

**Attachment H****Worksheet Used to Calculate EPA and Federal Government Labor Costs**

This attachment is available as part of the electronic docket **EPA-HQ-OPP-2012-0544**, Notice of Supplemental Distribution of a Registered Pesticide Product, EPA ICR No. 0278.11, OMB Control No. 2070-0044, and is part of the ICR's Supporting Statement.

**NAICS: 999100****EPA or Federal Government**

Labor Category:	Formula	Managerial	Technical	Clerical
Unloaded Hourly Rate <sup>1</sup>	= W	\$55.67	\$36.02	\$20.38
Benefits Percentage <sup>2</sup>	Lb = B/W	44%	44%	44%
Benefits per hour	B = W*Lb	\$24.54	\$15.88	\$8.98
Loaded Hourly Rate	Wb = W + B = W(1+Lb)	\$80.21	\$51.90	\$29.36
Overhead Percentage <sup>3</sup>	Lo = OH/Wb	50%	50%	50%
Overhead per hour	OH = Wb*Lo	\$40.11	\$25.95	\$14.68
Fully Loaded Hourly Rate	Wf = Wb + OH = W + B + OH	\$120.32	\$77.85	\$44.05

- Data Source: BLS [http://www.bls.gov/oes/current/naics4\\_999100.htm](http://www.bls.gov/oes/current/naics4_999100.htm) **May 2011 data**  
NAICS 999100 - Federal Executive Branch  
Standard Occupational Codes:  
Management: 11-0000, Management Occupations  
Technical: 19-0000, Life, Physical, and Social Science Occupations  
Clerical: 43-0000, Office and Administrative Support Occupations
- Fringe benefits/wage per hour. The average for non farm, non federal civilian workers.
- U. S. Environmental Protection Agency, *EPA Air Pollution Control Cost Manual, Sixth Edition*, EPA-452-02-001, January 2002, pg. 2-34. The loading for indirect costs is within the range of 20-70% of the load labor rate (wage + benefits) suggested in EPA guidance.