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## AGENCY DISCLOSURE STATEMENT

The public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the Department of Defense, Washington Headquarters Services, Executive Services Directorate, Information Management Division, 4800 Mark Center Drive, East Tower, Suite 02G09, Alexandria, VA 22350-3100 (XXXX-XXXX)[Insert OMB Control Number], [insert expiration date]. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

You are receiving this survey because you received a Boren Scholarship or Fellowship. As a recipient of such a prestigious award, your input on this survey is extremely valuable. It will help ensure that future students can benefit from the Boren Awards program. This survey seeks information about the impact your Boren award had on you, your education, and your career trajectory. The survey is voluntary and should take approximately 15 minutes to complete. Thank you for your time.

Privacy Advisory -- Your email address is used solely to distribute this survey and for follow up communication about this survey. The survey does not collect your personally identifiable information (PII). Your participation is voluntary and you may skip any or all questions. Your responses will be analyzed and the results will help the Department of Defense make decisions about the Boren Scholarship and Fellowship programs.

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## **Demographic Questions**

1. For each of your Boren awards, please answer the following questions:

			3 1				
	In what year did you receive the Boren award?	For which language did you receive the Boren award?			For what amount of time were you funded to study abroad?	What degree were you pursuing at the time of the award?	In which dis de
Boren Scholarship 1	Select: ▼	Select:	Select:	<u>•</u>	Select:	Select:	Select:
Boren Scholarship 2	Select: ▼	Select:	Select:	<u></u>	Select:	Select:	Select:
Boren Fellowship	Select: 🔻	Select:	Select:	<u>-</u>	Select:	Select:	Select:

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## Applying for a Boren Scholarship or Fellowship

How did you learn about the Boren program? Check all that apply.)
Academic advisor or faculty member
□ Internet (Facebook, twitter)
Other Boren award recipient
□ National Security Education Program (NSEP) or Boren outreach event
□ National Youth Leadership Forum
Other federal scholarship program (Critical Language Scholarship, Startalk, etc.)
Other
If you checked other above, please specify here:

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(Check all that apply.)
□ Flagship Fellowship
☐ Benjamin A. Gilman International scholarship
☐ Charles B. Rangel International Affairs fellowship
☐ Critical Language Scholarship (CLS)
□ Foreign Language and Area Studies program (FLAS)
□ Freeman award
☐ Fulbright-Hays Doctoral Dissertation Research Abroad fellowship
□ Fulbright fellowship
☐ Graduate Assistance in Areas of National Need (GANN)
☐ International Research & Exchanges Board (IREX) award
☐ Jacob K. Javits award
□ National Security Language Initiative for Youth award
□ National Science Foundation fellowship or grant
☐ Social Science Research Council fellowship or grant
☐ Thomas R. Pickering Foreign Affairs fellowship
☐ Mellon fellowship
☐ University departmental/division grant
☐ I did not receive any other scholarships, fellowships, or awards
Other
5. If you checked other above, please specify here:

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- 6. Did you receive an Office of Personnel Management Presidential Management Fellowship (PMF)?
- Yes
- No

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- $7. \ \ \text{Did you use your PMF position to satisfy your Boren service requirement position?}$
- O Yes
- No

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- 8. Did you apply for the Department of State's Diplomacy Fellows Program?
- OVes
- No

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- 9. Did you subsequently enter the Foreign Service?
- O Yes
- No

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10. What attracted you to the Boren Awards program? (Check all that apply.)
$\hfill\square$ Opportunity to work in the federal government (service requirement)
☐ Language study
□ Regional study
☐ Funding and support
☐ Opportunity to connect with my heritage/background
Other
11. If you checked other above, please specify here:

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- 12. If you hadn't been exposed to the Boren Awards program, would you have considered working in the federal government?
- Yes
- No
- O Don't know
- 13. Looking back on your education, how would you evaluate your experience as a Boren Scholar or Fellow in terms of influencing your career path?
- © Most significant experience in terms of influencing career path
- © Important experience in terms of influencing career path
- © Somewhat important experience in terms of influencing career path
- © Did not influence career path

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## Post-Boren Education and Employment

In this section, you will be asked questions about your experiences and career path after your **most recent** Boren award. These questions will include your post-Boren educational and professional experiences.

14. Did you pursue any additional education following the completion of the degree you were working on at the time of your Boren Scholarship or Fellowship?

Yes

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15. For each degree or certificate enter the years that you pursued this education and the primary field of study:

	From	То
PhD	Select: 🔻	Select:
Master's Degree	Select: ▼	Select:
J.D.	Select:	Select:
MBA	Select: ▼	Select: ▼
Bachelor's Degree	Select: ▼	Select: ▼
Certificate	Select: ▼	Select: ▼

	Field of study	
Select:		▼

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16. Which of the following best describes your <b>first</b> post-Boren award employment?
© U.S. federal government (e.g., civilian employee)
© Federal contractor
© Educational institution
© State government
© Local government (e.g., city, county, school district)
C U.S. military service, active duty or Commissioned Corps Government
© For-profit company or organization other than federal contractor
© Non-profit organization
© Federally funded research and development center (FFRDC)
© Other
17. If you checked other above, please specify here:

18. In what year did you start this position?

Select:

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19. For which agency did you work?
Select:
20. If the agency doesn't appear in the list above, please specify:
21. What was the primary nature of this job?
Select:
22. What is your best estimate of your GS level when you began employment with this agency?  Select:
23. If other pay scale (Foreign Service, NSPS, etc.) please specify pay grade:
24. Are you still employed with this agency?
○ Yes
⊙ No

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5. What is your current GS level?
Select:
6. If other pay scale (Foreign Service, NSPS, etc.) please specify pay grade:
7. Did this position fulfill your Boren service requirement?
© Yes
C No

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28. What is your best estimate of your GS level at the time you left this agency? Select:
29. If other pay scale (Foreign Service, NSPS, etc.) please specify pay grade:
30. Why did you leave employment with this agency? (Check all that apply.)
□ Not a good match for skills
□ Opportunity in another agency/employer
☐ Change in career or professional interests
☐ Went back to school
☐ Job location/duty station
☐ Position was an internship
☐ Position was temporary (e.g., schedule A(r) appointment)
☐ Family-related reasons (e.g., children, spouse's job moved)
☐ Completed service requirement
☐ Salary and benefits
☐ Lack of career/promotion opportunities
☐ Working conditions (e.g., hours, working environment)
□ Other
31. If you checked other above, please specify here:
32. In what year did you leave employment with this agency?  Select:
33. Did this position fulfill your Boren service requirement?
© Yes
O No

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34. What is/was the name of the company?	
35. What federal agency was the contract for? (If the contract was for more than one agency, please select the primary age contract was for.)  Select:	ncy the
36. If the agency doesn't appear in the list above, please specify:	
37. What was the primary nature of the job?  Select:	
38. What is your best estimate of your GS equivalent level when you entered employment with this company?  Select:   Select:   Select:   Select:   Select:   Select:   Select:	
39. Are you still employed with this company?  O Yes	

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40. What is your best estimate of your GS equivalent level at the time you left this company?  Select:
41. Why did you leave this company? (Check all that apply.)
□ Not a good match for skills
□ Opportunity to work in another agency/employer
☐ Went back to school
☐ Job location/duty station
☐ Position was an internship
☐ Position was temporary (e.g., Schedule A(r) appointment)
☐ Family-related reasons (e.g., children, spouse's job moved)
☐ Completed service requirement
☐ Salary and benefits
□ Lack of career/promotion opportunities
☐ Working conditions (e.g., hours, working environment)
☐ Contract moved to a different company
□Other
42. If you checked other above, please specify here:
43. In what year did you leave?  Select:   Select:  S
44. Did this position fulfill your Boren service requirement?  C Yes  C No

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45. What is your best estimate of your current GS equivalent level? Select: ▼

46. Did this position fulfull your Boren service requirement?

○ Ye

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47. Is this your current position?

Yes

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48. In what year did you leave?

Select: 🔻

49. Did this position fulfill your Boren service requirement?

Yes

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50. Which of the following best describes your <b>second</b> post-Boren award employment?
© U.S. federal government (e.g., civilian employee)
© Federal contractor
© Educational institution
© State government
© Local government (e.g., city, county, school district)
© U.S. military service, active duty or Commissioned Corps Government
© For-profit company or organization other than federal contractor
© Non-profit organization
© Federally funded research and development center (FFRDC)
© Other
51. If you checked other above, please specify here:

52. In what year did you start this position?

Select:

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53. For which agency did you work?
Select:
54. If the agency doesn't appear in the list above, please specify:
55. What was the primary nature of this job?
Select: ▼
56. What is your best estimate of your GS level when you began employment with this agency?  Select:
57. If other pay scale (Foreign Service, NSPS, etc.) please specify pay grade:
58. Are you still employed with this agency?
○ Yes
⊙ No

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59. What is your current GS level?  Select:
60. If other pay scale (Foreign Service, NSPS, etc.) please specify pay grade:
<ul><li>61. Did this position fulfill your Boren service requirement?</li><li>Yes</li><li>No</li></ul>

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62. What is your best estimate of your GS level at the time you left employment with this agency?  Select:
63. If other pay scale (Foreign Service, NSPS, etc.) please specify pay grade:
64. Why did you leave employment with this agency? (Check all that apply.)
□ Not a good match for skills
□ Opportunity in another agency/employer
☐ Change in career or professional interests
☐ Went back to school
□ Job location/duty station
□ Position was an internship
☐ Position was temporary (e.g., schedule A(r) appointment)
Family-related reasons (e.g., children, spouse's job moved)
Completed service requirement
☐ Salary and benefits
Lack of career/promotion opportunities
Working conditions (e.g., hours, working environment)
Other
65. If you checked other above, please specify here:
66. In what year did you leave?
Select:   Select:
67. Did this position fulfill your Boren service requirement?
C Yes
○ No

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68. What is/was the name of the company?
69. What federal agency was the contract for? (If the contract was for more than one agency, please select the primary agency the contract was for.)
Select:
70. If the agency doesn't appear in the list above, please specify:
71. What was the primary nature of the job?
Select:
72. What is your best estimate of your GS equivalent level when you entered employment with this company?  Select:   Select:   Select:   Select:   Select:   Select:   Select:
73. Are you still employed with this company?
○ Yes
C No.

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74. What is your best estimate of your GS equivalent level at the time you left this company? Select:   Select:
75. Why did you leave this company? (Check all that apply.)
□ Not a good match for skills
□ Opportunity to work in another agency/employer
☐ Went back to school
□ Job location/duty station
☐ Position was an internship
☐ Position was temporary (e.g., Schedule A(r) appointment)
☐ Family-related reasons (e.g., children, spouse's job moved)
☐ Completed service requirement
☐ Salary and benefits
☐ Lack of career/promotion opportunities
$\square$ Working conditions (e.g., hours, working environment)
☐ Contract moved to a different company
□ Other
76. If you checked other above, please specify here:
77. In what year did you leave employment with this company?  Select:
78. Did this position fulfill your Boren service requirement?
C Yes
O No

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79. What is your current GS equivalent level? Select:

80. Did this position fulfill your Boren service requirement?

Yes

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81. Is this your current position?

Yes

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82. In what year did you leave?

Select: 🔻

83. Did this position fulfill your Boren service requirement?

Yes

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84. Which of the following best describes your <b>third</b> post-Boren award employment?
© U.S. federal government (e.g., civilian employee)
© Federal contractor
© Educational institution
© State government
© Local government (e.g., city, county, school district)
O U.S. military service, active duty or Commissioned Corps Government
© For-profit company or organization other than federal contractor
© Non-profit organization
© Federally funded research and development center (FFRDC)
Other
85. If you checked other above, please specify here:

86. In what year did you start this position?

Select:

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87. For which agency did you work?
Select:
88. If the agency doesn't appear in the list above, please specify:
89. What was the primary nature of this job?
Select: ▼
90. What is your best estimate of your GS level when you began employment with this agency?  Select:
91. If other pay scale (Foreign Service, NSPS, etc) please specify pay grade:
92. Are you still employed with this agency?
○ Yes
⊙ No

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23. What is your current GS level?
Select:
24. If other pay scale (Foreign Service, NSPS, etc.) please specify pay grade:
25. Did this position fulfill your Boren service requirement?
© Yes
C No

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96. What is your best estimate of your GS level at the time you left this agency? Select:
97. If other pay scale (Foreign Service, NSPS, etc.) please specify pay grade:
98. Why did you leave employment with this agency? (Check all that apply.)
□ Not a good match for skills
□ Opportunity in another agency/employer
☐ Change in career or professional interests
☐ Went back to school
□Job location/duty station
☐ Position was an internship
☐ Position was temporary (e.g., schedule A(r) appointment)
☐ Family-related reasons (e.g., children, spouse's job moved)
□ Completed service requirement
☐ Salary and benefits
☐ Lack of career/promotion opportunities
☐ Working conditions (e.g., hours, working environment)
□ Other
99. If you checked other above, please specify here:
100. In what year did you leave?  Select:
101. Did this position fulfill your Boren service requirement?  © Yes  © No

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102. What is/was the name of the company?
103. What federal agency was the contract for? (If the contract was for more than one agency, please select the primary agency the contract was for.)
Select:
104. If the agency doesn't appear in the list above, please specify:
105. What was the primary nature of the job?  Select:
106. What is your best estimate of your GS equivalent level when you entered employment with this company?  Select:   Select:   Select:   Select:   Select:   Select:
107. Are you still employed with this company?
⊙ Yes
C No.

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108. What is your best estimate of your GS equivalent level at the time you left this company? Select:
109. Why did you leave this company? (Check all that apply.)
□ Not a good match for skills
□ Opportunity to work in another agency/employer
☐ Went back to school
□ Job location/duty station
☐ Position was an internship
☐ Position was temporary (e.g., Schedule A(r) appointment)
☐ Family-related reasons (e.g., children, spouse's job moved)
☐ Completed service requirement
☐ Salary and benefits
☐ Lack of career/promotion opportunities
$\square$ Working conditions (e.g., hours, working environment)
☐ Contract moved to a different company
Other
110. If you checked other above, please specify here:
111. In what year did you leave?
Select:
112. Did this position fulfill your Boren service requirement?
C Yes
○ No

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113. What is your best estimate of your current GS equivalent level? Select:

114. Did this position fulfill your Boren service requirement?

Yes

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115. Is this your current position?

O Yes

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116. In what year did you leave?

Select: 🔻

117. Did this position fulfill your Boren service requirement?

Yes

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118. Which of the following best describes your <b>fourth</b> post-Boren award employment?
© U.S. federal government (e.g., civilian employee)
© Federal contractor
© Educational institution
© State government
© Local government (e.g., city, county, school district)
© U.S. military service, active duty or Commissioned Corps Government
© For-profit company or organization other than federal contractor
© Non-profit organization
© Federally funded research and development center (FFRDC)
O Other
119 If you checked other above, please specify here:

120. In what year did you start this position?

Select: Select:

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121. For which agency did you work?
Select:
122. If the agency doesn't appear in the list above, please specify:
123. What was the primary nature of this job?
Select:
124. What is your best estimate of your GS level when you began employment with this agency? Select:
125. If other pay scale (Foreign Service, NSPS, etc.) please specify pay grade:
126. Are you still employed with this agency?
C Yes
O No

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127. What is your current GS level?  Select:
128. If other pay scale (Foreign Service, NSPS, etc.) please specify pay grade:
129. Did this position fulfill your Boren service requirement?  O Yes
C No

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130. What is your best estimate of your GS level at the time you left this agency? Select:
131. If other pay scale (Foreign Service, NSPS, etc.) please specify pay grade:
132. Why did you leave employment with this agency? (Check all that apply.)
□ Not a good match for skills
□ Opportunity in another agency/employer
☐ Change in career or professional interests
☐ Went back to school
☐ Job location/duty station
☐ Position was an internship
☐ Position was temporary (e.g., schedule A(r) appointment)
☐ Family-related reasons (e.g., children, spouse's job moved)
☐ Completed service requirement
☐ Salary and benefits
☐ Lack of career/promotion opportunities
☐ Working conditions (e.g., hours, working environment)
□ Other
133. If you checked other above, please specify here:
134. In what year did you leave?  Select:
135. Did this position fulfill your Boren service requirement?
© Yes
C No.

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136. What is/was the name of the company?
137. What federal agency was the contract for? (If the contract was for more than one agency, please select the primary agency the contract was for.)
Select:
138. If the agency doesn't appear in the list above, please specify:
139. What was the primary nature of the job?  Select:
140. What is your best estimate of your GS equivalent level when you entered employment with this company?  Select:   Select:   Select:   Select: Sele
141. Are you still employed with this company?
© Yes
C No.

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142. What is your best estimate of your GS equivalent level at the time you left this company? Select:
143. Why did you leave this company? (Check all that apply.)  □ Not a good match for skills
Opportunity to work in another agency/employer
□ Went back to school
□ Job location/duty station
☐ Position was an internship
☐ Position was temporary (e.g., Schedule A(r) appointment)
☐ Family-related reasons (e.g., children, spouse's job moved)
☐ Completed service requirement
☐ Salary and benefits
☐ Lack of career/promotion opportunities
☐ Working conditions (e.g., hours, working environment)
□ Contract moved to a different company
□ Other
144. If you checked other above, please specify here:
145. In what year did you leave?  Select:   ✓
146. Did this position fulfill your Boren service requirement?  C Yes  C No

Checkbox® 4.6 Page 47 of 80

147. What is your best estimate of your current GS equivalent level? Select:

148. Did this position fulfill your Boren service requirement?

Yes

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149. Is this your current position?

O Yes

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150. In what year did you leave?

Select: 🔻

151. Did this position fulfill your Boren service requirement?

Yes

O No

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- 152. Which of the following best describes your **fifth** post-Boren award employment? C U.S. federal government (e.g., civilian employee)
- © Federal contractor
- © Educational institution
- State government
- © Local government (e.g., city, county, school district)
- $\ensuremath{\text{\footnotemath{\text{o}}}}\xspace$  U.S. military service, active duty or Commissioned Corps Government
- $\ensuremath{^{\circ}}$  For-profit company or organization other than federal contractor
- © Non-profit organization
- © Federally funded research and development center (FFRDC)
- Other

153.	If you checke	d other	above,	please	specify	here
------	---------------	---------	--------	--------	---------	------

154. In what year did you start this position?

Select:

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155.	For which agency did you work?
Selec	t:
156.	If the agency doesn't appear in the list above, please specify:
157.	What was the primary nature of this job?
Selec	t:
158. Selec	What is your best estimate of your GS level when you began employment with this agency?
159.	If other pay scale (Foreign Service, NSPS, etc.) please specify pay grade:
160.	Are you still employed with this agency?
○ Yes	
○ No	

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161. What is your current GS level?  Select:
162. If other pay scale (Foreign Service, NSPS, etc.) please specify pay grade:
<ul><li>163. Did this position fulfill your Boren service requirement?</li><li>Yes</li><li>No</li></ul>

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164. What is your best estimate of your GS level at the time you left this agency?  Select:
165. If other pay scale (Foreign Service, NSPS, etc.) please specify pay grade:
166. Why did you leave employment with this agency? (Check all that apply.)
□ Not a good match for skills
□ Opportunity in another agency/employer
☐ Change in career or professional interests
☐ Went back to school
□Job location/duty station
☐ Position was an internship
☐ Position was temporary (e.g., schedule A(r) appointment)
$\square$ Family-related reasons (e.g., children, spouse's job moved)
☐ Completed service requirement
☐ Salary and benefits
☐ Lack of career/promotion opportunities
☐ Working conditions (e.g., hours, working environment)
Other
167. If you checked other above, please specify here:
168. In what year did you leave?  Select:
169. Did this position fulfill your Boren service requirement?  © Yes  © No

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170. What is/was the name of the company?
171. What federal agency was the contract for? (If the contract was for more than one agency, please select the primary agency the contract was for.)
Select:
172. If the agency doesn't appear in the list above, please specify:
173. What was the primary nature of the job?
Select:
174. What is your best estimate of your GS equivalent level when you entered employment with this company?  Select:   Select:   Select:   Select:   Select:
175. Are you still employed with this company?
⊙ Yes
○ No

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176. What is your best estimate of your GS equivalent level at the time you left this company? Select:
177. Why did you leave this company? (Check all that apply.)
□ Not a good match for skills
□ Opportunity to work in another agency/employer
☐ Went back to school
□ Job location/duty station
☐ Position was an internship
□ Position was temporary (e.g., Schedule A(r) appointment)
☐ Family-related reasons (e.g., children, spouse's job moved)
☐ Completed service requirement
☐ Salary and benefits
☐ Lack of career/promotion opportunities
☐ Working conditions (e.g., hours, working environment)
□ Contract moved to a different company
□ Other
178. If you checked other above, please specify here:
179. In what year did you leave?  Select:
180. Did this position fulfill your Boren service requirement?  C Yes  C No

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181. What is your best estimate of your current GS equivalent level? Select:

182. Did this position fulfill your Boren service requirement?

© Yes

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183. Is this your current position?

Yes

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184. In what year did you leave?

Select:

185. Did this position fulfill your Boren service requirement?

Yes

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186. Which of the following best describes your **current or most recent** post-Boren award employment?

© U.S. federal government (e.g., civilian employee)

© Federal contractor

© Educational institution

© State government

© Local government (e.g., city, county, school district)

© U.S. military service, active duty or Commissioned Corps Government

© For-profit company or organization other than federal contractor

© Non-profit organization

© Federally funded research and development center (FFRDC)

© Other

187. If you checked other above, please specify here:

188. In what year did you start this position?

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189. For which agency did you work?
Select:
190. If the agency doesn't appear in the list above, please specify:
191. What was the primary nature of this job?
Select:
192. What is your best estimate of your GS level when you began employment with this agency?  Select:
193. If other pay scale (Foreign Service, NSPS, etc.) please specify pay grade:
194. Are you still employed with this agency?
O Yes
○ No

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195. What is your current GS level?
Select:
196. If other pay scale (Foreign Service, NSPS, etc.) please specify pay grade:
197. Did this position fulfill your Boren service requirement?
© Yes
○ No

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198. What is your best estimate of your GS level at the time you left this agency?  Select:
199. If other pay scale (Foreign Service, NSPS, etc.) please specify pay grade:
200. Why did you leave employment with this agency? (Check all that apply.)
□ Not a good match for skills
□ Opportunity in another agency/employer
☐ Change in career or professional interests
☐ Went back to school
☐ Job location/duty station
☐ Position was an internship
☐ Position was temporary (e.g., schedule A(r) appointment)
☐ Family-related reasons (e.g., children, spouse's job moved)
☐ Completed service requirement
☐ Salary and benefits
☐ Lack of career/promotion opportunities
☐ Working conditions (e.g., hours, working environment)
□ Other
201. If you checked other above, please specify here:
202. In what year did you leave?  Select:   Select:
203. Did this position fulfill your Boren service requirement?
O Yes
O No

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204. What is/was the name of the compa	ny?	
205. What federal agency was the contract contract was for.)	ct for? (If the contract was for more than one	e agency, please select the primary agency the
Select:	v	
206. If the agency doesn't appear in the l	ist above, please specify:	
207. What was the primary nature of the Select:	; job?	
208. What is your best estimate of your C Select:   Select:	GS equivalent level when you entered employ	ment with this company?
209. Are you still employed with this com	pany?	
© Yes		
⊙ No		

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210. What is your best estimate of your GS equivalent level at the time you left this company? Select:
211. Why did you leave this company? (Check all that apply.)
□ Not a good match for skills
□ Opportunity to work in another agency/employer
☐ Went back to school
□ Job location/duty station
☐ Position was an internship
□ Position was temporary (e.g., Schedule A(r) appointment)
☐ Family-related reasons (e.g., children, spouse's job moved)
☐ Completed service requirement
☐ Salary and benefits
☐ Lack of career/promotion opportunities
☐ Working conditions (e.g., hours, working environment)
□ Contract moved to a different company
□ Other
212. If you checked other above, please specify here:
213. In what year did you leave?
Select:   Select:
214. Did this position fulfill your Boren service requirement?  © Yes
O No

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215. What is your best estimate of your current GS equivalent level? Select:

216. Did this position fulfill your Boren service requirement?

Yes

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217. Is this your current position?

Yes

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218. In what year did you leave?

Select: 🔻

219. Did this position fulfill your Boren service requirement?

Yes

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## Service Requirement Position

The following section asks questions about the position you used to fufill your service requirement.

If you received more than one Boren scholarship, or both a Boren scholarship and fellowship, please answer the remaining questions about your most recent award only.

220. Did you use the NSEP office as a resource when applying for jobs?

- Yes
- No
- Don't know

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221. How did you use NSEP as a resource when applying for jobs? (Check all that apply.)
☐ Website for job listings
☐ Career fairs and events
☐ Resume assistance
☐ Job consultation
□ Other
222. If you checked other above, please specify here:

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223. Why did you accept your service requirement position? (Check all that apply)
□ Good match for skill set
☐ Desire to work in that agency/employer or interest in specific position
□ Need to fulfill the service requirement in the specified amount of time
☐ Salary and benefits
☐ Career/promotion potential
☐ It was the only position offered
☐ Job location/duty station
Other
224. If you checked other above, please specify here:
225. Were special hiring authorities (e.g., Schedule A(r), National Defense Authorization Act FY10, National Defense Au
© Yes
© No
© Don't know

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- 226. My Boren Scholarship/Fellowship helped me get my service requirement position.
- © Strongly agree
- Agree
- © Neither agree nor disagree
- Disagree
- © Strongly disagree
- 227. My Boren Scholarship/Fellowship helped me succeed in my service requirement position.
- © Strongly agree
- Agree
- © Neither agree nor disagree
- Disagree
- © Strongly disagree

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28. What skills gained while completing your Boren Scholarship/Fellowship did you use in your service requirement position? Check all that apply.)
☐ Language proficiency
Regional proficiency
Cross-cultural understanding
□Writing
Research
☐ Problem solving
Strategic planning
Interpersonal communication
Ability to perform under pressure
☐ Building project time tables
☐ Monitoring progress against agreed upon goals
☐ Confidence in adapting to new/unfamiliar settings
Professionalism
□ Didn't acquire skills during Boren
□ Didn't use skills acquired during Boren
Other
29. If you checked other above, please specify here:

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## Current employment

This section now asks questions about your current or most recent employment.

230. Are you currently employed?

Yes

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231. If this is a federal government position, do you plan to stay for some amount of time in the federal government?

OVe

○ No

O N/A

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232. How long do you intend to stay with the federal government?

- One year or less
- © Between 1 and 3 years
- © Between 3 and 5 years
- © Between 5 and 10 years
- © Entire career

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- 233. Having a Boren Scholarship/Fellowship helped me get my current or most recent position.
- © Strongly agree
- Agree
- © Neither agree nor disagree
- Disagree
- © Strongly disagree
- 234. Having a Boren Scholarship/Fellowship helped me to excel or succeed in my current or most recent position.
- © Strongly agree
- Agree
- © Neither agree nor disagree
- Disagree
- Strongly disagree

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235. What skills gained while completing your Boren Scholarship/Fellowship do you use in your current position or did you use in your most recent position?
(Check all that apply.)
□ Language proficiency
□ Regional proficiency
□ Cross-cultural understanding
□Writing
Research
□ Problem solving
□ Strategic planning
□ Interpersonal communication
☐ Ability to perform under pressure
☐ Building project time tables
☐ Monitoring progress against agreed upon goals
☐ Adapting to new/unfamiliar settings
□ Professionalism
□ Didn't acquire skills during Boren
□ Don't use skills acquired during Boren
□Other
236. If you checked other above, please specify here:

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## Career Path

237. Please rate how influential the skills and perspectives you gained as a result of your Boren award have been on your career path:

	Very Influential	Influential	Somewhat Influential	Not Influential	N/A
Skills acquired while overseas such as language and regional proficiency	0	0	0	0	0
Increased awareness and commitment to U.S. national security	0	0	0	0	0
Increased awareness and commitment to international affairs	0	0	0	0	0
Self-assurance in position as a global citizen	0	0	0	0	0
Self-assurance in ability to be a consensus-builder and partner	0	0	0	0	0

238. Please rate how influential the resources you gained as a result of your Boren award have been on your career path:

	Very Influential	Influential	Somewhat Influential	Not Influentia	l N/A
Networking opportunities	0	0	0	0	0
Hiring authorities	0	0	0	0	0
Boren awards name recognition	0	0	0	0	0
Access to the Boren Forum	0	0	0	0	0
Eligibility in the Department of State's Diplomacy Fellows Program	0	0	0	0	0

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 $239. \ \ Please \ indicate \ how \ likely \ it \ is \ the \ following \ would \ have \ occurred \ if \ you \ had \ not \ received \ scholarship/fellowship \ support. \ Without \ the \ support \ of \ this \ scholarship/fellowship, \ I \ still \ would \ have:$ 

	Very likely	Likely	Unlikely	Very unlikely	N/A
Pursued my language study	0	0	0	0	0
Achieved advanced language proficiency	0	0	0	0	0
Traveled overseas for a language immersion/study abroad experience	0	0	0	0	0
Received additional fellowships or awards	0	0	0	0	0
Graduated from my degree program	0	0	0	0	0
Worked in the federal government	0	0	0	0	0
Gone into the field in which I am currently employed	0	0	0	0	0
Received the offer for my service requirement position	0	0	0	0	0
Accepted the offer for my service requirement position	0	0	0	0	0
Received the offer for my current or most recent position	0	0	0	0	0
Accepted the offer for my current or most recent position	0	0	0	0	0

240. Please do not include any Personally Identifiable Information (PII) in your response. Your opinion matters. Please share any additional thoughts below pertaining to your Boren Scholarship/Fellowship or the Boren Awards program.

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	v

Thank you for your participation in this survey.

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Thank you for taking the survey.