

**Supporting Statement for the  
Filings Related to the Gramm-Leach-Bliley Act  
(OMB No. 7100-0292)**

**Summary**

The Board of Governors of the Federal Reserve System, under delegated authority from the Office of Management and Budget (OMB), proposes to extend for three years, with revision, the mandatory Notices of Failure to Meet Capital or Management Requirements (FR 4012) related to the Gramm-Leach-Bliley Act (GLB Act) information collection, OMB No. 7100-0292. This information collection also contains the following reporting and recordkeeping requirements, which would be extended without revision:

- The mandatory Declarations to Become a Financial Holding Company (FHC) (FR 4010);<sup>1</sup>
- The voluntary Requests for Determinations and Interpretations Regarding Activities Financial in Nature (FR 4011);
- The mandatory Notices by State Member Banks to Invest in Financial Subsidiaries (FR 4017);
- The mandatory Regulatory Relief Requests Associated with Merchant Banking Activities (FR 4019); and
- The mandatory Recordkeeping Requirements Associated with Merchant Banking Activities (FR 4023).

These collections of information are made pursuant to amendments made by the GLB Act to the Bank Holding Company Act (BHC Act), the Federal Reserve Act, or Federal Reserve regulations issued to carry out the GLB Act. There are no formal reporting forms for these collections of information, which are event generated; however, in each case, the type of information required to be filed is described in the Federal Reserve's regulations.

The Federal Reserve revised the FR 4012 to include SLHCs, consistent with new interim final Regulation LL (C.F.R. 238.66(b)). The total current annual burden for the six collections of information is estimated to be 1,852 hours. The Federal Reserve estimates the revisions to FR 4012 would result in an overall increase of 32 hours in total annual burden.

**Background & Justification**

President Clinton signed the GLB Act into law on November 12, 1999. Final regulations implementing the GLB Act and mandating the subject information collections took effect in 2001. These data collections include:

1. *Declarations to Become a Financial Holding Company (FR 4010)*. The BHC Act requires entities to file this declaration in order to be treated as FHCs.<sup>2</sup> The information contained in a FHC declaration is used by the Federal Reserve to ascertain

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<sup>1</sup> Savings and Loan Holding Companies (SLHCs) were added to the FR 4010 as a result of the new interim final Regulation LL. 12 C.F.R. 238.65. (76 FR 56508) September 13, 2011.

<sup>2</sup> 12 U.S.C. § 1843(l)(1)(C). Section 10(c)(2)(H) of the Home Owner's Loan Act, 12 U.S.C. 1467a(c)(2)(H), and Section 8(a) of the International Banking Act, 12 U.S.C. § 3106(a), respectively, make this requirement applicable to SLHCs and Foreign Banking Organizations (FBOs) seeking to be treated as FHCs.

- whether the filer is eligible to become a FHC.
2. *Requests for Determinations and Interpretations Regarding Activities Financial in Nature (FR 4011)*. The GLB Act authorizes the Federal Reserve, upon request or on its own initiative, to determine in conjunction with the Treasury Department that nonbanking activities are financial in nature, incidental to a financial activity, or complementary to a financial activity.<sup>3</sup> In addition, Regulation Y permits interested parties to request the Federal Reserve to issue advisory opinions that specific proposed activities fall within the scope of (or are incidental to) financial activities.<sup>4</sup> To gather facts necessary to make determinations or issue opinions, the Federal Reserve must collect information from parties making such requests.
  3. *(FR 4012)*. The BHC Act provides that a company is eligible for FHC status only if it and all of its subsidiary depository institutions (and in the case of a FBO, the foreign bank itself, and its U.S. branches, agencies, and commercial lending companies) are well managed and well capitalized. Regulations Y and LL require a FHC that falls out of compliance with these requirements to notify the Federal Reserve of the noncompliance.<sup>5</sup> Notice of noncompliance triggers restrictions on the FHC's ability to engage in additional nonbanking activities and commences a 45-day period for the FHC to submit plans to the Federal Reserve for curing the deficiencies and to execute a formal cure agreement with the Federal Reserve.<sup>6</sup>
  4. *Notices by State Member Banks to Invest in Financial Subsidiaries (FR 4017)*. The Federal Reserve Act and Regulation H require state member banks to obtain approval from the Federal Reserve prior to establishing, acquiring control of, or acquiring an interest in a financial subsidiary, and prior to engaging in additional financial activities through an existing financial subsidiary.<sup>7</sup> The information contained in the notice is used by the Federal Reserve to ascertain whether the filer is eligible to establish a financial subsidiary.
  5. *Regulatory Relief Requests Associated with Merchant Banking Activities (FR 4019)*. Regulation Y generally limits holding periods for merchant banking investments to 10 years (15 years in the case of investments in or through private equity funds), but permits a FHC to request holding period extensions on a case-by-case basis.<sup>8</sup> Information contained in the request is used to determine whether the request should be granted. The BHC Act also bars FHCs from routinely managing or operating portfolio companies held as merchant banking investments, except as necessary or required to obtain a reasonable return on investment. To help monitor compliance with this limitation, Regulation Y requires a FHC to notify the Federal Reserve if the FHC's routine management or operation of a portfolio company lasts longer than nine months.<sup>9</sup> Information in the notice enables the Federal Reserve to monitor compliance with requirements for engaging in merchant banking activities.
  6. *Recordkeeping Requirements Associated with Merchant Banking Activities (FR 4023)*. Regulation Y requires companies engaging in merchant banking activities to establish

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3 12 U.S.C. § 1843(k)(1). .

4 12 C.F.R. 225.88(e).

5 12 U.S.C. § 1843(l)(1); 12 C.F.R. 225.83(b)(1), 225.93(b)(1), and 238.66(b).

6 12 U.S.C. §§ 1843(m)(2) and 1467a(c)(2)(H)(ii), 12 C.F.R. 225.83(d) and 225.93(d).

7 12 U.S.C. § 335 (applying the prior approval requirements of 12 U.S.C. § 24a(a)(2)(F)); 12 C.F.R. 208.76(a).

8 12 C.F.R. 225.172(b), 225.173(c); 12 C.F.R. 225.172(b)(4), and 225.173(c)(2).

9 12 C.F.R. 225.171, 225.171(e)(3).

and maintain policies, procedures, records, and systems for managing the activities and the risk associated with them and to make these materials available upon request to the Federal Reserve.<sup>10</sup> Regulation Y also requires FHCs to document any routine management or operation of a portfolio company and to make this documentation available to the Federal Reserve on request.<sup>11</sup> Examiners use this information to assess whether the FHC is conducting its merchant banking activities in a safe and sound manner and whether the FHC is in compliance with applicable regulatory requirements for engaging in merchant banking activities.

## **Description of Information Collections**

### **FR 4010**

The BHC Act, and Regulations Y and LL specify the information to be included in a declaration.<sup>12</sup> In most cases, FHC declarations are filed in the form of a letter addressed to the appropriate Federal Reserve Bank.

A FHC declaration filed by a U.S. BHC must state that the BHC elects to become a FHC, must be signed by an authorized official or representative, and must provide the following information:

- the name and head office address of the BHC and of each depository institution controlled by the BHC (Multi-tiered filers may file a single declaration, provided the name and head office address of each tiered company is listed.),
- a certification that the BHC and all depository institutions controlled by the BHC are well capitalized and well managed as of the declaration date, and
- the capital ratios (as of the close of the previous quarter) for each depository institution the BHC controls.

A FHC declaration filed by a U.S. SLHC must state that the SLHC elects to be treated as a FHC, must be signed by an authorized official or representative, and must provide the following information:

- the name and head office address of the SLHC and of each depository institution controlled by the SLHC (Multi-tiered filers may file a single declaration, provided the name and head office address of each tiered company is listed.) and,
- a certification that the SLHC and all depository institutions controlled by the SLHC are well capitalized and well managed as of the declaration date.

A FHC declaration filed by a FBO must state that the FBO elects to be treated as a FHC, must be signed by an authorized official or representative, and must provide the following information:

- with respect to each foreign bank controlled by the FBO, the bank's risk-based capital ratios,

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<sup>10</sup> 12 C.F.R. 225.175.

<sup>11</sup> 12 C.F.R. 225.171(e)(4).

<sup>12</sup> 12 U.S.C. § 1843(l)(1); 12 C.F.R. 225.82, 225.91, and 238.65(b).

amount of tier 1 capital, and total assets, as of the close of the most recent quarter and as of the close of the most recent audited reporting period,

- a certification that each foreign bank controlled by the FBO is well-capitalized and well-managed,
- a certification that all U.S. depository institutions controlled by the FBO are well capitalized and well managed as of the declaration date, and
- the capital ratios as of the close of the previous quarter for each U.S. depository institution controlled by the FBO.

### **FR 4011**

Regulation Y specifies the information to be collected in connection with each type of request.<sup>13</sup> A request for a determination that an activity is financial in nature or incidental to a financial activity must be in writing and:

- identify, define, and describe the activity and explain how the activity would be conducted,
- explain why the activity should be considered financial in nature or incidental to a financial activity, and
- include information supporting the request and any other information required by the Federal Reserve.

A request for an advisory opinion that a specific activity is within the scope of activities previously determined to be financial in nature, or incidental to a financial activity, must be in writing and:

- describe the proposed activity or the proposed product or service,
- offer support for the desired interpretation, and
- include any other information requested by the Federal Reserve.

An applicant seeking prior approval to engage in an activity that the applicant believes is complementary to a financial activity must submit a written request that:

- identifies, defines, and describes the activity and explains how the activity would be conducted,
- identifies the financial activity to which the proposed activity would be complementary and provides information sufficient to support a finding that the proposed activity is complementary to the financial activity,
- describes the scope and relative size of the proposed activity, measured by the percentage of the FHC's projected revenues expected to be derived from, and assets associated with, the activity,
- discusses the risks the activity may reasonably be expected to pose to the safety and soundness of the FHC's depository institutions and to the financial system generally,
- describes the potential adverse effects, including potential conflicts of interest, decreased or unfair competition, or other risks, that the activity could cause, and the measures the FHC proposes to take to address those potential effects,

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<sup>13</sup> 12 C.F.R. 225.88(b) and (e), and 225.89.

- describes the potential benefits to the public, such as greater convenience, increased competition, or gains in efficiency, the proposal may be reasonably expected to produce, and
- provides information about the FHC's financial and managerial resources and any other information requested by the Federal Reserve.

### **FR 4012**

Regulation Y provides that the notice must identify the noncompliant banking entity and the area of noncompliance and, though Regulation Y does not prescribe a format for such notices, they typically take the form of a letter.<sup>14</sup> Plans submitted to cure capital and management deficiencies typically include the following:

- an explanation of the specific actions the FHC will take to correct all areas of noncompliance,
- a schedule within which each action will be taken, and
- any other information the Federal Reserve may require.

### **FR 4017**

Regulation H requires these notices to be in the form of a letter with enclosures and:<sup>15</sup>

- describe the proposed transaction by which the bank would acquire the stake in the financial subsidiary,
- provide the name and head office address of the subsidiary,
- describe each current and proposed activity of the financial subsidiary and the legal authority for each activity,
- provide the capital ratios, as of the end of the most recent calendar quarter, for the bank and each of its depository institution affiliates,
- certify that the bank and each of its depository institution affiliates were well-capitalized at the close of the previous calendar quarter and as of the notice date,
- certify that the bank and each of its depository institution affiliates are well-managed as of the notice date,
- certify that the bank meets any applicable debt rating or alternative requirements and complies both before and after the transaction with the limit on the aggregate amount of assets held by the bank's financial subsidiaries, and
- describe the insurance activities, if the financial subsidiary will engage in insurance activities, to be conducted and identify each state in which the company holds an insurance license and the state insurance authority that issued the license.

### **FR 4019**

Regulation Y requires requests for extension of the holding period for a merchant bank investment to include the following information:<sup>16</sup>

- the reasons for the request, including information addressing the factors the Federal Reserve

<sup>14</sup> 12 C.F.R. 225.83(b)(1), 225.93(b)(1) and 238.66(b).

<sup>15</sup> 12 C.F.R. 208.76.

<sup>16</sup> 12 C.F.R. 225.172(b)(4).

must consider in acting on such a request (including the costs and risks to the FHC of disposing of the investment, market conditions, the extent and history of the FHC's involvement in managing or operating the portfolio company, and the FHC's average holding period for its merchant banking investments) and

- an explanation of the FHC's plan for divesting the investment.

A notice of extended routine management or operation of a portfolio company can be in the form of a brief letter and must identify the portfolio company, the date on which the FHC first became involved in the routine management or operation of the portfolio company, the reasons for the FHC's involvement, the actions taken by the FHC to address the circumstances giving rise to its involvement, and an estimate of when the FHC anticipates ceasing routinely managing or operating the portfolio company.

### **FR 4023**

The general policies and procedures that a FHC must establish with respect to merchant banking must be reasonably designed to:<sup>17</sup>

- monitor, with respect to each investment and the entire portfolio, carrying and market values and performance,
- identify and manage market, credit, and other risks of such investments,
- identify and monitor terms and risks of transactions of companies in which the FHC has merchant banking investments,
- ensure the corporate separateness of the FHC and the companies in which it has merchant banking investments, and
- ensure compliance with sections 23A and 23B of the Federal Reserve Act, anti-tying statutes, Regulation Y, and any other applicable provisions of law.

### **Proposed Revisions**

To conform to the new interim Regulation LL, the Federal Reserve revised the FR 4012 to expand its application to include SLHCs. The new FR 4012, in all other respects, preserves the current requirements of the FR 4012.

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<sup>17</sup> 12 C.F.R. 225.175(a)(1).

## Time Schedule for Information Collection

### **FR 4010**<sup>18</sup>

Under Regulations Y and LL, a company's election to be treated as a FHC is effective on the 31<sup>st</sup> day after the declaration is received, unless the Federal Reserve notifies the company before that date that the election is ineffective because the filer does not meet the eligibility criteria to become a FHC. Alternatively, the Federal Reserve may make a FHC election effective prior to the 31<sup>st</sup> day by notifying the filer in writing. In cases in which a company files a declaration in tandem with an application to become a BHC or an SLHC, an election typically becomes effective at the time the company becomes a BHC or an SLHC. For records management purposes, FHC declarations are treated in the same manner as other banking applications.

### **FR 4011**

The information submitted in connection with the FR 4011 is event generated and the data are not part of any published reporting series. All timeframes are generally dependent upon when the filer chooses to request a determination or interpretation. The filing may be processed under various schedules and final action typically would be taken by the Federal Reserve.

The GLB Act requires the Federal Reserve to notify the Department of the Treasury about any request for a determination that an activity is financial in nature or incidental to a financial activity and bars the Federal Reserve from making a favorable determination on such a request if Treasury advises the Federal Reserve in writing within 30 days that Treasury believes the proposed activity is not financial in nature or incidental to financial activities.<sup>19</sup> The Federal Reserve's review of such a request often causes a request for additional information from the filer about the precise nature of the activity, the way in which it would be conducted, and the risks posed by the activity, among other matters. The Federal Reserve may (and typically does) publish a description of a request in the *Federal Register* and request public comment.<sup>20</sup> Under Regulation Y, the Federal Reserve strives to make decisions on requests not more than 60 days after the consultative process and the public comment period have ended.<sup>21</sup>

The Federal Reserve is not required to consult with Treasury about requests for advisory opinions regarding whether particular proposed activities would be within the scope of activities previously determined to be financial in nature or incidental to financial activities. The Federal Reserve will often request additional information from a filer and typically will not deem a request to be complete until the filer has provided the requested additional information. Under Regulation Y, the Federal Reserve is to provide an advisory opinion within 45 days of receiving a complete written request.<sup>22</sup>

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18 12 C.F.R. 225.82(e) and (f), 225.92(a) and (b) and 238.65(c), (e), and (f).

19 12 U.S.C. § 1843(k)(2)(A).

20 12 C.F.R. 225.88(c)(2).

21 12 C.F.R. 225.88(d).

22 12 C.F.R. 225.88(e)(2).

The Federal Reserve also typically needs to seek additional information from filers of requests for approval to engage in activities complementary to financial activities, and such a notice is not deemed complete until the Federal Reserve receives the requested information. No consultation with Treasury is required, but the Federal Reserve typically will publish a description of the request in the *Federal Register* and request public comment. Under the GLB Act, a notice seeking to engage in complementary activities is deemed approved 60 days after the date the notice is complete, though the Federal Reserve may extend the period an additional 30 days.<sup>23</sup>

#### **FR 4012**

A FHC must file this notice within 15 days of becoming aware of failure to meet capital or management requirements,<sup>24</sup> and then has 45 days to reach agreement with the Federal Reserve on a plan to cure the deficiencies.<sup>25</sup> If deficiencies are not cured within 180 days of the notice, the Federal Reserve is empowered to order the FHC to divest its banking companies or to cease engaging in all nonbanking activities apart from those authorized for BHCs prior to the enactment of the GLB Act.<sup>26</sup> However, the Federal Reserve also may grant extensions of this cure period.

#### **FR 4017**

Under Regulation H, a notice to invest in financial subsidiaries is deemed approved 15 days after it is received, unless the Federal Reserve notifies the filer prior to that date that the notice will require additional review or that the bank does not meet the requirements to hold a stake in a financial subsidiary.<sup>27</sup>

#### **FR 4019**

A request for an extension of a merchant banking investment holding period must be submitted at least 90 days prior to expiration of the holding period.<sup>28</sup> As noted, Regulation Y requires the Federal Reserve to weigh certain factors in considering a holding period extension request.<sup>29</sup> The notice of extended routine management or operation must be filed prior to the date that is nine months after the FHC commenced routinely managing or operating the portfolio company.<sup>30</sup>

### **Sensitive Questions**

These information collections contain no questions of a sensitive nature, as defined by OMB guidelines.

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23 12 U.S.C. § 1843(j)(1)(C).

24 12 C.F.R. 225.83(b)(1) and 238.66(d).

25 12 U.S.C. §§ 1843(m)(2) and 1467a(c)(2)(H)(ii).

26 12 U.S.C. § 1843(m)(4).

27 12 CFR 208.76(d).

28 12 C.F.R. 225.172(b)(4).

29 12 C.F.R. 225.172(b)(5).

30 12 C.F.R. 225.171(e)(3).

## Consultation Outside the Agency

On May 30, 2013, the Federal Reserve published a notice in the *Federal Register* (78 FR 32387) requesting public comment for 60 days on the extension for three years, with revision, of the FR 4012. The comment period for this notice expired on July 29, 2013. The Federal Reserve did not receive any comments. The revision will be implemented as proposed. A final *Federal Register* notice was published on August 16, 2013 (78 FR 50055).

## Legal Status

The Board's Legal Division has determined that these collections of information are authorized pursuant to the following statutes and regulations:

1. Declarations to Become a FHC (FR 4010).	Section 4(l)(1)(C) of the BHC Act, 12 U.S.C. § 1843(l)(1)(C); section 10(c)(2)(H) of the Home Owner's Loan Act 12 U.S.C. § 1467a(c)(2)(H); section 8(a) of the International Banking Act, 12 U.S.C. § 3106(a); sections 225.82 and 225.91 of Regulation Y, 12 C.F.R. 225.82 and 225.91; and section 238.65 of Regulation LL, 12 C.F.R. § 238.65.
2. Requests for Determinations and Interpretations Regarding Activities Financial in Nature (FR 4011).	Sections 4(j) and 4(k) of the BHC Act, 12 U.S.C. § 1843(j) through (k); and sections 225.88, and 225.89, of Regulation Y, 12 C.F.R. 225.88, and 225.89.
3. Notices of Failure to Meet Capital or Management Requirements (FR 4012).	Section 4(l)(1) and 4(m) of the BHC Act, 12 U.S.C. § 1843(l)(1) and (m); section 10(c)(2)(H) of the Home Owner's Loan Act 12 U.S.C. § 1467a(c)(2)(H); section 8(a) of the International Banking Act, 12 U.S.C. § 3106(a); and sections 225.83 and 225.93 of Regulation Y, 12 C.F.R. 225.83 and 225.93; and section 238.66(b) of Regulation LL 12 C.F.R. § 238.66(b).
4. Notices by State Member Banks to Invest in Financial Subsidiaries (FR 4017).	Section 9 of the Federal Reserve Act, 12 U.S.C. § 335; and section 208.76 of Regulation H, 12 C.F.R. 208.76.
5. Regulatory Relief Requests Associated with Merchant Banking Activities (FR 4019).	Section 4(k)(7) of the BHC Act, 12 U.S.C. § 1843(k)(7); and sections 225.171(e)(3), 225.172(b)(4), and 225.173(c)(2) of Regulation Y, 12 C.F.R. 225.171(e)(3), 225.172(b)(4), and 225.173(c)(2).
6. Recordkeeping Requirements Associated with Merchant Banking Activities (FR 4023).	Section 4(k)(7) of the BHC Act, 12 U.S.C. § 1843(k)(7); and sections 225.171(e)(4) and 225.175 of Regulation Y, 12 C.F.R. 225.171(e)(4) and 225.175.

For the FR 4010, FR 4011, FR 4017, FR 4019, and information related to a failure to meet capital requirements on the FR 4012, a company may request confidential treatment of the information contained in these information collections pursuant to section (b)(4) and (b)(6) of the Freedom of Information Act (FOIA)(5 U.S.C. § 552 (b)(4) and (b)(6)). Information related to a failure to meet management requirements on the FR 4012 is confidential and exempt from disclosure under section (b)(4), because the release of this information would cause substantial harm to the competitive position of the entity, and (b)(8) if the information is related to examination, operating, or condition reports prepared by, on behalf of, or for the use of an agency responsible for the regulation or supervision of financial institutions. Since the Federal Reserve does not collect the FR 4023, no issue of confidentiality under the FOIA arises. FOIA will only be implicated if the Federal Reserve’s examiners retained a copy of the records in their examination or supervision of the institution, and in this case the information would likely be exempt from disclosure pursuant to FOIA (5 U.S.C. § 552(b)(4), (b)(6), and (b)(8)).

### **Summary of Estimated Burden**

The total current annual burden for the six collections of information is estimated to be 1,852 hours, as shown in the table below. The Federal Reserve estimates that the total annual burden for the proposed information collections would be 1,884 hours, an increase of 32 hours. This increase is due to the additional five SLHC respondents associated with the FR 4012. These reporting and recordkeeping requirements represent less than 1 percent of the total burden for the Federal Reserve System. For each collection of information, the burden estimate is based on the amount of time needed to review filing requirements, collect the necessary information, format and transmit the filing, and respond to requests from the Federal Reserve for additional information. The estimated number of respondents for each collection of information was determined using data on the actual number of respondents over the past three years.

	<i>Number of respondents<sup>31</sup></i>	<i>Annual Frequency</i>	<i>Estimated average hours per response</i>	<i>Estimated annual burden hours</i>
<b>Current</b>				
<u>FR 4010</u>				
BHCs and SLHCs	29	1	3.0	87
Foreign Banks	5	1	3.5	18
<u>FR 4011</u>	5	1	10.0	50
<u>FR 4012</u>				
BHCs decertified as a FHC	8	1	1.0	8
FHCs back into compliance – BHC	17	1	10.0	170
<u>FR 4017</u>	3	1	4.0	12
<u>FR 4019</u>				
Regulatory relief requests	5	1	1.0	5
Portfolio company notification	2	1	1.0	2
<u>FR 4023</u>	30	1	50	<u>1,500</u>
	<i>Current Total</i>			1,852
<b>Proposed</b>				
<u>FR 4010</u>				
BHCs and SLHCs	29	1	3.0	87
Foreign Banks	5	1	3.5	18
<u>FR 4011</u>	5	1	10.0	50
<u>FR 4012</u>				
BHCs decertified as a FHC	8	1	1.0	8
SLHCs decertified as a FHC	2	1	1.0	2
FHCs back into compliance –BHC	17	1	10.0	170
FHCs back into compliance – SLHC	3	1	10.0	30
<u>FR 4017</u>	3	1	4.0	12
<u>FR 4019</u>				
Regulatory relief requests	5	1	1.0	5
Portfolio company notification	2	1	1.0	2
<u>FR 4023</u>	30	1	50	<u>1,500</u>
	<i>Proposed Total</i>			1,884
	<i>Change</i>			32

The total annual cost to the public is estimated to increase from \$79,058 to \$81,006.<sup>32</sup>

31 Of the respondents, 14 are small entities as defined by the Small Business Administration (i.e., entities with less than \$175 million in total assets) [www.sba.gov/content/table-small-business-size-standards](http://www.sba.gov/content/table-small-business-size-standards).

32 Total cost to the public was estimated using the following formula: Percent of staff time, multiplied by current annual burden hours, multiplied by hourly rate. For the FR 4010, FR 4017, and FR 4019: 100% Financial Managers @ \$59; for the FR 4011: 100% Lawyers @ \$63; for the FR 4012: decertification 100% Financial Managers @ \$59 and coming back into compliance 50% Financial Managers @ \$59 and 50% Lawyers @ \$63; and for the FR 4023: 50% Office & Administrative Support @ \$18 and 50% Financial Managers @ \$59. Hourly rate for each occupational group are the (rounded) mean hourly wages from the Bureau of Labor and Statistics (BLS), Occupational Employment and Wages 2012, [www.bls.gov/news.release/ocwage.nr0.htm](http://www.bls.gov/news.release/ocwage.nr0.htm). Occupations are defined using the BLS Occupational Classification System, [www.bls.gov/soc/](http://www.bls.gov/soc/)

## **Estimate of Cost to the Federal Reserve System**

The information to be submitted is not automated. The Federal Reserve System's costs for processing this information are minimal. The Federal Reserve believes that most of the information for the filings (FHC elections, Financial subsidiary filings, requests for determinations and interpretations, requests for holding period extensions) are submitted via email or in hard-copy form to the Federal Reserve although there are systems available to submit directly via Electronic Applications (EApps).