

Jerry W. Hamm - Comments

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This is a Comment on the **Federal Motor Carrier Safety Administration** (FMCSA) Notice: [Agency Information Collection Activities; Proposals, Submissions, and Approvals Driver and Carrier Surveys Related to Electronic Onboard Recorders and Potential Harassment Deriving From Use](#)

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As a manager of recruiting and retention, I speak daily with driver applicants and current employees. What I've found is that applicants actually want to work at carrier that uses electronic logs. Their three primary reasons are that (1) a company that uses e-logs is not going to force them into a situation where they deliberately falsify their logs; (2) a company that invests in e-logs probably takes safety seriously, which will make it a better long-term work environment; and (3) e-logs reduce the paperwork burden on them. In summary, our company's use of e-logs has been an asset to our recruiting and retention effort. None of my coworkers has ever complained about "harassment" from e-logs

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Submitter Information

Submitter Name: Jerry Hamm

Mailing Address: 1 Chippenham Lane

City: Bella Vista

Country: United States

State or Province: AR

Postal Code: 72714

Fax Number: 866-583-3603

Organization Name: Boyle Transportation