

**SALARY TABLE 2013-CLE**  
**INCORPORATING A LOCALITY PAYMENT OF 18.68%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH**  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2013**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.12	\$ 10.46	\$ 10.80	\$ 11.13	\$ 11.47	\$ 11.67	\$ 12.00	\$ 12.34	\$ 12.35	\$ 12.66
	O	15.18	15.69	16.20	16.70	17.21	17.51	18.00	18.51	18.53	18.99
2	B	11.38	11.65	12.03	12.35	12.49	12.86	13.22	13.59	13.96	14.33
	O	17.07	17.48	18.05	18.53	18.74	19.29	19.83	20.39	20.94	21.50
3	B	12.42	12.83	13.25	13.66	14.08	14.49	14.90	15.32	15.73	16.15
	O	18.63	19.25	19.88	20.49	21.12	21.74	22.35	22.98	23.60	24.23
4	B	13.94	14.41	14.87	15.34	15.80	16.27	16.73	17.19	17.66	18.12
	O	20.91	21.62	22.31	23.01	23.70	24.41	25.10	25.79	26.49	27.18
5	B	15.60	16.12	16.64	17.16	17.68	18.20	18.72	19.24	19.76	20.28
	O	23.40	24.18	24.96	25.74	26.52	27.30	28.08	28.86	29.64	30.42
6	B	17.39	17.97	18.55	19.13	19.71	20.29	20.86	21.44	22.02	22.60
	O	26.09	26.96	27.83	28.70	29.57	30.44	31.29	32.16	33.03	33.90
7	B	19.32	19.97	20.61	21.26	21.90	22.54	23.19	23.83	24.48	25.12
	O	28.98	29.96	30.92	31.89	32.85	33.81	34.79	35.75	36.72	37.68
8	B	21.40	22.11	22.83	23.54	24.25	24.97	25.68	26.39	27.10	27.82
	O	32.10	33.17	34.25	35.31	36.38	37.46	38.52	39.05	39.05	39.05
9	B	23.64	24.42	25.21	26.00	26.79	27.57	28.36	29.15	29.94	30.72
	O	35.46	36.63	37.82	39.00	39.05	39.05	39.05	39.05	39.05	39.05
10	B	26.03	26.90	27.76	28.63	29.50	30.37	31.23	32.10	32.97	33.84
	O	39.05	39.05	39.05	39.05	39.05	39.05	39.05	39.05	39.05	39.05
11	B	28.60	29.55	30.50	31.46	32.41	33.36	34.31	35.27	36.22	37.17
	O	39.05	39.05	39.05	39.05	39.05	39.05	39.05	39.05	39.05	39.05
12	B	34.28	35.42	36.56	37.70	38.85	39.99	41.13	42.27	43.41	44.56
	O	39.05	39.05	39.05	39.05	39.05	39.99	41.13	42.27	43.41	44.56
13	B	40.76	42.12	43.48	44.83	46.19	47.55	48.91	50.27	51.63	52.99
	O	40.76	42.12	43.48	44.83	46.19	47.55	48.91	50.27	51.63	52.99
14	B	48.16	49.77	51.37	52.98	54.59	56.19	57.80	59.40	61.01	62.61
	O	48.16	49.77	51.37	52.98	54.59	56.19	57.80	59.40	61.01	62.61
15	B	56.66	58.54	60.43	62.32	64.21	66.10	67.99	69.87	71.76	73.65
	O	56.66	58.54	60.43	62.32	64.21	66.10	67.99	69.87	71.76	73.65

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>