

SALARY TABLE 2013-RUS
INCORPORATING A LOCALITY PAYMENT OF 14.16%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.74	\$ 10.06	\$ 10.39	\$ 10.71	\$ 11.03	\$ 11.22	\$ 11.54	\$ 11.87	\$ 11.88	\$ 12.18
	O	14.61	15.09	15.59	16.07	16.55	16.83	17.31	17.81	17.82	18.27
2	B	10.95	11.21	11.57	11.88	12.01	12.37	12.72	13.07	13.43	13.78
	O	16.43	16.82	17.36	17.82	18.02	18.56	19.08	19.61	20.15	20.67
3	B	11.95	12.34	12.74	13.14	13.54	13.94	14.34	14.73	15.13	15.53
	O	17.93	18.51	19.11	19.71	20.31	20.91	21.51	22.10	22.70	23.30
4	B	13.41	13.86	14.31	14.75	15.20	15.65	16.09	16.54	16.99	17.43
	O	20.12	20.79	21.47	22.13	22.80	23.48	24.14	24.81	25.49	26.15
5	B	15.00	15.51	16.00	16.50	17.00	17.50	18.00	18.50	19.00	19.50
	O	22.50	23.27	24.00	24.75	25.50	26.25	27.00	27.75	28.50	29.25
6	B	16.73	17.28	17.84	18.40	18.96	19.51	20.07	20.63	21.18	21.74
	O	25.10	25.92	26.76	27.60	28.44	29.27	30.11	30.95	31.77	32.61
7	B	18.59	19.21	19.83	20.45	21.07	21.69	22.31	22.92	23.54	24.16
	O	27.89	28.82	29.75	30.68	31.61	32.54	33.47	34.38	35.31	36.24
8	B	20.58	21.27	21.96	22.64	23.33	24.01	24.70	25.39	26.07	26.76
	O	30.87	31.91	32.94	33.96	35.00	36.02	37.05	37.56	37.56	37.56
9	B	22.74	23.49	24.25	25.01	25.77	26.52	27.28	28.04	28.80	29.55
	O	34.11	35.24	36.38	37.52	37.56	37.56	37.56	37.56	37.56	37.56
10	B	25.04	25.87	26.71	27.54	28.38	29.21	30.05	30.88	31.71	32.55
	O	37.56	37.56	37.56	37.56	37.56	37.56	37.56	37.56	37.56	37.56
11	B	27.51	28.42	29.34	30.26	31.17	32.09	33.01	33.92	34.84	35.76
	O	37.56	37.56	37.56	37.56	37.56	37.56	37.56	37.56	37.56	37.56
12	B	32.97	34.07	35.17	36.27	37.37	38.46	39.56	40.66	41.76	42.86
	O	37.56	37.56	37.56	37.56	37.56	38.46	39.56	40.66	41.76	42.86
13	B	39.21	40.51	41.82	43.13	44.43	45.74	47.05	48.35	49.66	50.97
	O	39.21	40.51	41.82	43.13	44.43	45.74	47.05	48.35	49.66	50.97
14	B	46.33	47.87	49.42	50.96	52.51	54.05	55.60	57.14	58.68	60.23
	O	46.33	47.87	49.42	50.96	52.51	54.05	55.60	57.14	58.68	60.23
15	B	54.50	56.31	58.13	59.95	61.76	63.58	65.40	67.21	69.03	70.85
	O	54.50	56.31	58.13	59.95	61.76	63.58	65.40	67.21	69.03	70.85

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>