

**Attachment E**

Web-based Survey  
of  
State-level Administrators

Public Reporting burden of this collection of information is estimated at 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to CDC/ATSDR Reports Clearance Officer, 1600 Clifton Road NW, MS D-74, Atlanta, GA 30333; Attn: PRA (0920-XXXX).

## Web-based Survey of State-level Administrators

### Informed Consent Screen

We are working with the Centers for Disease Control and Prevention (CDC) on a study to understand how TANF and Child Welfare work together to assist families and how their policies affect rates of child maltreatment. The findings from this project may be used to inform other agencies throughout the country.

- Your participation in this survey is voluntary. Whether or not you take part in this survey will not affect your job or your relationship with your colleagues.
- All of the information that we collect from you will be secure and the only people that will have access to this information are the researchers who are conducting this project.
- If you have questions about this survey or project, you may contact the project director, Cathy Lesesne at (404) 321-3211 or [Catherine.lesesne@icfi.com](mailto:Catherine.lesesne@icfi.com)

By advancing to the next screen, you are agreeing to complete this survey.

**Survey**

Job title (of person filling out questionnaire): \_\_\_\_\_

When did you begin working at the Colorado State Department of Human Services (year)? \_\_\_\_\_

1. On a scale of zero to four (0 = not integrated at all, 4 = highly integrated), how integrated do you consider the state's **Colorado Works** and **Child Welfare** services during the following time periods? Consider the state as a whole.

*We define integration as the coordination of Colorado Works and Child Welfare policies and processes that link services across service boundaries for newly identified clients, dual-system clients, or clients with multiple co-occurring needs. Integration can be used to describe a range of activities, such as several agencies providing a service at one location and the creation of shared planning and budgeting. We use the term integration here to describe the activities taking place between welfare and child welfare agencies.*

*Select one number for each year. You may indicate "Don't know" if you were not working with the State's Department of Human Services at the time, or if you do not know.*

	Not integrated at all	←—————→				Highly integrated	Don't Know
2012	0	1	2	3	4	9	
2011	0	1	2	3	4	9	
2010	0	1	2	3	4	9	
2009	0	1	2	3	4	9	
2008	0	1	2	3	4	9	
2007	0	1	2	3	4	9	
2006	0	1	2	3	4	9	
2005	0	1	2	3	4	9	
2004	0	1	2	3	4	9	
2003	0	1	2	3	4	9	
2002	0	1	2	3	4	9	
2001	0	1	2	3	4	9	
2000	0	1	2	3	4	9	
1999	0	1	2	3	4	9	
1998	0	1	2	3	4	9	
1997	0	1	2	3	4	9	

1996	0	1	2	3	4	9
1995	0	1	2	3	4	9

**2. The next set of questions looks at areas that could present barriers to collaboration or services integration between Child Welfare and Colorado Works. Whether or not you view collaboration and integration between these systems as desirable or useful, your assessment of barriers to integration efforts is extremely helpful.**

On a scale of zero to four (0 = no barrier, 4 = substantial barrier), what is your perception of how much each of the following items serve as a barrier to collaboration between and integration of Colorado Works and Child Welfare services in your county?

**Select one number for each item.**

	No Barrier		↔		Substantial Barrier
1. Extent of agency consensus on appropriate integration model	0	1	2	3	4
2. A common assessment tool	0	1	2	3	4
3. A common client information system	0	1	2	3	4
4. Ability to share client information between programs	0	1	2	3	4
5. High staff workloads (difficult to add additional tasks)	0	1	2	3	4
6. Difficulty in hiring new staff (lack of availability)	0	1	2	3	4
7. Human resources classification limitations and/or union constraints	0	1	2	3	4
8. Middle manager or supervisor commitment to integration	0	1	2	3	4
9. Line staff commitment to integration	0	1	2	3	4
10. Extent of line staff understanding of need for services integration	0	1	2	3	4
11. Challenges with blending Colorado Works and Child Welfare funding	0	1	2	3	4
12. Availability of funding	0	1	2	3	4
13. Colorado Works client's fear of potential Child Welfare involvement	0	1	2	3	4
14. Integration not a high priority for executive staff	0	1	2	3	4
15. Competing/conflicting goals for the two programs	0	1	2	3	4
16. Competing/conflicting client timelines for the two programs	0	1	2	3	4
17. Colorado Works restrictions on serving families while the child is out of the home	0	1	2	3	4
18. Extent of flexibility in the Colorado TANF Plan	0	1	2	3	4
19. Extent of flexibility in Colorado Child Welfare laws / regulations	0	1	2	3	4
20. Public perception or spotlight on social services agencies	0	1	2	3	4
21. Other: (specify)	0	1	2	3	4

Comments?

***Thank you very much for taking the time to fill out this survey!***