possible.

7. Dates: October 12th – October 18th

How many **TOTAL HOURS** did these ___ workers work?

[ENUM] Report the combined total hours worked for this item not average hours per worker.

8. Dates: October 12th – October 18th

We would now like to determine how much you paid these ___ workers.

What were the wages for these ___ workers that week?

[ENUM] Unit will be asked in the next question.

Following are the possible units that can be used to answer the next question:

- Total Amount Paid
- Hourly Wage
- Average Weekly Salary PER WORKER
- Average Monthly Salary PER WORKER
- Average Annual Salary PER WORKER

9. Dates: October 12th – October 18th

[ENUM] The text below should not be read if the unit is known.

Is that a Total Amount Paid, Hourly Wage, Average Weekly Salary PER WORKER, Average Monthly Salary PER WORKER or Average Annual Salary PER WORKER?

1. total
2. hourly
3. average weekly
4. average two weeks
5. average monthly

6. average annual

--- LIVESTOCK WORKERS - OCTOBER---

10. Dates: October 12th - October 18th

Were there any more workers on the payroll?

1. Yes

3. No - Go to July Questions

11. What type of work were they hired to do?

REVIEW PAID WORKERS:

Field Work: 0

Livestock work: 0

Supervision/Management: 0

Other work: 0

Unknown work: 0

Total Paid Workers: 0

12. Field work

13. Livestock work

14. Supervision/Management

15. Other work

Cycle back through appropriate worker type

--- Supervisors/managers -OCTOBER ---

4. More specifically, which type of work were they hired to do?

[ENUM] Worker type details:

FARMERS, RANCHERS, AND OTHER AGRICULTURAL MANAGERS: Plan, direct, or coordinate the management or operation of farms, ranches, greenhouses, aquacultural operations, nurseries, tree farms, or other agricultural establishments. May hire, train, and supervise farm workers or contract for services to carry out the day-to-day activities of the managed operation. May engage in or supervise planting, cultivating, harvesting, and financial and marketing activities.

Examples: Animal Husbandry Manager, Beef Farm Operator, Christmas Tree Farm Manager, Dairy Farm Manager, Fish Hatchery Manager, Greenhouse Manager, Orchard Manager

FIRST-LINE SUPERVISORS OF FARM WORKERS: Directly supervise and coordinate the activities of agricultural, aquacultural, and related workers. Examples: Corn Crop Supervisor, Corral Boss, Cranberry Bog Supervisor, Fish Hatchery Supervisor, Harvest Crew Supervisor, Ranch Hand Supervisor

31. FARMERS, RANCHERS, AND OTHER AGRICULTURAL MANAGERS

32. FIRST-LINE SUPERVISORS OF FARM WORKERS

5. Describe the work these field workers were hired to do?

[ENUM] Examples: hired managers, range foremen, crew leaders, etc.

--- Supervisors/managers -OCTOBER ---

6. Dates: October 12th – October 18th

How many supervisor workers were paid during the week?

[ENUM] Group workers together if possible.

7. Dates: October 12th – October 18th

How many **TOTAL HOURS** did these ___ workers work?

[ENUM] Report the combined total hours worked for this item not average hours per worker.

8. Dates: October 12th – October 18th

We would now like to determine how much you paid these ___ workers.
What were the wages for these ___ workers that week?

[ENUM] Unit will be asked in the next question.

Following are the possible units that can be used to answer the next question:

- Total Amount Paid
- Hourly Wage
- Average Weekly Salary PER WORKER
- Average Monthly Salary PER WORKER
- Average Annual Salary PER WORKER

9. Dates: October 12th – October 18th

[ENUM] The text below should not be read if the unit is known.

Is that a Total Amount Paid, Hourly Wage, Average Weekly Salary PER WORKER, Average Monthly Salary PER WORKER or Average Annual Salary PER WORKER?

1. total
2. hourly
3. average weekly
4. average two weeks
5. average monthly
6. average annual

--- Supervisors/managers -OCTOBER ---

10. Dates: October 12th - October 18th

Were there any more workers on the payroll?

1. Yes

3. No - Go to July Questions

11. What type of work were they hired to do?

REVIEW PAID WORKERS:

Field Work: 0

Livestock work: 0

Supervision/Management: 0

Other work: 0

Unknown work: 0

Total Paid Workers: 0

16. Field work

17. Livestock work

18. Supervision/Management

19. Other work

Cycle back through appropriate worker type

---OTHER WORKER - OCTOBER---

4. More specifically, which type of work were they hired to do?

[ENUM] Worker type details:

AGRICULTURAL INSPECTORS: Inspect agricultural commodities, processing equipment and facilities, and aquacultural operations, to ensure compliance with regulations and laws governing health, quality, and safety. Examples: Cattle Examiner, Grain Sampler, Meat and Poultry Inspector, Milk Tester

ANIMAL BREEDERS: Select and breed animals according to their genealogy, characteristics, and offspring. May require knowledge of artificial insemination techniques and equipment use. May involve keeping records on heats, birth intervals, or pedigree. Examples: Dairy Husbandry Worker, Horse Breeder, Poultry Inseminator, Stallion Manager

PESTICIDE HANDLERS AND SPRAYERS: Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application to all crops including nursery and greenhouse products and facilities, and livestock, and livestock facilities. Usually requires specific training and State or Federal certification. Excludes pilots who dust or spray crops from aircraft. Examples: Fruit Sprayer, Herbicide Sprayer, Weed Sprayer

ANY OTHER WORKER NOT LISTED Examples: Accountant, Aerial Crop Duster, Agricultural Pilot, Agricultural Equipment Mechanic, Bookkeeper

41. AGRICULTURAL INSPECTORS

42. ANIMAL BREEDERS

43. PESTICIDE HANDLERS AND SPRAYERS

44. ANY OTHER WORKER NOT LISTED

5. Describe the work these field workers were hired to do?

[ENUM] Examples: office workers, bookkeepers, pilots, etc.

---OTHER WORKER - OCTOBER---

6. Dates: October 12th – October 18th

How many other workers were paid during the week?

[ENUM] Group workers together if possible.

7. Dates: October 12th – October 18th

How many **TOTAL HOURS** did these ___ workers work?

[ENUM] Report the combined total hours worked for this item not average hours per worker.

Dates: October 12th – October 18th

8. We would now like to determine how much you paid these ___ workers.
What were the wages for these ___ workers that week?

[ENUM] Unit will be asked in the next question.

Following are the possible units that can be used to answer the next question:

- Total Amount Paid
- Hourly Wage
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- Average Monthly Salary PER WORKER
- Average Annual Salary PER WORKER

9. Dates: October 12th – October 18th

[ENUM] The text below should not be read if the unit is known.

Is that a Total Amount Paid, Hourly Wage, Average Weekly Salary PER WORKER, Average Monthly Salary PER WORKER or Average Annual Salary PER WORKER?

1. total
2. hourly
3. average weekly
4. average two weeks
5. average monthly
6. average annual

---OTHER WORKER - OCTOBER---

10. Dates: October 12th - October 18th

Were there any more workers on the payroll?

1. Yes

3. No - Go to July Questions

11. What type of work were they hired to do?

REVIEW PAID WORKERS:

Field Work: 0

Livestock work: 0

Supervision/Management: 0

Other work: 0

Unknown work: 0

Total Paid Workers: 0

12. Field work

13. Livestock work

14. Supervision/Management

15. Other work

Cycle back through appropriate worker type

July (2nd quarter)

Section 1 - PAID WORKERS for JULY

12. Did this operation have anyone on the payroll to do agricultural work the week of July 6th through the 12th?

[Include part-time workers, paid family members and hired managers. Only report Hired Workers that were directly paid by the farm operation.]

Yes

No

13. For the PAID WORKERS, I would like to record the number of workers, hours worked and the gross wages paid that week. Let's separate the workers by main type of work they were hired to do.

[Explain the type of worker groups.]

FIELD WORKERS: Jack-of all-trades and machinery operators on crop farms, fruit or vegetable pickers, greenhouse or nursery workers, hay balers and haulers, etc.

LIVESTOCK WORKERS: Jack-of-all-trades and machinery operators on livestock or poultry operations, workers hired to fix fences, tend animals, milk cows, gather eggs, etc.

SUPERVISOR/MANAGER: Hired managers, range foremen, crew leaders, etc.

OTHER WORKERS: Office workers, bookkeepers, pilots, pesticide applicators, etc.

14. Dates: July 6th - July 12th

What type of work were they hired to do?

PRD: Were they hired to do [insert response from first quarter]?

REVIEW PAID WORKERS:

Field Work: 0

Livestock work: 0

Supervision/Management: 0

Other work: 0

Unknown work: 0

Total Paid Workers: 0

16. Field work

17. Livestock work

18. Supervision/Management

19. Other work

---- FIELD WORKERS - JULY ----

15. More specifically, which type of work were they hired to do?

PRD: You said they were hired to [insert response from first quarter]?

[ENUM] Worker type details:

AGRICULTURAL EQUIPMENT OPERATORS - CROP, NURSERY AND GREENHOUSE: Drive and control farm equipment to till soil and to plant, cultivate, and harvest crops. May perform tasks, such as crop bailing or hay bucking. May operate stationary equipment to perform post-harvest tasks, such as husking, shelling, threshing, and ginning. Examples: Combine Operator, Cotton Ginner, Hay Baler, Tractor Operator

FARMWORKERS - CROP, NURSERY AND GREENHOUSE: Manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural specialties, field crops, Christmas trees and short rotation woody crops. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertilizers; transplanting, weeding, thinning, or pruning crops; applying pesticides; or cleaning, grading, sorting, packing, and loading harvested products. May construct trellises, repair fences and farm buildings, or participate in irrigation activities. Examples: Citrus Picker, Flower Picker, Greenhouse Transplanter, Harvest Worker, Orchard Hand, Pecan Gatherer, Pepper Picker.

GRADERS AND SORTERS - CROP, NURSERY AND GREENHOUSE PRODUCTS: Grade, sort, or classify agricultural crops by size, weight, color or condition. Examples: Cotton Grader, Fruit Sorter, Peanut Grader.

HAND PACKERS AND PACKAGERS - CROP, NURSERY AND GREENHOUSE PRODUCTS: Pack and package by hand a wide variety of products and materials. Examples: Carton Wrapper

AGRICULTURAL WORKERS, ALL OTHER - CROP, NURSERY AND GREENHOUSE: All agricultural workers with crops, nursery or greenhouse products not included in other codes. Examples: Crop Scout, Irrigation Worker.

11. AGRICULTURAL EQUIPMENT OPERATORS - CROP, NURSERY AND GREENHOUSE

12. FARMWORKERS - CROP, NURSERY AND GREENHOUSE

13. GRADERS AND SORTERS - CROP, NURSERY AND GREENHOUSE PRODUCTS

14. HAND PACKERS AND PACKAGERS - CROP, NURSERY AND GREENHOUSE PRODUCTS

15. AGRICULTURAL WORKERS, ALL OTHER - CROP, NURSERY AND GREENHOUSE

16. Describe the work these field workers were hired to do?

PRD: You said they were [insert response from first quarter]?

[ENUM] Examples: jack-of-all trade and machinery operators on crop farms, fruit or vegetable pickers, greenhouse or nursery workers, hay balers and haulers, etc.

---- FIELD WORKERS - JULY ----

17. Dates: July 6th - July 12th

How many field workers were paid during the week?

PRD: You paid [insert response from first quarter] workers that week?

[ENUM] Group workers together if possible.

18. Dates: July 6th - July 12th

How many **TOTAL HOURS** did these __ workers work?

PRD: They worked a total of [insert response from first quarter] hours?

[ENUM] Report the combined total hours worked for this item not average hours per worker.

19. Dates: July 6th - July 12th

We would now like to determine how much you paid these __ workers.

What were the wages for these __ workers that week?

PRD: You paid these workers [insert response from first quarter] that week?

[ENUM] Unit will be asked in the next question.

Following are the possible units that can be used to answer the next question:

- Total Amount Paid
- Hourly Wage
- Average Weekly Salary PER WORKER
- Average Monthly Salary PER WORKER
- Average Annual Salary PER WORKER

20. Dates: July 6th - July 12th

[ENUM] The text below should not be read if the unit is known.

Is that a Total Amount Paid, Hourly Wage, Average Weekly Salary PER WORKER, Average Monthly Salary PER WORKER or Average Annual Salary PER WORKER?

1. total
2. hourly

3. average weekly
4. average two weeks
5. average monthly
6. average annual

---- FIELD WORKERS - JULY ----

21. Dates: July 6th - July 12th

Were there any more workers on the payroll?

PRD: that was all the workers you had that week? Or You had other workers that week?

1. Yes
3. No - End

22. What type of work were they hired to do?

PRD: They were hired to do [insert response from first quarter]?

REVIEW PAID WORKERS:

Field Work: 0

Livestock work: 0

Supervision/Management: 0

Other work: 0

Unknown work: 0

Total Paid Workers: 0

20. Field work
21. Livestock work
22. Supervision/Management
23. Other work

Cycle back through appropriate worker type

--- LIVESTOCK WORKERS - JULY---

15. More specifically, which type of work were they hired to do?

PRD: You said they were hired to [insert response from first quarter]?

[ENUM] Worker type details:

FARMWORKERS- FARM, RANCH, AND AQUACULTURAL ANIMALS: Attend to live farm, ranch, or aquacultural animals that may include cattle, sheep, swine, goats, horses and other equines, poultry, finfish, shellfish, and bees. Attend to animals produced for animal products, such as meat, fur, skins, feathers, eggs, milk, and honey. Duties may include feeding, watering, herding, grazing, castrating, branding, de-beaking, weighing, catching, and loading animals. May maintain records on animals; examine animals to detect diseases and injuries; assist in birth deliveries; and administer medications, vaccinations, or insecticides as appropriate. May clean and maintain animal housing areas. Examples: Cattle Brander, Chicken Handler, Egg Gatherer, Groom, Hatchery Worker, Livestock Handler, Sheep Shearer, Shrimp Pond Laborer.

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21. FARMWORKERS- FARM, RANCH, AND AQUACULTURAL ANIMALS

22. GRADERS AND SORTERS - FARM, RANCH, AND AQUACULTURAL PRODUCTS

23. HAND PACKERS AND PACKAGERS - FARM, RANCH, AND AQUACULTURAL ANIMAL PRODUCTS

24. AGRICULTURAL WORKERS, ALL OTHER - FARM, RANCH, AND AQUACULTURAL ANIMALS

16. Describe the work these field workers were hired to do?

17. PRD: You said they were [insert response from first quarter]?

[ENUM] Examples: jack-of-all trades and machinery operators on livestock or poultry operations, workers hired to fix fences, tend animals, milk cows, gather eggs, etc.

--- LIVESTOCK WORKERS - JULY---

18. Dates: July 6th – July 12th

How many livestock workers were paid during the week?

PRD: You paid [insert response from first quarter] workers that week?

[ENUM] Group workers together if possible.

19. Dates: July 6th – July 12th

How many **TOTAL HOURS** did these __ workers work?

PRD: They worked a total of [insert response from first quarter] hours?

[ENUM] Report the combined total hours worked for this item not average hours per worker.

20. Dates: July 6th – July 12th

We would now like to determine how much you paid these __ workers.

What were the wages for these __ workers that week?

PRD: You paid these workers [insert response from first quarter] that week?

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Following are the possible units that can be used to answer the next question:

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21. Dates: July 6th – July 12th

[ENUM] The text below should not be read if the unit is known.

Is that a Total Amount Paid, Hourly Wage, Average Weekly Salary PER WORKER, Average Monthly Salary PER WORKER or Average Annual Salary PER WORKER?

1. total
2. hourly

3. average weekly
4. average two weeks
5. average monthly
6. average annual

--- LIVESTOCK WORKERS - JULY---

21. Dates: July 6th - July 12th

Were there any more workers on the payroll?

PRD: that was all the workers you had that week? Or You had other workers that week?

1. Yes
3. No - End

22. What type of work were they hired to do?

PRD: They were hired to do [insert response from first quarter?

REVIEW PAID WORKERS:

Field Work: 0

Livestock work: 0

Supervision/Management: 0

Other work: 0

Unknown work: 0

Total Paid Workers: 0

10. Field work
11. Livestock work
12. Supervision/Management
13. Other work

Cycle back through appropriate worker type

--- Supervisors/managers - JULY ---

15. More specifically, which type of work were they hired to do?

PRD: You said they were hired to [insert response from first quarter]?

[ENUM] Worker type details:

FARMERS, RANCHERS, AND OTHER AGRICULTURAL MANAGERS: Plan, direct, or coordinate the management or operation of farms, ranches, greenhouses, aquacultural operations, nurseries, tree farms, or other agricultural establishments. May hire, train, and supervise farm workers or contract for services to carry out the day-to-day activities of the managed operation. May engage in or supervise planting, cultivating, harvesting, and financial and marketing activities.

Examples: Animal Husbandry Manager, Beef Farm Operator, Christmas Tree Farm Manager, Dairy Farm Manager, Fish Hatchery Manager, Greenhouse Manager, Orchard Manager

FIRST-LINE SUPERVISORS OF FARM WORKERS: Directly supervise and coordinate the activities of agricultural, aquacultural, and related workers. Examples: Corn Crop Supervisor, Corral Boss, Cranberry Bog Supervisor, Fish Hatchery Supervisor, Harvest Crew Supervisor, Ranch Hand Supervisor

31. FARMERS, RANCHERS, AND OTHER AGRICULTURAL MANAGERS

32. FIRST-LINE SUPERVISORS OF FARM WORKERS

16. Describe the work these field workers were hired to do?

PRD: You said they were [insert response from first quarter]?

[ENUM] Examples: hired managers, range foremen, crew leaders, etc.

--- Supervisors/managers - JULY ---

17. Dates: July 6th – July 12th

How many supervisor workers were paid during the week?

PRD: You paid [insert response from first quarter] workers that week?

[ENUM] Group workers together if possible.

18. Dates: July 6th – July 12th

How many **TOTAL HOURS** did these __ workers work?

PRD: They worked a total of [insert response from first quarter] hours?

[ENUM] Report the combined total hours worked for this item not average hours per worker.

19. Dates: July 6th – July 12th

We would now like to determine how much you paid these __ workers.

What were the wages for these __ workers that week?

PRD: You paid these workers [insert response from first quarter] that week?

[ENUM] Unit will be asked in the next question.

Following are the possible units that can be used to answer the next question:

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Is that a Total Amount Paid, Hourly Wage, Average Weekly Salary PER WORKER, Average Monthly Salary PER WORKER or Average Annual Salary PER WORKER?

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2. hourly
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--- Supervisors/managers - JULY ---

21. Dates: July 6th - July 12th

Were there any more workers on the payroll?

PRD: that was all the workers you had that week? Or You had other workers that week?

1. Yes
3. No - End

22. What type of work were they hired to do?

PRD: They were hired to do [insert response from first quarter]?

REVIEW PAID WORKERS:

Field Work: 0

Livestock work: 0

Supervision/Management: 0

Other work: 0

Unknown work: 0

Total Paid Workers: 0

10. Field work
11. Livestock work
12. Supervision/Management
13. Other work

Cycle back through appropriate worker type

--- Other Worker - JULY ---

15. More specifically, which type of work were they hired to do?

PRD: You said they were hired to [insert response from first quarter]?

[ENUM] Worker type details:

AGRICULTURAL INSPECTORS: Inspect agricultural commodities, processing equipment and facilities, and aquacultural operations, to ensure compliance with regulations and laws governing health, quality, and safety. Examples: Cattle Examiner, Grain Sampler, Meat and Poultry Inspector, Milk Tester

ANIMAL BREEDERS: Select and breed animals according to their genealogy, characteristics, and offspring. May require knowledge of artificial insemination techniques and equipment use. May involve keeping records on heats, birth intervals, or pedigree. Examples: Dairy Husbandry Worker, Horse Breeder, Poultry Inseminator, Stallion Manager

PESTICIDE HANDLERS AND SPRAYERS: Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application to all crops including nursery and greenhouse products and facilities, and livestock, and livestock facilities. Usually requires specific training and State or Federal certification. Excludes pilots who dust or spray crops from aircraft. Examples: Fruit Sprayer, Herbicide Sprayer, Weed Sprayer

ANY OTHER WORKER NOT LISTED Examples: Accountant, Aerial Crop Duster, Agricultural Pilot, Agricultural Equipment Mechanic, Bookkeeper

41. AGRICULTURAL INSPECTORS

42. ANIMAL BREEDERS

43. PESTICIDE HANDLERS AND SPRAYERS

44. ANY OTHER WORKER NOT LISTED

16. Describe the work these field workers were hired to do?

PRD: You said they were [insert response from first quarter]?

[ENUM] Examples: office workers, bookkeepers, pilots, etc.

--- Other Worker - JULY ---

15. Dates: July 6th – July 12th

How many other workers were paid during the week?

PRD: You paid [insert response from first quarter] workers that week?

[ENUM] Group workers together if possible.

16. Dates: July 6th – July 12th

How many **TOTAL HOURS** did these ___ workers work?

PRD: They worked a total of [insert response from first quarter] hours? [ENUM] Report the combined total hours worked for this item not average hours per worker.

17. Dates: July 6th – July 12th

We would now like to determine how much you paid these ___ workers.

What were the wages for these ___ workers that week?

PRD: You paid these workers [insert response from first quarter] that week?

[ENUM] Unit will be asked in the next question.

Following are the possible units that can be used to answer the next question:

- Total Amount Paid
- Hourly Wage
- Average Weekly Salary PER WORKER
- Average Monthly Salary PER WORKER
- Average Annual Salary PER WORKER

18. Dates: July 6th – July 12th

[ENUM] The text below should not be read if the unit is known.

Is that a Total Amount Paid, Hourly Wage, Average Weekly Salary PER WORKER, Average Monthly Salary PER WORKER or Average Annual Salary PER WORKER?

1. total
2. hourly

3. average weekly
4. average two weeks
5. average monthly
6. average annual

--- Other Worker - JULY ---

21. Dates: July 6th – July 12th

Were there any more workers on the payroll?

PRD: that was all the workers you had that week? Or You had other workers that week?

1. Yes
3. No – End

22. What type of work were they hired to do?

PRD: They were hired to do [insert response from first quarter]?

REVIEW PAID WORKERS:

Field Work: 0

Livestock work: 0

Supervision/Management: 0

Other work: 0

Unknown work: 0

Total Paid Workers: 0

10. Field work
11. Livestock work
12. Supervision/Management
13. Other work

Cycle back through appropriate worker type