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Leadership Behavior Survey

Participant ID:

Instructions: A number of work tasks, which you might encounter on your job, are given below. Please indicate how *confident* you **were before the PCFDI program** and **currently**, in your ability to *successfully* perform each of these tasks. There are no right or wrong answers.

	<u>Confidence Level Prior</u> to PCFDI Program										<u>Current Confidence Level</u> (after PCFDI Program)									
	1=No Confidence at All					10=Complete Confidence					1=No Confidence at All					10=Complete Confidence				
Work in a group to solve problems	1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10
Identify work problems that need to be improved	1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10
Use analytic skills to collect data about work problems and recommend solutions	1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10
Learn new skills related to my current job	1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10
Help people from different departments determine the root cause of problems	1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10
Make a difference to the effectiveness of the my workplace	1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10

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Help my coworkers make improvements at work	1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10
Help my supervisor make improvements at work	1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10
Bring about changes in the way I do my work	1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10
Bring about improvements in the way work is done	1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10
State my opinion in group meetings	1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10
State my opinion about work problems to my supervisor	1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10
State my opinion about work problems to supervisors who are outside my own department	1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10
Handle a more challenging job	1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10
Prepare written reports about work problems	1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10
Work with coworkers in a group	1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10

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Debate my point of view in a group setting	1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10
Debate my point of view with coworkers	1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10
Participate in decisions concerning my work	1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10