







National Survey of **Business** Competitiveness





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| | jo | ob title or ro | ole | | |
|---|---|---|---|---|---|
| Approximately what year did this business at | this location | on begin op | perating? | | |
| year | | | | | |
| What is the main product or service at this b | usiness loca | ation? | | | |
| | | | | | |
| | | | | | |
| Does this business have only one location or | more than | one locatio | on? | | |
| O ₁ Only one location \rightarrow Skip to question 5 O ₂ More than one location | | | | | |
| 4a. (If more than one location) Is this location | ition this b | usiness's he | adauartar | | |
| branch location? | | | eauquarters | or is it a | |
| | | | eauquarters | or is it a | |
| branch location? O ₁ Headquarters O ₂ Branch location How important is each of these factors for lo | cating this | | | | eck th |
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5a. How important is each of these factors for making this community an attractive place to work? *(Check the appropriate level of importance for each factor.)*

| Factor | Not important | Somewhat important ▼ | Very important ▼ | Not applicable | Don't know ▼ | |
|--|------------------|----------------------------|------------------------|----------------------|--------------------|--|
| Opportunities for outdoor recreation | O 1 | O ₂ | Оз | O ₄ | Ο ₅ | |
| Scenic beauty (e.g., natural or architectural) | O_1 | O ₂ | Оз | O4 | Ο5 | |
| Climate | O 1 | O ₂ | Оз | O_4 | Ο ₅ | |
| Access to arts and entertainment | O_1 | O ₂ | Оз | O_4 | Ο5 | |
| Quality of local schools | O_1 | O ₂ | Оз | O_4 | Ο5 | |
| Access to health care | O 1 | O ₂ | O ₃ | \bigcirc_4 | Ο5 | |
| In 2013, at this location, what was the average number of workers who were in each category? (Please include all workers in these two categories.) | | | | | | |
| Worker category | | | | Number of workers | | |

 Full-time and part-time employees on your payroll

 Independent contractors or temporary workers NOT ON YOUR PAYROLL

 Total

If 5 or more workers in total, continue with question 7. If less than 5 workers in total, skip to question 52 on page 16.

7. In the past 12 months, did this business...

6.

| | Yes | No ▼ |
|---|-------|-----------------------|
| Offer a health insurance option for any workers | O_1 | O ₂ |
| Offer a retirement plan | O_1 | O ₂ |
| Pay for worker education, professional development, or training | O_1 | O ₂ |
| Offer paid maternity, paternity, or family leave | O_1 | O ₂ |
| Have an employee-ownership plan | O_1 | O ₂ |
| Offer paid time off for workers to volunteer | O_1 | O ₂ |

8a. How many workers are managers at this location? (Managers are workers who direct or oversee operations.)

_____ number of managers

8b. How many workers are professionals? (Professionals are workers such as engineers or accountants.)

_____ number of professionals

9. In 2013, what is your best estimate of the average hourly wage for non-salaried workers at this location?

□ Check here if you do not have any non-salaried workers.

_____ average hourly wage

10. In 2013, at this location, what percent of workers were in the following occupational categories? (*Please include all workers in these categories. Total percent should equal 100%.*)

| Occupational category | Percent of workers | OR | Number of workers | |
|--|-----------------------|----|----------------------|--|
| Management and professional | % | | | |
| Services | % | | | |
| Sales and office support | % | | | |
| Natural resources, construction, and maintenance | % | | | |
| Production, transportation, and material moving | % | | | |
| | =100% | | | |

10a. For each occupational category, what was the minimum educational level needed in 2013? (Check the appropriate level of education for each occupational category.)

| Occupational category | Less than high school or no specific education | • | At least Assoc degree/ vocational certification ▼ | At least four-year college degree | More than four-year college degree ▼ |
|---|---|----------------|---|--|--|
| Management and professional | O1 | O ₂ | O ₃ | O4 | O5 |
| Services | O1 | O2 | O ₃ | O4 | O5 |
| Sales and office support | O1 | O ₂ | O ₃ | O_4 | O5 |
| Natural resources, construction, a | nd | | | | |
| maintenance | O1 | O2 | O ₃ | O4 | O5 |
| Production, transportation, and material moving | O1 | O ₂ | O ₃ | O4 | O ₅ |

11. Is any part of the workforce unionized or covered by a collective bargaining agreement?

- O1 Yes
- O₂ No

12. In the past 3 years, how difficult has it been to find qualified applicants for your workforce, not including managers and professionals?

- O1 Very difficult
- O₂ Somewhat difficult
- O_3 Not difficult \rightarrow Skip to question 13 on the next page

12a. (If very or somewhat difficult) Why has it been difficult to find qualified applicants for your workforce?

| | Yes | No |
|--|------------|-----------------------|
| | | |
| Quality of the labor pool | O 1 | O ₂ |
| Increases in required skills and knowledge | O 1 | O ₂ |
| Insufficient number of workers available locally | O 1 | O ₂ |
| Limited interest among job seekers for openings at this business | O 1 | O ₂ |

13. Does this business have written position descriptions?

- O1 Yes
- O₂ No **→** Skip to question 14a
- **13a.** Are training requirements documented in those position descriptions?
 - O1 Yes
 - O₂ No → Skip to question 14a

13b. Does this business track whether workers complete or if they have already completed these training requirements?

- O1 Yes
- O₂ No

14a. Does this business currently use personal computers or laptops, not including smart phones?

- O1 Yes
- O₂ No **→** Skip to question 17 on the next page

14b. Are the following technologies currently used at this business?

| | Yes | No |
|--|-------|-----------------------|
| | | |
| Broadband or high speed internet | O_1 | O ₂ |
| Sale of products or services over the Internet (e-commerce) | O_1 | O ₂ |
| Supplies purchased over the Internet (e-procurement) | O_1 | O ₂ |
| Web advertising | O_1 | O ₂ |
| Direct e-mail marketing | O_1 | O ₂ |
| Social media (e.g., LinkedIn or Facebook) | O_1 | O ₂ |
| Business issued smartphones to workers | O_1 | O ₂ |
| RFID readers, barcode, or optical scanners (e.g., Radio Frequency Identification) | O_1 | O ₂ |
| Computer software specifically designed for your business or industry | O_1 | O ₂ |
| An integrated enterprise resource planning system (e.g., SAP or Microsoft Dynamics, or Oracle Applications that include accounting, logistics, | | |
| human resources, sales management, along with other functions) | O_1 | O ₂ |
| Stand-alone supply chain or logistics management software | O_1 | O ₂ |
| Stand-alone customer relationship management software | O_1 | O ₂ |

| 15. | What percent of the sale of products or services comes over the Internet? | | | | | | | |
|-----|--|--|--|--|--|--|--|--|
| | □ Check here if you do not sell any products or services over the Internet. | | | | | | | |
| | percent of sales over the | Internet | | | | | | |
| 16. | What percent of your workforce, not ind a daily basis? | cluding man | agers and profession | onals, us | es compu | ters on | | |
| | percent of the workforce | e who uses c | omputers | | | | | |
| 17. | Have the following factors limited this b technology? | usiness's us | e of information a | nd comn | nunication | S | | |
| | | | | | Yes ▼ | No ▼ | | |
| | The cost of equipment and software | | | | O ₁ | O ₂ | | |
| | The cost of information and communicat | ions service | S | | O_1 | O ₂ | | |
| | Lack of access to adequate broadband or | high speed | internet | | O_1 | O ₂ | | |
| | Lack of knowledge | | | | O_1 | O ₂ | | |
| | Difficulty integrating new technologies in | to the curre | ent way you do busi | ness | O 1 | O ₂ | | |
| 18. | Businesses obtain information about ne | | | of doing | things fro | m many | | |
| | sources. Which sources have been most | t valuable fo | | ot at all | Somewhat | Very | | |
| | sources. Which sources have been most Sources of new information | t valuable fo | No | ot at all aluable | Somewhat valuable | Very valuable ▼ | | |
| | | t valuable fo | No | | | · · · | | |
| | Sources of new information | t valuable fo | No | aluable ▼ | valuable | valuable | | |
| | Sources of new information Suppliers | t valuable fo | No | oluable ▼ O₁ | valuable Valuable | valuable ▼ O ₃ | | |
| | Sources of new information Suppliers Customers | | No | oluable ▼ O₁ O₁ | valuable V O ₂ O ₂ | valuable ▼ O₃ O₃ | | |
| | Sources of new information Suppliers Customers Other business people in your industry | try | No Vă | O₁ O₁ O₁ O₁ | valuable ▼ O ₂ O ₂ | valuable ▼ O₃ O₃ O₃ | | |
| | Sources of new information Suppliers Customers Other business people in your industry Other business people NOT in your indust | try | No Vă | O1 O1 O1 O1 O1 O1 | valuable ▼ O ₂ O ₂ O ₂ O ₂ | valuable ▼ O₃ O₃ O₃ O₃ | | |
| | Sources of new information Suppliers Customers Other business people in your industry Other business people NOT in your indus Business or trade association conference | try s or publicat | No Vă | O1 O1 O1 O1 O1 O1 O1 O1 O1 | valuable ▼ 02 02 02 02 02 02 | valuable ▼ 03 03 03 03 03 | | |
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| 19. | Sources of new information Suppliers Customers Other business people in your industry Other business people NOT in your indus Business or trade association conference Your own workers Media (e.g., newspapers, television, Inter Private consultants University extension, community college Of the sources identified as very valuable Suppliers providing valuable information | try s or publicat rnet) s, or busines le, where ar In your community V | tions ss schools e they located? Outside community within a reasonable drive V | Aluable V O1 O1 O1 O1 O1 O1 O1 O1 O1 O1 | valuable ▼ O2 O2 O2 O2 O2 O2 O2 O2 O2 O2 | valuable Valuab | | |
| 19. | Sources of new information Suppliers Customers Other business people in your industry Other business people NOT in your indus Business or trade association conference Your own workers Media (e.g., newspapers, television, Inte Private consultants University extension, community college Of the sources identified as very valuable Suppliers providing valuable information Customers providing valuable information | try s or publicat rnet) s, or busines le, where ar In your community V | tions ss schools e they located? Outside community within a reasonable drive | Aluable ▼ 01 01 01 01 01 01 01 01 01 01 | valuable ▼ O2 O2 O2 O2 O2 O2 O2 O2 O2 O2 | valuable Valuab | | |
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| 20. | Approximately what percent of 2013 final shipments or billed servio (<i>Total should equal 100%</i> .) | ces went to customers |
|-----|--|----------------------------------|
| | □ Check here if you did not have any sales in 2013. | |
| | Locally, within a reasonable drive Beyond a reasonable drive in the United States Internationally | % % =100% |
| 21. | Was this location in business in 2007? | |
| | O1 Yes | |
| | O_2 No \rightarrow Skip to question 22 | |
| | 21a. What is your best guess of the percent of 2007 final shipmer to customers (Total should equal 100%.) □ Check here if you did not have any sales in 2007. | nts or billed services that went |
| | Locally, within a reasonable drive | % |
| | Beyond a reasonable drive in the United States Internationally | % % |
| | internationally | =100% |
| 22. | In 2013, what percent of goods and services sold by this business w equal 100%.) | ere sold to (Total should |
| | □ Check here if you did not have any sales in 2013. | |
| | Other businesses | % |
| | Government | % |
| | Individuals | % =100% |
| | | -100/0 |

- **23.** Is the current market for your products or services...
 - O_1 Growing
 - O₂ Stable
 - $O_{\tt 3} \quad \text{Declining} \quad$
 - O₄ Mixed (e.g., some are declining, others growing)
 - O_5 Uncertain

24. Does this business require workers to document good work practices and lessons learned?

- O_1 Yes
- O₂ No

25. How often does this business monitor customer satisfaction through analysis of complaints, customer satisfaction surveys, focus groups, or other methods?

- O1 Never
- O₂ Occasionally
- O₃ Regularly

26. How often are processes changed to fix problems identified through customer complaints?

- O1 Never
- O₂ Occasionally
- O₃ Regularly
- **27.** In the past 3 years, did this business...

| | Yes ▼ | No ▼ | Not applicable |
|--|------------|-----------------------|-------------------|
| Produce any new or significantly improved goods | O1 | O ₂ | Оз |
| Provide any new or significantly improved services | O1 | O ₂ | Оз |
| Introduce new or significantly improved methods of manufacturing or producing goods or services | O 1 | O ₂ | Оз |
| Introduce new or significantly improved logistics, delivery, or distribution methods for your inputs, goods, or services | O 1 | O ₂ | Оз |
| Introduce new or significantly improved support activities for your processes | O_1 | O ₂ | Оз |
| Introduce new or significant improvements in your marketing methods | O_1 | O ₂ | Оз |

28. In the past 3 years, did this business have any improvement or innovation activities that were...

| | Yes | No ▼ |
|------------|------------|-----------------------|
| Abandoned | O1 | O ₂ |
| Incomplete | O 1 | O ₂ |

- 29. Did you check "Yes" to any answers in question 27 or question 28?
 - O1 Yes -> Skip to question 30 on the next page
 - **-**O₂ No

→ 29a. Please tell us why improvement or innovation activities have not been necessary or possible.

If you answered 'yes' to question 29, continue to question 30 on the next page. If you answered 'no' to question 29 and answered 29a, skip to question 35 on page 11. **30.** In 2013, did this business sell any new or significantly improved goods or services with the following improvements?

| | Yes ▼ | No ▼ |
|--------------------------|------------|-----------------------|
| Improved performance | O 1 | O ₂ |
| More user-friendly | O_1 | O ₂ |
| Reduced costs | O 1 | O ₂ |
| New features | O 1 | O ₂ |
| New service capabilities | O 1 | O ₂ |

- **31.** In the past 3 years, did this business start selling any new or significantly improved goods or services before your competitors in at least one of your markets? (Include a product even if it was available in another market.)
 - O1 Yes
 - O₂ No
 - O₃ Uncertain
- **32.** In 2013, what percent of this business's sales came from new or significantly improved goods or services? [*If none, enter 0 (zero).*]

_____ percent of sales

33. In the past 3 years, did this business engage in any of the following innovation-related activities?

| | Yes | No ▼ |
|---|-------|-----------------------|
| In-house research and development (R&D) to increase knowledge | 1 • | • 1 |
| or devise innovations | O_1 | O ₂ |
| Purchase research and development (R&D) from research organizations | | |
| or other branches of this business | O_1 | O ₂ |
| Conduct in-house design activities to improve aesthetics | | |
| of product or packaging | O_1 | O ₂ |
| Purchase design services | O_1 | O ₂ |
| Purchase machinery, equipment, computers, or software | | |
| to implement innovations | O_1 | O ₂ |
| Purchase or license patents or inventions to implement innovations | O_1 | O ₂ |
| Purchase knowledge or expertise to implement innovations | O_1 | O ₂ |
| Plan, engineer, design, or conduct other development work | | |
| to implement innovations | O_1 | O ₂ |
| Train staff to develop or introduce innovations | O_1 | O ₂ |
| Market research, advertising, or other marketing activities linked | | |
| to implementing innovations | O_1 | O ₂ |

34. In the current environment, if excess cash were available, how likely is it that these funds would be used to...

| | Not at all likely | Probably | Most definitely |
|--|----------------------|-----------------------|--------------------|
| Provide additional training of workers | O 1 | O ₂ | O ₃ |
| Repay debt | O_1 | O ₂ | O ₃ |
| Provide a reserve or cushion | O 1 | O ₂ | O ₃ |
| Fund additional innovation projects | O 1 | O ₂ | O ₃ |
| Fund additional investment projects, | | | |
| such as replacing old equipment or for expansion | O_1 | O ₂ | Оз |

35. Does this business produce products or provide services in any of the five green sectors?

| | Yes ▼ | No ▼ |
|--|------------|-----------------------|
| Produce renewable energy | O 1 | O ₂ |
| Increase energy efficiency | O 1 | O ₂ |
| Conserve natural resources | O 1 | O ₂ |
| Prevent, reduce, or clean up pollution | O_1 | O ₂ |
| Produce clean transportation fuels | O_1 | O ₂ |

36. In the past 3 years, did this business participate in any patent applications?

- O1 Yes
- O₂ No **→** Skip to question 37
- O₃ Don't know → Skip to question 37

36a. In the past 3 years, how many patent applications did this business participate in?

_____ number of patent applications

36b. In the past 3 years, how many patents were awarded?

_____ number of patents awarded

37. In the past 3 years, did this business...

| | Yes | No ▼ |
|--|------------|-----------------------|
| Register an industrial design | O 1 | O ₂ |
| Register a trademark | O 1 | O ₂ |
| Produce materials eligible for copyright | O 1 | O ₂ |
| Use trade secret protections (e.g., non-disclosure agreements, non-compete clauses, or sought remedies for misappropriation) | O 1 | O ₂ |

38. During the economic recession period (2008-2009), to what extent did this business commit resources to innovate?

- O1 Increased resources for innovation activities
- O₂ There was no change in innovation resources
- O₃ Delayed or decreased resources for innovation
- O₄ Not applicable, e.g., not in business at that time

39. Compared to 2013, in this current year (2014) would you say resources for innovation at this business have been...

- O1 Increased
- O₂ Kept the same
- O₃ Decreased

40. In the past 3 years, has this business...

| | Yes | No |
|---|-------|-----------------------|
| | | |
| Increased the variety of goods or services offered | O_1 | O ₂ |
| Increased market share or entered new markets | O_1 | O ₂ |
| Begun exporting goods or services | O_1 | O ₂ |
| Reduced time to respond to customer needs | O_1 | O ₂ |
| Improved flexibility of production or service provision | O_1 | O ₂ |
| Increased capacity of production or service provision | O_1 | O ₂ |
| Reduced labor costs per unit output | O_1 | O ₂ |
| Reduced materials and energy required per unit output | O_1 | O ₂ |
| Improved worker satisfaction or reduced worker turnover | O_1 | O ₂ |
| | | |

41. The following is a list of factors related to this business's location. For each one, please tell us how much of a problem it is for this business's ability to compete.

| Factor | Not a problem | A minor problem | A major problem |
|--|---------------|-----------------------|-----------------------|
| Zoning or development regulations | O 1 | O ₂ | О3 |
| Vitality of the local economy | O 1 | O ₂ | O ₃ |
| Access to financial, legal, and other business services | O 1 | O ₂ | Оз |
| Access to equipment and software suppliers | O 1 | O ₂ | Оз |
| Access to training courses | O 1 | O ₂ | Оз |
| Access to transportation or freight forwarding | | | |
| facilities and services | O 1 | O ₂ | O 3 |
| Availability of broadband or high speed internet | O 1 | O ₂ | Оз |
| Local availability of mobile or cellular service | O_1 | O ₂ | O 3 |
| Local roads and bridges | O 1 | O ₂ | Оз |
| Cost of facilities and land | O 1 | O ₂ | O ₃ |
| Attractiveness of the area to managers and professionals | O 1 | O ₂ | Оз |
| Quality of primary and secondary schools | O 1 | O ₂ | Оз |
| Environmental regulations | O 1 | O ₂ | Оз |
| State and local tax rates | O 1 | O ₂ | О3 |

42. How involved in promoting business are the following institutions in your community?

| Local government development effort | Not at all active or Not present | Somewhat active | Very active ▼ | Don't know ▼ |
|---|--|-----------------------|---------------------|--------------------|
| 1. Village, town, or city | O 1 | O ₂ | Оз | O_4 |
| 2. County | O 1 | O ₂ | О3 | O_4 |
| 3. Regional or multi-county | O_1 | O ₂ | О3 | O_4 |
| Business association (e.g., Chamber of Commerce) | O_1 | O ₂ | О3 | O_4 |
| College, university, or extension support for local | | | | |
| business | O 1 | O ₂ | О3 | \bigcirc_4 |
| Community foundations or nonprofit organizations | O 1 | O ₂ | O3 | O_4 |
| Local investors | O_1 | O ₂ | О3 | O_4 |
| Banks | O 1 | O ₂ | Оз | O_4 |

42a. How much civic leadership does THIS business provide in your community?

- O1 None
- O₂ Some
- O₃ A lot

43. Do you have a good understanding of the decisions that led to the founding of this business?

- O1 Yes
- O₂ No → Skip to question 44 on the next page

43a. (If Yes) Was this business originally founded around a new or customized product or service that was created by one of the founders of this business?

- O1 Yes
- O_2 No \rightarrow Skip to question 44 on the next page
- O₃ Don't know → Skip to question 44 on the next page

43b. (If Yes) Thinking about this new or customized product or service, why was it originally developed?

- $O_{\mbox{\scriptsize 1}}$ $\,$ One of the founders created it for personal use
- $O_{\scriptscriptstyle 2}$ $\,$ One of the founders created it for use at a previous job or business
- O₃ One of the founders identified a business opportunity

44. The final section of the survey is to assess which types of government or government-sponsored programs are the most helpful to businesses. If used, please rate how important each program has been for this business in the past 3 years.

| | Use | If Used, how important sed? was this program? | | | |
|--|----------------------------------|--|----------------------------------|----------------------------------|----------------------------------|
| Program | Yes | No ▼ | Not important | Somewhat important | Very important |
| Direct loans from a government agency (e.g., USDA B&I Direct Loan) | O_1 | O ₂ | O_1 | O ₂ | О3 |
| Government insurance or guarantee for loans (e.g., SBA 7(a) Loan Program) | O_1 | O ₂ | O_1 | O ₂ | O ₃ |
| Revolving loan funds run by a nonprofit or government organization | O_1 | O ₂ | O_1 | O ₂ | O ₃ |
| Tax incentives by state or local government, including enterprise zones, urban revitalizatio | - | 0 | 0 | 0 | 0 |
| areas, Tax Increment Financing districts Government-assisted industrial parks or business incubators | O ₁ | O ₂ | O ₁ | O ₂ | O ₃ |
| Government-funded technology assistance programs | O ₁ | O ₂ | O1 | O ₂ | O3 |
| Government-assisted worker-training programs National Innovation Marketplace | O ₁ O ₁ | O ₂ O ₂ | O ₁ O ₁ | O ₂ O ₂ | O ₃ O ₃ |

45. Did this business try to borrow money for any purpose in the past 3 years?

O1 Yes

 O_2 No \rightarrow Skip to question 47 on the next page

- O_3 Don't know \rightarrow Skip to question 47 on the next page
- **45a.** Please indicate the sources you tried to borrow from in the past 3 years. If you did try to borrow money from a source, how much of the funding did you receive?

| | Tried to If Yes, | | | | |
|--|-------------------------|-----------------------|------------|-----------------------|------------|
| bo | borrow money? amount r | | | nount receiv | ved? |
| | Yes | No | All | Some | None |
| | ▼ | | | \bullet | |
| Commercial bank | O_1 | O ₂ | O 1 | O ₂ | O 3 |
| Savings & Loan or credit union | O_1 | O ₂ | O_1 | O ₂ | O 3 |
| Finance or leasing company | O_1 | O ₂ | O 1 | O ₂ | Оз |
| Insurance or mortgage company | O_1 | O ₂ | O 1 | O ₂ | Оз |
| Family or friends | O_1 | O ₂ | O 1 | O ₂ | Оз |
| Federal, state, or local government | O_1 | O ₂ | O_1 | O ₂ | Оз |
| Credit or advance from a customer | O_1 | O ₂ | O 1 | O ₂ | Оз |
| Angel capital funding | O_1 | O ₂ | O_1 | O ₂ | O3 |
| Venture capital funding | O_1 | O ₂ | O 1 | O ₂ | Оз |
| Personal sources of funds (other than credit cards |) O ₁ | O ₂ | O_1 | O ₂ | O3 |
| Personal home equity loan | O ₁ | O ₂ | O 1 | O ₂ | Оз |
| Other personal loan | O_1 | O ₂ | O 1 | O ₂ | Оз |
| Personal credit card | O_1 | O ₂ | | | |
| | | | | | |

46. How were the funds that this business borrowed or wanted to borrow to be used?

| | Yes | No ▼ |
|--|------------|-----------------------|
| Cash flow or operating costs | O_1 | O ₂ |
| Real estate or structures | O_1 | O ₂ |
| Replacement of old industrial plant location, equipment, or vehicles | O_1 | O ₂ |
| Investment in additional plant, equipment, or vehicles | O_1 | O ₂ |
| Repayment of debt | O_1 | O ₂ |
| Reserve or cushion | O_1 | O ₂ |
| Inventory | O_1 | O ₂ |
| Fund innovation projects | O_1 | O ₂ |
| Investment in intangible assets, such as branding, training, or design | O 1 | O ₂ |

47. In the past 3 years, were business profits (retained earnings) used to finance this business?

- O1 Yes
- O₂ No → Skip to question 48

47a. Compared with borrowed funds, how important were business profits for funding investment?

- $O_1 \quad \text{More important} \quad$
- O₂ Less important
- O₃ Equally important
- O₄ Not applicable
- O₅ Don't know

48. Which of the following best describes your current position?

- O1 Mid level manager
- O₂ Senior manager
- O₃ Executive or owner
- O₄ Other, please describe: _____

49. Which statement best describes your familiarity with how innovation is carried out in this business?

- $O_1 \quad \text{Not familiar}$
- O₂ Slightly familiar
- O₃ Moderately familiar
- O₄ Strongly familiar
- O₅ Completely familiar

| 50. | What is your gender? |
|-----|---|
| | O ₁ Male O ₂ Female |
| 51. | How long have you worked at this business? |
| | number of years worked |
| 52. | Could we contact you again in the future if we have questions or need additional information about your answers? |
| | O Yes, by email → Email address O Yes, by phone → Phone number O Yes, by mail → Mailing address O No |

53. If you have any additional comments about this survey or innovation in general, please write them in the box below.

Thank you!! Please return your completed questionnaire in the envelope provided or to:

> National Survey of Business Competitiveness Social & Economic Sciences Research Center Washington State University PO Box 641801 Pullman, WA 99164-1801