ATTACHMENT 8. PROPOSED FINAL SURVEY FOR POINT OF CONTACT AT EIA HOST INSTITUTION

OMB# 0925-0665   **EXP. DATE:** 12/31/2015

1. During the past fiscal year, has your institution negotiated changes with the Early Independent PI regarding their position, and/or the type and level of support they receive?
   - ☐ Yes   1a. What changes were made and why?
   - ☐ No

2. During the past fiscal year, which of the following challenges have you perceived that the Early Independent PI has encountered? (Please check all that apply)
   - ☐ None
   - ☐ Administrative resources (e.g., underutilization of support staff, etc.)
   - ☐ Operations (e.g., difficulties managing day-to-day activities of the laboratory, difficulty obtaining/maintaining equipment and supplies, etc.)
   - ☐ Recruitment (e.g., difficulty recruiting and hiring staff to work in the laboratory and/or on the project, etc.)
   - ☐ Supervising staff (e.g., challenges delegating tasks, problems addressing low productivity, etc.)
   - ☐ Career Development (e.g., lack of attendance at training, scientific retreats, conferences, etc.)
   - ☐ Scientific Independence (e.g., too much reliance on others for project leadership, struggles independently leading a research project, etc.)
   - ☐ Advisory structure for Early Independent PI (e.g., unproductive interactions with advisors, etc.)
   - ☐ Interactions with colleagues and leadership (non-advisors) (e.g., unproductive interactions with colleagues, leadership, etc.)
   - ☐ Integration into Institution Structures (e.g., unable to establish collaborations with colleagues, etc.)
   - ☐ Management (e.g., challenges overseeing budget, not effective in securing resources, challenges managing time, etc.)
   - ☐ Other (please specify): _____
   2a. Please describe each of the challenges checked in Question 2, steps the Early Independent PI and host institution have taken to address them, and if the challenges are still ongoing.

3. Discuss any changes in the research productivity of the Early Independent PI in the past fiscal year. If there have been challenges with his/her research productivity, please discussed if they have been resolved and how.

4. During the past fiscal year, has the institution formally evaluated the Early Independent PI and reviewed progress made in his/her NIH EIA research project?
   - ☐ Yes
      Describe the evaluation process, issues discussed, and who conducted the evaluation.
   - ☐ No
      Are there plans to conduct a formal evaluation? What process will be used and what issues will be discussed?

5. During the past fiscal year, what opportunities were provided to the Early Independent PI to facilitate his/her transition to other sources of funding?

6. During the past fiscal year, what effect has the EIA award had on your institutional culture and scientific research programs?

7. Compared to last year, which statement best reflects your perception of the PI's ability to conduct independent research?
   - ☐ My confidence in the PI's ability to conduct independent research has increased
   - ☐ My confidence in the PI's ability to conduct independent research has remained the same
   - ☐ My confidence in the PI's ability to conduct independent research has decreased

8. Please provide any additional comments regarding the Early Independence Award program or the PI.