

| Interview/ Administration | Instrument and Description | Frequency | Target Population | Annual Number of Respondents | Research Question |
|------------------------------|---|---|--|------------------------------------|--|
| Staff | Lesbian Gay Bisexual Transgender Questioning (LGBTQ) Competence Scale: Designed for RISE; examines staff beliefs about the need for LGBTQ knowledge in their work and their own and their agency's responsibility for providing education, beliefs about correcting misinformation related to LGBTQ persons, beliefs about working with LGBTQ clients, and beliefs about utilizing LGBTQ competence strategies in their work with all children. | Completed twice: pretest completed prior to first training session, posttest completed 1 month after final training session | Foster care staff that have participated in ORB training | 470 foster care staff | For staff in DCFS offices and private foster care agencies, is receiving the ORB training associated with greater competence in addressing issues of sexual orientation and gender nonconformity compared to their competence before receiving the ORB intervention? |