

Work Force Recruitment in BPHC-Funded Health Centers

Welcome

Dear Health Center Colleagues,

Thank you for your participation in this brief survey regarding veterans in the health center workforce. This data collection will enable us to provide the training and technical assistance needed to support health centers in their hiring efforts.

Your participation in this survey is voluntary but we encourage all health centers to actively participate.

Thank you,

BPHC

Public Burden Statement: An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. The OMB control number for this project is 0915-0353. Public reporting burden for this collection of information is estimated to average 0.5 hours per response, including the time for reviewing instructions, searching existing data sources, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to HRSA Reports Clearance Officer, 5600 Fishers Lane, Room 10-29, Rockville, Maryland, 20857.

OMB Number (0915-0353) - Expiration date (2/29/2016)

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1. Please provide the name of your organization and your Bureau of Primary Health Care Management Information System (BHC MIS) identification in the space provided below.

Organization Name:

State:

BHC MIS ID:

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2. Next to the employment categories provided below, please identify the number of current vacancies at your organization. (These are the same categories found in Table 5 of the Uniform Data System - UDS)

	# of Current Vacancies
Family physician, general practitioner internists, obstetrician/gynecologists, pediatricians, or other specialty physicians	<input type="text"/>
Nurse practitioner, physician assistant, certified nurse midwife	<input type="text"/>
Nurse, laboratory personnel, x-ray personnel or other medical personnel	<input type="text"/>
Dentist, dental hygienist, dental assistant, dental aide, dental tech	<input type="text"/>
Psychiatrist, licensed clinical psychologist, licensed clinical social worker or other mental health staff	<input type="text"/>
Ophthalmologist, optometrist or other vision care staff	<input type="text"/>
Pharmacy personnel	<input type="text"/>
Case manager, health education specialist, outreach worker, transportation staff, eligibility assistance worker, interpretation staff	<input type="text"/>
Management and support staff, fiscal and billing staff, IT staff, facility staff, patient support staff	<input type="text"/>

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The next set of questions (3, 4, 5 & 6) will ask about new employees hi...

3. Please identify the number of employment vacancies filled by new employees hired since August 2012.

of Current Vacancies

Family physician, general practitioner internists, obstetrician/gynecologists, pediatricians, or other specialty physicians	<input type="text"/>
Nurse practitioner, physician assistant, certified nurse midwife	<input type="text"/>
Nurse, laboratory personnel, x-ray personnel or other medical personnel	<input type="text"/>
Dentist, dental hygienist, dental assistant, dental aide, dental tech	<input type="text"/>
Psychiatrist, licensed clinical psychologist, licensed clinical social worker or other mental health staff	<input type="text"/>
Ophthalmologist, optometrist or other vision care staff	<input type="text"/>
Pharmacy personnel	<input type="text"/>
Case manager, health education specialist, outreach worker, transportation staff, eligibility assistance worker, interpretation staff	<input type="text"/>
Management and support staff, fiscal and billing staff, IT staff, facility staff, patient support staff	<input type="text"/>

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4. Please approximate how long each employment vacancy was open for until being filled by new employees hired since August 2012. (Provide an average if there was more than one position open within an employment category)

	Less than 6 months	6 to 12 months	More than 12 months	Not applicable
Family physician, general practitioner internists, obstetrician/gynecologists, pediatricians, or other specialty physicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Nurse practitioner, physician assistant, certified nurse midwife	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Nurse, laboratory personnel, x-ray personnel or other medical personnel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dentist, dental hygienist, dental assistant, dental aide, dental tech	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Psychiatrist, licensed clinical psychologist, licensed clinical social worker or other mental health staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ophthalmologist, optometrist or other vision care staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pharmacy personnel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Case manager, health education specialist, outreach worker, transportation staff, eligibility assistance worker, interpretation staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Management and support staff, fiscal and billing staff, IT staff, facility staff, patient support staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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5. Please specify the number of any new civilian or military veteran employees hired by your organization since August 2012.

of Current Vacancies

Civilian (No military service history)

Military Veteran

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6. If you hired any veterans since August 2012, in general what were their years of service in the military? (Check all that apply)

- | | | |
|------------------------------------|------------------------------------|---|
| <input type="checkbox"/> 1960-1969 | <input type="checkbox"/> 1990-1999 | <input type="checkbox"/> Currently active |
| <input type="checkbox"/> 1970-1979 | <input type="checkbox"/> 2000-2009 | |
| <input type="checkbox"/> 1980-1989 | <input type="checkbox"/> 2010-2012 | |

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7. Please identify the number of employment vacancies filled by military veterans hired since August 2012.

of Current Vacancies

Family physician, general practitioner internists, obstetrician/gynecologists, pediatricians, or other specialty physicians	<input type="text"/>
Nurse practitioner, physician assistant, certified nurse midwife	<input type="text"/>
Nurse, laboratory personnel, x-ray personnel or other medical personnel	<input type="text"/>
Dentist, dental hygienist, dental assistant, dental aide, dental tech	<input type="text"/>
Psychiatrist, licensed clinical psychologist, licensed clinical social worker or other mental health staff	<input type="text"/>
Ophthalmologist, optometrist or other vision care staff	<input type="text"/>
Pharmacy personnel	<input type="text"/>
Case manager, health education specialist, outreach worker, transportation staff, eligibility assistance worker, interpretation staff	<input type="text"/>
Management and support staff, fiscal and billing staff, IT staff, facility staff, patient support staff	<input type="text"/>

Thank you for your participation in this effort. Please visit our website for helpful recruitment and retention resources (<http://bphc.hrsa.gov/technicalassistance/index.html>) as well as information specific to hiring veterans (<http://bphc.hrsa.gov/veterans/index.html>).

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