

# NIH Director's Early Independence Award (EIA) Program

## SURVEY FOR POINT OF CONTACT AT EIA HOST INSTITUTION

OMB#: 0925-0665 EXP. DATE: 12/31/2015

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**1. During the past fiscal year, has your institution negotiated changes with the Early Independence PI regarding their position, and/or the type and level of support they receive?**

Yes

What changes were made and why?

No

**2. During the past fiscal year, which of the following challenges have you perceived that the Early Independence PI has encountered? (Please check all that apply)**

- None
- Administrative resources (e.g., underutilization of support staff, etc.)
- Operations (e.g., difficulties managing day-to-day activities of the laboratory, difficulty obtaining/maintaining equipment and supplies, etc.)
- Recruitment (e.g., difficulty recruiting and hiring staff to work in the laboratory and/or on the project, etc.)
- Supervising staff (e.g., challenges delegating tasks, problems addressing low productivity, etc.)
- Career Development (e.g., lack of attendance at training, scientific retreats, conferences, etc.)
- Scientific Independence (e.g., too much reliance on others for project leadership, struggles Independently leading a research project, etc.)
- Advisory structure for Early Independence PI (e.g., unproductive interactions with advisors, etc.)
- Integration into Institution Structures (e.g., unable to establish collaborations with colleagues, etc.)
- Management (e.g., challenges overseeing budget, not effective in securing resources, challenges managing time, etc.)
- Other (please specify):

Please describe each of the challenges checked in Question 2, steps the Early Independence PI and host institution have taken to address them, and if the challenges are still ongoing.

**3. Discuss any changes in the research productivity of the Early Independence PI in the past fiscal year. If there have been challenges with his/her research productivity, please discuss if they have been resolved and how.**

**4. During the past fiscal year, has the institution formally evaluated the Early Independence PI and reviewed progress made in his/her NIH EIA research project?**

Yes

Describe the evaluation process, issues discussed, and who conducted the evaluation.

No

**5. During the past fiscal year, what opportunities were provided to the Early Independence PI to facilitate his/her transition to other sources of funding?**

**6. During the past fiscal year, what effect has the EIA award had on your institutional culture and scientific research programs?**

**7. Compared to last year, which statement best reflects your perception of the PI's ability to conduct Independence research?**

- My confidence in the PI's ability to conduct Independence research has increased
- My confidence in the PI's ability to conduct Independence research has remained the same
- My confidence in the PI's ability to conduct Independence research has decreased

**8. Please provide any additional comments regarding the Early Independence Award program or the PI.**

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