U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-10 EMPLOYER REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016

For Official Use Only

This report is mandatory under P.L. 86-257. as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

## READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

## Part A

| 1. File Number F  | 2. Fiscal Year          | Month/Day/Year            |                   | Month/Day/Year                     |  |
|---|-------------------------|---------------------------|-------------------|------------------------------------|--|
| 1. File Number E-   | Covered                 | (mm/dd/yyyy)              |                   | (mm/dd/yyyy)                       |  |
|   | From:                   |                           | Through:          |                                    |  |
| 3. Name and address of Reporting Employer (inc. trade name, if any).  4. Name and address of President or corresponding principal officer, if different from address in Item 3. |                         |                           |                   |                                    |  |
| Employer  | Nama                    |                           |                   |                                    |  |
| Trade Name  | Name                    |                           |                   |                                    |  |
| Attention To  | P.O. Box, Buildin       | ng and Room Number, I     | If any            |                                    |  |
| Title   |                         |                           |                   |                                    |  |
| Mailing Address   | Street                  |                           |                   |                                    |  |
| P.O. Box, Bldg., Room No., if any   | City                    |                           |                   |                                    |  |
| Street  | State                   |                           | ZIP Code + 4      |                                    |  |
| City  |                         |                           |                   |                                    |  |
| State ZIP Code + 4  |                         |                           |                   |                                    |  |
| Any other address where records necessary to verify this report will be available for examination.  | 6. Indicate by checki   | ting the appropriate box  | or boxes where    | e records                          |  |
|   |                         |                           |                   |                                    |  |
| Name Name   | Address in It           | tem 3                     |                   |                                    |  |
| Title   | Address in It           | tem 4                     |                   |                                    |  |
| Organization  | Address in It           | tem 5                     |                   |                                    |  |
|   | Address III II          | tem 5                     |                   |                                    |  |
| P.O. Box, Building and Room Number, If any  |                         |                           |                   |                                    |  |
|   |                         |                           |                   |                                    |  |
| Street  |                         |                           |                   |                                    |  |
| City  |                         |                           |                   |                                    |  |
| City  |                         |                           |                   |                                    |  |
| State ZIP Code + 4  |                         |                           |                   |                                    |  |
| 7. Type of organization.  |                         |                           |                   |                                    |  |
| Corporation Partnership Individual  | Other (specify)         |                           |                   |                                    |  |
| Signa   | tures                   |                           |                   |                                    |  |
| Each of the undersigned, duly authorized officers of the above employer declar  |                         | eriury and other applica  | ahle nenalties of | law that all of the                |  |
| information submitted in this report (including the information contained in any a  | ccompanying documer     | nts) has been examined    |                   |                                    |  |
| best of the undersigned's knowledge and belief, true, correct, and complete. (See   | Section VIII on penalti | ies in the instructions.) |                   |                                    |  |
|   |                         |                           |                   |                                    |  |
| 13. Signed President  | 14. Signed              |                           |                   | Treasurer                          |  |
| (if other title, see  | Title                   |                           |                   | (if other title, see instructions) |  |
| Title President Instructions)   | Title Treas             | surer                     |                   |                                    |  |
|   |                         |                           |                   |                                    |  |
| On Date Telephone Number  | On/                     | Date Tele                 | ephone Number     |                                    |  |
| Date Felephone Number   |                         | Date Tele                 | PHONE NUMBER      |                                    |  |
|   |                         |                           |                   |                                    |  |

| Name of Reporting Employer: File Nu  |                                  |      | lumber E-                            |  |  |  |  |  |
|--|----------------------------------|------|--------------------------------------|--|--|--|--|--|
|  |                                  |      |                                      |  |  |  |  |  |
| 8. Type of Reportable Activity Engaged In By Employer  Read the following questions and the accompanying instructions carefully, taking into consideration the exclusions listed in the instructions for these items, and check either "Yes" or "No" for each item. For each item that is answered "Yes", you must attach a Part B which appears on Page 3. Complete a separate Part B for each "Yes" answer to any of Items 8.a. through 8.f. Also, if the answer is "Yes" for more than one person or organization, complete a separate Part B for each person or organization. If you answer "Yes", enter the number of Part Bs that are submitted for that item in the line indicated. |                                  |      |                                      |  |  |  |  |  |
| DURING THE FISCAL YEAR COVERED BY THIS REPORT:   | VEO                              | NO   | If "Yes", number of Part Bs attached |  |  |  |  |  |
| 8.a. Did you make or promise or agree to make, directly or indirectly, any payment or lo<br>money or other thing of value (including reimbursed expenses) to any labor organizati<br>to any officer, agent, shop steward, or other representative or employee of any labo<br>organization?   | ion or                           | NO   |                                      |  |  |  |  |  |
| 8.b. Did you make, directly or indirectly, any payment (including reimbursed expenses<br>of your employees, or to any group or committee of your employees, for the purpose of<br>causing them to persuade other employees to exercise or not to exercise, or as to the<br>manner of exercising, the right to organize and bargain collectively through represen<br>of their own choosing without previously or at the same time disclosing such payment<br>such other employees?  | of<br>tatives                    | NO _ |                                      |  |  |  |  |  |
| 8.c. Did you make any expenditure where an object thereof, directly or indirectly, was to interfere with, restrain, or coerce employees in the right to organize and bargain coll through representatives of their own choosing?   | ectively PES                     | NO   |                                      |  |  |  |  |  |
| 8.d. Did you make any expenditure where an object thereof, directly or indirectly, was to<br>information concerning the activities of employees or of a labor organization in conne<br>with a labor dispute in which you were involved?  |                                  | NO   |                                      |  |  |  |  |  |
| 8.e. Did you make any agreement or arrangement with a labor relations consultant or of independent contractor or organization pursuant to which such person undertook act where an object thereof, directly or indirectly, was to persuade employees to exercise to exercise, or as to the manner of exercising, the right to organize and bargain colle through representatives of their own choosing; or did you make any payment (includi reimbursed expenses) pursuant to such an agreement or arrangement?  | ivities<br>se or not<br>ectively | NO   |                                      |  |  |  |  |  |
| 8.f. Did you make any agreement or arrangement with a labor relations consultant or of<br>independent contractor or organization pursuant to which such person undertook act<br>where an object thereof, directly or indirectly, was to furnish you with information con<br>activities of employees or of a labor organization in connection with a labor dispute i<br>you were involved; or did you make any payment pursuant to such agreement or<br>arrangement?  | ivities   ncerning               | NO   |                                      |  |  |  |  |  |
| TOTAL NUMBER OF PART Bs  | FOR THIS REPOR                   | T IS | 0                                    |  |  |  |  |  |

## Part B

| Name of Reporting Employer:   |                         |                          | File Number E-   |               |           |              |          |
|---|-------------------------|--------------------------|--|---------------|-----------|--------------|----------|
| Check Item Number (from Page 2) to which this Part B applies  | ITEM 8.a                | ITEM 8.b                 | ITEM 8.c   | ITEM 8.d      |           | ITEM 8.e     | ITEM 8.f |
| to which this i art b applies   |                         |                          |  |               |           |              |          |
| 9.a. Agreement Payment Both   |                         |                          | 9.c. Position In labor organization or with employer (if an independent labor consultant, so state).   |               |           |              |          |
| Name and address of person with whom or through whom a separate agreement was made or to whom payments were made.       |                         |                          | 9.d. Name and address of firm or labor organization with whom employed or affiliated.  |               |           |              |          |
| Name Name   |                         |                          | Organization   |               |           |              |          |
| P.O. Box, Building and Room Number, if any  |                         |                          | P.O. Box, Building and Room Number, if any   |               |           |              |          |
| Street  |                         |                          | Street   |               |           |              |          |
| City  |                         |                          | City   |               |           |              |          |
| State   | ZIP Code + 4            |                          | State  |               |           | ZIP Code + 4 | 4        |
| 10.a. Date of the promise, agreement, or arrangement pursuant to which payments or expenditures were agreed to or made. |                         |                          | 10.b. The promise, agreement, or arrangement was:  Oral Written* Both  (*Written agreements entered into during the fiscal year must be attached.) |               |           |              |          |
| 11.a. Date of each payment or expenditure ( mm/dd/yyyy ).   | 11.b. Amount o          | f each payment<br>liture | 11.c. Kind of each payment or expenditure (Specify whether payment or loan, and whether in cash or property)                                       |               |           |              |          |
|   |                         |                          |  |               |           |              |          |
|   |                         |                          |  |               |           |              |          |
|   |                         |                          |  |               |           |              |          |
|   |                         |                          |  |               |           |              |          |
| 12. Explain fully the circumstances of all paym   | ents, including the ten | ms of any oral agreer    | nent or understanding r  | oursuant to w | hich they | were made    |          |
| 12. Explain fully the circumstances of all paymi  | ents, including the ten | ms or any oral agreer    | nent or understanding p  | oursuant to w | maniney   | were made.   |          |
|   |                         |                          |  |               |           |              |          |

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