**Attachment D:  PHPIPA Assessment Instrument (Word Version)**

## Instructions

This assessment is open to anyone who is a government employee and works in public health. Thank you for participating.

In partnership with the National Network of Public Health Institutes and Centers for Disease Control and Prevention (CDC), the Illinois Public Health Institute is conducting an assessment of public health practitioners who engage in work related to performance improvement. The information gathered through this data collection tool will be used to help assess the desirability and feasibility of a professional association for people who are part of the public health performance improvement (PHPI) workforce.  The assessment should take no more than 15 minutes to complete, and your participation is voluntary. All information from your responses will be kept secure, and you may opt to complete the data collection tool anonymously. Aggregate data might be shared through reports or other methods, such as webinars or trainings, but individual-specific data will be shared only with that individual's permission.

Your input is very important, and we appreciate your time. If you have any questions or comments about this data collection, contact Jess Lynch at Jessica.Lynch@iphionline.org or 312-850-4744.

## Section A: Your Experience

1. Are you a government employee, e.g., someone who is employed full- or part-time as either an employee of a public agency at the state, tribal, or territorial level?
   - ☐ Yes
   - ☐ No

   {Skip pattern, those who answer "no" will be sent to a screen stating "Thank you for your time. This survey is intended for government employees who work in public health. Therefore, you are not eligible to participate at this time. If you have any questions, please contact Jess Lynch (Jessica.Lynch@iphionline.org; 312-850-4744)."}

2. What is your organizational affiliation? (select one)
   - ☐ Local health department
   - ☐ State health department
   - ☐ Tribal health organization or department
   - ☐ Territorial health department
   - ☐ Other (please specify) _____

3. What is your job title?

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4. Experience

| | 0–1 year | 1–2 years | 3–5 years | 6–10 years | 10+ years |
|---|---|---|---|---|---|
| How long have you worked in public health? | | | | | |
| How long have you worked at your current organization? | | | | | |
| How long have you worked in your current position? | | | | | |

5. Have you received awards or recognition for achievement in public health performance improvement (PHPI)? Yes/No

6. Please indicate the length of time that you have been working on *performance improvement* activities in public health or other fields?

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7. Please mark the top five public health performance improvement activities you are involved with in your organization (check up to five.)

   - ☐ Preparing for accreditation
   - ☐ Applying for accreditation
   - ☐ State/community health assessment development
   - ☐ State/community health improvement planning (SHIP/CHIP)
   - ☐ Implementing SHIP/CHIP

☐ Implementing evidence-based interventions

☐ Strategic plan development

☐ Quality improvement planning

☐ Performance management

☐ Workforce development planning

☐ Quality improvement projects (clinical)

☐ Quality improvement projects (population health program)

☐ Quality improvement projects (organizational systems)

☐ Not applicable/don't know

☐ Other; please, please specify _____

## Section B: Public Health Performance Improvement Services and Supports

8. Please rate the level of importance of each of the following that may support your work and interest in the field of public health performance improvement (PHPI)

| | Not at all Important | Somewhat Important | Important | Extremely important | N/A |
|---|---|---|---|---|---|
| PHPI continuing education for units or credits | | | | | |
| PHPI training | | | | | |
| Leadership development | | | | | |
| Awards or recognition for excellence in PHPI | | | | | |
| Promoting PHPI field's development and professionalization | | | | | |
| Developing PHPI workforce's professional certification | | | | | |
| Developing professional or practice standards (e.g., ethical standards, guidelines, procedures) | | | | | |
| Promoting PHPI academic discipline and education development | | | | | |
| Sponsoring and disseminating research | | | | | |
| Support for PHPI policies | | | | | |
| Networking with other PHPI professionals at the national level | | | | | |
| Networking with other PHPI professionals at the regional, state or local level | | | | | |
| Sponsoring/facilitating PHPI learning collaboratives (working across agencies to address a common problem or initiative through facilitated shared learning) | | | | | |
| Sponsoring or facilitating PHPI Communities of Practice (to foster formal and informal peer sharing of resources and learning) | | | | | |
| Sponsoring or fostering local or regional programs | | | | | |

9. Are there other supports or services you would classify as "Extremely important" or "Important" for supporting your work in the PHPI field that were not included in the list above for question 8? (optional)

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10. Please check all topics for which you *currently* receive support or services from external sources outside of your agency's customary budget for your PHPI work (check all that apply).

☐ PHPI continuing education for units or credits

☐ PHPI training

☐ Leadership development for PHPI
☐ Awards or recognition for excellence in PHPI
☐ Promoting the development and professionalization of the PHPI field
☐ Developing professional certification of the PHPI workforce
☐ Developing professional or practice standards (e.g., ethical standards, guidelines, procedures)
☐ Promoting PHPI academic discipline and education development
☐ Sponsoring and disseminating research
☐ Support for PHPI policies
☐ Networking with other PHPI professionals at the national level
☐ Networking with other PHPI professionals at the regional, state, or local level
☐ PHPI learning collaboratives (working across agencies to address a common problem or initiative through facilitated shared learning)
☐ PHPI communities of practice (to foster formal and informal peer sharing of resources and learning)
☐ Sponsoring or fostering local or regional programs

Are there any additional topics for which you receive support as explained above that are not included on this list? (optional):

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11. For the following organizations, please rate your level of awareness and activity:

| | Not aware | Aware but not active | Aware and somewhat active | Aware and very active |
|---|---|---|---|---|
| National Public Health Improvement Initiative (NPHII)/NPHII Performance Improvement Managers Network | | | | |
| Community of Practice for Public Health Improvement/National Network of Public Health Institutes | | | | |
| National Association of County and City Health Officials workgroups/learning groups | | | | |
| Association of State and Territorial Health Officials workgroups/learning groups | | | | |
| Public Health Quality Improvement Exchange | | | | |
| American Public Health Association | | | | |
| Institute for Healthcare Improvement | | | | |
| American Society for Quality | | | | |

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| American Evaluation Association | | | | |
| Academy Health | | | | |
| Public Health Foundation | | | | |

Please share any other organizations that you participate with for performance improvement related activities (optional):

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## Section C: Professional Association for Public Health Performance Improvement

CDC and some of its national partner organizations have begun to consider the idea of a PHPI professional association. Such an association could be structured to be affiliated with an existing organization or could be stand-alone. Questions 12–21 seek your feedback and ideas related to a professional association.

12. Do you see a need for a PHPI professional association?
    - ☐ Yes
    - ☐ No
    - ☐ Undecided/don't know

Please comment on your answer above (optional).

<br>

13. Interest in a PHPI Association

| | Not at all Interested | Somewhat Interested | Interested | Extremely Interested |
|---|---|---|---|---|
| **Without** thinking about cost or dues, would you be interested in joining a PHPI professional association or society? | 0 | 0 | 0 | 0 |
| Would you be interested in participating in helping establish a PHPI professional association or society? | 0 | 0 | 0 | 0 |

Comment (optional):

14. Do you have a preference for the structure of a PHPI association?  That is, would it matter if it was a stand-alone organization versus one attached to another existing organization?
    - ☐ No, I don't have a preferred structure
    - ☐ Yes, a stand-alone organization would be preferable

&#9633;   Yes, attached to another existing organization would be preferable

&#9633;   I don't know

Please explain (optional):

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{Skip pattern, those who answer "yes, a standalone organization would be preferable" will skip to Q17; everyone else will get Q15.}

15. Are there any organizations that you think would be particularly well-suited to host, administer or staff such an association?

&#9633;   Yes

&#9633;   No

&#9633;   I don't know

{Skip pattern, those who answer "yes" will get Q16; everyone else will go directly to Q17.}

16. Organizations well-suited to host a PHPI association

Which organization(s) by name or type do you think are particularly well-suited to host a PHPI association?

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Comment: Can you explain why you think this type of organization is particularly well suited (optional)?

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17. What challenges would you expect to encounter in establishing a PHPI professional society or association (optional)?

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18. Would you be willing as an individual to pay to be a member of a PHPI professional society or association that provided services and support you have identified as important?

&#9633;   Yes

&#9633;   No

{Skip pattern, those who answer "yes" will get Q19; those who answer "no" will go to Q20.}

19. If yes, how much would you be willing to pay to be a member of a PHPI professional society or association that provided services and support that you have identified as important?

&#9633;   Up to $50/year

&#9633;   Up to $100/year

&#9633;   Up to $200/year

☐  Up to $500/year
☐  Up to $1,000/year

20. Does your employer contribute to membership dues for professional associations?
☐  Yes
☐  No
☐  It depends (please specify):

21. Approximately how much does your employer contribute toward your individual professional development each year? (Including memberships, journal access, training, conferences, travel, etc.)
☐  $0
☐  $1–$50
☐  $51–$100
☐  $101–$200
☐  $201–$500
☐  $501–$1000
☐  $1001–$2000
☐  $2000+
☐  I don't know
☐  It depends

22. Please provide any additional thoughts or suggestions we may have not captured on your overall thoughts on a professional association for PHPI (optional):

23. Please provide your contact information if you are willing to be contacted to find out more about the feasibility and desirability of a professional association for PHPI (optional).
☐  Name
☐  Organization
☐  Email
☐  I do not wish to be contacted

# End of Survey

Thank you for participating.

If you have any questions, please contact Jess Lynch at [Jessica.Lynch@iphionline.org](mailto:Jessica.Lynch@iphionline.org) or 312-850-4744.