



General Survey of Fellows in the Fellowship Program

Note: This form is intended to feedback from fellows in the SC2 Fellowship Placement Pilot Program. Information collected from this survey will be used to determine programmatic changes or enhancements HUD can make to improve the fellowship program in the future.

General Information of Fellows		
1. Name:	2. Home Address, City, State & Zip Code:	3. Email Address:
4. Gender (M/F):	5. Race/Ethnicity: <input type="checkbox"/> White/Caucasian <input type="checkbox"/> Latino/Hispanic <input type="checkbox"/> Asian <input type="checkbox"/> African American <input type="checkbox"/> American Indian and Alaskan Native <input type="checkbox"/> Native Hawaiian and other Pacific Islander	6. Age:
		9. Pilot City Location:
		12. Host Institution/Office:
<p><i>In light of the first six months of your fellowship placement, please provide us with feedback by completing the following survey. The survey is broken down into categories (e.g. orientation, projects), which include a mix of scaled and open-ended questions.</i></p>		
<p>Application and Orientation:</p>		
<p>1. How did you learn about the SC2 Fellowship Program?</p> <p><input type="checkbox"/> Friend/Family <input type="checkbox"/> Co-Worker <input type="checkbox"/> List-serv <input type="checkbox"/> Website <input type="checkbox"/> Other, please specify: _____</p>		
<p>2. Overall, rate the selection process in terms of timing and communication.</p> <p>1-Very good 2-Good 3-Fair 4-Poor 5-Very Poor</p>		



3. What do you suggest for improving or enhancing the selection process in the future?

4. Rate your satisfaction with the orientation materials/resources you received at the start of the fellowship program.

- Very Satisfied
- Satisfied
- Somewhat Satisfied
- Dissatisfied
- Very Dissatisfied

5. How helpful was the program orientation webinar (September 5, 2012) to you and your work in your pilot city?

- Very Helpful
- Helpful
- Somewhat helpful
- Of little help
- Not at all helpful

6. Is there anything specific that can be done to improve the overall orientation?

7. Did you participate in any formal orientation organized by your *city* when you arrived?

- Yes
- No

If yes, what was organized? If no, what would have been helpful?



8. How were you oriented to your host institution/office?

9. Who helped/assisted with informal or a more formal orientation? (Check all that apply.)

- Local Project Manager (LPM)
- Other SC2 Fellows
- Others in my department
- CST
- NGOs
- Others outside of the city

10. How did you get acclimated to your host city (e.g. finding a place to live, establishing a network for activities outside of your fellowship position)

- Friend/Relative
- LPM
- Other SC2 Fellows
- CST
- Other avenues or outlets, please specify: _____

11. Is there anything specific that you would suggest to improve or facilitate the transition into a fellowship placement?

12. How familiar are you now with the entirety of the Strong Cities, Strong Communities Initiative and its primary goals?

- 1-Very familiar
- 2-Familiar
- 3-Somewhat Familiar
- 4-Little Knowledge
- 5-No Knowledge



13. How connected are you with other SC2 components (i.e. the federal community solution teams, the resource network) in your city?

- 1-Very Connected
- 2-Connected
- 3-Somewhat Connected
- 4-Little Connection Exists
- 5-No Connection

14. Would you like more connection with the CST located in your placement city? If yes, do you have any suggestions for how the management team could better facilitate this?

15. How connected are you with other SC2 Fellows?

- 1-Very Connected
- 2-Connected
- 3-Somewhat Connected
- 4-Little Connection Exists
- 5-No Connection

16. Would you like more connection with other SC2 Fellows in and outside of your placement city? If yes, do you have any suggestions for how the management team could better facilitate this?

Professional Development:

Now having attended and participated in two Management Academies:

17. How helpful is the content of the academies' training sessions to your primary SC2 project(s)?

- 1-Very Helpful
- 2-Helpful
- 3-Somewhat Helpful
- 4-Of little help



5-Not at all helpful

18. How helpful is the content to your professional skills and development?

- 1-Very Helpful
- 2-Helpful
- 3-Somewhat Helpful
- 4-Of little help
- 5-Not at all helpful

19. What other benefits do you receive from attending the management academies?
Please rank:

- Networking and socializing with other fellows
- Learning about the challenges of other cities similar to your host city
- Learning from/networking with the SC2 Management Team
- Other benefits, please specify: _____

20. Have you sought any additional professional development opportunities? Why or why not? Is there anything the management team can do to assist?

21. Are you engaged in other professional development projects or programs offered by your host city? If so, please list these projects/programs:

22. Are you engaged in other professional development projects or programs offered by nonprofits or other entities within your host community? If so, please list the project/program and the host organization.



23. Are you engaged in other community service/civic projects or programs within your host community? If so, please list the project/programs.

24. Reflecting on the first six months of your fellowship, how has it measured up to your personal and professional goals?

1-Very Good
2-Good
3-Somewhat Good
4-Poor
5-Very Poor

25. Has it met your expectations?

Yes
 No

26. What have you learned so far that you think will be useful moving forward in your career (this can be substantive subjects, concrete skills, or general awareness of local government, etc.)

Projects:



Describe the process of working with your LPM in identifying and selecting the projects included in your Project Plan Agreement (PPA).

27. How many meetings did you have with your LPM on the PPA?
28. How many weeks/months did the process of selecting your projects take?
29. What worked best to hone your plan to a defined list of realistic projects?
30. What influenced the selection of your project(s)—positively and negatively?
31. Did internal (within host institution) and/or external (outside of host institution) influences (outside of your LPM's control) have an impact on your PPA? If yes, please explain what influenced and impacted your PPA.

32. Do you think the projects listed in your PPA match your skills and talent?

- 1-Strongly Agree
- 2-Agree
- 3-Somewhat Agree
- 4-Disagree
- 5-Strongly Disagree

33. Is it feasible for your projects (those included in your PPA) to be completed by the end of your Fellowship appointment? Please provide a predicted percentage completed for each of the projects listed in your PPA.

- Main Project
- Supplemental Project 1
- Supplemental Project 2

34. Do you believe your project(s) will help build capacity within the scope of:
(Please check all that apply.)



- The agency/department where you work
 - The government
- A specific neighborhood, please specify: _____
- A specific section of the population, please specify: _____

35. Describe the process of working with the SC2 Management Team in the draft, review and revision of your PPA.

36. How much time did you spend on it? (Estimate the time you spent in meetings, phone calls and writing your PPA.)

37. How many version of the PPA did you submit?

38. In general, how effective do you think the PPA is/will be in guiding your work

- 1-Very effective
- 2-Effective
- 3-Moderately effective
- 4-Of little effective
- 5-No effect

39. Approximate the date you began work on the projects outlined in your PPA. (e.g. started in October 2012, started in the first quarter of 2013.)

40. Where in your work plan are you with respect to your major SC2 project? (Project used in Management Academies.)

41. Were there any delays in focusing your time/efforts on this major project? If so, please explain (e.g. internal delays with LPM, delays caused by other city processes and department; delays caused by external partners and stakeholders outside of the city) and discuss the type of delay (e.g. lack of resources, time, focus, etc.)



42. Did you have some early breakthroughs or important milestones in working on your major project thus far? If so, please describe:

43. In general, how satisfied are you with your progress toward project milestones?

- 1-Very Satisfied
- 2-Satisfied
- 3-Moderately Satisfied
- 4-Dissatisfied
- 5-Very Dissatisfied

Inputs:

44. In general, how satisfied are you with the level of contact and availability of your mentor?

- 1-Very Satisfied
- 2-Satisfied
- 3-Moderately Satisfied
- 4-Dissatisfied
- 5-Very Dissatisfied

45. Would you like:

- More
- Less
- Neither, level of contact is acceptable.

46. If seeking more contact, what is the best method for mentors to make contact?

- Email
- Conference call
- Google Hangout



Other, please specify: _____

47. What can the mentors do to provide more support or guidance?

48. What type of additional assistance would be helpful? (e.g. help navigating relationships with LPM and others at City Hall? Help with more strategic dimensions of my project? Help with more technical dimensions of my project?)

49. In general, how would you rate your relationship with your LPM?

- 1-Very Good
- 2-Good
- 3-Fair
- 4-Poor
- 5-Very Poor

50. In general, are you satisfied with the level of communication with your LPM?

- 1-Very Satisfied
- 2-Satisfied
- 3-Moderately Satisfied
- 4-Dissatisfied
- 5-Very Dissatisfied

51. If dissatisfied, please explain:

52. Have there been any issues with your LPM?

Yes



No

53. If so, has it been resolved? How was it resolved? If it remains unresolved, how can the SC2 Management Team assist?

54. How would you rate your level of contact with your city's Community Solutions Team?

- 1-Very Frequent
- 2-Frequent
- 3-Occasional
- 4-Rare
- 5-Never

55. Are you satisfied with the level of contact with your CST?

- 1-Very Satisfied
- 2-Satisfied
- 3-Moderately Satisfied
- 4-Dissatisfied
- 5-Very Dissatisfied

56. Is CST contact important to the success of your project?

- 1-Very Important
- 2-Important
- 3-Moderately Important
- 4-Of little importance
- 5-Not at all important

57. Do you believe CST contact is important to the overall fellowship experience?

- 1-Very Important
- 2-Important
- 3-Moderately Important
- 4-Of little importance
- 5-Not at all important

58. If contact would be valuable, do you have ideas on how to expand contact? Is there anything the SC2 Management Team can do to help?



59. In general, how satisfied are you with the resources provided through your host institution and other local partners?

- 1-Very Satisfied
- 2-Satisfied
- 3-Moderately Satisfied
- 4-Dissatisfied
- 5-Very Dissatisfied

60. Are there any resources not currently provided to you that would be useful?

61. In general, do you find your host institution to have an advantageous formal structure to hosting fellows? Please explain.

62. In general, do you find a supportive organizational culture?

Placement:

Do you believe your placement is a good match:

63. With your current skills?

- 1-Very good
- 2-Good
- 3-Fair
- 4-Poor
- 5-Very Poor



64. Substantive interests? (i.e. working on topics or issues familiar to you or that you want to work on)

- 1-Very good
- 2-Good
- 3-Fair
- 4-Poor
- 5-Very Poor

65. Current professional development and career goals?

- 1-Very good
- 2-Good
- 3-Fair
- 4-Poor
- 5-Very Poor

66. Overall?

- 1-Very good
- 2-Good
- 3-Fair
- 4-Poor
- 5-Very Poor

67. How would you rate your placement work's level of difficulty?

- Too difficult
- Too easy
- Acceptable level
- Don't know yet

68. How would you rate your work load?

- 1-Too light
- 2-Light
- 3-Acceptable
- 4-Heavy
- 5-Too heavy

69. Reflecting back on the first six months of the fellowship, knowing that you and your LPM and host agency worked hard to get your fellowship placement up and running, overall, how would you rate your satisfaction with your placement?



- 1-Very satisfied
- 2-Satisfied
- 3-Moderately satisfied
- 4-Dissatisfied
- 5-Very dissatisfied