

Appendix B  
Draft Education and Skills Online  
Questionnaire Items

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original	Module	id	target
bq.html	Background Questionnaire	bq_unknownID1	PIAAC Core BQ
bq.html	Background Questionnaire	bq_q1Txt_1	How old are you?
bq.html	Background Questionnaire	bq_q1Answer_2	years old
bq.html	Background Questionnaire	bq_q1Direction_1	Type your answer.
bq.html	Background Questionnaire	bq_q2Txt_1	Are you female or male?
bq.html	Background Questionnaire	bq_q2Answer1_2	Female
bq.html	Background Questionnaire	bq_q2Answer2_2	Male
bq.html	Background Questionnaire	bq_q2Direction_1	Click on your answer.
bq.html	Background Questionnaire	bq_q3Txt_1	What is the highest level of education you have completed?
bq.html	Background Questionnaire	bq_q3Answer1_2	No education
bq.html	Background Questionnaire	bq_q3Answer2_2	Primary education
bq.html	Background Questionnaire	bq_q3Answer3_2	Secondary education without a diploma
bq.html	Background Questionnaire	bq_q3Answer4_2	Secondary Education (i.e., High School diploma, GED or equivalent)
bq.html	Background Questionnaire	bq_q3Answer5_2	Some Post-Secondary Education (including community, technical or vocational)
bq.html	Background Questionnaire	bq_q3Answer6_2	4 year College or University degree
bq.html	Background Questionnaire	bq_q3Answer7_2	Beyond a College or University degree
bq.html	Background Questionnaire	bq_q3Direction_1	Click on your answer.
bq.html	Background Questionnaire	bq_q4Txt_1	Were you born in the United States?
bq.html	Background Questionnaire	bq_q4Answer1_2	Yes
bq.html	Background Questionnaire	bq_q4Answer2_2	No
bq.html	Background Questionnaire	bq_q4Direction_1	Click on your answer.
bq.html	Background Questionnaire	bq_q5Txt_1	In what year did you first come to live in the United States?
bq.html	Background Questionnaire	bq_q5Direction_1	Type your answer.
bq.html	Background Questionnaire	bq_q6Txt_1	What is the language that you first learned at home in childhood and still understand?
bq.html	Background Questionnaire	bq_q6Answer1_2	English
bq.html	Background Questionnaire	bq_q6Answer2_2	Spanish
bq.html	Background Questionnaire	bq_q6Answer3_2	French
bq.html	Background Questionnaire	bq_q6Answer4_2	Other
bq.html	Background Questionnaire	bq_q6Direction_1	Click on your answer.
bq.html	Background Questionnaire	bq_q7Txt_1	Enter your native language:
bq.html	Background Questionnaire	bq_q7Direction_1	Type your answer.

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bq.html	Background Questionnaire	bq_q8Txt_1	Which of the following best describes your current employment status?
bq.html	Background Questionnaire	bq_q8Answer1_2	Full-time employed (including self-employed)
bq.html	Background Questionnaire	bq_q8Answer2_2	Part-time employed (including self-employed)
bq.html	Background Questionnaire	bq_q8Answer3_2	Unemployed (not employed and looking for work)
bq.html	Background Questionnaire	bq_q8Answer4_2	Unemployed and not looking for work (e.g., student, retired, homemaker or permanently disabled)
bq.html	Background Questionnaire	bq_q8Answer5_2	Apprentice, intern
bq.html	Background Questionnaire	bq_q8Answer6_2	Other
bq.html	Background Questionnaire	bq_q8Direction_1	Click on your answer.
bq.html	Background Questionnaire	bq_q9Txt_1	What is your current occupation (or intended occupation if currently unemployed)?
bq.html	Background Questionnaire	bq_q9Direction_1	Click on your answer.

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WTST.txt	Work/Training Skill Transfer	WTST_01	Which of the following best describes your current employment status?
WTST.txt	Work/Training Skill Transfer	WTST_01_Opt01	Full-time employed (including self-employed)
WTST.txt	Work/Training Skill Transfer	WTST_01_Opt02	Part-time employed (including self-employed)
WTST.txt	Work/Training Skill Transfer	WTST_01_Opt03	Unemployed (not employed and looking for work)
WTST.txt	Work/Training Skill Transfer	WTST_01_Opt04	Unemployed and not looking for work (e.g., student, retired, homemaker or permanently disabled)
WTST.txt	Work/Training Skill Transfer	WTST_01_Opt05	Apprentice, intern
WTST.txt	Work/Training Skill Transfer	WTST_01_Opt06	Other
WTST.txt	Work/Training Skill Transfer	WTST_02	Have you ever been employed?
WTST.txt	Work/Training Skill Transfer	WTST_02_Opt01	Yes
WTST.txt	Work/Training Skill Transfer	WTST_02_Opt02	No
WTST.txt	Work/Training Skill Transfer	WTST_03_Prompt	For this question, please consider your current job. If you are not currently employed, please consider your most recent job. How often does that job usually involve ...
WTST.txt	Work/Training Skill Transfer	WTST_03_Opt01	Never
WTST.txt	Work/Training Skill Transfer	WTST_03_Opt02	Less than once a month
WTST.txt	Work/Training Skill Transfer	WTST_03_Opt03	Less than once a week but at least once a month
WTST.txt	Work/Training Skill Transfer	WTST_03_Opt04	At least once a week but not every day
WTST.txt	Work/Training Skill Transfer	WTST_03_Opt05	Every day
WTST.txt	Work/Training Skill Transfer	WTST_03	sharing work-related information with coworkers?
WTST.txt	Work/Training Skill Transfer	WTST_04	instructing, training, or teaching people, individually or in groups?
WTST.txt	Work/Training Skill Transfer	WTST_05	making speeches or giving presentations in front of five or more people?
WTST.txt	Work/Training Skill Transfer	WTST_06	selling a product or selling a service?
WTST.txt	Work/Training Skill Transfer	WTST_07	advising people?
WTST.txt	Work/Training Skill Transfer	WTST_08	planning your own activities?
WTST.txt	Work/Training Skill Transfer	WTST_09	planning the activities of others?
WTST.txt	Work/Training Skill Transfer	WTST_10	organizing your own time?
WTST.txt	Work/Training Skill Transfer	WTST_11	persuading or influencing people?
WTST.txt	Work/Training Skill Transfer	WTST_12	negotiating with people either inside or outside your firm or organization?
WTST.txt	Work/Training Skill Transfer	WTST_13	working physically for a long period?
WTST.txt	Work/Training Skill Transfer	WTST_14	using skill or accuracy with your hands or fingers?

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			For this question, please consider your current job. If you are not currently employed, please consider your most recent job. The question is about "problem solving" tasks at work. Think of "problem solving" as what happens when you are faced with a new or difficult situation which requires you to think for a while about what to do next. How often are you usually faced by relatively simple problems that take no more than 5 minutes to find a good solution?
WTST.txt	Work/Training Skill Transfer	WTST_15	
WTST.txt	Work/Training Skill Transfer	WTST_15_Opt01	Never
WTST.txt	Work/Training Skill Transfer	WTST_15_Opt02	Less than once a month
WTST.txt	Work/Training Skill Transfer	WTST_15_Opt03	Less than once a week but at least once a month
WTST.txt	Work/Training Skill Transfer	WTST_15_Opt04	At least once a week but not every day
WTST.txt	Work/Training Skill Transfer	WTST_15_Opt05	Every day
			For this question, please consider your current job. If you are not currently employed, please consider your most recent job. And how often are you usually confronted with more complex problems that take at least 30 minutes to find a good solution? The 30 minutes only refers to the time needed to THINK of a solution, not the time needed to carry it out.
WTST.txt	Work/Training Skill Transfer	WTST_16	
WTST.txt	Work/Training Skill Transfer	WTST_16_Opt01	Never
WTST.txt	Work/Training Skill Transfer	WTST_16_Opt02	Less than once a month
WTST.txt	Work/Training Skill Transfer	WTST_16_Opt03	Less than once a week but at least once a month
WTST.txt	Work/Training Skill Transfer	WTST_16_Opt04	At least once a week but not every day
WTST.txt	Work/Training Skill Transfer	WTST_16_Opt05	Every day
WTST.txt	Work/Training Skill Transfer	WTST_17	Do you feel that you have the skills to cope with more demanding duties than those you are required to perform in your current job?
WTST.txt	Work/Training Skill Transfer	WTST_17_Opt01	Yes
WTST.txt	Work/Training Skill Transfer	WTST_17_Opt02	No
WTST.txt	Work/Training Skill Transfer	WTST_18	Do you feel that you need further training in order to cope well with your present duties?
WTST.txt	Work/Training Skill Transfer	WTST_18_Opt01	Yes
WTST.txt	Work/Training Skill Transfer	WTST_18_Opt02	No
WTST.txt	Work/Training Skill Transfer	WTST_19_Prompt	In everyday life, how often do you usually ☐
WTST.txt	Work/Training Skill Transfer	WTST_19_Opt01	Never
WTST.txt	Work/Training Skill Transfer	WTST_19_Opt02	Less than once a month
WTST.txt	Work/Training Skill Transfer	WTST_19_Opt03	Less than once a week but at least once a month

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WTST.txt	Work/Training Skill Transfer	WTST_19_Opt04	At least once a week but not every day
WTST.txt	Work/Training Skill Transfer	WTST_19_Opt05	Every day
WTST.txt	Work/Training Skill Transfer	WTST_19	share useful information with friends or family members?
WTST.txt	Work/Training Skill Transfer	WTST_20	instruct, train, or teach people, individually or in groups?
WTST.txt	Work/Training Skill Transfer	WTST_21	make speeches or give talks in front of five or more people?
WTST.txt	Work/Training Skill Transfer	WTST_22	sell a product or sell a service?
WTST.txt	Work/Training Skill Transfer	WTST_23	advise people?
WTST.txt	Work/Training Skill Transfer	WTST_24	plan your own activities?
WTST.txt	Work/Training Skill Transfer	WTST_25	plan the activities of others?
WTST.txt	Work/Training Skill Transfer	WTST_26	organize your own time?
WTST.txt	Work/Training Skill Transfer	WTST_27	persuade or influence people?
WTST.txt	Work/Training Skill Transfer	WTST_28	negotiate with people either inside or outside your family or circle of friends?
WTST.txt	Work/Training Skill Transfer	WTST_29	work physically for a long period?
WTST.txt	Work/Training Skill Transfer	WTST_30	use skill or accuracy with your hands or fingers?
			The next question is about "problem solving" tasks you do or have done in your everyday life. Think of "problem solving" as what happens when you are faced with a new or difficult situation which requires you to think for a while about what to do next. How often are you faced by relatively simple problems that take no more than 5 minutes to find a good solution?
WTST.txt	Work/Training Skill Transfer	WTST_31	
WTST.txt	Work/Training Skill Transfer	WTST_31_Opt01	Never
WTST.txt	Work/Training Skill Transfer	WTST_31_Opt02	Less than once a month
WTST.txt	Work/Training Skill Transfer	WTST_31_Opt03	Less than once a week but at least once a month
WTST.txt	Work/Training Skill Transfer	WTST_31_Opt04	At least once a week but not every day
WTST.txt	Work/Training Skill Transfer	WTST_31_Opt05	Every day
			And how often are you confronted with more complex problems that take at least 30 minutes to find a good solution? The 30 minutes only refers to the time needed to THINK of a solution, not the time needed to carry it out.
WTST.txt	Work/Training Skill Transfer	WTST_32	
WTST.txt	Work/Training Skill Transfer	WTST_32_Opt01	Never
WTST.txt	Work/Training Skill Transfer	WTST_32_Opt02	Less than once a month
WTST.txt	Work/Training Skill Transfer	WTST_32_Opt03	Less than once a week but at least once a month
WTST.txt	Work/Training Skill Transfer	WTST_32_Opt04	At least once a week but not every day
WTST.txt	Work/Training Skill Transfer	WTST_32_Opt05	Every day

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WTST.txt	Work/Training Skill Transfer	WTST_33	Do you feel that you have the skills to cope with more demanding responsibilities than those you are required to perform in your everyday life?
WTST.txt	Work/Training Skill Transfer	WTST_33_Opt01	Yes
WTST.txt	Work/Training Skill Transfer	WTST_33_Opt02	No
WTST.txt	Work/Training Skill Transfer	WTST_34	Do you feel that you need further development in order to cope well with your present responsibilities in your everyday life?
WTST.txt	Work/Training Skill Transfer	WTST_34_Opt01	Yes
WTST.txt	Work/Training Skill Transfer	WTST_34_Opt02	No
WTST.txt	Work/Training Skill Transfer	WTST_35_Prompt	For this question, please consider your current job. If you are not currently employed, please consider your most recent job. In your job, how often do you usually ...
WTST.txt	Work/Training Skill Transfer	WTST_35_Opt01	Never
WTST.txt	Work/Training Skill Transfer	WTST_35_Opt02	Less than once a month
WTST.txt	Work/Training Skill Transfer	WTST_35_Opt03	Less than once a week but at least once a month
WTST.txt	Work/Training Skill Transfer	WTST_35_Opt04	At least once a week but not every day
WTST.txt	Work/Training Skill Transfer	WTST_35_Opt05	Every day
WTST.txt	Work/Training Skill Transfer	WTST_35	read directions or instructions?
WTST.txt	Work/Training Skill Transfer	WTST_36	read letters, memos, or e-mails?
WTST.txt	Work/Training Skill Transfer	WTST_37	read articles in newspapers, magazines, or newsletters?
WTST.txt	Work/Training Skill Transfer	WTST_38	read articles in professional journals or scholarly publications?
WTST.txt	Work/Training Skill Transfer	WTST_39	read books?
WTST.txt	Work/Training Skill Transfer	WTST_40	read manuals or reference materials?
WTST.txt	Work/Training Skill Transfer	WTST_41	read bills, invoices, bank statements, or other financial statements?
WTST.txt	Work/Training Skill Transfer	WTST_42	read diagrams, maps, or schematics?
WTST.txt	Work/Training Skill Transfer	WTST_42_Prompt	For this question, please consider your current job. If you are not currently employed, please consider your most recent job. In your job, how often do you usually ...
WTST.txt	Work/Training Skill Transfer	WTST_42_Opt01	Never
WTST.txt	Work/Training Skill Transfer	WTST_42_Opt02	Less than once a month
WTST.txt	Work/Training Skill Transfer	WTST_42_Opt03	Less than once a week but at least once a month
WTST.txt	Work/Training Skill Transfer	WTST_42_Opt04	At least once a week but not every day
WTST.txt	Work/Training Skill Transfer	WTST_42_Opt05	Every day
WTST.txt	Work/Training Skill Transfer	WTST_43	write letters, memos, or e-mails?

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WTST.txt	Work/Training Skill Transfer	WTST_44	write articles for newspapers, magazines, or newsletters?
WTST.txt	Work/Training Skill Transfer	WTST_45	write reports?
WTST.txt	Work/Training Skill Transfer	WTST_46	fill in forms?
WTST.txt	Work/Training Skill Transfer	WTST_47_Prompt	For this question, please consider your current job. If you are not currently employed, please consider your most recent job. In your job, how often do you usually ...
WTST.txt	Work/Training Skill Transfer	WTST_47_Opt01	Never
WTST.txt	Work/Training Skill Transfer	WTST_47_Opt02	Less than once a month
WTST.txt	Work/Training Skill Transfer	WTST_47_Opt03	Less than once a week but at least once a month
WTST.txt	Work/Training Skill Transfer	WTST_47_Opt04	At least once a week but not every day
WTST.txt	Work/Training Skill Transfer	WTST_47_Opt05	Every day
WTST.txt	Work/Training Skill Transfer	WTST_47	calculate prices, costs, or budgets?
WTST.txt	Work/Training Skill Transfer	WTST_48	use or calculate fractions, decimals, or percentages?
WTST.txt	Work/Training Skill Transfer	WTST_49	use a calculator - either hand-held or computer based?
WTST.txt	Work/Training Skill Transfer	WTST_50	prepare charts, graphs, or tables?
WTST.txt	Work/Training Skill Transfer	WTST_51	use simple algebra or formulas?
WTST.txt	Work/Training Skill Transfer	WTST_52	use more advanced math or statistics such as calculus, complex algebra, trigonometry, or use of regression techniques?
WTST.txt	Work/Training Skill Transfer	WTST_53	For this question, please consider your current job. If you are not currently employed, please consider your most recent job. Do you use a computer at work?
WTST.txt	Work/Training Skill Transfer	WTST_53_Opt01	Yes
WTST.txt	Work/Training Skill Transfer	WTST_53_Opt02	No
WTST.txt	Work/Training Skill Transfer	WTST_54_Prompt	For this question, please consider your current job. If you are not currently employed, please consider your most recent job. In your job, how often do you usually ...
WTST.txt	Work/Training Skill Transfer	WTST_54_Opt01	Never
WTST.txt	Work/Training Skill Transfer	WTST_54_Opt02	Less than once a month
WTST.txt	Work/Training Skill Transfer	WTST_54_Opt03	Less than once a week but at least once a month
WTST.txt	Work/Training Skill Transfer	WTST_54_Opt04	At least once a week but not every day
WTST.txt	Work/Training Skill Transfer	WTST_54_Opt05	Every day
WTST.txt	Work/Training Skill Transfer	WTST_54	use email?
WTST.txt	Work/Training Skill Transfer	WTST_55	use the internet in order to better understand issues related to your work?



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WTST.txt	Work/Training Skill Transfer	WTST_56	conduct transactions on the internet, for example buying or selling products or services, or banking?
WTST.txt	Work/Training Skill Transfer	WTST_57	use spreadsheet software, for example Excel?
WTST.txt	Work/Training Skill Transfer	WTST_58	use a word processor, for example Word?
WTST.txt	Work/Training Skill Transfer	WTST_59	use a programming language to program or write computer code?
WTST.txt	Work/Training Skill Transfer	WTST_60	participate in real-time discussions on the internet, for example online conferences, or chat groups?
WTST.txt	Work/Training Skill Transfer	WTST_61	For this question, please consider your current job. If you are not currently employed, please consider your most recent job. What level of computer use is needed to perform your job?
WTST.txt	Work/Training Skill Transfer	WTST_61_Opt01	Straightforward
WTST.txt	Work/Training Skill Transfer	WTST_61_Opt02	Moderate
WTST.txt	Work/Training Skill Transfer	WTST_61_Opt03	Complex
WTST.txt	Work/Training Skill Transfer	WTST_62	For this question, please consider your current job. If you are not currently employed, please consider your most recent job. Do you think you have the computer skills you need to do your job well?
WTST.txt	Work/Training Skill Transfer	WTST_62_Opt01	Yes
WTST.txt	Work/Training Skill Transfer	WTST_62_Opt02	No
WTST.txt	Work/Training Skill Transfer	WTST_63	Has a lack of computer skills affected your chances of being hired for a job or getting a promotion or pay raise?
WTST.txt	Work/Training Skill Transfer	WTST_63_Opt01	Yes
WTST.txt	Work/Training Skill Transfer	WTST_63_Opt02	No
WTST.txt	Work/Training Skill Transfer	WTST_64_Prompt	In everyday life, how often do you usually ...
WTST.txt	Work/Training Skill Transfer	WTST_64_Opt01	Never
WTST.txt	Work/Training Skill Transfer	WTST_64_Opt02	Less than once a month
WTST.txt	Work/Training Skill Transfer	WTST_64_Opt03	Less than once a week but at least once a month
WTST.txt	Work/Training Skill Transfer	WTST_64_Opt04	At least once a week but not every day
WTST.txt	Work/Training Skill Transfer	WTST_64_Opt05	Every day
WTST.txt	Work/Training Skill Transfer	WTST_64	read directions or instructions?
WTST.txt	Work/Training Skill Transfer	WTST_65	read letters, memos, or e-mails?
WTST.txt	Work/Training Skill Transfer	WTST_66	read articles in newspapers, magazines, or newsletters?
WTST.txt	Work/Training Skill Transfer	WTST_67	read articles in professional journals or scholarly publications?
WTST.txt	Work/Training Skill Transfer	WTST_68	read books, fiction or non-fiction?

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WTST.txt	Work/Training Skill Transfer	WTST_69	read manuals or reference materials?
WTST.txt	Work/Training Skill Transfer	WTST_70	read bills, invoices, bank statements, or other financial statements?
WTST.txt	Work/Training Skill Transfer	WTST_71	read diagrams, maps, or schematics?
WTST.txt	Work/Training Skill Transfer	WTST_72_Prompt	In everyday life, how often do you usually ...
WTST.txt	Work/Training Skill Transfer	WTST_72_Opt01	Never
WTST.txt	Work/Training Skill Transfer	WTST_72_Opt02	Less than once a month
WTST.txt	Work/Training Skill Transfer	WTST_72_Opt03	Less than once a week but at least once a month
WTST.txt	Work/Training Skill Transfer	WTST_72_Opt04	At least once a week but not every day
WTST.txt	Work/Training Skill Transfer	WTST_72_Opt05	Every day
WTST.txt	Work/Training Skill Transfer	WTST_72	write letters, memos, or e-mails?
WTST.txt	Work/Training Skill Transfer	WTST_73	write articles for newspapers, magazines, or newsletters?
WTST.txt	Work/Training Skill Transfer	WTST_74	write reports?
WTST.txt	Work/Training Skill Transfer	WTST_75	fill in forms?
WTST.txt	Work/Training Skill Transfer	WTST_76_Prompt	In everyday life, how often do you usually ...
WTST.txt	Work/Training Skill Transfer	WTST_76_Opt01	Never
WTST.txt	Work/Training Skill Transfer	WTST_76_Opt02	Less than once a month
WTST.txt	Work/Training Skill Transfer	WTST_76_Opt03	Less than once a week but at least once a month
WTST.txt	Work/Training Skill Transfer	WTST_76_Opt04	At least once a week but not every day
WTST.txt	Work/Training Skill Transfer	WTST_76_Opt05	Every day
WTST.txt	Work/Training Skill Transfer	WTST_76	calculate prices, costs, or budgets?
WTST.txt	Work/Training Skill Transfer	WTST_77	use or calculate fractions, decimals, or percentages?
WTST.txt	Work/Training Skill Transfer	WTST_78	use a calculator - either hand-held or computer based?
WTST.txt	Work/Training Skill Transfer	WTST_79	prepare charts, graphs, or tables?
WTST.txt	Work/Training Skill Transfer	WTST_80	use simple algebra or formulas?
WTST.txt	Work/Training Skill Transfer	WTST_81	use more advanced math or statistics such as calculus, complex algebra, trigonometry, or use of regression techniques?
WTST.txt	Work/Training Skill Transfer	WTST_82	Have you ever used a computer?
WTST.txt	Work/Training Skill Transfer	WTST_82_Opt01	Yes
WTST.txt	Work/Training Skill Transfer	WTST_82_Opt02	No
WTST.txt	Work/Training Skill Transfer	WTST_83	Do you use a computer in your everyday life now (outside work)?
WTST.txt	Work/Training Skill Transfer	WTST_83_Opt01	Yes
WTST.txt	Work/Training Skill Transfer	WTST_83_Opt02	No
WTST.txt	Work/Training Skill Transfer	WTST_84_Prompt	In everyday life, how often do you usually ...

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WTST.txt	Work/Training Skill Transfer	WTST_84_Opt01	Never
WTST.txt	Work/Training Skill Transfer	WTST_84_Opt02	Less than once a month
WTST.txt	Work/Training Skill Transfer	WTST_84_Opt03	Less than once a week but at least once a month
WTST.txt	Work/Training Skill Transfer	WTST_84_Opt04	At least once a week but not every day
WTST.txt	Work/Training Skill Transfer	WTST_84_Opt05	Every day
WTST.txt	Work/Training Skill Transfer	WTST_84	use email?
WTST.txt	Work/Training Skill Transfer	WTST_85	use the internet in order to better understand issues related to, for example, your health or illnesses, financial matters, or environmental issues?
WTST.txt	Work/Training Skill Transfer	WTST_86	conduct transactions on the internet, for example buying or selling products or services, or banking?
WTST.txt	Work/Training Skill Transfer	WTST_87	use spreadsheet software, for example Excel?
WTST.txt	Work/Training Skill Transfer	WTST_88	use a word processor, for example Word?
WTST.txt	Work/Training Skill Transfer	WTST_89	use a programming language to program or write computer code?
WTST.txt	Work/Training Skill Transfer	WTST_90	participate in real-time discussions on the internet, for example online conferences or chat groups?
WTST.txt	Work/Training Skill Transfer	WTST_91	During the last 12 months have you studied for any formal qualification (e.g. degree, certificate, or other credential), either full-time or part-time?
WTST.txt	Work/Training Skill Transfer	WTST_91_Opt01	Yes
WTST.txt	Work/Training Skill Transfer	WTST_91_Opt02	No
WTST.txt	Work/Training Skill Transfer	WTST_92	What was the level of this qualification?
WTST.txt	Work/Training Skill Transfer	WTST_92_Opt01	Secondary Education (i.e., High School diploma, GED or equivalent)
WTST.txt	Work/Training Skill Transfer	WTST_92_Opt02	Some Post-Secondary Education (including community, technical or vocational)
WTST.txt	Work/Training Skill Transfer	WTST_92_Opt03	4 year College or University degree
WTST.txt	Work/Training Skill Transfer	WTST_92_Opt04	Beyond a College or University degree
WTST.txt	Work/Training Skill Transfer	WTST_93	What was the area of study, emphasis, or major for this qualification? If there was more than one, please choose the one you consider most important.
WTST.txt	Work/Training Skill Transfer	WTST_94	Were the main reasons for choosing to study for this qualification job related?
WTST.txt	Work/Training Skill Transfer	WTST_94_Opt01	Yes
WTST.txt	Work/Training Skill Transfer	WTST_94_Opt02	No
WTST.txt	Work/Training Skill Transfer	WTST_95	What is the total amount of time you have spent in the past 12 months on all types of courses, training, private lessons, seminars or workshops? Exclude time spent on homework or travel.
WTST.txt	Work/Training Skill Transfer	WTST_95_Opt01	None

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WTST.txt	Work/Training Skill Transfer	WTST_95_Opt02	Less than 1 day
WTST.txt	Work/Training Skill Transfer	WTST_95_Opt03	1 day to 1 week
WTST.txt	Work/Training Skill Transfer	WTST_95_Opt04	1 week to 1 month
WTST.txt	Work/Training Skill Transfer	WTST_95_Opt05	1 to 6 months
WTST.txt	Work/Training Skill Transfer	WTST_95_Opt06	6 to 12 months
WTST.txt	Work/Training Skill Transfer	WTST_96	About your current job: If applying today, what would be the usual qualifications, if any, that someone would need to GET this type of job?
WTST.txt	Work/Training Skill Transfer	WTST_96_Opt01	No education
WTST.txt	Work/Training Skill Transfer	WTST_96_Opt02	Primary education
WTST.txt	Work/Training Skill Transfer	WTST_96_Opt03	Secondary education without a diploma
WTST.txt	Work/Training Skill Transfer	WTST_96_Opt04	Secondary Education (i.e., High School diploma, GED or equivalent)
WTST.txt	Work/Training Skill Transfer	WTST_96_Opt05	Some Post-Secondary Education (including community, technical or vocational)
WTST.txt	Work/Training Skill Transfer	WTST_96_Opt06	4 year College or University degree
WTST.txt	Work/Training Skill Transfer	WTST_96_Opt07	Beyond a College or University degree
WTST.txt	Work/Training Skill Transfer	WTST_97	In your own job, how often do you learn new work-related things from co-workers or supervisors?
WTST.txt	Work/Training Skill Transfer	WTST_97_Opt01	Never
WTST.txt	Work/Training Skill Transfer	WTST_97_Opt02	Less than once a month
WTST.txt	Work/Training Skill Transfer	WTST_97_Opt03	Less than once a week but at least once a month
WTST.txt	Work/Training Skill Transfer	WTST_97_Opt04	At least once a week but not every day
WTST.txt	Work/Training Skill Transfer	WTST_97_Opt05	Every day
WTST.txt	Work/Training Skill Transfer	WTST_98	How often does your job involve learning-by-doing from the tasks you perform?
WTST.txt	Work/Training Skill Transfer	WTST_98_Opt01	Never
WTST.txt	Work/Training Skill Transfer	WTST_98_Opt02	Less than once a month
WTST.txt	Work/Training Skill Transfer	WTST_98_Opt03	Less than once a week but at least once a month
WTST.txt	Work/Training Skill Transfer	WTST_98_Opt04	At least once a week but not every day
WTST.txt	Work/Training Skill Transfer	WTST_98_Opt05	Every day
WTST.txt	Work/Training Skill Transfer	WTST_99	How often does your job involve keeping up to date with new products or services?
WTST.txt	Work/Training Skill Transfer	WTST_99_Opt01	Never
WTST.txt	Work/Training Skill Transfer	WTST_99_Opt02	Less than once a month
WTST.txt	Work/Training Skill Transfer	WTST_99_Opt03	Less than once a week but at least once a month
WTST.txt	Work/Training Skill Transfer	WTST_99_Opt04	At least once a week but not every day

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WTST.txt	Work/Training Skill Transfer	WTST_99_Opt05	Every day
WTST.txt	Work/Training Skill Transfer	WTST_100	All things considered, how satisfied are you with your current job? Would you say you are ...
WTST.txt	Work/Training Skill Transfer	WTST_100_Opt01	Extremely satisfied
WTST.txt	Work/Training Skill Transfer	WTST_100_Opt02	Satisfied
WTST.txt	Work/Training Skill Transfer	WTST_100_Opt03	Neither satisfied nor dissatisfied
WTST.txt	Work/Training Skill Transfer	WTST_100_Opt04	Dissatisfied
WTST.txt	Work/Training Skill Transfer	WTST_100_Opt05	Extremely dissatisfied

Appendix B

original	Module	id	target
SWBH.txt	Subjective Well-Being & Health	SWBH_01_Prompt	Please imagine a ladder with steps numbered from 1 to 6, with one representing the worst possible life for you and 6 the best possible life.
SWBH.txt	Subjective Well-Being & Health	SWBH_01	On which step of the ladder would you say you currently stand?
SWBH.txt	Subjective Well-Being & Health	SWBH_01_Opt01	1 (worst possible life)
SWBH.txt	Subjective Well-Being & Health	SWBH_01_Opt02	2
SWBH.txt	Subjective Well-Being & Health	SWBH_01_Opt03	3
SWBH.txt	Subjective Well-Being & Health	SWBH_01_Opt04	4
SWBH.txt	Subjective Well-Being & Health	SWBH_01_Opt05	5
SWBH.txt	Subjective Well-Being & Health	SWBH_01_Opt06	6 (best possible life)
SWBH.txt	Subjective Well-Being & Health	SWBH_02	On which step of the ladder do you think you will stand 5 years from now?
SWBH.txt	Subjective Well-Being & Health	SWBH_03_Prompt	Below you will find descriptions of the lives of four individuals. After reading each description please indicate on which step of the ladder you think each person would stand.
SWBH.txt	Subjective Well-Being & Health	SWBH_03_Opt01	1 (worst possible life)
SWBH.txt	Subjective Well-Being & Health	SWBH_03_Opt02	2
SWBH.txt	Subjective Well-Being & Health	SWBH_03_Opt03	3
SWBH.txt	Subjective Well-Being & Health	SWBH_03_Opt04	4
SWBH.txt	Subjective Well-Being & Health	SWBH_03_Opt05	5
SWBH.txt	Subjective Well-Being & Health	SWBH_03_Opt06	6 (best possible life)
SWBH.txt	Subjective Well-Being & Health	SWBH_03_male	Irwin generally feels that what he is doing is worthwhile and that he has the necessary support from his community if needed. He has a sense of accomplishment, both in and outside of his career. Irwin lives in a safe environment and has no financial problems.
SWBH.txt	Subjective Well-Being & Health	SWBH_04_male	Jason can afford most things and usually does what he wants. He has a large circle of friends and is an active part of his community. He has a job that he likes but experiences some stress when he cannot spend as much time with friends and family as he wants. Jason sometimes finds it hard to get back to feeling normal when things go wrong.
SWBH.txt	Subjective Well-Being & Health	SWBH_05_male	Nicholas finds it hard to recognize his own accomplishments. He recently lost a close relative and often feels sad. He feels he cannot meet his own expectations and those of others. Nicholas makes enough money to afford basic necessities but needs to think carefully about how he can spend money.

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SWBH.txt	Subjective Well-Being & Health	SWBH_06_male	Tom does not have a sense of belonging to any community and often feels lonely. He has lately experienced several drawbacks where things did not go the way he had planned. He does not feel safe in his neighborhood. Tom has severe financial problems that limit what he can do in life.
SWBH.txt	Subjective Well-Being & Health	SWBH_03_female	Jennifer generally feels that what she is doing is worthwhile and that she has the necessary support from her community if needed. She has a sense of accomplishment, both in and outside of her career. Jennifer lives in a safe environment and has no financial problems.
SWBH.txt	Subjective Well-Being & Health	SWBH_04_female	Michelle can afford most things and usually does what she wants. She has a large circle of friends and is an active part of her community. She has a job that she likes but experiences some stress when she cannot spend as much time with friends and family as she wants. Michelle sometimes finds it hard to get back to feeling normal when things go wrong.
SWBH.txt	Subjective Well-Being & Health	SWBH_05_female	Lisa finds it hard to recognize her own accomplishments. She recently lost a close relative and often feels sad. She feels she cannot meet her own expectations and those of others. Lisa makes enough money to afford basic necessities but needs to think carefully about how she can spend money.
SWBH.txt	Subjective Well-Being & Health	SWBH_06_female	Lauren does not have a sense of belonging to any community and often feels lonely. She has lately experienced several drawbacks where things did not go the way she had planned. She does not feel safe in her neighborhood. Lauren has severe financial problems that limit what she can do in life.
SWBH.txt	Subjective Well-Being & Health	SWBH_07_Prompt	Below are five statements that you may agree or disagree with. Using the 1 - 6 scale, please indicate your agreement with each item. Please be open and honest in your responses.
SWBH.txt	Subjective Well-Being & Health	SWBH_07_Opt01	Strongly agree
SWBH.txt	Subjective Well-Being & Health	SWBH_07_Opt02	Agree
SWBH.txt	Subjective Well-Being & Health	SWBH_07_Opt03	Slightly agree
SWBH.txt	Subjective Well-Being & Health	SWBH_07_Opt04	Slightly disagree
SWBH.txt	Subjective Well-Being & Health	SWBH_07_Opt05	Disagree
SWBH.txt	Subjective Well-Being & Health	SWBH_07_Opt06	Strongly disagree
SWBH.txt	Subjective Well-Being & Health	SWBH_07	In most ways my life is close to my ideal.
SWBH.txt	Subjective Well-Being & Health	SWBH_08	The conditions of my life are excellent.
SWBH.txt	Subjective Well-Being & Health	SWBH_09	I am satisfied with my life.
SWBH.txt	Subjective Well-Being & Health	SWBH_10	So far I have gotten the important things I want in life.



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SWBH.txt	Subjective Well-Being & Health	SWBH_11	If I could live my life over, I would change almost nothing.
			The following questions ask how satisfied you feel about specific aspects of your life. Using the 1 - 6 scale, please indicate how satisfied you are with each of the aspect of your life. How satisfied are you with...
SWBH.txt	Subjective Well-Being & Health	SWBH_12_Prompt	
SWBH.txt	Subjective Well-Being & Health	SWBH_12_Opt01	Very Satisfied
SWBH.txt	Subjective Well-Being & Health	SWBH_12_Opt02	Satisfied
SWBH.txt	Subjective Well-Being & Health	SWBH_12_Opt03	Rather Satisfied
SWBH.txt	Subjective Well-Being & Health	SWBH_12_Opt04	Rather Unsatisfied
SWBH.txt	Subjective Well-Being & Health	SWBH_12_Opt05	Unsatisfied
SWBH.txt	Subjective Well-Being & Health	SWBH_12_Opt06	Very Unsatisfied
SWBH.txt	Subjective Well-Being & Health	SWBH_12	your standard of living
SWBH.txt	Subjective Well-Being & Health	SWBH_13	your health
SWBH.txt	Subjective Well-Being & Health	SWBH_14	what you are achieving in life
SWBH.txt	Subjective Well-Being & Health	SWBH_15	your personal relationships
SWBH.txt	Subjective Well-Being & Health	SWBH_16	how safe you feel
SWBH.txt	Subjective Well-Being & Health	SWBH_17	feeling part of a community
SWBH.txt	Subjective Well-Being & Health	SWBH_18	your future security
SWBH.txt	Subjective Well-Being & Health	SWBH_19	the amount of time you have to do the things that you like doing
SWBH.txt	Subjective Well-Being & Health	SWBH_20	your job
			Below is a list of words describing different emotions. Please indicate the extent to which you have felt this way over the <u>past week</u>.
SWBH.txt	Subjective Well-Being & Health	SWBH_21_Prompt	
SWBH.txt	Subjective Well-Being & Health	SWBH_21_Opt01	Very slightly or not at all
SWBH.txt	Subjective Well-Being & Health	SWBH_21_Opt02	A little
SWBH.txt	Subjective Well-Being & Health	SWBH_21_Opt03	Moderately
SWBH.txt	Subjective Well-Being & Health	SWBH_21_Opt04	Quite a bit
SWBH.txt	Subjective Well-Being & Health	SWBH_21_Opt05	Extremely
SWBH.txt	Subjective Well-Being & Health	SWBH_21	Interested
SWBH.txt	Subjective Well-Being & Health	SWBH_22	Distressed
SWBH.txt	Subjective Well-Being & Health	SWBH_23	Excited
SWBH.txt	Subjective Well-Being & Health	SWBH_24	Upset
SWBH.txt	Subjective Well-Being & Health	SWBH_25	Happy
SWBH.txt	Subjective Well-Being & Health	SWBH_26	Proud
SWBH.txt	Subjective Well-Being & Health	SWBH_27	Ashamed



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SWBH.txt	Subjective Well-Being & Health	SWBH_28	Nervous
SWBH.txt	Subjective Well-Being & Health	SWBH_29	Active
SWBH.txt	Subjective Well-Being & Health	SWBH_30	Frustrated
SWBH.txt	Subjective Well-Being & Health	SWBH_31_Prompt	Below are 6 statements that you may agree or disagree with. Using the 1 - 6 scale, please indicate your agreement with each item by choosing the appropriate answer category. Please be open and honest in your responses.
SWBH.txt	Subjective Well-Being & Health	SWBH_31_Opt01	Strongly agree
SWBH.txt	Subjective Well-Being & Health	SWBH_31_Opt02	Agree
SWBH.txt	Subjective Well-Being & Health	SWBH_31_Opt03	Slightly agree
SWBH.txt	Subjective Well-Being & Health	SWBH_31_Opt04	Slightly disagree
SWBH.txt	Subjective Well-Being & Health	SWBH_31_Opt05	Disagree
SWBH.txt	Subjective Well-Being & Health	SWBH_31_Opt06	Strongly disagree
SWBH.txt	Subjective Well-Being & Health	SWBH_31	In general, I feel very positive about myself.
SWBH.txt	Subjective Well-Being & Health	SWBH_32	I am always optimistic about my future.
SWBH.txt	Subjective Well-Being & Health	SWBH_33	I am free to decide for myself how to live my life.
SWBH.txt	Subjective Well-Being & Health	SWBH_34	When things go wrong in my life it generally takes me a long time to get back to normal.
SWBH.txt	Subjective Well-Being & Health	SWBH_35	I generally feel that what I do in my life is valuable and worthwhile.
SWBH.txt	Subjective Well-Being & Health	SWBH_36	Most days I get a sense of accomplishment from what I do.
SWBH.txt	Subjective Well-Being & Health	SWBH_37	Would you say your health now is...
SWBH.txt	Subjective Well-Being & Health	SWBH_37_Opt01	Excellent
SWBH.txt	Subjective Well-Being & Health	SWBH_37_Opt02	Very good
SWBH.txt	Subjective Well-Being & Health	SWBH_37_Opt03	Good
SWBH.txt	Subjective Well-Being & Health	SWBH_37_Opt04	Fair
SWBH.txt	Subjective Well-Being & Health	SWBH_37_Opt05	Poor
SWBH.txt	Subjective Well-Being & Health	SWBH_37_Opt06	Very poor
SWBH.txt	Subjective Well-Being & Health	SWBH_38_Prompt	Below you will find descriptions of the health conditions for four individuals. After reading each description please indicate how you evaluate the general health of each person on the 6-point scale from "excellent" to "very poor".
SWBH.txt	Subjective Well-Being & Health	SWBH_38_Opt01	Excellent
SWBH.txt	Subjective Well-Being & Health	SWBH_38_Opt02	Very good
SWBH.txt	Subjective Well-Being & Health	SWBH_38_Opt03	Good
SWBH.txt	Subjective Well-Being & Health	SWBH_38_Opt04	Fair
SWBH.txt	Subjective Well-Being & Health	SWBH_38_Opt05	Poor

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SWBH.txt	Subjective Well-Being & Health	SWBH_38_Opt06	Very poor
SWBH.txt	Subjective Well-Being & Health	SWBH_38_Male	Jacob eats fruits and vegetables every day and exercises on average 3-4 times a week. He regularly participates in sports competitions and does not experience any pain, even after hard physical labor or intense exercise. Jacob usually feels well rested in the morning and only rarely feels sick.
SWBH.txt	Subjective Well-Being & Health	SWBH_39_Male	Michael has had minor health problems in the past that no longer limit his daily activities. He tries to maintain a healthy diet and exercises at least once or twice a week. Michael mostly has a lot of energy but sometimes has to take medication to relieve headaches. He occasionally wakes up during the night and has difficulty falling asleep again.
SWBH.txt	Subjective Well-Being & Health	SWBH_40_Male	Matthew does not feel well rested in the morning, since he wakes up frequently during the night. He suffers from chronic back pain that causes stiffness in his back, especially at work. Matthew regularly takes low doses of medication to relieve the pain and tries to avoid physical exercise if possible.
SWBH.txt	Subjective Well-Being & Health	SWBH_41_Male	David has had several admissions into the hospital due to a chronic disease within the last year. His doctor told him that his condition is not life-threatening, but he experiences chronic pain that limits most of his daily activities. David often wakes up in the middle of the night and cannot go back to sleep for the rest of the night.
SWBH.txt	Subjective Well-Being & Health	SWBH_38_Female	Emily eats fruits and vegetables every day and exercises on average 3-4 times a week. She regularly participates in sports competitions and does not experience any pain, even after hard physical labor or intense exercise. Emily usually feels well rested in the morning and only rarely feels sick.
SWBH.txt	Subjective Well-Being & Health	SWBH_39_Female	Jessica has had minor health problems in the past that no longer limit her daily activities. She tries to maintain a healthy diet and exercises at least once or twice a week. Jessica mostly has a lot of energy but sometimes has to take medication to relieve headaches. She occasionally wakes up during the night and has difficulty falling asleep again.
SWBH.txt	Subjective Well-Being & Health	SWBH_40_Female	Ashley does not feel well rested in the morning, since she wakes up frequently during the night. She suffers from chronic back pain that causes stiffness in her back, especially at work. Ashley regularly takes low doses of medication to relieve the pain and tries to avoid physical exercise if possible.
SWBH.txt	Subjective Well-Being & Health	SWBH_41_Female	Sarah has had several admissions into the hospital due to a chronic disease within the last year. Her doctor told her that her condition is not life-threatening, but she experiences chronic pain that limits most of her daily activities. Sarah often wakes up in the middle of the night and cannot go back to sleep for the rest of the night.

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SWBH.txt	Subjective Well-Being & Health	SWBH_42_Prompt	The following questions ask you how much you sleep and how you evaluate the quality of your sleep.
SWBH.txt	Subjective Well-Being & Health	SWBH_42	During the past <u>month</u>, how would you rate your overall sleep quality?
SWBH.txt	Subjective Well-Being & Health	SWBH_42_Opt01	Very good
SWBH.txt	Subjective Well-Being & Health	SWBH_42_Opt02	Fairly good
SWBH.txt	Subjective Well-Being & Health	SWBH_42_Opt03	Fairly bad
SWBH.txt	Subjective Well-Being & Health	SWBH_42_Opt04	Very bad
SWBH.txt	Subjective Well-Being & Health	SWBH_43	During the past <u>month</u>, when have you usually gone to bed at night?
SWBH.txt	Subjective Well-Being & Health	SWBH_43_Answer	Hrs (1 to 12), Minutes (0 to 60), AM/PM (--:-- AM/PM)
SWBH.txt	Subjective Well-Being & Health	SWBH_44	During the past <u>month</u>, how long has it usually taken to fall asleep each night?
SWBH.txt	Subjective Well-Being & Health	SWBH_44_Answer	Hrs & Minutes (--:--)
SWBH.txt	Subjective Well-Being & Health	SWBH_45	During the past <u>month</u>, when have you usually gotten up in the morning?
SWBH.txt	Subjective Well-Being & Health	SWBH_45_Answer	Hrs (1 to 12), Minutes (0 to 60), AM/PM (--:-- AM/PM)
SWBH.txt	Subjective Well-Being & Health	SWBH_46	During the past <u>month</u>, on average how many hours of actual sleep did you get at night?
SWBH.txt	Subjective Well-Being & Health	SWBH_46_Answer	Hrs & Minutes (--:--)
SWBH.txt	Subjective Well-Being & Health	SWBH_47	<u>Last night</u>, how much actual sleep did you get?
SWBH.txt	Subjective Well-Being & Health	SWBH_47_Answer	Hrs & Minutes (--:--)
SWBH.txt	Subjective Well-Being & Health	SWBH_48_Prompt	The following questions will ask you about various health behaviors. This includes activities such as smoking, eating fruits and vegetables, and physical activity.
SWBH.txt	Subjective Well-Being & Health	SWBH_48	In a <u>typical week</u>, on how many days do you eat fruits?
SWBH.txt	Subjective Well-Being & Health	SWBH_48_Opt00	0
SWBH.txt	Subjective Well-Being & Health	SWBH_48_Opt01	1
SWBH.txt	Subjective Well-Being & Health	SWBH_48_Opt02	2
SWBH.txt	Subjective Well-Being & Health	SWBH_48_Opt03	3
SWBH.txt	Subjective Well-Being & Health	SWBH_48_Opt04	4
SWBH.txt	Subjective Well-Being & Health	SWBH_48_Opt05	5
SWBH.txt	Subjective Well-Being & Health	SWBH_48_Opt06	6
SWBH.txt	Subjective Well-Being & Health	SWBH_48_Opt07	7
SWBH.txt	Subjective Well-Being & Health	SWBH_49	How many servings of fruit do you eat on one of those days?
SWBH.txt	Subjective Well-Being & Health	SWBH_49_Opt01	0
SWBH.txt	Subjective Well-Being & Health	SWBH_49_Opt02	1
SWBH.txt	Subjective Well-Being & Health	SWBH_49_Opt03	2

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SWBH.txt	Subjective Well-Being & Health	SWBH_49_Opt04	3
SWBH.txt	Subjective Well-Being & Health	SWBH_49_Opt05	4
SWBH.txt	Subjective Well-Being & Health	SWBH_49_Opt06	more than 4
SWBH.txt	Subjective Well-Being & Health	SWBH_50	In a <u>typical week</u>, on how many days do you eat vegetables?
SWBH.txt	Subjective Well-Being & Health	SWBH_50_Opt00	0
SWBH.txt	Subjective Well-Being & Health	SWBH_50_Opt01	1
SWBH.txt	Subjective Well-Being & Health	SWBH_50_Opt02	2
SWBH.txt	Subjective Well-Being & Health	SWBH_50_Opt03	3
SWBH.txt	Subjective Well-Being & Health	SWBH_50_Opt04	4
SWBH.txt	Subjective Well-Being & Health	SWBH_50_Opt05	5
SWBH.txt	Subjective Well-Being & Health	SWBH_50_Opt06	6
SWBH.txt	Subjective Well-Being & Health	SWBH_50_Opt07	7
SWBH.txt	Subjective Well-Being & Health	SWBH_51	How many servings of vegetables do you eat on one of those days?
SWBH.txt	Subjective Well-Being & Health	SWBH_51_Opt01	0
SWBH.txt	Subjective Well-Being & Health	SWBH_51_Opt02	1
SWBH.txt	Subjective Well-Being & Health	SWBH_51_Opt03	2
SWBH.txt	Subjective Well-Being & Health	SWBH_51_Opt04	3
SWBH.txt	Subjective Well-Being & Health	SWBH_51_Opt05	4
SWBH.txt	Subjective Well-Being & Health	SWBH_51_Opt06	more than 4
SWBH.txt	Subjective Well-Being & Health	SWBH_52	Have you ever taken vitamin or multi-vitamin pills?
SWBH.txt	Subjective Well-Being & Health	SWBH_52_Opt01	No, never
SWBH.txt	Subjective Well-Being & Health	SWBH_52_Opt02	Yes, sometimes
SWBH.txt	Subjective Well-Being & Health	SWBH_52_Opt03	Yes, regularly
SWBH.txt	Subjective Well-Being & Health	SWBH_53	In a <u>typical week</u>, how many vitamin or multi-vitamin pills do you take?
SWBH.txt	Subjective Well-Being & Health	SWBH_53_Opt01	1 or 2
SWBH.txt	Subjective Well-Being & Health	SWBH_53_Opt02	3 - 5
SWBH.txt	Subjective Well-Being & Health	SWBH_53_Opt03	6 - 9
SWBH.txt	Subjective Well-Being & Health	SWBH_53_Opt04	10 or more
SWBH.txt	Subjective Well-Being & Health	SWBH_54	Do you currently smoke any tobacco products, such as cigarettes, cigars, or pipes?
SWBH.txt	Subjective Well-Being & Health	SWBH_54_Opt01	No
SWBH.txt	Subjective Well-Being & Health	SWBH_54_Opt02	Yes, sometimes
SWBH.txt	Subjective Well-Being & Health	SWBH_54_Opt03	Yes, daily
SWBH.txt	Subjective Well-Being & Health	SWBH_55	On average, how many cigarettes, cigars or pipes do you smoke <u>each day</u>?

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SWBH.txt	Subjective Well-Being & Health	SWBH_56	How old were you when you first started smoking?
SWBH.txt	Subjective Well-Being & Health	SWBH_56_Opt01	Younger than 16
SWBH.txt	Subjective Well-Being & Health	SWBH_56_Opt02	16 - 65
SWBH.txt	Subjective Well-Being & Health	SWBH_57	In a <u>typical week</u>, on how many days do you engage in moderate physical activities (e.g. walking, climbing stairs)?
SWBH.txt	Subjective Well-Being & Health	SWBH_57_Opt00	0
SWBH.txt	Subjective Well-Being & Health	SWBH_57_Opt01	1
SWBH.txt	Subjective Well-Being & Health	SWBH_57_Opt02	2
SWBH.txt	Subjective Well-Being & Health	SWBH_57_Opt03	3
SWBH.txt	Subjective Well-Being & Health	SWBH_57_Opt04	4
SWBH.txt	Subjective Well-Being & Health	SWBH_57_Opt05	5
SWBH.txt	Subjective Well-Being & Health	SWBH_57_Opt06	6
SWBH.txt	Subjective Well-Being & Health	SWBH_57_Opt07	7
SWBH.txt	Subjective Well-Being & Health	SWBH_58	How much time do you spend on moderate physical activities on a <u>typical day</u>?
SWBH.txt	Subjective Well-Being & Health	SWBH_58_Opt01	Hrs & Minutes (--:--)
SWBH.txt	Subjective Well-Being & Health	SWBH_59	In a <u>typical week</u>, on how many days do you engage in vigorous physical activities (e.g. running, cycling, team sports)?
SWBH.txt	Subjective Well-Being & Health	SWBH_59_Opt00	0
SWBH.txt	Subjective Well-Being & Health	SWBH_59_Opt01	1
SWBH.txt	Subjective Well-Being & Health	SWBH_59_Opt02	2
SWBH.txt	Subjective Well-Being & Health	SWBH_59_Opt03	3
SWBH.txt	Subjective Well-Being & Health	SWBH_59_Opt04	4
SWBH.txt	Subjective Well-Being & Health	SWBH_59_Opt05	5
SWBH.txt	Subjective Well-Being & Health	SWBH_59_Opt06	6
SWBH.txt	Subjective Well-Being & Health	SWBH_59_Opt07	7
SWBH.txt	Subjective Well-Being & Health	SWBH_60	How much time do you spend on vigorous physical activities on a <u>typical day</u>?
SWBH.txt	Subjective Well-Being & Health	SWBH_60_Opt01	Hrs & Minutes (--:--)
SWBH.txt	Subjective Well-Being & Health	SWBH_61	During the past year, did you participate in any sports competitions?
SWBH.txt	Subjective Well-Being & Health	SWBH_61_Opt01	No
SWBH.txt	Subjective Well-Being & Health	SWBH_61_Opt02	Yes, once or twice
SWBH.txt	Subjective Well-Being & Health	SWBH_61_Opt03	Yes, several times

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SWBH.txt	Subjective Well-Being & Health	SWBH_62	How tall are you?
SWBH.txt	Subjective Well-Being & Health	SWBH_62_Opt01	ins
SWBH.txt	Subjective Well-Being & Health	SWBH_63	How much do you weigh?
SWBH.txt	Subjective Well-Being & Health	SWBH_63_Opt01	lbs

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original	Module	id	target
CII.txt	Career Interests & Intentionality	CII_01	Which of the following best describes your current employment status?
CII.txt	Career Interests & Intentionality	CII_01_Opt01	Full-time employed (including self-employed)
CII.txt	Career Interests & Intentionality	CII_01_Opt02	Part-time employed (including self-employed)
CII.txt	Career Interests & Intentionality	CII_01_Opt03	Unemployed (not employed and looking for work)
CII.txt	Career Interests & Intentionality	CII_01_Opt04	Unemployed and not looking for work (e.g., student, retired, homemaker or permanently disabled)
CII.txt	Career Interests & Intentionality	CII_01_Opt05	Apprentice, intern
CII.txt	Career Interests & Intentionality	CII_01_Opt06	Other
CII.txt	Career Interests & Intentionality	CII_02_Prompt	This inventory contains a list of activities to help you explore your vocational interests. Please indicate how much you would like to do each activity by circling the number that most closely represents how you feel about it.
CII.txt	Career Interests & Intentionality	CII_02_Opt01	Strongly dislike
CII.txt	Career Interests & Intentionality	CII_02_Opt02	Dislike
CII.txt	Career Interests & Intentionality	CII_02_Opt03	Neutral
CII.txt	Career Interests & Intentionality	CII_02_Opt04	Like
CII.txt	Career Interests & Intentionality	CII_02_Opt05	Strongly like
CII.txt	Career Interests & Intentionality	CII_02	Build kitchen cabinets
CII.txt	Career Interests & Intentionality	CII_03	Lay brick or tile
CII.txt	Career Interests & Intentionality	CII_04	Repair household appliances
CII.txt	Career Interests & Intentionality	CII_05	Raise fish in a fish hatchery
CII.txt	Career Interests & Intentionality	CII_06	Assemble electronic parts
CII.txt	Career Interests & Intentionality	CII_07	Drive a truck to deliver packages to offices and homes
CII.txt	Career Interests & Intentionality	CII_08	Test the quality of parts before shipment
CII.txt	Career Interests & Intentionality	CII_09	Repair and install locks
CII.txt	Career Interests & Intentionality	CII_10	Set up and operate machines to make products
CII.txt	Career Interests & Intentionality	CII_11	Put out forest fires
CII.txt	Career Interests & Intentionality	CII_12	Develop a new medicine
CII.txt	Career Interests & Intentionality	CII_13	Study ways to reduce water pollution
CII.txt	Career Interests & Intentionality	CII_14	Conduct chemical experiments
CII.txt	Career Interests & Intentionality	CII_15	Study the movement of planets
CII.txt	Career Interests & Intentionality	CII_16	Examine blood samples using a microscope
CII.txt	Career Interests & Intentionality	CII_17	Investigate the cause of a fire



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CII.txt	Career Interests & Intentionality	CII_18	Develop a way to better predict the weather
CII.txt	Career Interests & Intentionality	CII_19	Work in a biology lab
CII.txt	Career Interests & Intentionality	CII_20	Invent a replacement for sugar
CII.txt	Career Interests & Intentionality	CII_21	Do laboratory tests to identify diseases
CII.txt	Career Interests & Intentionality	CII_22	Write books or plays
CII.txt	Career Interests & Intentionality	CII_23	Play a musical instrument
CII.txt	Career Interests & Intentionality	CII_24	Compose or arrange music
CII.txt	Career Interests & Intentionality	CII_25	Draw pictures
CII.txt	Career Interests & Intentionality	CII_26	Create special effects for movies
CII.txt	Career Interests & Intentionality	CII_27	Paint sets for plays
CII.txt	Career Interests & Intentionality	CII_28	Write scripts for movies or television shows
CII.txt	Career Interests & Intentionality	CII_29	Perform jazz or tap dance
CII.txt	Career Interests & Intentionality	CII_30	Sing in a band
CII.txt	Career Interests & Intentionality	CII_31	Edit movies
CII.txt	Career Interests & Intentionality	CII_32	Teach an individual an exercise routine
CII.txt	Career Interests & Intentionality	CII_33	Help people with personal or emotional problems
CII.txt	Career Interests & Intentionality	CII_34	Give career guidance to people
CII.txt	Career Interests & Intentionality	CII_35	Perform rehabilitation therapy
CII.txt	Career Interests & Intentionality	CII_36	Do volunteer work at a non-profit organization
CII.txt	Career Interests & Intentionality	CII_37	Teach children how to play sports
CII.txt	Career Interests & Intentionality	CII_38	Teach sign language to people with hearing disabilities
CII.txt	Career Interests & Intentionality	CII_39	Help conduct a group therapy session
CII.txt	Career Interests & Intentionality	CII_40	Take care of children at a day-care center
CII.txt	Career Interests & Intentionality	CII_41	Teach a high-school class
CII.txt	Career Interests & Intentionality	CII_42	Buy and sell stocks and bonds
CII.txt	Career Interests & Intentionality	CII_43	Manage a retail store
CII.txt	Career Interests & Intentionality	CII_44	Operate a beauty salon or barber shop
CII.txt	Career Interests & Intentionality	CII_45	Manage a department within a large company
CII.txt	Career Interests & Intentionality	CII_46	Start your own business
CII.txt	Career Interests & Intentionality	CII_47	Negotiate business contracts
CII.txt	Career Interests & Intentionality	CII_48	Represent a client in a lawsuit
CII.txt	Career Interests & Intentionality	CII_49	Market a new line of clothing
CII.txt	Career Interests & Intentionality	CII_50	Sell merchandise at a department store



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CII.txt	Career Interests & Intentionality	CII_51	Manage a clothing store
CII.txt	Career Interests & Intentionality	CII_52	Develop a spreadsheet using computer software
CII.txt	Career Interests & Intentionality	CII_53	Proofread records or forms
CII.txt	Career Interests & Intentionality	CII_54	Load computer software into a large computer network
CII.txt	Career Interests & Intentionality	CII_55	Operate a calculator
CII.txt	Career Interests & Intentionality	CII_56	Keep shipping and receiving records
CII.txt	Career Interests & Intentionality	CII_57	Calculate the wages of employees
CII.txt	Career Interests & Intentionality	CII_58	Inventory supplies using a hand-held computer
CII.txt	Career Interests & Intentionality	CII_59	Record rent payments
CII.txt	Career Interests & Intentionality	CII_60	Keep inventory records
CII.txt	Career Interests & Intentionality	CII_61	Stamp, sort, and distribute mail for an organization
CII.txt	Career Interests & Intentionality	CII_62	I intend to get a new job within the next year.
CII.txt	Career Interests & Intentionality	CII_62_Opt01	Strongly dislike
CII.txt	Career Interests & Intentionality	CII_62_Opt02	Dislike
CII.txt	Career Interests & Intentionality	CII_62_Opt03	Neutral
CII.txt	Career Interests & Intentionality	CII_62_Opt04	Like
CII.txt	Career Interests & Intentionality	CII_62_Opt05	Strongly like
CII.txt	Career Interests & Intentionality	CII_63	I will try to get a new job within the next year.
CII.txt	Career Interests & Intentionality	CII_64	It would be good for me to get a new job within the next year.
CII.txt	Career Interests & Intentionality	CII_65	Getting a new job within the next year would be beneficial to me.
CII.txt	Career Interests & Intentionality	CII_66	Most people who are important to me think I should get a new job within the next year.
CII.txt	Career Interests & Intentionality	CII_67	It is expected of me that I get a new job within the next year.
CII.txt	Career Interests & Intentionality	CII_68	It is mostly up to me whether I get a new job within the next year.
CII.txt	Career Interests & Intentionality	CII_69	If I want to, I can get a new job within the next year.
CII.txt	Career Interests & Intentionality	CII_70	I intend to seek additional job training within the next year.
CII.txt	Career Interests & Intentionality	CII_70_Opt01	Strongly disagree
CII.txt	Career Interests & Intentionality	CII_70_Opt02	Disagree
CII.txt	Career Interests & Intentionality	CII_70_Opt03	Slightly disagree
CII.txt	Career Interests & Intentionality	CII_70_Opt04	Slightly agree
CII.txt	Career Interests & Intentionality	CII_70_Opt05	Agree
CII.txt	Career Interests & Intentionality	CII_70_Opt06	Strongly agree
CII.txt	Career Interests & Intentionality	CII_71	I will try to seek additional job training within the next year.

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CII.txt	Career Interests & Intentionality	CII_72	It would be good for me to seek additional job training within the next year.
CII.txt	Career Interests & Intentionality	CII_73	Seeking additional job training within the next year would be beneficial to me.
CII.txt	Career Interests & Intentionality	CII_74	Most people who are important to me think I should seek additional job training within the next year.
CII.txt	Career Interests & Intentionality	CII_75	It is expected of me that I seek additional job training within the next year.
CII.txt	Career Interests & Intentionality	CII_76	It is mostly up to me whether I seek additional job training within the next year.
CII.txt	Career Interests & Intentionality	CII_77	If I want to, I can seek additional job training within the next year.
CII.txt	Career Interests & Intentionality	CII_78_Prompt	In the four weeks ending last Sunday, did you do any of these things ...
CII.txt	Career Interests & Intentionality	CII_78_Opt01	Yes
CII.txt	Career Interests & Intentionality	CII_78_Opt02	No
CII.txt	Career Interests & Intentionality	CII_78	get in contact with a public employment office to find work?
CII.txt	Career Interests & Intentionality	CII_79	get in contact with a private agency (temporary work agency, firm specializing in recruitment, etc.) to find work?
CII.txt	Career Interests & Intentionality	CII_80	apply to employers directly?
CII.txt	Career Interests & Intentionality	CII_81	ask among friends, relatives, unions, etc. to find work?
CII.txt	Career Interests & Intentionality	CII_82	place or answer job advertisements?
CII.txt	Career Interests & Intentionality	CII_83	study job advertisements?
CII.txt	Career Interests & Intentionality	CII_84	take a recruitment test or examination or undergo an interview?
CII.txt	Career Interests & Intentionality	CII_85	look for land, premises, or equipment for work?
CII.txt	Career Interests & Intentionality	CII_86	apply for permits, licenses, or financial resources for work?
CII.txt	Career Interests & Intentionality	CII_87	do anything else to find work?
CII.txt	Career Interests & Intentionality	CII_88	If a job had been available in the week ending last Sunday, would you have been able to start within 2 weeks?
CII.txt	Career Interests & Intentionality	CII_88_Opt01	Yes
CII.txt	Career Interests & Intentionality	CII_88_Opt02	No
CII.txt	Career Interests & Intentionality	CII_89	All things considered, how satisfied are you with your current job? Would you say you are ☐
CII.txt	Career Interests & Intentionality	CII_89_Opt01	Extremely satisfied
CII.txt	Career Interests & Intentionality	CII_89_Opt02	Satisfied
CII.txt	Career Interests & Intentionality	CII_89_Opt03	Neither satisfied nor dissatisfied
CII.txt	Career Interests & Intentionality	CII_89_Opt04	Dissatisfied
CII.txt	Career Interests & Intentionality	CII_89_Opt05	Extremely dissatisfied
CII.txt	Career Interests & Intentionality	CII_90	What occupation do you plan on pursuing?

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CII.txt	Career Interests & Intentionality	CII_91	Are you planning on going to a further training, development, or educational program?
CII.txt	Career Interests & Intentionality	CII_91_Opt01	Yes
CII.txt	Career Interests & Intentionality	CII_91_Opt02	No
CII.txt	Career Interests & Intentionality	CII_92	What type of training, development, or educational program do you plan on attending?
CII.txt	Career Interests & Intentionality	CII_92_Opt01	Secondary education without a diploma
CII.txt	Career Interests & Intentionality	CII_92_Opt02	Secondary Education (i.e., High School diploma, GED or equivalent)
CII.txt	Career Interests & Intentionality	CII_92_Opt03	Some Post-Secondary Education (including community, technical or vocational)
CII.txt	Career Interests & Intentionality	CII_92_Opt04	4 year College or University degree
CII.txt	Career Interests & Intentionality	CII_92_Opt05	Beyond a College or University degree
CII.txt	Career Interests & Intentionality	CII_93	In what field of education will you attend a training, development, or educational program?

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original	Module	id	target
			Please choose one statement in each pair that is more like you. Make a choice even when neither or both statements describe you particularly well. Just think about the two options a bit longer and choose the one that is more like you.
BPC.txt	Behavioral Performance Compet	BPC_Prompt	
BPC.txt	Behavioral Performance Compet	BPC_01a	I feel comfortable even in very disorganized settings.
BPC.txt	Behavioral Performance Compet	BPC_01b	I don't necessarily seek difficult assignments, but, when given, I do them pretty well.
BPC.txt	Behavioral Performance Compet	BPC_02a	Most people would say I am one of the happiest people they have ever met.
BPC.txt	Behavioral Performance Compet	BPC_02b	I rarely jump into something without thinking about it first.
BPC.txt	Behavioral Performance Compet	BPC_03a	Even under time pressure, I would rather take my time to think about my answer to a question than to say the first thing that comes to mind.
BPC.txt	Behavioral Performance Compet	BPC_03b	I am not one of those people who has to do everything perfectly, but I rarely turn in work having silly mistakes, such as spelling errors or missing words.
BPC.txt	Behavioral Performance Compet	BPC_04a	I tend to blame myself when things go wrong.
BPC.txt	Behavioral Performance Compet	BPC_04b	I am pretty happy with my life.
BPC.txt	Behavioral Performance Compet	BPC_05a	If I am running late, I try to call ahead to notify those who are waiting for me.
BPC.txt	Behavioral Performance Compet	BPC_05b	I'll talk to anyone.
BPC.txt	Behavioral Performance Compet	BPC_06a	I have a constant desire to learn more.
BPC.txt	Behavioral Performance Compet	BPC_06b	Others have said I am pleasant to be with.
BPC.txt	Behavioral Performance Compet	BPC_07a	I would help others as long as I had the free time and ability to do so.
BPC.txt	Behavioral Performance Compet	BPC_07b	I prefer to work with existing ideas, but sometimes I can come up with new ones of my own.
BPC.txt	Behavioral Performance Compet	BPC_08a	I try to be polite to everyone.
BPC.txt	Behavioral Performance Compet	BPC_08b	I would gladly spend some of my leisure time trying to improve my community.
BPC.txt	Behavioral Performance Compet	BPC_09a	I'm nice to others even when I don't have to be.
BPC.txt	Behavioral Performance Compet	BPC_09b	On most days, I feel extremely good about myself.
BPC.txt	Behavioral Performance Compet	BPC_10a	I'm so relaxed about things that others sometimes think I don't care.
BPC.txt	Behavioral Performance Compet	BPC_10b	I have to be very sick to miss a day of work or not to complete a task on time.
BPC.txt	Behavioral Performance Compet	BPC_11a	I sometimes put the needs of my close friends in front of my own, but I generally don't do that for others.
BPC.txt	Behavioral Performance Compet	BPC_11b	Criticism bothers me no more or less than it bothers anyone else.
BPC.txt	Behavioral Performance Compet	BPC_12a	I like to analyze things instead of taking them at face value.
BPC.txt	Behavioral Performance Compet	BPC_12b	I tend not to look back on mistakes I've made; I just move on.

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BPC.txt	Behavioral Performance Compet	BPC_13a	I grasp scientific theories easily.
BPC.txt	Behavioral Performance Compet	BPC_13b	I learn things better by doing them than by reading about them.
BPC.txt	Behavioral Performance Compet	BPC_14a	I struggle when I have to contribute something original.
BPC.txt	Behavioral Performance Compet	BPC_14b	I can be nice, but only to people who I know well and have come to trust.
BPC.txt	Behavioral Performance Compet	BPC_15a	I've won awards for being creative.
BPC.txt	Behavioral Performance Compet	BPC_15b	Most of the time, I can think of something to say even to complete strangers.
BPC.txt	Behavioral Performance Compet	BPC_16a	I tend to set goals that are challenging, but still reachable.
BPC.txt	Behavioral Performance Compet	BPC_16b	I learn things better by doing them than by reading about them.
BPC.txt	Behavioral Performance Compet	BPC_17a	I don't get distracted easily.
BPC.txt	Behavioral Performance Compet	BPC_17b	If given a chance, I'd make a good leader.
BPC.txt	Behavioral Performance Compet	BPC_18a	I try to be polite to everyone.
BPC.txt	Behavioral Performance Compet	BPC_18b	I tend not to trust people until I know them well.
BPC.txt	Behavioral Performance Compet	BPC_19a	I wouldn't attend lectures or training courses just for fun.
BPC.txt	Behavioral Performance Compet	BPC_19b	I am interested in learning about almost everything.
BPC.txt	Behavioral Performance Compet	BPC_20a	My creative talents would be best described as average.
BPC.txt	Behavioral Performance Compet	BPC_20b	Keeping things organized does not come naturally to me, but I try anyway.
BPC.txt	Behavioral Performance Compet	BPC_21a	At times, I get really down on myself for making mistakes, but I get over it quickly.
BPC.txt	Behavioral Performance Compet	BPC_21b	I would readily accept my share of responsibility for mistakes at work, but I wouldn't take the blame for others.
BPC.txt	Behavioral Performance Compet	BPC_22a	I can hold a meaningful conversation on just about any topic.
BPC.txt	Behavioral Performance Compet	BPC_22b	When my friends are low on cash, I have no problem with lending them money.
BPC.txt	Behavioral Performance Compet	BPC_23a	I am very quick at processing information.
BPC.txt	Behavioral Performance Compet	BPC_23b	I am really good at tasks that require a careful and cautious approach.
BPC.txt	Behavioral Performance Compet	BPC_24a	I accept criticism better than most people.
BPC.txt	Behavioral Performance Compet	BPC_24b	I keep my promises even if it inconveniences my friends or family.
BPC.txt	Behavioral Performance Compet	BPC_25a	I don't enjoy stressful situations, but I do handle them well.
BPC.txt	Behavioral Performance Compet	BPC_25b	I was sometimes bored in school because the work was too easy.
BPC.txt	Behavioral Performance Compet	BPC_26a	I am so quick in my thinking that others have a hard time keeping up with me.
BPC.txt	Behavioral Performance Compet	BPC_26b	Generating new ideas is effortless for me.
BPC.txt	Behavioral Performance Compet	BPC_27a	I tend to be helpful and do things for people even when they don't expect it.
BPC.txt	Behavioral Performance Compet	BPC_27b	I don't like lending money even to my best friends.
BPC.txt	Behavioral Performance Compet	BPC_28a	I get along with almost everyone.
BPC.txt	Behavioral Performance Compet	BPC_28b	When being evaluated, I try to get the highest rating possible

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BPC.txt	Behavioral Performance Compet	BPC_29a	I've been told that I need to be more assertive.
BPC.txt	Behavioral Performance Compet	BPC_29b	I am known to forget to return things that I've borrowed.
BPC.txt	Behavioral Performance Compet	BPC_30a	I'm usually on time for meetings at work, but don't care so much about running late with friends.
BPC.txt	Behavioral Performance Compet	BPC_30b	I believe I fulfill my obligations and promises as well as most people.
BPC.txt	Behavioral Performance Compet	BPC_31a	I never seem to run out of ideas at work.
BPC.txt	Behavioral Performance Compet	BPC_31b	If I do something stupid or embarrass myself, I usually just laugh it off.
BPC.txt	Behavioral Performance Compet	BPC_32a	I can find something positive to say in even the worst of situations.
BPC.txt	Behavioral Performance Compet	BPC_32b	At times, I get really down on myself for making mistakes, but I get over it quickly.
BPC.txt	Behavioral Performance Compet	BPC_33a	I tend to set goals that are challenging, but still reachable.
BPC.txt	Behavioral Performance Compet	BPC_33b	I try to be the best at anything I do.
BPC.txt	Behavioral Performance Compet	BPC_34a	I like most people I meet.
BPC.txt	Behavioral Performance Compet	BPC_34b	I grasp scientific theories easily.
BPC.txt	Behavioral Performance Compet	BPC_35a	When working on a team project, I like to take charge of things.
BPC.txt	Behavioral Performance Compet	BPC_35b	I contribute to charity regularly.
BPC.txt	Behavioral Performance Compet	BPC_36a	I'm a pleasant person, but, like everyone else, I get grumpy from time to time.
BPC.txt	Behavioral Performance Compet	BPC_36b	I have about average social skills.
BPC.txt	Behavioral Performance Compet	BPC_37a	I'm usually on time for meetings at work, but don't care so much about running late with friends.
BPC.txt	Behavioral Performance Compet	BPC_37b	I have often been critical of others.
BPC.txt	Behavioral Performance Compet	BPC_38a	I become annoyed when things around me are disorganized.
BPC.txt	Behavioral Performance Compet	BPC_38b	I feel comfortable even in very disorganized settings.
BPC.txt	Behavioral Performance Compet	BPC_39a	I have high standards and work toward them.
BPC.txt	Behavioral Performance Compet	BPC_39b	I have a positive outlook on life.
BPC.txt	Behavioral Performance Compet	BPC_40a	Most people would call me ambitious.
BPC.txt	Behavioral Performance Compet	BPC_40b	If I had time, I would double check my answers on an exam before turning it in.
BPC.txt	Behavioral Performance Compet	BPC_41a	I've been told that I need to be more assertive.
BPC.txt	Behavioral Performance Compet	BPC_41b	I usually control the topic and flow of conversation.
BPC.txt	Behavioral Performance Compet	BPC_42a	I don't like lending money even to my best friends.
BPC.txt	Behavioral Performance Compet	BPC_42b	I wouldn't attend lectures or training courses just for fun.
BPC.txt	Behavioral Performance Compet	BPC_43a	I don't like to give orders, but I would, if necessary, to get things done.
BPC.txt	Behavioral Performance Compet	BPC_43b	I tend not to trust people until I know them well.
BPC.txt	Behavioral Performance Compet	BPC_44a	Most of the time my room is in complete disarray.



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BPC.txt	Behavioral Performance Compet	BPC_44b	I am usually not very quick in my thinking, but I have strengths in other areas.
BPC.txt	Behavioral Performance Compet	BPC_45a	I can network or socialize with people, but I am not as good at it as some of my friends.
BPC.txt	Behavioral Performance Compet	BPC_45b	I would happily work in jobs that require little thinking.
BPC.txt	Behavioral Performance Compet	BPC_46a	I like to go out in a big group.
BPC.txt	Behavioral Performance Compet	BPC_46b	I always take things apart to find out how they work.
BPC.txt	Behavioral Performance Compet	BPC_47a	I would happily work in jobs that require little thinking.
BPC.txt	Behavioral Performance Compet	BPC_47b	I can hold a meaningful conversation on just about any topic.
BPC.txt	Behavioral Performance Compet	BPC_48a	When I make a mistake, I take full responsibility for it.
BPC.txt	Behavioral Performance Compet	BPC_48b	Being new and original comes quite naturally to me.
BPC.txt	Behavioral Performance Compet	BPC_49a	I can be intimidating at times.
BPC.txt	Behavioral Performance Compet	BPC_49b	Talking to people makes me feel great.
BPC.txt	Behavioral Performance Compet	BPC_50a	I would readily accept my share of responsibility for mistakes at work, but I wouldn't take the blame for others.
BPC.txt	Behavioral Performance Compet	BPC_50b	I keep my promises even if it inconveniences my friends or family.
BPC.txt	Behavioral Performance Compet	BPC_51a	I frequently forget to put things back in their proper places.
BPC.txt	Behavioral Performance Compet	BPC_51b	I worry a lot more than others.
BPC.txt	Behavioral Performance Compet	BPC_52a	On most days, I don't have even a single worry.
BPC.txt	Behavioral Performance Compet	BPC_52b	I usually control the topic and flow of conversation.
BPC.txt	Behavioral Performance Compet	BPC_53a	I am very generous with my time and money.
BPC.txt	Behavioral Performance Compet	BPC_53b	I'm just about the most outgoing person there is.
BPC.txt	Behavioral Performance Compet	BPC_54a	Although I consider myself pretty outgoing, some of my friends are way more sociable.
BPC.txt	Behavioral Performance Compet	BPC_54b	After I make a mistake, I can't stop thinking about it.
BPC.txt	Behavioral Performance Compet	BPC_55a	When it comes to finding new solutions, I usually outshine others.
BPC.txt	Behavioral Performance Compet	BPC_55b	After joining a group, I usually end up becoming the leader.
BPC.txt	Behavioral Performance Compet	BPC_56a	I am known to make quick, hot-headed decisions.
BPC.txt	Behavioral Performance Compet	BPC_56b	I carefully choose my words, particularly in a public forum.
BPC.txt	Behavioral Performance Compet	BPC_57a	Although I think charitable causes are important, I personally don't like to be involved with them.
BPC.txt	Behavioral Performance Compet	BPC_57b	I like to do things fast, even when I know that the quality of what I do would be better if I slowed down.

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BPC.txt	Behavioral Performance Compet	BPC_58a	Most of the time I honor my commitments, but when unable to do so, I inform people right away.
BPC.txt	Behavioral Performance Compet	BPC_58b	I carefully choose my words, particularly in a public forum.
BPC.txt	Behavioral Performance Compet	BPC_59a	I handle stress about as well as most people.
BPC.txt	Behavioral Performance Compet	BPC_59b	My life has had about an equal share of ups and downs.
BPC.txt	Behavioral Performance Compet	BPC_60a	I have often been critical of others.
BPC.txt	Behavioral Performance Compet	BPC_60b	I am on good terms with nearly everyone.
BPC.txt	Behavioral Performance Compet	BPC_61a	Most people would call me ambitious.
BPC.txt	Behavioral Performance Compet	BPC_61b	When given a choice, I prefer an easy job to a challenging one.
BPC.txt	Behavioral Performance Compet	BPC_62a	When working on a team project, I like to take charge of things.
BPC.txt	Behavioral Performance Compet	BPC_62b	I don't like to give orders, but I would, if necessary, to get things done.
BPC.txt	Behavioral Performance Compet	BPC_63a	I don't enjoy stressful situations, but I do handle them well.
BPC.txt	Behavioral Performance Compet	BPC_63b	After I make a mistake, I can't stop thinking about it.
BPC.txt	Behavioral Performance Compet	BPC_64a	When given a choice, I prefer an easy job to a challenging one.
BPC.txt	Behavioral Performance Compet	BPC_64b	As long as I pass a training course, I don't care what I have learned.
BPC.txt	Behavioral Performance Compet	BPC_65a	I sympathize with those worse off than me and help them as much as I can.
BPC.txt	Behavioral Performance Compet	BPC_65b	I prefer to do things in a logical order.
BPC.txt	Behavioral Performance Compet	BPC_66a	I like reading books or magazines about current events or new technology.
BPC.txt	Behavioral Performance Compet	BPC_66b	I am happy with what I know, but there is always room to learn more.
BPC.txt	Behavioral Performance Compet	BPC_67a	I am on good terms with nearly everyone.
BPC.txt	Behavioral Performance Compet	BPC_67b	I hardly ever lose or misplace things.
BPC.txt	Behavioral Performance Compet	BPC_68a	On most days, I don't have even a single worry.
BPC.txt	Behavioral Performance Compet	BPC_68b	Criticism bothers me no more or less than it bothers anyone else.
BPC.txt	Behavioral Performance Compet	BPC_69a	I tend to blame myself when things go wrong.
BPC.txt	Behavioral Performance Compet	BPC_69b	I am more of a listener than a talker.
BPC.txt	Behavioral Performance Compet	BPC_70a	I need things explained to me only once.
BPC.txt	Behavioral Performance Compet	BPC_70b	I often feel responsible for making sure that all group projects and assignments are completed.
BPC.txt	Behavioral Performance Compet	BPC_71a	Being new and original comes quite naturally to me.
BPC.txt	Behavioral Performance Compet	BPC_71b	In a group task, I tend to develop other people's ideas rather than come up with my own.
BPC.txt	Behavioral Performance Compet	BPC_72a	I like reading books or magazines about current events or new technology.
BPC.txt	Behavioral Performance Compet	BPC_72b	I feel at ease when working on difficult tasks.



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BPC.txt	Behavioral Performance Compet	BPC_73a	I prefer informative documentaries to other television programs.
BPC.txt	Behavioral Performance Compet	BPC_73b	I can find something positive to say in even the worst of situations.
BPC.txt	Behavioral Performance Compet	BPC_74a	I prefer to work with existing ideas, but sometimes I can come up with new ones of my own.
BPC.txt	Behavioral Performance Compet	BPC_74b	People always comment on how unique my ideas are.
BPC.txt	Behavioral Performance Compet	BPC_75a	I am not one of those people who has to do everything perfectly, but I rarely turn in work having silly mistakes, such as spelling errors or missing words.
BPC.txt	Behavioral Performance Compet	BPC_75b	I complain no more than anyone else.
BPC.txt	Behavioral Performance Compet	BPC_76a	I am definitely more organized than most people.
BPC.txt	Behavioral Performance Compet	BPC_76b	When it comes to being tidy and clean, I am about average.
BPC.txt	Behavioral Performance Compet	BPC_77a	No matter what challenge life throws at me, I can handle it.
BPC.txt	Behavioral Performance Compet	BPC_77b	I keep detailed notes of important meetings and lectures.
BPC.txt	Behavioral Performance Compet	BPC_78a	I prefer being alone.
BPC.txt	Behavioral Performance Compet	BPC_78b	I am known to make quick, hot-headed decisions.
BPC.txt	Behavioral Performance Compet	BPC_79a	I hate to stay at home alone.
BPC.txt	Behavioral Performance Compet	BPC_79b	I become annoyed when things around me are disorganized.
BPC.txt	Behavioral Performance Compet	BPC_80a	In a group task, I tend to develop other people's ideas rather than come up with my own.
BPC.txt	Behavioral Performance Compet	BPC_80b	Bad things just happen to me more than to others, and there is nothing I can do about it.
BPC.txt	Behavioral Performance Compet	BPC_81a	I would help others as long as I had the free time and ability to do so.
BPC.txt	Behavioral Performance Compet	BPC_81b	I am very generous with my time and money.
BPC.txt	Behavioral Performance Compet	BPC_82a	Organization is a key component of most things I do.
BPC.txt	Behavioral Performance Compet	BPC_82b	I take my obligations and commitments to others very seriously.
BPC.txt	Behavioral Performance Compet	BPC_83a	I can network or socialize with people, but I am not as good at it as some of my friends.
BPC.txt	Behavioral Performance Compet	BPC_83b	Talking to people makes me feel great.
BPC.txt	Behavioral Performance Compet	BPC_84a	I like jobs that allow me to develop and express my ideas.
BPC.txt	Behavioral Performance Compet	BPC_84b	I am interested in learning about almost everything.
BPC.txt	Behavioral Performance Compet	BPC_85a	I can learn math, but I just need a little more time and practice to do so.
BPC.txt	Behavioral Performance Compet	BPC_85b	Once in a while, I need a confidence boost, so I do something that's easy and likely to be a success.

Appendix B

BPC.txt	Behavioral Performance Compet	BPC_86a	Although I consider myself pretty outgoing, some of my friends are way more sociable.
BPC.txt	Behavioral Performance Compet	BPC_86b	I am more of a listener than a talker.
BPC.txt	Behavioral Performance Compet	BPC_87a	I avoid errors by being careful and thorough.
BPC.txt	Behavioral Performance Compet	BPC_87b	People always comment on how unique my ideas are.
BPC.txt	Behavioral Performance Compet	BPC_88a	I wouldn't like having to learn new things all the time just to keep up with my job.
BPC.txt	Behavioral Performance Compet	BPC_88b	I try to be careful about what I say to others, but sometimes I just can't help myself.
BPC.txt	Behavioral Performance Compet	BPC_89a	When a decision has to be made, I am usually the one to make it.
BPC.txt	Behavioral Performance Compet	BPC_89b	I am definitely more organized than most people.
BPC.txt	Behavioral Performance Compet	BPC_90a	I have made great personal sacrifices to do what I have promised.
BPC.txt	Behavioral Performance Compet	BPC_90b	I try to be the best at anything I do.
BPC.txt	Behavioral Performance Compet	BPC_91a	I am happy with what I know, but there is always room to learn more.
BPC.txt	Behavioral Performance Compet	BPC_91b	I believe I fulfill my obligations and promises as well as most people.
BPC.txt	Behavioral Performance Compet	BPC_92a	I have to read complex information several times before I fully understand it.
BPC.txt	Behavioral Performance Compet	BPC_92b	I don't like making decisions for people and prefer that others do it for me.
BPC.txt	Behavioral Performance Compet	BPC_93a	Every item in my room and on my desk has a designated place.
BPC.txt	Behavioral Performance Compet	BPC_93b	I love to do experiments and see the results.
BPC.txt	Behavioral Performance Compet	BPC_94a	Others usually ask me to join their teams because I am good at helping people work better together.
BPC.txt	Behavioral Performance Compet	BPC_94b	I don't get startled or shaken up easily.
BPC.txt	Behavioral Performance Compet	BPC_95a	When it comes to being tidy and clean, I am about average.
BPC.txt	Behavioral Performance Compet	BPC_95b	I am patient and deliberate in my actions.
BPC.txt	Behavioral Performance Compet	BPC_96a	Even under time pressure, I would rather take my time to think about my answer to a question than to say the first thing that comes to mind.
BPC.txt	Behavioral Performance Compet	BPC_96b	It is unusual for me to worry about something for more than a day or two.
BPC.txt	Behavioral Performance Compet	BPC_97a	I have so much going on that it is hard for me to find time for others.
BPC.txt	Behavioral Performance Compet	BPC_97b	I lower my standards as tasks get more difficult.
BPC.txt	Behavioral Performance Compet	BPC_98a	I continually strive to uncover information about topics that are new to me.
BPC.txt	Behavioral Performance Compet	BPC_98b	I enjoy being in positions of high responsibility.
BPC.txt	Behavioral Performance Compet	BPC_99a	I make every effort to do more than what is expected of me.
BPC.txt	Behavioral Performance Compet	BPC_99b	I enjoy supervising others.
BPC.txt	Behavioral Performance Compet	BPC_100a	I have always felt an extremely strong sense of personal responsibility and duty.
BPC.txt	Behavioral Performance Compet	BPC_100b	I tend to be helpful and do things for people even when they don't expect it.

## Appendix B

BPC.txt	Behavioral Performance Compet	BPC_101a	I speak up when it's important.
BPC.txt	Behavioral Performance Compet	BPC_101b	For the most part, I feel that my life is on the right track.
BPC.txt	Behavioral Performance Compet	BPC_102a	I work about as hard to complete tasks as most people I know.
BPC.txt	Behavioral Performance Compet	BPC_102b	I sometimes have good ideas at work, just like everyone else.
BPC.txt	Behavioral Performance Compet	BPC_103a	I go above and beyond what is required of me.
BPC.txt	Behavioral Performance Compet	BPC_103b	I'm easy to talk to.
BPC.txt	Behavioral Performance Compet	BPC_104a	It is important for me to work in a profession where I can help others.
BPC.txt	Behavioral Performance Compet	BPC_104b	I am pretty happy with my life.