

Form Approved

OMB No. 0920-XXXX

Exp. Date: XX-XX-XXXX

**CDC National Healthy Worksite Program (NHWP)**

**All Employee Survey (INPUTS™)**

Public reporting of this collection of information is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to CDC/ATSDR Reports Clearance Officer, 1600 Clifton Road NE, MS D-74, Atlanta, Georgia 30333; ATTN: PRA (0920-XXXX).

***Introduction***

This survey asks about your perceptions of your work environment, working conditions, and the attitudes of your supervisor and coworkers that support a healthy worksite culture. Our task is to provide the Centers for Disease Control and Prevention (CDC) with an evaluation that will further CDC’s understanding of worksite cultural factors that influence employee health behaviors and health outcomes.

***Informed Consent***

Before you get started, we’d like need to give you some more information to help you decide whether or not you would like to participate.

* This project is funded by the Centers for Disease Control and Prevention. Many parts of the project are being managed by Viridian Health Management (Viridian). Viridian is a private health and wellness company based in Phoenix, AZ. Viridian provides flexible, customized solutions to building comprehensive healthy worksite programs. They are helping CDC implement the National Healthy Worksite (NHW) program.
* You were asked to participate because your worksite is participating in the National Healthy Worksite (NHW) program as a benefit to employees. All employees at your worksite will be asked to complete this questionnaire at the beginning and at the end of the NHW program.
* Your participation in this survey is voluntary. In the course of this survey, you may refuse to answer specific questions. You may also choose to end the discussion at any time.
* The survey is designed to take about 30 minutes.
* There are no right or wrong answers or ideas—we want to hear about YOUR experiences and opinions.
* All of the comments you provide will be maintained in a secure manner. We will not disclose your responses or anything about you unless we are compelled by law. Your responses will be combined with other information we receive and reported in the aggregate as feedback from the group. In our project reports, your name will not be linked to the comments you provide in this discussion.
* CDC is authorized to collect information for this project under the Public Health Services Act.
* There are no personal risks or personal benefits to you for participating in this discussion.
* We are interested in your comments so that we can improve the NHW program for future participants. Please feel free to contact [INSERT WORKSITE NHWP PROGRAM MANAGER]. [HIS/HER] number is [INSERT TEL #]. You can also call Viridian Health Management toll-free at 1-877-486-0140.

***Instructions***

To make sure that health-related information and programs are tailored to affect your health problems and concerns, we are asking each employee to voluntarily fill out this survey. **DO NOT** write your name on this survey.

When you have completed this survey, please seal it in the envelope provided and place it in one of the collection boxes located throughout your worksite by [INSERT DATE] or give it [INSERT WORKSITE NHWP PROGRAM MANAGER]. If you have any questions, Please feel free to contact [INSERT WORKSITE NHWP PROGRAM MANAGER]. [HIS/HER] number is [INSERT TEL #].

***Thank you very much for your participation.***

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|  | **Employer Code:** | **Survey Date:** | | | |
| **To what extent do you agree with the following statements?** | | | | | |
| **Q#** | **Question** | **Response** | | | |
| 1 | In this facility, management considers workplace health and safety to be important. | Strongly disagree | Disagree | Agree | Strongly agree |
| 2 | My job allows me to make a lot of decisions on my own | Strongly disagree | Disagree | Agree | Strongly agree |
| 3 | My job requires working very hard | Strongly disagree | Disagree | Agree | Strongly agree |
| 4 | The people I work with take a personal interest in me | Strongly disagree | Disagree | Agree | Strongly agree |
| 5 | The people I work with can be relied on when I need help | Strongly disagree | Disagree | Agree | Strongly agree |
| 6 | My supervisor is concerned about the welfare of those under him or her | Strongly disagree | Disagree | Agree | Strongly agree |
| 7 | My supervisor is helpful in getting the job done | Strongly disagree | Disagree | Agree | Strongly agree |
| 8 | My job requires me to be creative | Strongly disagree | Disagree | Agree | Strongly agree |

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| **To what extent do you agree with the following statements?** | | | | | | |
| **Q#** | **Question** | **Response** | | | | |
| 9 | My job requires a high level of skill | Strongly disagree | Disagree | Agree | Strongly agree | |
| 10 | My job requires me to do repeated lifting, pushing, pulling or bending | Strongly disagree | Disagree | Agree | Strongly agree | |
| 11 | My job regularly requires me to perform repetitive or forceful hand movements | Strongly disagree | Disagree | Agree | Strongly agree | |
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| **Please answer the following questions.** | | | | | | |
| **Q#** | **Question** | **Response** | | | | |
| 12 | How often do things going on at work make you feel tense and irritable at home? | Never | Occasionally | Sometimes | Often | Most of the time |
| 13 | How often do things going on at home make you feel tense and irritable on the job? | Never | Occasionally | Sometimes | Often | Most of the time |

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| **Please rate the following in a scale of 1-10.** | | | | | | | | | | | | | | |
| **Q#** | **Question** | **Response** | | | | | | | | | | | | |
| 14 | Overall, how safe do you think your workplace is (1 -extremely unsafe to 10- extremely safe) | 1  Extremely  Unsafe | 2 | 3 | | 4 | 5 | | 6 | 7 | | 8 | 9 | 10  Extremely  Safe |
| 15 | Overall, how supportive is your company of your personal health, from (1 - extremely unsupportive to 10 - extremely supportive)? | 1  Extremely  Unsupportive | 2 | 3 | | 4 | 5 | | 6 | 7 | | 8 | 9 | 10  Extremely  Supportive |
| **Please rate how you feel about each of the following statements: "My employer has provided me with the opportunity to": (Please check 1 box for each item below).** | | | | | | | | | | | | | | |
| **Q#** | **Question** | **Response** | | | | | | | | | | | | |
| 16 |  | Strongly disagree | | | Disagree | | | Neutral | | | Agree | | | Strongly agree |
| a. Be physically active |  | | |  | | |  | | |  | | |  |
| b. Eat a healthy diet |  | | |  | | |  | | |  | | |  |
| c. Live tobacco free |  | | |  | | |  | | |  | | |  |
| d. Manage my stress |  | | |  | | |  | | |  | | |  |
| e. Work safely |  | | |  | | |  | | |  | | |  |

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| **To what extent do you agree with the following statements?** | | | | | | | |
| **Q#** | **Question** | **Response** | | | | | |
| 17 | If my health gets worse, my coworkers would support my recovery | Strongly disagree | Disagree | Neutral | Agree | | Strongly agree |
| 18 | My coworkers would support my use of sick days for illness or mental health | Strongly disagree | Disagree | Neutral | Agree | | Strongly agree |
| 19 | My supervisor encourages healthy behaviors | Strongly disagree | Disagree | Neutral | Agree | | Strongly agree |
| 20 | My organization encourages me to make suggestions about employee safety, health and well-being | Strongly disagree | Disagree | Neutral | Agree | | Strongly agree |
| 21 | Overall I would recommend working with this organization to my family and friends. | Strongly disagree | Disagree | Neutral | Agree | | Strongly agree |
| **Please answer the following questions?** | | | | | | | |
| **Q#** | **Question** | **Response** | | | | | |
| 22 | All in all, how satisfied would you say you are with your job? | Very Satisfied | Satisfied | Dissatisfied | | Very Dissatisfied | |
| 23 | How much time do you spend traveling to and from work each day (roundtrip)? | < 15 minutes | 15-30 minutes | 30 - 60 minutes | 60 - 90 minutes | | > 90 minutes |
| 24 | What is the highest grade or year of school that you have completed (Check One): | | | | | | |
|  | Never attended school or only attended kindergarten | | | | | | |
|  | Grades 1 through 8 (elementary) | | | | | | |
|  | Grades 9 through 11 (some high school) | | | | | | |
|  | Grade 12 or GED (high school graduate) | | | | | | |
|  | College 1 year to 3 years (some college or technical school) | | | | | | |
|  | College 4 years or more (College graduate) | | | | | | |
| 25 | What is your current marital status (Check One)? | | | | | | |
|  | Married | | | | | | |
|  | Divorced | | | | | | |
|  | Widowed | | | | | | |
|  | Separated | | | | | | |
|  | Never married | | | | | | |
|  | Member of an unmarried couple | | | | | | |

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| **Please answer the following questions.** | | | |
| 26 | What is your level of supervisory responsibility (Check One)? | | |
|  | No supervisory responsibility | | |
|  | Team leader | | |
|  | First line supervisor | | |
|  | Manager | | |
|  | Executive | | |
| 27a | Are you Hispanic or Latino? | | |
|  | Yes | | |
|  | No | | |
|  |  | | |
| 27b | What is your race? Do you consider yourself…  (Select one or more.) | | |
|  | White | | |
|  | Black or African American | | |
|  | Asian | | |
|  | Native Hawaiian or Other Pacific Islander | | |
|  | American Indian or Alaska Native | | |
|  |  | | |
| 28 | Date of Birth | mm/dd/yyyy | |
| 29 | Gender | Male | Female |

**Thank You!**