



## **E-Verify Enrollment Process**

#### **E-Verify Enrollment Process**

The following information was taken from the E-Verify Public Website. Other general information related to E-Verify can be found at the Website.

#### The Enrollment Process

When you enroll your company in E-Verify, you need to tell us some basic information about your company and agree to the rules of our program. During the enrollment process, you will:

- Answer four yes/no questions to determine your access method
- Select your organization designation if your company is a federal contractor or other special category
- Review, acknowledge, and agree to the memorandum of understanding (MOU)
- Enter your company details
- Enter your North American Industry Classification System (NAICS) Code
- Provide hiring site information
- Register E-Verify program administrator(s)
- Review and certify the information you entered
- Print your electronically signed MOU





## **Process flow for E-Verify company enrollment:**

Process flow for E-Verify company enrollment:







# **E-Verify Screen Shots**

June 6, 2011

#### Read and agree to terms of E-Verify website \*See Note on slide 16

E-Verify Employment Eligibility Verification OMB Control No. 1615-0092 Expiration Date 04/30/2015 🖉 WARNING - You are about to access a Department of Homeland Security (DHS) computer system. This DHS computer system and the data therein are property of the U.S. Government and provided for official U.S. Government information and use. Access to this system is restricted to authorized users only. Unauthorized access, use, or modification of this computer system or of the data contained herein, or in transit to/from this system, may constitute a violation of section 1030 of title 18 of the U.S. Code and other federal or state criminal laws. Anyone who accesses a Federal computer system without authorization or exceeds his or her access authority, or obtains, alters, damages, destroys, or discloses information, or prevents authorized use of information on the computer system, may be subject to administrative penalties, fines or imprisonment. This DHS computer system and any related equipment is subject to monitoring for administrative oversight, law enforcement, criminal investigative purposes, inquiries into alleged wrongdoing or misuse, and to ensure proper performance of applicable security features and procedures. As part of this monitoring, DHS may acquire, access, retain, intercept, capture, retrieve, record, read, inspect, analyze, audit, copy and disclose any information processed, transmitted, received, communicated, and stored within the computer system. If monitoring reveals possible misuse or criminal activity, notice of such may be provided to appropriate supervisory personnel and law enforcement officials. DHS may conduct these activities in any manner without further notice. Accordingly, there can be no expectation of privacy in the course of your use of this computer system. The use of a password or any other security measure does not establish an expectation of privacy. There is no expectation of privacy in any media, peripherals or other devices placed in or connected to the computer system. \_ \_ \_ \_ Paperwork Reduction Act An agency may not conduct or sponsor information collection, and a person is not required to respond to a collection of information, unless it displays a valid Office of Management and Budget (OMB) control number. The public reporting burden for this information collection is estimated as follows: new enrollment activities at 136 minutes per response; yearly training to learn of changes to the process at 60 minutes per response; queries into the system at eight minutes per response. Send comments regarding this burden estimate or any other aspect of this information collection, including suggestions for reducing this burden, to U.S. Citizenship and Immigration Services, Regulatory Coordination Division, Office of Policy and Strategy, 20 Massachusetts Avenue NW, Washington, DC 20529-2020. Do not mail your application to this address. By clicking "I agree" below or by using this system, you consent to the terms set forth in this notice. I agree Continue U.S. Department of Homeland Security | U.S. Citizenship and Immigration Services

#### Review enrollment checklist and collect needed information



U.S. Department of Homeland Security | U.S. Citizenship and Immigration Services

1

#### Determine Access Method (choose company type)



Back Next

U.S. Department of Homeland Security | U.S. Citizenship and Immigration Services

>

#### Select Organization designation and Federal Contractor Category

	LAU	۲
E-Verify Enrollment: Organization Designation		
Lots of organizations, from large federal agencies to small local businesses, use E-Venty. Choosing the right category for your organization ensures that we provide you with the right information you need to use E-Verify.		
Identify whether your organization is part of the federal government, state government, local government, or a federal contractor with or without the FAR E-Verify clause. If your organization does not fall within any of these categories, select 'None of these categories apply'.		
You can change your organization designation at any time by updating your company profile in E-Verify.		
vinci category best describes your organization?		
We're here to help! If you are unsure <u>which category to select</u> . click on the help icon above or contact E-Verify Customer Support at 888-461-4218 or E-Verify@dns.gor.		
Back Next		
tment of Homeland Security 1 U.S., Citizenship and Immicration, Services	Accessibility Download Viewers	
	Fx	it man
Verify Employment Eligibility Verification		8
E-Verify Enrollment: Federal Contractor Employee Verification		
As a federal contractor with the FAR E-Verify clause, you have options regarding how your organization will use E-Verify. Identify which employees you will verify.		
Which employees will your company verify?		
We're here to help! If you are unsure <u>which category to select</u> , click on the help icon above or contact E-Verlif Customer Support		
tment of Homeland Security   11.5. Cilizenshiz and Immizzation Services	Accessibility Download View	2018
inent of Noneland Security 1 8.5. Citizenship and Immigration Services	Accessibility Download View	1 <b>1</b>
Innert of Nometand Security   11.5. Citizenship and Immigration Services	Accessibility Download Viewe	it 😵
Interest of Neurostand Security   10.5. Clibaceable and Interestation Services  Verify Employment Eligibility Verification  E-Verify Enrollment: Federal Contractor Category	Assessibility Download Jónor	it
tment of Nemsteed Besurity 1 S.S. Clitesenshie and Immegration Services  Ferrify Employment Eligibility Verification  E-Verify Enrollment: Federal Contractor Category  You selected this your oppariation is a field contractor with the FAR E-Verify clause. Some types of federal contractors have additional gradients for chosing with engloyees to visit, Obosing the fadic tategory for your oppariation ensures that we	Ascessibility Doomload Verze	it
Interest of Neuraliand Security 1 19.5. Clibaceable and Immeriation Services	Ascessibility Doomload View	it X
terret of Nemetaed Security 1 15.4. Cilizenship and Immitantion Services  Employment Eligibility Verification  Everify Encolment: Federal Contractor Category  No selected that your organization is a federal contractor with the FAR E-Verify clause. Some types of federal contractors have provide you with the organization is a federal contractor or with the FAR E-Verify clause. Some types of federal contractors have provide you with the organization is a federal contractor to the exception by neglicity and the exception of the trace explicities to your  Service of the organization is a federal contractor content to the exception by neglicity and the exception of the organization ensures that we  Work the federal contractor content by a federal contractor to the exception by selecting the propriate category. If your  Which the denote content content on the denotember and examples apply.	Ascessibility Download Unex	it
the second of t	AccessBill: Download View	it
Interest of Menominand Research 1 18.4. Clisicanable and Immunation Standard Employment Eligibility Vorification           Employment Eligibility Vorification           Very Encolument: Electral Contractor Category           Very Standard Data (Standard Contractor Verb) He ARE S-Verby classes. Spore types of Indexel constactors have applications for bonoing with employees to verb. Consign the right category for your organization desiss of all within any of these categories, select Nore of these categories apply.           Water Contract Contractor Category           We have a contractor category be ut describes your organization desiss of all within any of these categories, select Nore of these categories apply.           With Contract Contractor category be ut describes your organization desis of all within any of these categories apply.           With New 1 and Contractor category be ut describes your organization desis of all within any of these categories apply.           With New 2 and Contractor category be ut describes your organization of the second barries of the second	Ascessibility Download Univ Ex	it 💓
ment of Alemandra Rescurity 1 13.4. Clibacandria and Immunoficion Standard Employment Eligibility Vorification Entry Control Contractor Category Development Contractor Category Development Contractor Category Not selected that your comparization is a fieldent contractor with the FAG E. Youthy classes. Spone types of fieldent contractors have provide you with the options that are applicable to your. Development Contractor Category Contractor Category for your conganization desists of all within any of these categories, select Nore of these categories apply. Development contractor category best describes your conganization for spone types of fieldent contract rule wave and a standard to your constraction best describes your conganization does not all within any of these categories, select Nore of these categories apply. Development contractor category best describes your conganization of the proposition category. If your provide you are unstance which estapor to added. Cick on the help icon above or contact E. Verly Customer Support We here to help If you are unstance which estapor to added. Cick on the help icon above or contact E. Verly Customer Support We have a to help If you are unstance which estapor to added. Development and the contact of the Custom data out.	Ascessibility Download Uden	it
Interest of Menominan & Research & Menominant & Menom	Ascessibilit: Download Verce	it 💓
Interest of Mensender Mensent Y 18.4. Classes and the mensent of Mensent Andreas States and Sta	Ascessibility Download Unex Ex	it (Second

#### Sign MOU



## **Enter company information**

E Verify	Employment Eligibility Verification	Exit	8	
MOU Signatory Please enter point of	contact information for the person who has signature authority and whose name will appear on the Memorandum of Understanding. This person E.Varify User by selecting "yes" to the question below.	_		
Last Name:	÷	-		
First Name:	*			
M.I.:				
Phone Number: Fax Number:	• • • • • • • • • • • • • • • • • • •			
E-mail Address:				
Confirm E-mail Address:	*			
Does this person need Pr	ogram Administrator access to E-Verify? Yes 👻 😵			
U.S. Department of Homeland S	ecurity   U.S. Citizenship and Immigration Services Accessibility Download	Viewers		

## Enter NAICS code

E-Verify. Employment Eligibility Verification	Exit	SCAL SECUR
If you know your company's 3-digit North American Industry Classification System (NAICS) code, please enter it and click 'Accept NAICS Code and Conti If you do not know your NAICS code, you must generate a NAICS code that is 3-digits. To generate a 3-digit NAICS code, click on 'Generate NAICS Code select your Sector and Subsector from the drop-down lists provided. If there is not a code specific to your type of business, select the industry that best of company's type of work. Once the 3-digit NAICS code is generated, click 'Accept NAICS Code and Continue' to continue with the Registration process. NAICS Code: Back Generate NAICS Code Accept NAICS Code and Continue	inue'. 2'. You must fits your	
U.S. Department of Homeland Security   U.S. Citizenship and Immigration Services Accessibil	lity Download Viewer	s
E-Verify Employment Eligibility Verification	Exit	Contraction of the second
Enter NAICS Code - Sector Sector: Back Continue NAICS Code Cancel		
U.S. Department of Homeland Security   U.S. Citizenship and Immigration Services Accessibili	ity Download Viewers	
E-Verify Employment Eligibility Verification	Contraction of the second	
Enter NAICS Code - Subsector NAICS Code:61 Sector: EDUCATIONAL SERVICES (61) Subsector: * Back Accept NAICS Code and Continue Cancel		

U.S. Department of Homeland Security | U.S. Citizenship and Immigration Services

## Enter hiring site information

	ent Eligibility Verification	Exit
Will your company verify emp If your company will verify em	oyees hired at a single location? If so, select "Next." ployees hired at multiple locations, these are called "Hiring Sites." Enter the number of	hiring sites per state and then click "Next."
State	Number of Hiring Sites	
MARSHALL ISLANDS	✓ 1	
Add Additional Hiring Sites		
Back Next		
S. Department of Homeland Security   U.S.	Citizenship and Immigration Services	Accessibility Download Viewers

# **Register Program Administrator**

<b>E</b> Verify	Employment Eligibility Verification	USA
MOU Signatory		WISTER
Please enter point o may also become a	of contact information for the person who has signature authority and whose name will appear on the Memorandum of Understanding. This person In E-Verify User by selecting "yes" to the question below.	
Last Name:	*	
First Name:	×	
M.I.:		
Phone Number:	() - ext. *	
Fax Number:		
E-mail Address:	×	
Confirm E-mail Address	*	
Does this person need F	Program Administrator access to E-Verify? Yes 🔽 😮	
Back Next		

U.S. Department of Homeland Security | U.S. Citizenship and Immigration Services

## Review and certify information

Company Influer:       test         During Trainews:       (BBA) Hame:         DIVIS Number:       Mailing Address 1:         Address 1:       Address 1:         Address 2:       1         Company Influer:       Mailing Address 1:         Address 1:       Address 1:         Address 1:       Address 2:         Cip:       test         State:       MH         State:       MARSHALLISLANDS         1       State:         State:       (000) 000: 0000 test@gest com MOU Signator)         State:       (000) 000: 0000 test@gest com MOU Signator)         Lead Marc Fitt Mane MJ.		oloyment Eligibility	/ Verification		Exit	3
Compary Name:       Lest       View / Edit         DDNS Number:       Malling Address :       Address :         DNS Number:       Malling Address :       Address :         Address 1:       Address 1:       Address 2:         Address 2:       Address 2:       Address 2:         DYD Code:       OU0000       Zip Code:         Compary:       MARSHALL ISLANDS         Address 1:       Milling Address 2:         Compary:       MARSHALL ISLANDS         Address 1:       Malling Address 3:         Compary:       MARSHALL ISLANDS         Address 1:       Marketing Channel:         Corganization:       Employer I Cangory:         Federal Government       Marketing Channel:         MARSHALL ISLANDS       1         Event Organization:       View / Edit         Last Nume First Name ML:       Phone         MarkethalL ISLANDS       1         Event Organization provided for this registration is correct.1 an aware the Evently         Item for terminating static static is is cortex 1. an aware the Evently         MarkethalL ISLANDS       1         Evently Users:       View / Edit         Lead This first Name ML:       Phone         Evently there terminating statication is is	Company Information					AND SE
Physical Location:       Maling Address:         Address 1:       Address 2:         Address 2:       Address 2:         Chy:       test       Chy:         State:       0000       Zp Code:         County:       MARSHALL ISLANDS       Zp Code:         Address 2:       Chy:       State:         Chy:       0000       Zp Code:         County:       MARSHALL ISLANDS       To Company:         Address 2:       State:       State:         Chy:       State:       State:         Marchinetractor:       Federal Government:       Federal Government:         NAIC:       Code:       611 - EDUCATIONAL SERVICES (611)       View/Edit         Marchaits       I       State:       State:       State:         Everify Users:       View/Edit       View/Edit       View/Edit         <	Company Name: Doing Business As (DBA) Name DUNS Number:	test ::		View / Edit		
Address 1:       Lest       Address 2:         Address 2:       Address 2:         Chy:       Lest       Chy:         State:       MH       State:         Zhp Code:       00000       Zhp Code:         County:       MARSHALL ISLANDS         Additional Information:	Physical Location:		Mailing Address	:		
Address 2: Address 2: City: C	Address 1:	test	Address 1:	■ 200		
Chy:       tet       Chy:         State::       0000       Zip Code:         Couny:       MARSHALL ISLANDS         Additional Information:	Address 2:		Address 2:			
State:       MH       State:         Zp code:       00000       Zp code:         County:       MARSHALL ISLANDS         Additional Information:       Employer Identification Number:       00000         Total Number of Employees:       51:0       State:         Administrator:       Hit State:       Hit State:         More Markefing Channel:       Organization:       Hit State:         Organization Designation:       Employee:       Federal Government         NAICS Code:       611 - EDUCATIONAL SERVICES (S11)       View / Edit         MARSHALL ISLANDS       1       Imployee:       View / Edit         Last Name First Name MLI.       Phone       E-mail       E-mail         Let ring stres:       View / Edit       View / Edit       Imployee:         Last Name First Name MLI.       Phone       E-mail       E-mail         Let the information provided for this registration is correct. Lam aware that providing any false information may be grounds for terminating participation in: E-Verify.       Imployee:         I agree	City:	test	City:			
Zip Code: 0000 Zip Code: County: MARSHALL ISLANDS Additional Information: Employer Infinitation: Number: 00000 Total Number of Employees: 510 9 Parent Organization: Administrator: MarsHall ISLANDS 1 Evenfoy Category: Federal Government NAICS Code: 611 - EDUCATIONAL SERVICES (611) View / Edit Hing Sites: View / Edit Last Name First Name M.I. Phone Email Last Name First Name J. Phone Email Last Phone Email Strategord for this registration is correct. I an aware that Federal Last Phone Email Strategord for this registration is Correct. I an aware that Federal Last Phone Email Strategord for this registration is Correct. I an aware that Providing any false information may be grounds for terminating participation in E-Venfy. ] I agree	State:	MH	State:			
County:       MARSHALL ISLANDS         Additional Information:       Employed Identification Number: 00000         Total Number of Employees:       510 9         Parent Organization:       Store         How did you hear about E.Verify?       Other Marketing Channel:         Organization Designation:       Employee Category:         Employee Category:       Federal Government         NACS Code:       611 - EDUCATIONAL SERVICES (611)         View / Edit         MarSHALL ISLANDS       1         EVerify Users:       View / Edit         Last Name First Name M.I.       Phone       E-mail         test       (000) 000 - 0000 test@test.com MOU Signatory         I certify that the information provided for this registration is correct. I an aware that Federal       Iaw provides for imprisonment and/or fines for knowing false statements or other finaudiant may be grounds for terminating participation in E-Verify.         I agree	Zip Code:	00000	Zip Code:			
Additional Information: Employer Identification Number: 00000 Total Number of Employees: 5:1:9 Parent Organization: Administrator: Now did you hear about E-Verify? Other Marketing Channel: Organization Designation: Employer Category: Federal Government NAICS Code: 6:11 - EDUCATIONAL SERVICES (6:11) View / Edit Hiting Sites: View / Edit MARSHALL ISLANDS 1 EVerify Users: View / Edit Last Name First Name M.I. Phone E-mail test test (000) 000 - 0000 test@fest.com MOU Signatory I certify that the information provided for this registration is correct. I am aware that Federal law provides for imprisonment and/or fines for knowing false information may be grounds for terminating participation in E-Verify. I agree	County:	MARSHALL ISLANDS				
Additional information: Employer lettification Number: 00000 Total Number of Employees: 5109 Parent Organization: Administrator: How did yos hear about E-Verify? Other Marketing Channel: Organization Designation: Employer Category: Federal Government NAICS Code: 611 - EDUCATIONAL SERVICES (611) View / Edit Hiring Sites: View / Edit MARSHALL ISLANDS 1 E-Verify Users: View / Edit Last Name First Name M.I. Phone E-mail test test (000) 000 - 0000 test@test.com MOU Signatory 1 certify that the information provided for this registration is correct. I am aware that Federal and yor for terminating participation is correct. I am aware that Federal ender for terminating participation is Correct. I am aware that Federal is grounds for terminating participation is Correct. I am aware that Federal is grounds for terminating participation is Correct. I am aware that Federal I agree						
Enployer Network Numer. 509 Parent Organization: Total Number of Employees: Sto9 Parent Organization: How did you hear about E-Verify? Other Marketing Channel: Organization Designation: Employer Category: Federal Government NAICS Code: 611 - EDUCATIONAL SERVICES (611) View / Edit Hiring Sites: View / Edit Hiring Sites: View / Edit E-Verify Users: Last Name First Name M.I. Phone E-mail test (000) 000 - 0000 test@dest.com MOU Signatory Certify that the information provided for this registration is correct. I am aware that Federal ary provides for therminating participation in E-Verify. Certify that the information provided for this registration is correct. I am aware that Federal ary be grounds for therminating participation in E-Verify. Register Employer	Auditional Information:					
Train fundament of Employees. 5 to 5 Parent Oganization: Administrator: Administrator: How did you hear about E-Verify? Other Marketing Channel:  Organization Designation: Employer Category: Federal Government  NAICS Code: 611 - EDUCATIONAL SERVICES (611) View / Edit  Hiring Sites: View / Edit  Hiring Sites: View / Edit  EVerify Users: View / Edit Last Name First Name M.I. Phone E-mail test test (000) 000 - 0000 test@itest.com MOU Signatory Certify that the information provided for this registration is correct. I am aware that Federal and provides for terminating participation in E-Verify.  Register Employer  Register Employer	Total Number of Employee	5 to 0				
Administrator: How did you hear about E-Verify? Organization Designation: Employer Category: Federal Government NAICS Code: 611 - EDUCATIONAL SERVICES (611) View / Edit Hing Sites: View / Edit Hing Sites: View / Edit E-Verify Users: View / Edit E-Verify Users: View / Edit Last Name First Name M.I. Phone E-mail test test (000) 000 - 0000 test@test. com MOU Signatory I certify that the information provided for this registration is correct. I am aware that Federal law provides for imprisonment and/or fines for knowing false information may be grounds for terminating participation in E-Verify. I agree Register Employer	Percent Organization:	5105				
Administrator: How did you bear about E-Verify? Organization Designation: Employer Category: Federal Government NAICS Code: 611 - EDUCATIONAL SERVICES (611) View / Edit Hiring Sites: View / Edit MARSHALL ISLANDS 1 E-Verify Users: View / Edit Last Name First Name M.I. Phone E-mail test test (000) 000 - 0000 test@dest.com MOU Signatory I certify that the information provided for this registration is correct. I am aware that Federal law provides for imprisonment and/or fines for knowing failes statements or other fraudulent may be grounds for terminating participation in E-Verify. I agree Register Employer	A desinistration:					
Now du you hear about E-Veiny? Organization Designation: Employer Category: Federal Government NAICS Code: 611 - EDUCATIONAL SERVICES (611) View / Edit Hring Sites: View / Edit MARSHALL ISLANDS 1 E-Veify Users: View / Edit Last Name First Name M.I. Phone E-mail test test (000) 000 - 00000 test@test.com MOU Signatory Certify that the information provided for this registration is correct. I am aware that Federal law provides for imprisonment and/or fines for knowing false statements or other fraudulent conduct in connection with this registration in E-Verify. ] a gree Register Employer	Administrator:	4.2				
Originization Designation:         Employer Category:       Federal Government         NAICS Code:       611 - EDUCATIONAL SERVICES (611)       View / Edit         Hiring Sites:       View / Edit         MARSHALL ISLANDS       1         E-Verify Users:       View / Edit         Last Name First Name M.I.       Phone       E-mail         test       (000) 000 - 0000 test@test.com MOU Signatory         I certify that the information provided for this registration is correct. I am aware that Federal       I aware that providing any false information may be grounds for terminating participation in E-Verify.         I agree       I agree	How did you near about E-veri	ry?				
Organization Designation:         Employer Category:       Federal Government         NAICS Code:       611 - EDUCATIONAL SERVICES (611)       View / Edit         Hining Sites:       View / Edit         MARSHALL ISLANDS       1         EVerify Users:       View / Edit         Last Name First Name M.I.       Phone       E-mail         Itest       test       (000) 000 - 0000 test@test.com MOU Signatory         I certify that the information provided for this registration is correct. I am aware that Federal       Iaw provides for imprisonment and/or fines for knowing false statements or other fraudulent conduct in connection with this registration. I am aware that providing any false information may be grounds for terminating participation in E-Verify.         I agree       Register Employer	Other Marketing Channel:					
Employer Category:       Federal Government         NAICS Code:       611 - EDUCATIONAL SERVICES (611)       View / Edit         Hiring Sites:       View / Edit         MARSHALL ISLANDS       1         EVerify Users:       View / Edit         Last Name First Name M.I.       Phone         E-mail       View / Edit         Lest test       (000) 000 - 0000 test@test.com MOU Signatory         I certify that the information provided for this registration is correct. I am aware that Federal law provides for imprisonment and/or fines for knowing false statements or other fraudulent conduct in connection with this registration. I am aware that providing any false information may be grounds for terminating participation in E-Verify.         I agree       I agree	Organization Designation	:				
NAICS Code:       611 - EDUCATIONAL SERVICES (611)       View / Edit         Hiring Sites:       View / Edit         MARSHALL ISLANDS       1         E-Verify Users:       View / Edit         Last Name First Name M.I.       Phone       E-mail         test       (000) 000 - 00000 test@test.com MOU Signatory         I certify that the information provided for this registration is correct. I am aware that Federal         law provides for imprisonment and/or fines for knowing false statements or other fraudulent         conduct in connection with this registration. I am aware that providing any false information         may be grounds for terminating participation in E-Verify.         I agree         Register Employer	Employer Category:	Federal Government				
Hiring Sites:       View / Edit         MARSHALL ISLANDS       1         E-Verify Users:       View / Edit         Last Name First Name M.I.       Phone       E-mail         test       (000) 000 - 0000 test@test.com MOU Signatory         I certify that the information provided for this registration is correct. I am aware that Federal law provides for imprisonment and/or fines for knowing false statements or other fraudulent conduct in connection with this registration. I am aware that providing any false information may be grounds for terminating participation in E-Verify.         I agree       I agree	NAICS Code:	611 - EDUCATIONAL S	SERVICES (611)	View / Edit		
MARSHALL ISLANDS 1 E-Verify Users: View / Edit Last Name First Name M.I. Phone E-mail test test (000) 000 - 0000 test@test.com MOU Signatory I certify that the information provided for this registration is correct. I am aware that Federal law provides for imprisonment and/or fines for knowing false statements or other fraudulent conduct in connection with this registration. I am aware that providing any false information may be grounds for terminating participation in E-Verify. I agree Register Employer	Hiring Citeer			View / Edit		
E-Verify Users:  E-Verify Users:  Last Name First Name M.I. Phone E-mail test test (000) 000 - 0000 test@test.com MOU Signatory  I certify that the information provided for this registration is correct. I am aware that Federal law provides for imprisonment and/or fines for knowing false statements or other fraudulent conduct in connection with this registration. I am aware that providing any false information may be grounds for terminating participation in E-Verify.  I agree  Register Employer	ming sites.			view / Edit		
E-Verify Users: View / Edit Last Name First Name M.I. Phone E-mail test test (000) 000 - 0000 test@test.com MOU Signatory I certify that the information provided for this registration is correct. I am aware that Federal law provides for imprisonment and/or fines for knowing false statements or other fraudulent conduct in connection with this registration. I am aware that providing any false information may be grounds for terminating participation in E-Verify. I agree Register Employer	MARSHALL ISLANDS	1				
Last Name First Name M.I.       Phone       E-mail         test       test       (000) 000 - 0000 test@test.com MOU Signatory         I certify that the information provided for this registration is correct. I am aware that Federal law provides for imprisonment and/or fines for knowing false statements or other fraudulent conduct in connection with this registration. I am aware that providing any false information may be grounds for terminating participation in E-Verify.         I agree       Register Employer	E-Verify Users:			View / Edit		
Last matter mil.       Filter       C-Intal         test       (000) 000 - 0000 test@test.com MOU Signatory         I certify that the information provided for this registration is correct. I am aware that Federal law provides for imprisonment and/or fines for knowing false statements or other fraudulent conduct in connection with this registration. I am aware that providing any false information may be grounds for terminating participation in E-Verify.         I agree       Register Employer	Last Name First Name M.I.	Dhana Em-1				
I certify that the information provided for this registration is correct. I am aware that Federal law provides for imprisonment and/or fines for knowing false statements or other fraudulent conduct in connection with this registration. I am aware that providing any false information may be grounds for terminating participation in E-Verify. I agree Register Employer	test test (000)	) 000 - 0000 test@test.com	n MOU Signatory			
I agree Register Employer	I certify that the information provid law provides for imprisonment and conduct in connection with this re may be grounds for terminating p.	led for this registration is o d/or fines for knowing false agistration. I am aware that articipation in E-Verify.	orrect. I am aware tha statements or other fr providing any false inf	t Federal audulent ormation		
Register Employer	🗖 I agree					
	Denister Employer					
	Register Employer					

## Print MOU





#### E-Verify Enrollment: You're Finished

Your enrollment is pending review. A USCIS representative may contact you if further information is required to process your enrollment.

In the meantime, if you'd like to contact us regarding your enrollment or any other questions you may have, please call our Customer Support line at 1-888-464-4218. Do not enroll your company again in E-Verify. If you attempt to reenroll, your enrollment may be delayed.

Once your enrollment is complete, the people you signed up as users will receive an email with their user names and passwords.

Before you go, click on the "View Memorandum of Understanding" button and print a copy of the Memorandum of Understanding you electronically signed. Be sure to share it with your human resources manager, legal counsel and other appropriate staff.

Thanks for signing up. Your participation is vital in ensuring a legal United States workforce. If you ever have any questions, we're here to help – just give us a call at 1-888-464-4218 or e-mail us at E-Verify@dhs.gov.

View Memorandum of Understanding

U.S. Department of Homeland Security | U.S. Citizenship and Immigration Services

## Please note: E-Verify release planned

- E-Verify has an upcoming release which will affect this process flow: Slide Number 3 will be replaced by slides 14 and 15 once E-Verify has a release.
  - This change will make the Paperwork Reduction Act information more prominent.





# **E-Verify Screen Shots**

July 2, 2012

#### Log on Screen for E-Verify



E-Verify Employment Eligibility Verification

OMB Control No. 1615-0092 Expiration Date XX/XX/201X

**WARNING** - You are about to access a Department of Homeland Security (DHS) computer system. This DHS computer system and the data therein are property of the U.S. Government and provided for official U.S. Government information and use. Access to this system is restricted to authorized users only. Unauthorized access, use, or modification of this computer system or of the data contained herein, or in transit to/from this system, may constitute a violation of section 1030 of title 18 of the U.S. Code and other federal or state criminal laws. Anyone who accesses a Federal computer system without authorization or exceeds his or her access authority, or obtains, alters, damages, destroys, or discloses information, or prevents authorized use of information on the computer system, may be subject to administrative penalties, fines or imprisonment.

This DHS computer system and any related equipment is subject to monitoring for administrative oversight, law enforcement, criminal investigative purposes, inquiries into alleged wrongdoing or misuse, and to ensure proper performance of applicable security features and procedures. As part of this monitoring, DHS may acquire, access, retain, intercept, capture, retrieve, record, read, inspect, analyze, audit, copy and disclose any information processed, transmitted, received, communicated, and stored within the computer system. If monitoring reveals possible misuse or criminal activity, notice of such may be provided to appropriate supervisory personnel and law enforcement officials. DHS may conduct these activities in any manner without further notice.

Accordingly, there can be no expectation of privacy in the course of your use of this computer system. The use of a password or any other security measure does not establish an expectation of privacy. There is no expectation of privacy in any media, peripherals or other devices placed in or connected to the computer system.

By clicking "I agree" below or by using this system, you consent to the terms set forth in this notice.

I agree

Continue

Paperwork Reduction Act

#### **Paperwork Reduction Act Page**







#### **Paperwork Reduction Act**

An agency may not conduct or sponsor information collection, and a person is not required to respond to a collection of information, unless it displays a valid Office of Management and Budget (OMB) control number. The public reporting burden for this information collection is estimated as follows: New Enrollment Activities at 136 minutes per response; Yearly Training to learn of changes to the process at 60 minutes per response; Queries into the system at 8 minutes per response. Send comments regarding this burden estimate or any other aspect of this information collection, including suggestion for reducing this burden, to U.S. Citizenship and Immigration Services, Regulatory Coordination Division, Office of Policy and Strategy, 20 Massachusetts Avenue, N.W., Washington, DC 20529-2020. Do not mail your application to this address.

Continue

U.S. Department of Homeland Security - www.dhs.gov U.S. Citizenship and Immigration Services - www.uscis.gov





#### Log in screen







### Home Page







#### "Employment Authorized" case example

Click any 😮 for help	
Home	Verify Employee
My Cases	verity Employee
New Case	
View Cases	Enter Form I-9 Information Verification Results Close Case
Search Cases	
My Profile	What citizenship status did the employee choose in Section 1 of Form I-9? 😮
Edit Profile	Select one, then click Continue.
Change Password	
Change Security Questions	A citizen of the United States
My Company	A noncitizen national of the United States
Edit Company Profile	O A lawful permanent resident
Add New User	O An alien authorized to work
View Existing Users	
Close Company Account	
My Reports	Continue
View Reports	
My Resources	
View Essential Resources	
Take Tutorial	
View User Manual	
Contact Us	
U.S. Department of Homeland Sec	urity - www.dhs.gov U.S. Citizenship and Immigration Services - www.uscis.gov Accessibility Download Viewers











# Alternate screen based on different citizenship status attestation







#### If "List B and C documents" selection is made

New screen – As of June 12, 2011, E-Verify will collect the types of documents presented for List B and List C

Click any 😧 for help		
Home	Verify Employee	
My Cases		
New Case		Desults Class Gree
View Cases	Enter Form 1-9 information	r Results Close Case
Search Cases		
My Profile Edit Profile	Select one from each column, then click Continue	e.
Change Password	List B Documents	List C Documents
Change Security Questions	Oriver's license or ID card issued by a	Social Security Card
My Company	U.S. state or outlying possession	Certification of Birth Abroad (Form ES-
Edit Company Profile	OID card issued by a U.S. federal, state or 😵	545)
Add New User	local government agency	Certification of Report of Birth (Form DS-
/iew Existing Users	○ School ID card	1350)
Close Company Account	○ Voter registration card	○U.S. birth certificate (original or certified
My Reports	○ U.S. military card or draft record	copy)
View Reports	Military dependent's ID card	Native American tribal document
My Resources	Old S. Capat Quard Marabart Mariner Card	OU.S. Citizen ID Card (Form I-197)
View Essential Resources	0.5. Coast Guard Merchant Manner Card	OID Card for Use of Resident Citizen in the
Fake Tutorial	Native American tribal document	United States (Form I-179)
/iew User Manual	O Driver's license issued by a Canadian	<ul> <li>Employment authorization document</li> </ul>
Contact Us	government authority	Issued by the U.S. Department of
	<ul> <li>School record or report card (under age 18)</li> </ul>	Homeland Security
	<ul> <li>Clinic, doctor or hospital record (under age 18)</li> </ul>	
	<ul> <li>Day-care or nursery school record (under age 18)</li> </ul>	
	age 18)	Continue





#### If driver's license is selected from List B

New screen – E-Verify collects the document name and issuing authority if user selects "driver's license or ID card issued by U.S. state or outlying possession" on previous screen.

Click any 😧 for help	
Home	Verify Employee
My Cases	Vonny Employee
New Case	
View Cases	Enter Form I-9 Information Verification Results Close Case
Search Cases	
My Profile	Select the document name and state, then click Continue. * - required
Edit Profile	
Change Password	* Document Name 😮
Change Security Questions	O Driver's license
My Company	O ID card
Edit Company Profile	
Add New User	* Document State 😧
View Existing Users	✓
Close Company Account	
My Reports	Back Continue
View Reports	
My Resources	
View Essential Resources	
Take Tutorial	
View User Manual	
Contact Us	
U.S. Department of Homeland Secu	urity - www.dhs.gov U.S. Citizenship and Immigration Services - www.uscis.gov Accessibility Download Viewers





#### If "Driver's License" from Mississippi is chosen

If a driver's license from Mississippi is chosen, E-Verify will collect the document number.

Click any 😮 for help			
Home	Verify Employee		
My Cases			
New Case		Verification Desults	
View Cases	Enter Form I-9 Information	Verification Results	Close Case
Search Cases			
My Profile	Enter the employee's Form I-9 inf	ormation, then click Continue. * - req	uired Click any 🧐 for help
Edit Profile	* Last Name 😮	* First Name	Middle Initial
Change Password			
Change Security Questions			
My Company	Maiden Name	* Date of Birth	* Social Security Number
Edit Company Profile		Month Dour Woor	
Add New User		Month V Day V Year V	
View Existing Users	Citizenskin Status		
Close Company Account	A citizen of the United States		
My Reports			
View Reports	Document Type	Document Name	Document State
My Resources	issued by a U.S. state or	Driver's license	MISSISSIPPI
View Essential Resources	outlying possession		
Take Tutorial			
View User Manual	* Document Number 🔮	* Document Expiration Date 🔮	
Contact Us		Month 🖌 Day 🖌 Year 👻	
	/	This document has no expiration date	
		•	
	* Hire Date 😢	Employer Case ID 😢	
	Month 🗸 Day 🗸 Year 🗸		
		Back Continue	
U.S. Department of Homeland Secur	rity - www.dhs.gov U.S. Citizenship and Immigr	ation Services - www.uscis.gov	Accessibility Download Viewers





## If U.S. Passport is presented

Click any 😯 for help			
Home	Verify Employee		
My Cases			
New Case			
View Cases	Enter Form I-9 Information	Verification Results	Close Case
Search Cases			
My Profile	Enter the employee's Form I-9 info	rmation, then click Continue. * - re	equired Click any 🧐 for help
Edit Profile	* Last Name 😮	* First Name	Middle Initial
Change Password			
Change Security Questions			
My Company	Maiden Name	* Date of Birth	* Social Security Number
Edit Company Profile		Month y Day y Year y	
Add New User		Monut Vay Viea	
View Existing Users	Citizenshin Status		
Close Company Account	A citizen of the United States		
My Reports			
View Reports	Document Type	* Document Number 😨	* Document Expiration Date 😢
My Resources	0.5. Passport of Passport Caru		Month 🗸 Day 🗸 Year 🗸
View Essential Resources			
Take Tutorial	* Hire Date 😮	Employer Case ID 😧	
View User Manual	Month 🗸 Day 🗸 Year 🗸		
Contact Us			
		Back Continue	
U.S. Department of Homeland Secu	rity - www.dhs.gov U.S. Citizenship and Immigrat	tion Services - www.uscis.gov	Accessibility Download Viewers





### **Photo Matching**

May occur if any of the following documents are presented:

> •U.S. Passport •Form I-551 •Form I-766







#### "Employment Authorized" case result

Click any 😮 for help					
Home	Verify Employee	e Name Case Verification Number			
My Cases		SSPORT, TEST 2011147155406ET	🖶 View/Print Case Details		
New Case		$\sim$			
View Cases	Enter Form I-9 Information	Verification Results	Close Case		
Search Cases					
My Profile	Employment Eligibility:				
Edit Profile					
Change Password	Employment Authorized				
Change Security Questions	TEST USPASSPORT is authorized to	work in the United States. To comple	te the verification process.		
My Company	click Close Case. 😧		,		
Edit Company Profile					
Add New User					
View Existing Users	Last Name	First Name	Middle Initial		
Close Company Account	USPASSPORT	TEST			
My Reports	Maiden Name	Date of Birth	Social Security Number		
View Reports		March 11, 1946	*** ** 0006		
My Resources	Citizenshin Status				
View Essential Resources	A citizen of the United States				
Take Tutorial					
View User Manual	Document Type	Document Number 712345678	Document Expiration Date		
Contact Us	0.0.1 assport of 1 assport Gard	212343076	1 ebidary 20, 2014		
	Hire Date	Employer Case ID			
	May 27, 2011				
	Submitted By	Submitted On			
	· · · ·	May 27, 2011			
01					
Close Case					
U.S. Department of Homeland Security - www.dhs.gov U.S. Citizenship and Immigration Services - www.uscis.gov Accessibility Download Viewers					





#### "Case Details" page

Department of Hemeler - 1 S				Penert Property 05/21/2011
E-Verify	ruy			Page: 1 of 1
	Case	Verification Number: 2011147155406ET		
Case Information:				
Employee Information:				
Last Name: Middle Initial:	USPASSPORT	First Name: Maiden Name:	TEST	
Social Security Number: Citizenship Status:	*** ** 0006 A citizen of the United States	Date of Birth:	03/11/1946	
Document Information:				
List A Document: Passport or Passport Card Number: Alien Number:	U.S. Passport or Passport Card Z12345678	Document Expiration Date: I-94 Number:	02/28/2014	
Additional Information:				
Hire Date: Three-Day Rule Reason: Submitted By:	05/27/2011	Employer Case ID: Three-Day Rule - Other: Submitted On:	05/27/2011	
Initial Case Recults				
ULIHAL VASE IVESUIT.				
Employee Referred to SSA: Referred By:	Employment Authorized	Referred On:		
Case Result: Employee Referred to SSA: Refered By: Case Result from SSA (after S Case Result:	Employment Authorized	Referred On: Response Date:		
Case Result: Employee Referred to SSA: Referred By: Case Result from SSA (after S Case Result: Pacabanitized to SSA (after Pac	Employment Authorizes	Referred On: Response Date:		
Case Result: Employee Referred to SSA: Referred By: Case Result from SSA (after S Case Result: Resubmitted to SSA (after Rev Lat Name:	Employment Authorized SA Tentative Nonconfirmation): iew and Update Employee Data):	Referred On: Response Date: First Name:		
Employee Referred to SSA: Referred By: Case Result from SSA (after S Case Result: Resubmitted to SSA (after Rev Last Name: Middle Initial:	Employment Authorized SA Tentative Nonconfirmation): iew and Update Employee Data):	Referred On: Response Date: First Name: Maiden Name:		
Initial Case Result: Employee Referred to SSA: Referred By: Case Result from SSA (after S Case Result: Resubmitted to SSA (after Rev Last Name: Model Initial Social Security Number: Resubmitted By:	Employment Authorized SA Tentative Nonconfirmation): iew and Update Employee Data):	Referred On: Response Date: First Name: Maiden Name: Date of Birth: Resubmitted On:		
Infinit Case Result: Employee Referred to SSA: Referred Dy: Case Result from SSA (after S Case Result: Resubmitted to SSA (after Rev Last Name: Midde Infinit: Social Security Number: Resubmitted Dy: Case Result from SSA (after R	Employment Authorized SA Tentative Nonconfirmation): iew and Update Employee Data): feenhmission):	Referred On: Response Date: First Name: Maiden Name: Date of Birth: Resubmitted On:		
Employee Referred to SSA: Referred By: Case Result from SSA (after S Case Result: Resubmitted to SSA (after Rev Last Name: Model Initial: Social Security Number: Resubmitted By: Case Result from SSA (after R Case Result:	Employment Authorized SA Tentative Nonconfirmation): iew and Update Employee Data): lesubmission):	Referred On: Response Date: First Name: Maiden Name: Date of Birth: Resubmitted On:		
Employee Referred to SSA: Referred By: Case Result from SSA (after S Case Result: Resubmitted to SSA (after Rev Last Name: Model Initial: Social Security Number: Resubmitted By: Case Result from SSA (after R Case Result: Request Name Review:	Employment Authorized (SA Tentative Nonconfirmation): iew and Update Employee Data): ecubmission):	Referred On: Response Date: First Name: Maiden Name: Date of Birth: Resubmitted On:		
Employee Referred to SSA: Referred By: Case Result from SSA (after S Case Result: Resubmitted to SSA (after Rev Last Name: Middle Initial: Social Security Number: Resubmitted By: Case Result from SSA (after R Case Result: Request Name Review: Comments:	Employment Authorized SA Tentative Nonconfirmation): iew and Update Employee Data): Resubmission):	Referred On: Response Date: First Name: Maiden Name: Date of Birth: Resubmitted On:		
Employee Referred to SSA: Referred Dy: Case Result from SSA (after S Case Result: Resubmitted to SSA (after Rev Last Name: Midde Initial: Social Security Number: Resubmitted By: Case Result from SSA (after R Case Result: Case Result: Stat Name Review: Comment: Submitted By:	Employment Authorized SA Tentative Nonconfirmation): iew and Update Employee Data): Resubmission):	Referred On: Response Date: First Name: Maiden Name: Date of Birth: Resubmitted On: Submitted On:		
Employee Referred to SSA: Referred By: Case Result from SSA (after S Case Result: Resubmitted to SSA (after Rev Last Name: Middle Initial: Social Security Number: Resubmitted By: Case Result from SSA (after R Case Result: Request Name Review: Comment: Submitted By: Case Result from DHS (after E	Employment Authorized (SA Tentative Nonconfirmation): iew and Update Employee Data): Resubmission):	Referred On: Response Date: First Name: Maiden Name: Date of Birth: Resubmitted On: Submitted On:		
Employee Referred to SSA: Referred By: Case Result from SSA (after S Case Result from SSA (after S Case Result: Resubmitted to SSA (after Rev Last Name: Widde Initial: Jocial Security Number: Resubmitted By: Case Result from SSA (after R Comments: Johnitted By: Comments: Johnitted By: Case Result from DHS (after I Case Result:	Employment Authorized (SA Tentative Nonconfirmation): iew and Update Employee Data): Resubmission):	Referred On: Response Date: First Name: Maiden Name: Date of Birth: Resubmitted On: Submitted On: Response Date:		
Employee Referred to SSA: Referred By: Case Result from SSA (after S Case Result: Resubmitted to SSA (after Rev Last Name: Widde Initial: locial Security Number: Resubmitted By: Case Result from SSA (after R Case Result: Request Name Review: Commenta: lobmitted By: Case Result from DHS (after D Case Result from DHS (after D Case Result:	Employment Authorized SA Tentative Nonconfirmation): iew and Update Employee Data): Resubmission): DHS Verification in Process):	Referred On: Response Date: First Name: Maiden Name: Date of Birth: Resubmitted On: Submitted On: Response Date:		





#### **Close Case process**







Click any 🕜 for help	
Home	Verify Employee Bame Case Verification Number
My Cases	USPASSPORI, IEST 201114/155406ET 🖶 View/Print Case Details
New Case	
View Cases	Enter Form I-9 Information Verification Results Close Case
Search Cases	
My Profile	Select the appropriate statement and click Continue. 🔮
Edit Profile	
Change Password	O The employee continues to work for the employer after receiving an Employment Authorized result.
Change Security Questions	O The case is invalid because another case with the same data already exists.
My Company	O The case is invalid because the data entered is incorrect.
Edit Company Profile	
Add New User	
View Existing Users	Back Continue
Close Company Account	
My Reports	
View Reports	
My Resources	
View Essential Resources	
Take Tutorial	
View User Manual	
Contact Us	
U.S. Department of Homeland Sec	curity - www.dhs.gov U.S. Citizenship and Immigration Services - www.uscis.gov Accessibility Download Viewers





Click any 😮 for help			
Home	Verify Employee	e Name Case Verification Number	
My Cases	USPAS	SSPORT, TEST 201114/155406ET	🖨 View/Print Case Details
New Case	× • • • • • • • • •		
View Cases	Enter Form I-9 Information *	Verification Results	Close Case
Search Cases			
My Profile Edit Profile	Case Closed		View/Print Case Details
Change Password	Employment Authorized	1	
Change Security Questions	Neu hours alonged appendix 001111471554	INCET. Depart this apparturification of	mbor on the employee's
My Company	Form I-9 or print the case details and	d keep on file.	imper on the employee's
Edit Company Profile		·	
Add New User			
View Existing Users	Last Name	First Name	Middle Initial
Close Company Account	USPASSPORT	IESI	
My Reports	Maiden Name	Date of Birth	Social Security Number
View Reports		March 11, 1946	*** ** 0006
My Resources	Citizenship Status		
View Essential Resources	A citizen of the United States		
Take Tutorial	Description of Taxa	Description of the second s	Descurrent Exclusion Detail
View User Manual	U.S. Passport or Passport Card	Z12345678	February 28, 2014
Contact Us	0.0.1 assport of 1 assport our	212010010	1 condary 20, 2011
	Hire Date May 27, 2011	Employer Case ID 	
	Submitted By	Submitted On	
		May 27, 2011	
		E Verify Home	
		E-verily Home New Case	





#### "SSA Tentative Nonconfirmation" case example

This is what's known as the "pre-TNC" page. This gives the employer an opportunity to make any data corrections before a case result is returned.

Home	Verify Employee	ee Name Case Verification Number	
My Cases		est 20111511122455C 🗃 🕻	/iew/Print Case Details
New Case	Enter Form L9 Information	Verification Results	Close Case
View Cases	Enter Porm 1-9 micrimation	Verification Results	Close Case
Search Cases			
My Profile	Check Information 🚱		
Edit Profile	The information below MUCT match	the employee's Form I.O. Check that th	he following information is correct:
Change Password	The mornation below MOST match	the employee's Form 1-9. Check that th	ne following information is correct.
Change Security Questions	Last Name     First Name	Middle Initial	
My Company Edit Company Profile	Maiden Name     Date of Birth	Social Security Number	
Add New User	If this information is:		
View Existing Users	Correct, click Continue.		
Close Company Account	NOT correct, update the approp	riate field(s) and click Continue. 😵	
My Reports	If the information entered is not corre	ect and cannot be undated click Clos	e Case
View Reports	If you arouted this area in error or p	- lenger peed to continue this verificat	
My Resources	If you created this case in error of he	o longer need to continue this vehicat	lion, click Close Case.
View Essential Resources			
Take Tutorial	* Last Name 😯	* First Name	Middle Initial
View User Manual	Test	Test	
Contact Us	1651	1631	
	Maiden Name	* Date of Birth	* Social Security Number
		Mar 🔽 28 👻 1985 🔽	581 _ 79 _ 7922
	Citizenship Status A citizen of the United States		
	Hire Date May 30, 2011	Employer Case ID	
	Submitted By	Submitted On May 31, 2011	
		Close Case Continue	











Search Cases					
My Profile	Employment Eligibility:				
Edit Profile					
Change Password	SSA Tentative Nonconfirmation (TNC) 😨				
Change Security Questions					
My Company					
Edit Company Profile	Print, Review & Sign Confirm Employee Refer Employee Print, Review & Sign				
Add New User	TNC Notice Decision Referral Letter				
View Existing Users	Drink Daview & Sing TNO Making				
Close Company Account	Print, Review & Sign TNC Notice				
My Reports	Review the SSA TNC with the employee. Follow the steps listed below.				
/iew Reports	Print the SSA Tentative Nonconfirmation Notice				
My Resources					
view Essential Resources	Notification to Employee of Choose which language to print				
Take Tutorial	SSA Tentative Nonconfirmation 😮				
View User Manual	English 💌 🧮 Print Notice				
Contact Us					
	<ul> <li>3 Have the employee indicate whether he or she will contest the SSA TNC on the SSA Tentative Nonconfirmation Notice.</li> <li>4 Ensure that you and the employee sign and date the SSA Tentative Nonconfirmation Notice. Indicate that the employee has been notified by selecting the check box below.</li> </ul>				
	Confirm Employee Notification				
	I have notified this employee of the TNC.				
	<ul> <li>After these steps are complete, click Continue.</li> <li>If you created this case in error or no longer need to continue this verification, click Close Case.</li> <li>To return to this case at a later time, click Save Case and Exit.</li> </ul>				
	Close Case Save Case and Exit Continue				











#### **Referral process**







Home	Verify Employee Name Case Verification Number
My Cases	Test, Test 2011151112245JC 🖨 View/Print Case Details
New Case	
View Cases	Enter Form I-9 Information Verification Results Close Case
Search Cases	
My Profile	Employment Eligibility:
Edit Profile	
Change Password	Employee Referred to SSA
Change Security Questions	
My Company	
Edit Company Profile	Print, Review & Sign 🤗 Confirm Employee 🤗 Refer Employee 🤗 Print, Review & Sign
Add New User	INC Notice Decision Referral Letter
View Existing Users	Print Deview & Sign Deferral Letter
Close Company Account	Finit, Review & Sign Reienal Letter
My Reports	This employee was referred to SSA on <b>May 31, 2011</b> . The employee must visit an SSA field office within 8 federal government workdays. To complete the referral process follow the steps below.
View Reports	rederar gorenninent workdays. To complete are reien ar process follow are steps below.
My Resources	1 Print the SSA Referral Letter.
View Essential Resources	
Take Tutorial	SSA Referral Letter Choose which language to print
View User Manual	
Contact Us	
	2 Review the SSA Referral Letter privately with the employee.
	3 Ensure that you and the employee sign and date the SSA Referral Letter.
	Give the employee the signed SSA Referral Letter. The employee will need to bring the letter to the SSA field office.
	5 After you complete these steps, click <b>Continue</b> .
	If you created this case in error or no longer need to continue this verification, click Close Case. ?
	To return to this case at a later time, click Save Case and Exit. 🚱
	Close Case Save Case and Exit Continue





### "DHS Tentative Nonconfirmation" due to photo mismatch



















## **TNC** Notice

U. No	S. Department	of Homela	and Security (DHS) tative Nonconfirmation (TNC Notice)
US/	APASSPORT, TEST	,	0006
Em	ployee's Last Name, Fir	st Name	Last Four Digits of Employee's Social Security Number
			U.S. Passport: Z12345678
Em	ployee's A-Number		Employee's Document Number(s)
05/3	31/2011		2011151150226MA
Dat	e of Tentative Nonconfi	mation	Case Verification Number
Rea Not	ason for this TNC	DHS Tentative Nond U.S. Department of I Photo Mismatch Re	confirmation. The information entered for this employee does not match Homeland Security records. sulting in DHS Tentative Nonconfirmation. The photograph on the document
		this employee provid photograph in U.S. I	ded for Form I-9, Employment Eligibility Verification does not match with the Department of Homeland Security records.
In	structions for the	Employer	
		-	IMPORTANT
1	Baulaw this TNC Nation (i	I ne employee n	nust sign and date page 2 of this INC Notice.
2.	Ensure the name, Social S number or state ID card ni case in E-Verify and crea	security number (SS umber at the top of i te a new case with	(N), U.S. Passport number, A-number, I-94 number and/or driver's license this TNC Notice are correct. If this information is incorrect, you must close this the correct information.
	IMPORTANT: If the emplo understand English, and s must provide the employe	yee cannot read, y peaks Spanish, Chi e with this TNC Noti	ou must read this TNC Notice to the employee. If the employee does not fully nese, Haitian-Creole, Japanese, Korean, Russian, Tagalog or Vietnamese, you ce in one of these languages, found in "View Essential Resources."
3.	Ask the employee to indic	ate on page 2 whet	her he or she will contest the DHS TNC.
4.	Ask the employee to sign	and date this TNC N	lotice on page 2, then sign and date in the space provided below.
5.	Give a copy of this signed	TNC Notice in Engl	ish to the employee and attach a copy to the employee's Form I-9.
6.	Indicate in E-Verify that y	ou notified the empl	oyee of the TNC and then click 'Continue.'
7.	Follow the instructions in	E-Verify to refer the	e case or close the case based on the employee's decision.
NO clo:	TE: If the employee choose se the case in E-Verify.	s not to contest the	Tentative Nonconfirmation, you may terminate his or her employment and
I cer deci that not emp	tify that this employee receive sion indicated on page 2 of this the employee's decision to co coerced or pressured in any wa loyee named at the top of this	ed a copy of this DHS TNC Notice. I certify nest or not contest the y by this employer re TNC Notice is the per	Notice to Employee of Fentstive Nonconfirmation and that the employee made the that the employee read and signed this document. I certify to the best of my knowledge to DHS Tentstive Nonconfirmation was of his/her own free will and that the employee was grading his or her decision to contest the DHS Tentstive Nonconfirmation. I certify that it so mus signed this document on page 2.
E-V	erify Enhanced Pre-Testing	1	Anderson Jones











# Referral process

My Profile Edit Profile	Employment Eligibility:				
Change Password	状 DHS Tentative Nonconfirmation (TNC) 😨				
Change Security Questions	· · · · ·				
My Company					
Edit Company Profile	Print, Review & Sign 💘 Confirm Employee 💘 Refer Employee 🛛 Print, Review & Sign				
Add New User	TNC Notice Decision Referral Letter				
View Existing Users	Defer Freeloure				
Close Company Account	Reter Employee				
My Reports	You indicated that the employee chose to contest the DHS TNC. The next step is to submit a copy of the employee's photo document and refer the employee to DHS.				
My Resources	You may attach an electronic copy of the photo document on this page or send a paper copy to DHS via express mail.				
Take Tutorial	To submit a copy of the employee's photo document, select one of the options below, follow the instructions, then click <b>Refer Case</b>				
View User Manual	When you click <b>Bafer Case</b> it starts the 8 federal government workdays that the employee has to contact DHS				
Contact Us	when you click Refer Case it starts the oregen algovernment workdays that the employee has to contact Dris.				
	Attach and Submit Copy of Employee's Photo Document				
	Make a digital copy of the employee's photo document and save it to your computer. For example, you may choose to scan or take a digital photo of the document.				
	Use the Browse button to select the file. Files must be in the .GIF format and no larger than 1.5 MB.				
	Browse				
	After the file is selected, click <b>Refer Case</b> .				
	Mail Copy of Employee's Photo Document				
	Mail a copy of the employee's photo document, along with a copy of the DHS Referral Letter via express mail to the address below and click Refer Case.				
	U.S. Department of Homeland Security – USCIS 10 Fountain Plaza, 3rd Floor Buffalo, NY 14202 Attn: Status Verification Unit – Photo Matching				
	<b>IMPORTANT</b> : Send only a copy, not the original document to DHS. You must use an express shipping carrier of your choice at your own expense. DHS will not pay for any shipping costs.				
	If you created this case in error or no longer need to continue this verification, click Close Case. 😮				
	To return to this case at a later time, click Save Case and Exit. 😮				
	Close Case Save Case and Exit Refer Case				





Search Cases	
My Profile	Employment Eligibility
Edit Profile	Employment Englointy.
Change Password	Employee Referred to DHS
Change Security Questions	
My Company	
Edit Company Profile	Print, Review & Sign 💘 Confirm Employee 💘 Refer Employee 💘 Print, Review & Sign
Add New User	TNC Notice Decision Referral Letter
View Existing Users	
Close Company Account	Print, Review & Sign Referral Letter
My Reports View Reports	This employee was referred to DHS on <b>May 31, 2011</b> . The employee must contact DHS within 8 federal government workdays. To complete the referral process follow the steps below.
My Resources	Print the DHS Referral Letter.
View Essential Resources	
Take Tutorial	DHS Referral Letter Choose which language to print
View User Manual	
Contact Us	English
	<ul> <li>2 Review the DHS Referral Letter privately with the employee.</li> <li>3 Ensure that you and the employee sign and date the DHS Referral Letter.</li> <li>4 Give the employee the signed DHS Referral Letter. The employee will need to have the letter when contacting DHS.</li> <li>5 After you complete these steps, click Continue.</li> <li>If you created this case in error or no longer need to continue this verification, click Close Case.</li> <li>7 To return to this case at a later time, click Save Case and Exit.</li> </ul>
	Close Case Save Case and Exit Continue
U.S. Department of Homeland Securi	ty - www.dhs.gov U.S. Citizenship and Immigration Services - www.uscis.gov Accessibility Download Viewers





#### **TNC Referral Letter**

	eferral Letter to the U.S.	Department of nomenand occurry (Brio)	
US	APASSPORT, TEST	000-00-0006	
Em	ployee's Last Name, First Name	Employee's Social Security Number	
		U.S. Passport: Z12345678	
Em	ployee's A-Number	Employee's Document Number(s)	
05/	31/2011	2011151150226MA	
Dat	te Referred to DHS	Case Verification Number	
Re	ason for this ferral Letter: U.S. Department o Whoto Mismatch F this employee pro- photograph in U.S.	nconfirmation. The information entered for this employee does not match f Homeland Security records. Resulting in DHS Tentative Nonconfirmation. The photograph on the document vided for Form 1-9. Employment Eligibility Verification does not match with the Department of Homeland Security records.	
In	structions for the Employer		
	The	IMPORTANT employee must size and date below	
1.	Review this Referral Letter (in private) with	the employee as soon as possible.	
۷.	<ol> <li>Ensure the name, Social Security number (SSN), U.S. Passport number, A-number, I-94 number and/or driver's license number or state ID card number at the top of this Referral Letter are correct. If this information is incorrect, you must close this case in E-Verify and create a new case with the correct information.</li> <li>IMPORTANT: If the employee cannot read, you must read this Referral Letter to the employee. If the employee does not fully understand English, and speaks Spanish, Chinese, Haitlan-Creole, Japanese, Korean, Russian, Tagalog or Vietnamese, you must convide the employee with the Defarral Letter is one of these languages found in View Esential Beaching and correct.</li> </ol>		
3.	You and the employee must sign and date th	his Referral Letter in the space provided below.	
4.	Give a copy of this signed Referral Letter in	English to the employee and attach a copy to the employee's Form I-9.	
Co	mplete all blank fields below.		
E-\	/erify Enhanced Pre-Testing		
E m	iployer's Name		
	derson Jones	(202) 443 - 0193	
An			
An Em	nployer Representative's Name	Employer Representative's Phone Number	
An Em	nployer Representative's Name	Employer Representative's Phone Number Date	
An Em Em	ployer Representative's Name ployer Representative's Signature ployee's Signature	Employer Representative's Phone Number Date Date Date	
An Em Em	ployer Representative's Name ployer Representative's Signature ployee's Signature r Photo Mismatch ONLY	Employer Representative's Phone Number Date Date	
Em Em Em	ployer Representative's Name ployer Representative's Signature ployee's Signature r Photo Mismatch ONLY u must complete this Referral Letter and send er attach and submit a digital copy of the pho	Employer Representative's Phone Number Date Date a copy, along with a copy of the employee's photo document, to DHS. You can to document in E-Verify or send a paper copy to DHS via an express shipping	
Em Em Em Fo You sith	ployer Representative's Name ployer Representative's Signature ployee's Signature r Photo Mismatch ONLY u must complete this Referral Letter and send er attach and submit a digital copy of the pho riser of your choice. Do NOT send through rep wees Shirping Carrier Address	Employer Representative's Phone Number Date Date la copy, along with a copy of the employee's photo document, to DHS. You can to document in E-Verify or send a paper copy to DHS via an express shipping jular United States Postal Service mail.	
Em Em Em Fo Voi eith car Exi	ployer Representative's Name ployer Representative's Signature ployee's Signature <b>r Photo Mismatch ONLY</b> u must complete this Referral Letter and send ter attach and submit a digital copy of the pho- rier of your choice. Do NOT send through reg- <b>press Shipping Carrier Address</b> 1 Denartment of Homeland Security- USCIS	Employer Representative's Phone Number Date Date la copy, along with a copy of the employee's photo document, to DHS. You can to document in E-Verify or send a paper copy to DHS via an express shipping jular United States Postal Service mail. Attach and Submit Make a diplal copy of the employee's photo document (e.o. with	
Em Em Em Fo You eith car Exi U.S 10	pployer Representative's Name pployer Representative's Signature pployee's Signature <b>r Photo Mismatch ONLY</b> u must complete this Referral Letter and send ter attach and submit a digital copy of the pho rier of your choice. Do NOT send through reg <b>press Shipping Carrier Address</b> ). Department of Homeland Security- USCIS Fountain Plaza, 3rd Floor	Employer Representative's Phone Number  Date  Date  a copy, along with a copy of the employee's photo document, to DHS. You can to document in E-Verify or send a paper copy to DHS via an express shipping ular United States Postal Service mail.  Attach and Submit  Make a digital copy of the employee's photo document (e.g. with a scaner or a camera) and save it to your computer. Then	





#### **View Cases**

Click any 😯 for help						
Home	View Cases Search Cases >					
My Cases			01 1/170		5 (0)	
New Case	Open Cases (348) Cases with New Updates (2)	Open Cases to b	e Closed (17)	Work Authorization Do	cs Expiring (0)	
View Cases	The <b>100</b> cases below are open. Click a c	ase number to	return to a	case.		
Search Cases	We found more than 100 cases that me	et your criteria	. The first	100 cases are liste	d below thoug	jh we
My Profile	recommend you refine your search crite	eria to narrow d	lown the li	st.		
Edit Profile	Page 1 of 10 Results Per Page 10 💙				Go To Page	Next>
Change Password			First			
Change Security Questions	Status	Last Name  🖨	Name 💠	Case Number	\$ SSN	Hire Date
My Company	Find the set of the se	USAPASSP	TEST	2011151150226MA	*** ** 0006	06/28/2011
Edit Company Profile	- Employment Authorized	Alexande	Charles	2011151113413JG	*** ** 0006	05/30/2011
Add New User	Employee Referred to SSA	Test	Test	2011151112245JC	*** ** 7922	05/30/2011
View Existing Users	Employment Authorized	test	test	2011133093002AV	*** ** 9193	05/05/2011
Close Company Account	Case Incomplete	Adams	lames	201112216210820	*** ** 6594	12/27/2011
My Reports		Test	Test	2011132103100XC	0004	12/2/12011
We Reports	SSA Tentative Nonconfirmation (TNC)	lest	Test	2011132162617XA	*** ** 0006	09/29/2011
View Essential Resources	Employee Referred to SSA	Adams	James	2011132155950WV	*** ** 6584	05/26/2011
Take Tutorial	- DHS No Show	Adams	James	2011132154644WP	*** ** 6584	05/26/2011
View Lleer Manual	<ul> <li>Employment Authorized</li> </ul>	Adams	James	2011132154509WM	*** ** 6584	05/16/2011
view Ober Martual	Employment Authorized	test	test	2011132144722UH	*** ** 9193	05/18/2011

U.S. Department of Homeland Security - www.dhs.gov U.S. Citizenship and Immigration Services - www.uscis.gov





#### **Essential Resources**

Click any 😮 for help	
Home	Essential Resources
My Cases	
New Case	
View Cases	+ E-Verify Essentials
Search Cases	
My Profile	
Edit Profile	
Change Password	Memoranduma of Understanding (MOU)
Change Security Questions	
My Company	+ Resources for Employers (Immigration-related)
Edit Company Profile	
Add New User	
View Existing Users	
Close Company Account	
My Reports	
View Reports	
My Resources	
View Essential Resources	
Take Tutorial	
View User Manual	
Contact Us	
U.S. Department of Homeland Sec	urity - www.dhs.gov U.S. Citizenship and Immigration Services - www.uscis.gov Accessionity Download Viewers





#### New Data Elements

- E-Verify collects the types of documents presented for List B and List C.
- E-Verify collects the document name and issuing authority if "driver's license or ID card issued by U.S. state or outlying possession" is selected by the employer.
- E-Verify collects the document number for driver's licenses only if a Mississippi driver's license is selected the document expiration date is collected regardless of the issuing authority.
- Photo matching now includes U.S. passports.